# Annual Report of the Town of Gilford, New Hamsphire



For the Year Ending December 31, 2018

### **Annual Reports**

Of the Town of

### **GILFORD**

New Hampshire



For the year ending

December 31, 2018

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#### **TOWN OFFICIALS**

#### 2018

#### OFFICERS ELECTED BY BALLOT AT TOWN MEETING

#### Three-Year Terms

#### **BOARD OF SELECTMEN**

BOARD OF SELECTMEN	
Gus Benavides, Chairman	Term Expires 2019
Richard A. "Rags" Grenier, Vice-Chairman	Term Expires 2020
Dale Channing Eddy, Clerk	Term Expires 2021
Three-Year Term	
TOWN CLERK - TAX COLLECTOR	
Denise Morrissette Gonyer	Term Expires 2020
Three-Year Term	
TREASURER	
Kimberly Zyla Salanitro	Term Expires 2020
Two-Year Term	
MODERATOR	
Sandra T. McGonagle	Term Expires 2020
Six-Year Terms	
SUPERVISORS OF THE CHECKLIST	
Mary E. Villaume, Chair	Term Expires 2024
Irene B. Lachance	Term Expires 2022
Miriam A. York	Term Expires 2020
Three-Year Terms	
TRUSTEES OF TRUST FUNDS	
Elizabeth A. Castro	Term Expires 2021
William Chris Ray, Jr.	Term Expires 2019
Donald Clarke	Term Expires 2020
Three-Year Terms	

#### LIBRARY TRUSTEES

John "Jack" P. Lacombe, Chair	Term Expires 2021
Elizabeth "Betty" Tidd	Term Expires 2020
Diane Tinkham	Term Expires 2021
Mike Marshall	Term Expires 2019
Alexis R. Jackson	Term Expires 2019

#### Three-Year Terms

#### **CEMETERY TRUSTEES**

Doris "Dee" L. Chitty, Chair	Term Expires 2020
Susan Leach, Vice Chair	Term Expires 2021
William Day, Secretary	Term Expires 2019

#### Three-Year Terms

#### **BUDGET COMMITTEE**

Sean Murphy, Chair	Term Expires 2019
S. Peter Karagianis, Vice Chair	Term Expires 2019
Tracie Corbett	Term Expires 2021
Susan Greene	Term Expires 2020
Kristin Snow	Term Expires 2021
Thomas Chase	Term Expires 2021
Timothy Sullivan	Term Expires 2019
David "Skip" Murphy Joseph Wernig	Term Expires 2020 Term Expires 2021

Richard Grenier, Selectman Representative Chris McDonough, School Board Representative

Jack Kelley, Gunstock Acres Village Water District Representative

#### Three-Year Terms

#### **BOARD OF FIRE ENGINEERS**

William R. Akerley, Chair Term Expires 2021

Donald Spear Term Expires 2020

John "Jack" T. Lyman Term Expires 2019

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#### **GUNSTOCK ACRES VILLAGE WATER DISTRICT TRUSTEES**

Nicholas Sceggell, Commissioner Jim Johnson, Commissioner Howard Epstein, Commissioner Jose Diaz, Treasurer

\*\*\*\*\*\*\*\*\*\*\*

#### **APPOINTED TOWN OFFICIALS**

#### **CONSERVATION COMMISSION**

Carole Hall, Chair	Term Expires 2020
Lee Duncan, Vice Chair	Term Expires 2019
Lawrence Routhier	Term Expires 2020
John Jude	Term Expires 2021
Everett McLaughlin	Term Expires 2021
Douglas Hill	Term Expires 2019
Tom Drouin	Term Expires 2020
John Goodhue, Alternate	Term Expires 2020
Mark Larocque, Alternate	Term Expires 2019

#### **PLANNING BOARD**

Term Expires 2020
Term Expires 2021
Term Expires 2019
Term Expires 2020
Term Expires 2021
Term Expires 2019
Term Expires 2021
Term Expires 2020
Term Expires 2020

#### **RECREATION COMMISSION**

Thomas Francoeur, Chair	Term Expires 2019
Richard Nelson, Vice Chair	Term Expires 2021
Miriam York, Secretary	Term Expires 2019
David Smith	Term Expires 2020
James Glover	Term Expires 2021
Everett Peter Allen, Alternate	Term Expires 2020
Tracey Blandford, Alternate	Term Expires 2020
Lisa Mans-Buckley, Alternate	Term Expires 2020

#### **ZONING BOARD OF ADJUSTMENT**

J. Scott Davis, Chair	Term Expires 2021
William Knightly, Vice Chair	Term Expires 2020
Andrew Howe	Term Expires 2020
Ann Montminy	Term Expires 2021
Larry Routhier	Term Expires 2021
Glen Aldrich, Alternate	Term Expires 2020
Greg Andrews, Alternate	Term Expires 2020
Adrianne Antonopoulos, Alternate	Term Expires 2021

#### **HISTORIC DISTRICT - HERITAGE COMMISSION**

Richard Sonia, Chair	Term Expires 2020
William Bickford, Vice Chair	Term Expires 2020
Troy Schrupp, Secretary	Term Expires 2020
Lynne DeVito	Term Expires 2021
Carole Hopper	Term Expires 2021

Gus Benavides, Selectman Representative Emily Drake, Planning Board Representative

#### **LAKES BUSINESS PARK BOARD OF DIRECTORS**

Greg Goddard	Term Expires 2020
Anthony Ferruolo	Term Expires 2021
Leo Sanfacon	Term Expires 2019

Two-Year Terms

#### **INSPECTOR OF ELECTIONS**

Donna Mooney	Term Expires 2020
Barbara Carey	Term Expires 2020
Diane Tinkham	Term Expires 2020
Claire Stinson	Term Expires 2020
Cynthia Baron Alternate	Term Expires 2020

#### LAND CONSERVATION TASK FORCE

Everett McLaughlin, Chair Sandra T. McGonagle, Secretary Diane Hanley Douglas Hill Stephan Nix John "Jack" Woodward

#### LAKES REGION PLANNING COMMISSION BOARD OF DIRECTORS

John Ayer Term Expires 2019
Richard Egan Term Expires 2021

#### KIMBALL WILDLIFE FOREST COMMITTEE

Sandra T. McGonagle, Chair Term Expires 2021 Rebecca Watson Term Expires 2021 George Labonte Term Expires 2021 Patricia Bennett, Secretary Term Expires 2019 Glen Aldrich Term Expires 2019 John Colby Term Expires 2019 Andrew Fast, Belknap County Cooperative Extension **Technical Advisor** Scott Dunn, Town Administrator **Technical Advisor** 

#### **OLD HOME DAY COMMITTEE**

John Hall Peter and Christine Bowler
Grace Herbert Diane and Jerry Maher

Ethie Ritson Helen Murphy
Ronda Reimers Sue King

Michelle Blake Karen Thurston
Kelley Parker Kathie Merrim
Bob and Charlene Pelland Ardy Eaton

#### **CAPITAL IMPROVEMENT PROGRAM COMMITTEE**

Lawrence Routhier, Chair

Giselle Lambert

Richard Grenier, Selectman Representative Wayne Hall, Planning Board Representative Chris McDonough, School Board Representative Sean Murphy, Budget Committee Representative

#### **APPOINTED TOWN OFFICERS**

Assessing Agent
Building Inspector/Code Enforcement Officer
Deputy Emergency Management Director

**Deputy Fire Chief** 

Deputy Town Clerk - Tax Collector

Deputy Town Treasurer Deputy Health Officer

**Emergency Management Director** 

Finance Director
Fire Chief
Health Officer
Library Director

Parks and Recreation Director Planning and Land Use Director

Police Chief

Public Works Director Town Administrator Welfare Director Marybeth Walker David R. Andrade Bradley A. Ober Bradley A. Ober Danielle Lafond Dawn Scribner David R. Andrade Stephen M. Carrier Glen A. Waring Stephen M. Carrier Bradley A. Ober

Katherine C. Dormody Herbert M. Greene

John B. Ayer

Anthony J. Bean Burpee Jason D. Hayden, Sr.

Scott J. Dunn Pamela Clark

### **Activity Reports**

Of

Officers, Officials,

**Boards, Committees** 

And

**Commissions** 

#### REPORT OF THE BOARD OF SELECTMEN

The Selectmen look back upon the year 2018 with a deep sense of appreciation for all of the residents who volunteer their time for the betterment of the Gilford community. It is the civic-minded folks who truly make our Town one of the best places to live. A big thank you to everyone who serves on a board or committee, and to those who donate their time and/or money for charitable causes, the youth coaches, and especially people who take it upon themselves to help out their neighbors.

We also wish to acknowledge the retirement of James Leach after 27 years of service to the Town working for the Police Department. Jim began his career as a Patrol Officer in 1991, rising through the ranks as a Corporal in 1993, Sergeant in 1996 and Lieutenant in 2012. He will be missed, but we wish him the best.

We are also once again thankful to the voters for their support on the various Town projects that were funded in 2018. Although we were besieged with another major snowstorm on voting day, nonetheless, the voters overwhelmingly approved the budget, appropriations to various capital reserve funds, funding for a DPW union contract, purchase of a new fire boat and dump truck, replacement of the Old Lakeshore Road bridge (to be completed in 2019 hopefully), the Town's continued membership in the New Hampshire Municipal Association, and several tweaks to the Zoning Ordinance.

One of our biggest projects to be completed in the ensuing year is the new Gilford Solid Waste Center. In FY2017 the voters approved spending \$950,000 on this project as recommended by the Solid Waste Committee and the Budget Committee. Unfortunately, upon completion of the design and solicitation of bids, we quickly discovered there was not enough money to do this project as originally envisioned. We believe this was primarily the result of wishful thinking after the engineering estimates were reduced with the best of intentions. Meanwhile, a booming economy and international trade disputes led to a sharp escalation in the cost of steel and labor. After several months of analysis to consider multiple alternatives, we decided to proceed with the construction of the new building for \$846,484. We are asking the voters to appropriate an additional \$400,000 at the 2019 Annual Town Meeting, (using surplus funds and no new tax dollars), to purchase a baler, compactor, skid steer, construct a bathroom, install pavement and finish the landscaping. We believe the end result will be a state of the art facility where Gilford residents can dispose of virtually all household waste products in one central location. And once fully operational, the taxpayers will reap the benefits of generating revenues instead of paying approximately \$276 per ton to dispose of comingled recyclable products.

Looking ahead, the Selectmen once again continue their pledge to work diligently to ensure the government services expected by our residents are delivered with professionalism and efficiency. We are grateful to our dedicated employees who share this commitment and we appreciate having the opportunity to serve.

Respectfully submitted,

The Gilford Board of Selectmen: Gus Benavides, Chair Richard Grenier, Vice-Chair Dale Channing Eddy, Clerk

#### **5 YEAR TAX RATE HISTORY**

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
MUNICIPAL	\$4.96	\$5.14	\$5.34	\$4.91	\$5.11
LOCAL EDUCATION	\$9.35	\$9.00	\$8.98	\$8.86	\$8.39
STATE EDUCATION	\$2.53	\$2.45	\$2.30	\$2.27	\$2.17
COUNTY	<u>\$1.46</u>	<u>\$1.38</u>	<u>\$1.33</u>	<u>\$1.22</u>	<u>\$1.37</u>
TOTAL	\$18.30	\$17.97	\$17.95	\$17.26	\$17.04

#### **SUMMARY OF FY2018 LEGAL FEES**

SELECTMEN'S OFFICE	\$8,640.20
PLANNING OFFICE	\$4,283.05
CONSOLIDATED COMMUNICATIONS	\$741.44
CRAWFORD V. TOWN OF GILFORD	<u>\$10,188.00</u>
	\$23,852.69

### TOWN OF GILFORD CAPITAL IMPROVEMENT PLAN 2019-2024

CENERAL COVERNMENTS   ST.030 87	1	84,735 93,635 64,000 64,000 64,000 62,000 10,000 10,000 10,000 10,745 11,245	87,440 93,635 36,000 277,075 50,000 30,840 0 0 175,000 177,000 177,000 177,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	87,440 93,635 36,000 217,075 30,000 0 0 0 0 0 0 0 0 0 0 0 0	84,890 93,641 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	84,890 93,641 0 178,531 10,000 0 0 0 175,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	87,340 0 0 0 0 0 0 0 140,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	87,340 0 0 0 87,340 10,000 30,050	84,535 0 0 0 84,535 50,000 50,000 29,654 0	84,535 0 0 84,535
CURCE STATION LOAN PAYMENTS   125.000			90,673 90,673 90,000 50,000 30,840 0 0 0 175,000 177,000 177,000 177,000 0 0 177,000 177,000 0 0 0 177,000 177,000 0 0 0 177,000 0 0 0 0 0 0 0 0 0 0 0 0	36,000 36,000 36,000 10,000 30,480 0 0 0 0 0 0 0 12,790 0 0 0 0 0 0 12,790 0 0 0 0 0 0 0 0 0 0 0 0 0	93.445 93.641 93.641 90.000 0 0 0 0 0 0 0 0 0 0 0 0	93.641 178.631 10.000 10.000 0 0 0 0 0 0 0 0 0 0 0 0	87,340 87,340 50,000 30,050 0 0 0 0 0 0 0 0 0 0 0 0 0	87,340 0 0 87,340 10,000 30,050	84,535 84,535 50,000 29,654	0 0 0 84,535
POLICE RADIO UPGRADES   125,000			36,000 50,000 30,840 0 0 0 75,000 12,790 0 170,000 170,000 0 0 170,000 0 0 177,000 0 177,000 0 0 177,000 0 0 0 177,000 0 0 0 0 0 0 0 0 0 0 0 0	36,000 10,000 30,480 0 0 0 0 0 0 12,790 0 0 0 0 12,790 0 0 0 0 0 0 0 0 0 0 0 0 0	50,000 50,000 50,000 0 0 0 0 0 0 0 0 0 0 0 0	178,631 10,000 30,445 0 0 0 0 0 0 175,000 50,000 50,000	87,340 50,000 30,050 0 0 140,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	87,340 10,000 30,050	84,535 84,635 50,000 29,654	0 84,535
COUNTY			50,000 30,840 0 0 0 0 75,000 12,790 170,000 0 0 0 0 0 0 0 0 170,000 0 0 0 170,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	10,000 10,000 30,480 0 0 0 0 0 0 12,790 0 0 0 0 0 0 0 0 0 0 0 0 0	50,000 50,000 0 0 0 0 0 0 0 0 0 0 0 0	10,000 10,000 30,445 0 0 0 0 0 0 175,000 50,000 50,000	87,340 50,000 30,050 0 0 0 0 0 0 0 0 0 0 0 0 0	87,340 10,000 30,050	84,535 80,000 29,654 0	84,535
COMPRES			50,000 30,840 0 0 0 0 77,000 170,000 0 0 107,451 0 0 0 0 0 0 0 0 0 0 170,000 0 0 0 0 170,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	10,000 30,480 0 0 0 0 12,790 0 175,000 50,000 107,451 0 460,721 0 0 0 0 0 0 0 0 0 0 0 0 0	50,000 30,445 0 0 0 0 0 0 0 0 0 0 0 0 0	10,000 30,445 0 0 0 0 0 0 0 175,000 50,000 107,451	50,000 30,050 0 0 0 140,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	10,000 30,050 0	50,000 29,654 0	
10   10   10   10   10   10   10   10			30,840 0 0 0 175,000 170,000 0 107,451 0 0 0 0 0 0 0 0 0 0 0 0 0	30,480 30,480 0 0 0 0 12,790 0 175,000 50,000 107,451 0 460,721 0 0 0 0 0 0 0 0 0 0 0 0 0	30,445 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	30,445 30,445 0 0 0 0 0 175,000 0 50,000 50,000	30,050 30,050 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	30,050	29,000	000
HO DUMP TRUCK W/PLOW (55K GVW)			75,000 12,790 0 170,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	75,000 12,730 12,730 0 0 0 175,000 50,000 107,451 0 460,721 100,000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 175,000 0 50,000 50,000	140,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0	10,000
HD DUMP TRUCK WIPLOW (34K GVW)   DO     MD DUMP TRUCK WIPLOW (34K GVW)   DO     MD DUMP TRUCK WIPLOW (12K GVW)   DO     MISC DEW VEHICLES (LEASE PAYMENTS)   DO     MISC DEW VEHICLE (LEASE PAYMENTS)   DO     MISC GAR VEHICLE (LEASE PAYMENTS)   DO     MISC MAY WELL WELL WELL WELL WELL WELL WELL WEL			75,000 12,790 0 170,000 0 0 0 107,451 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	75,000 12,730 0 0 0 0 175,000 50,000 107,451 0 460,721 205,919 0 100,000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 175,000 50,000 50,000	140,000 140,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0		0
MINIOR   M			75,000 12,790 170,000 170,000 0 0 446,081 205,919	75,000 12,730 0 0 0 0 175,000 50,000 460,721 0 460,721 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	107,896 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	140,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		230,000	230,000
MISC DPW VEHICLES (LEASE PAYMENTS)   12,790			75,000 12,790 170,000 0 0 107,451 0 446,081	75,000 12,790 0 0 175,000 50,000 107,451 107,451 107,451 107,651 107,651 107,000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 107.451 250,000	140 000	150 000	150 000
MISC DPW VEHICLES (LEASE PAYMENTS)   02,773			12,790 170,000 0 0 0 0 0 107,451 107,451 205,919	12,790 0 0 0 175,000 50,000 107,451 107,451 107,451 205,919 100,000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 175,000 0 0 50,000 107,451	0 0 0 0 0 0 0 0 107.451 250,000	0	0	0
SWEEPER-VAC (LEASE PAYMENTS)  LOADER (LEASE PAYMENTS)  LOADER (LEASE PAYMENTS)  JET RODDER (LEASE PAYMENTS)  HIGHWAX TO CUIPMENT C.R.F.  JET RODDER VACUUM (LEASE PAYMENTS)  DEACHOGE (LEASE PAYMENTS)  ENGINE 2 RECULP COMBO  FIRE EQUIPMENT C.R.F.  BULDING MAROVERIES  BULD			170,000 0 0 0 0 0 107,451 0 446,081	0 0 175,000 50,000 0 107,451 0 460,721 205,919 100,000	0 0 0 0 0 107,451 187,896 0 0 0 0	175,000 0 0 50,000 0 107,451	0 0 0 0 0 0 0 107,451 250,000 257,501	0	0	0
CARCHOE (LEASE PAYMENTS)			107,461 0 0 0 0 0 107,451 0 0 446,081	175,000 50,000 0 0 0 107,451 0 460,721 205,919 100,000	0 0 0 0 107,451 187,896 0 0 0	50,000 0 50,000 0 0 107,451	0 0 0 0 0 107,451 250,000 577,501	0	0	0
HIGHWAY EQUIPMENT CR.F.   0   0   0   0   0   0   0   0   0			0 0 0 107,451 0 446,081	175,000 50,000 107,451 0 0 460,721 205,919 100,000	0 0 0 107,451 0 187,896 0 0 0	50,000	0 0 0 107,451 250,000 277,501		0 0	
HIGHWAY EQUIPMENT C.R.F.   200.000			0 0 107,451 0 0 446,081	50,000 107,451 460,721 460,721 205,919 0 0	0 0 107,451 0 0 187,896 0 0 0 0	50,000	0 0 0 107,451 250,000 577,501	o lo	o c	olc
SOLID WASTE CENTER (PHASE 2)			0 107,451 0 446,081	0 107,451 0 460,721 205,919 0 0	107,451 187,896 0 0 0 0 100,000	0 107,451	0 107,451 250,000 577,501	50,000	0	20,000
SOLID WASTE CENTER (BOND PAYMENTS)			107,451 0 446,081 205.919	107,451 0 460,721 205,919 0 0	107,451 0 0 187,896 0 0 0 0 100,000	107,451	107,451 250,000 577,501	0	0	0
DPW HEADOLARTERS (PHASE 1)   065,048     RESCUE   RESCUE COMBO   115,257     ENGINE 3 (LEASE PAYMENTS)   0     ENGINE 3 (LEASE PAYMENTS)   115,257     ENGINE 3 (LEASE PAYMENTS)   0     ENGINE E GOUBMENT C.R.F.   100,000     ENGINE E GOUBMENT C.R.F.   0   100,000     ENGINE E GOUBMENT C.R.F.   0   100,000     ARE COMPRESSOR   0   0   0     ARIC DARATUS (LEASE PAYMENTS)   21,605     COMMAND VEHICLE (LEASE PAYMENTS)   56,000     MISC GFR VEHICLES (LEASE PAYMENTS)   56,000     MISC GFR VEHICLE (LEASE PAYMENTS)   56,000     SA RECREATION   56,000     SUBTOTAL   1573,042     ALL TOTAL - MUNICIPAL (GROSS)   1,573,042     ESTIMATED REVENUES (NON-TAX \$\$)   1,018,284     ESTIMATED REVENUES (NON-TAX \$\$)   1,018,284     ESTIMATED REVENUES (NON-TAX \$\$)   1,018,284     CONTRIBUTED REVENUES (NON-TAX \$\$)   1,018,284     CONTRIBUTED PARKING (CROST)   1,018,284     CONTRIBUTED REVENUES (NON-TAX \$\$)   1,018,284     CONTRIBUTED REVENUES (NON-TAX \$\$)			0 446,081 205,919	205,919 0 100,000	0 187,896 0 0 100,000	C	250,000 577,501	107,451	107,451	107,451
The control of the			205.919	205,721	0 0 0000001	200 020	100,700	250,000	0	0
The ENGINE STONE			205.919	205,919	100,000	372,030	-	201,001	201, 100	01,10
115,257 100,000 100,000 0 80,250 46,000 54,217 85,000 50,000 56,000 56,000 56,000 50,000 50,000 50,000 1,573,042 1,018,284			205.919	205,919	100,000	1				ľ
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54.217 85.000 50.000 50.000 562,329 0 0 0 0 50,000 50,000 50,000 1,573,042 1,018,284	46,000	0	0	00	0	0	0	0	0	0
85,000 50,000 21,605 0 562,329 0 0 0 50,000 50,000 50,000 1,573,042 1,018,284		54,217 54,217	54,217	54,217	54,217	54,217	0	0	0	0
21,605 21,605 21,605 0 552,329 0 0 50,000 50,000 1,573,042 1,018,284	85,000	0	0	00	0	0 0	0	0 0	0	0
562,329 0 0 0 50,000 50,000 1,573,042 1,018,284	21.605	0 0	0	00	0 0	o lo	o o	0 0	0 0	0
562,329 0 0 50,000 50,000 1,573,042 1,018,284		0	000'09	16,500	0	16,500	0	16,500	0	16,500
50,000 50,000 50,000 1,573,042 1,018,284	552,329 766,668	368 568,168	480,136	488,136	154,217	222,217	750,000	368,000	0	518,000
0 0 0 50,000 50,000 1,573,042 1,018,284										
50,000 50,000 50,000 1,573,042 1,018,284	0 60,		0	0	0	0	0	0	0	0
50,000 50,000 1,573,042 1,018,284	0 20,000	20,000	0 0	0 0	0 0	0	0 0	0 0	0 0	0 0
1,573,042	50,000 110,000	110,000	0	0	0	0	0	0	0	0
1,018,284	1.623.042		1.143.292	1.165.932	520.644	773.644	1,414,841	1.042.841	651.640	1.179.640
011	1,068,284 1,105,236	236 885,236	727,759	567,399	180,445	365,445	1,220,050	780,050	459,654	469,654
554,758			415,533	598,533	340,199	408,199	194,791	262,791	191,986	709,986
SCHOOL DISTRICT										
NTS 1,200,221 1	1,200,221	944 1,150,944	1,101,667	1,101,667	1,047,515	1,047,515	175,288	175,288	169,861	169,861
G.H.S. TRACK REPLACEMENT 120,000 120			0	0	0	0	0	0	0	0
100,000	100,	100,000	0	0 0	0	0 0	0	0 0	0 000	000000
	00		0	00	870,000	870,000	0	0	000,000	000,004
TRUCTURE	0	0	132,000	132,000	0	0	0	0	0	0
G.M.S. FIRE ALARM SYSTEM 0	0 120	120	0 0	00	0 0	0 0	0 0	00	0 0	0 0
G.E.S. GYM WINDOW REPOINTING	0	0 0	71,000	71,000	0	0	0	0	0	0
EMENT			0	0	0	0	400,000	400,000	0	0
ANNUAL IOIAL - SCHOOL 1,420,221 1,420	1,420,221	1,370,944	1,304,667	1,304,667	c1c, / 1e, r	1,917,515	2/2/288	400,000	198,800	400,000

Town of Gilford 47 Cherry Valley Road Gilford, NH 03249-6827



Appraisal Office (603) 527-4704 FAX (603) 527-4714

#### **Recreation Center of New Hampshire**

#### GILFORD APPRAISAL DEPARTMENT TOWN APPRAISER'S REPORT

State law governs the assessing process including guidelines developed by the Assessing Standards Board (ASB). The Selectmen have a primary responsibility to ensure that assessments are proportionate each year and that the assessing process and results are consistent with State Standards.

Because personnel performing appraisals for assessing purposes must be certified to do so by the State, Selectmen delegate appraisal duties out to qualified personnel in the Appraisal Department. Beyond appraisal issues, the Selectmen retain authority over all legal processes occurring in the Department.

Every five years the NH Department of Revenue Administration 'certifies' municipalities by analyzing various functions that occur in the Appraisal Department, and measure their findings against State ASB (Assessing Standards Board) Standards and requirements. Gilford's last 'certification year was 2014, our next DRA certification reviews will take place in 2019.

#### 2018 Real Estate Market:

The increases witnessed since 2015 continued into the 2018 calendar year for most sectors of real estate in the Town. Selling prices of Waterfront properties, Single Family Homes and Condominiums saw the largest increases on average.

#### Statistics (Average Selling Prices)\*:

Category	2014	2015	2016	2017	2018
Islands	\$492,400	\$327,300	\$556,000	\$356,200	\$579,800
Single Family	\$264,500	\$264,000	\$291,400	\$260,000	\$289,500
Mainland WF	\$1,043,800	\$939,300	\$984,700	\$1,078,600	\$1,266,200
Gov. Isle WF	\$1,345,800	\$2,236,600	\$2,000,000	\$1,578,800	\$2,008,000
Boat Slips	\$56,300	\$62,800	\$62,600	\$60,000	\$61,600

	2014	2015	2016	2017	2018
Condos					
WF Related	\$318,700	\$281,900	\$280,700	\$362,400	\$360,100
Non-WF	\$138,800	\$139,000	\$128,400	\$167,000	\$153,400

\* As with all <u>average</u> calculations, caution must taken before coming to conclusions, especially During times where not all categories and sub-categories are equally represented.

#### **2018 Assessment Changes:**

Gilford has an ongoing policy to remain in compliance with RSA 75:8, that is, as the real estate market changes, so do the assessments. The goal is to keep assessments consistent with the emerging market as of April 1<sup>st</sup> of each year and in compliance for maintaining 'proportionality' in property assessments annually. In 2018 we did not perform a statistical update to bring properties in line with sale prices. We will be performing a full cyclical revaluation of the community in 2019.

The following chart shows the changes in total valuation by category at year-end 2018 (taken from the MS1 report submitted to the State)\*:

Category	2018	2017	\$Change	%Change
Current Use/Conservation Lands	\$484,000	\$503,740	-19,740	-3.9%
Residential Land	\$643,121,557	\$643,758,007	-636,450	09%
Commercial Land	\$64,736,700	\$64,527,890	-208,810	32%
Total Lands	\$708,342,257	\$708,789,637	(447,380)	06%
Residential Buildings	\$900,908,355	\$886,691,955	14,2016,400	1.6%
Manf Housing	\$19,324,900	\$19,265,000	59,900	.31%
Commercial Buildings	\$136,689,100	\$133,480,300	3,208,800	2.4%
Total Buildings	\$1,056,922,355	\$1,039,437,255	17,485,100	1.7%
Public Utilities**	\$10,168,370	\$9,231,870	936,500	10.1%
Elderly Exemptions:	\$2,543,000	\$2,688,800	(\$145,800)	-5.4%
Blind Exemptions	\$45,000	\$30,000	15,000	.50%
Net Exemptions:	\$2,588,000	\$2,718,800	(\$130,800)	-4.8%
Net Valuation	\$1,772,623,412	\$1,754,518,392	\$18,105,020	1.0%

<sup>\*</sup> Not all columns will add correctly due to some exemptions exceeding the assessments

Assessment-to-Sales Ratio: This statistic measures the relationship between the assessed values in Town, and the sales prices of open-market, arms'-length transactions occurring over the year. For example, a property that sells for \$100,000 but is assessed for \$95,000 has a ratio of 95% (95,000 divided by 100,000). This process is conducted on all valid sales by the appraisal staff and, at the end of the year, by the Department of Revenue Administration. When these ratios are calculated for all valid sales, they are arrayed from high ratio to low ratio, with the middle ratio, or median ratio, representing the overall ratio for the Town for that year.

In 2017, our ratio was 95.7%. For 2018 our preliminary ratio is 87.2%, meaning that our 2018 assessments are reflecting 87.2% of market value.

<sup>\*\*</sup> Public Utilities are pro-rated by the State for the State Education Tax Rate

The Department of Revenue Administration requires Towns to be between 90% and 110% of market value at least once in five (5) years. The Town of Gilford strives to remain in the 100% range <u>annually</u>.

#### 2018 Tax Rate Changes:

The tax rate is made up of 4 components, the Town, County, Local School and State School rate. Following are the changes in the rates from last year:

Tax Rates:	2018	2017	\$Change	%Change
Town	\$5.11	\$4.91	\$0.20	4.1%
County	\$1.37	\$1.22	\$0.15	12.3%
Local School	\$8.39	\$8.86	(\$0.47)	-5.3%
State School	\$2.17	\$2.27	(\$0.10)	-4.4%
Totals	\$17.04	\$17.26	(\$0.22)	-1.2%

#### **Cycled Inspections:**

In accordance with the State Constitution requiring an 'inventory anew at least every 5 years';20% of all our improved properties are inspected by a staff appraiser. In this way, over a 5-year period all properties are inspected. This helps ensure that our property data is reasonably accurate.

These cycled inspections are performed by geographic area, although there are some exceptions. Other major reasons appraisal personnel will inspect properties include active building permits, recent sale or property transaction, abatement request and/or taxpayer request, etc.

Since the Town performs 5-year cycled inspections, when a visit is performed for any reason, an entire inspection (exterior measurements and interior inspection) is performed. This is so the appraisal personnel can then consider the property cycled. Review appraisers also follow-up by reviewing a portion of the Town each year to ensure consistent application of appraisal procedures.

The question has arisen as to why the Town continually performs these assessment updates, and not just when the 5-year certification year arrives (our next certification is due in 2019). Beyond the requirements of RSA 75:8 referenced above, performing more frequent updates adjusts taxes more incrementally as opposed to all at one time. Consider the following:

The reason assessments change is because the real estate market changes. If the market would simply stand still, then assessments remain the same. If the market changed equally for all properties, then there would be no change in tax dollars paid beyond any increases in the annual budget, even if all assessments were increased. For example, if all assessments were increased by 10% across the board, the <u>tax rate</u> would decrease by 10% and the taxes would remain the same as in the previous year (assuming a level budget for both years).

#### Exemptions and Tax Credit Information:

The State administers a program of tax relief entitled LOW & MODERATE INCOME HOMEOWNERS PROPERTY TAX RELIEF. <u>This program is administered by the State DRA</u> however we will have forms in the appraisal office to apply. We expect to have the forms available in April (the State delivers the forms to us). The filing date is May 1<sup>st</sup> through June 30<sup>th</sup> of 2019 for the 2018 tax year.

Our office is available at any time to discuss these local exemptions such as elderly exemptions, or tax credits such as veterans' credits. We are also available for scheduling meetings to discuss any aspect of the assessing process at any time. We encourage all taxpayers to take an opportunity to review the information on file for your property, and to bring questions or discrepancies to our attention if they are found.

We extend our gratitude to the administration for their continuing guidance and support and helpful fellow Town employees, particularly our stellar technical staff: Marsha McGinley and Melinda Ferreira.

Most importantly we wish to thank the taxpayers of our Town for the patience and courtesies extended to us over the year. We understand that your privacy is paramount, and while we strive to adhere to State requirements, we attempt to do so in as non-invasive a manner as possible. We are an 'open door' office and we will review and/or explain your assessment at any time. As always, we do look forward to providing you with assistance in any way we can.

Respectfully Submitted,

Marybeth Walker, CNHA Town Appraiser

#### REPORT OF THE TOWN CLERK – TAX COLLECTOR

2018 was pretty much business as usual in the Town Clerk – Tax Collector's Office this year. There is information within this annual report showing minutes from the Deliberative Session and Town Election Results. There is a report of taxes collected and uncollected (MS-61 worksheet) for the year as well as a report of Town Clerk transactions and State DMV transactions (Municipal Agent Program). We had staffing changes, promotions and training throughout the year.



Two of the biggest projects tackled this year were the upgrading of the tax software from BMSI V-8, a DOS program to BMSI V-10, a Windows program. I spent many, many hours working with the software developer and literally recreated every step of our billing and collecting process. It was probably the biggest IT change we have made in 30 years. Conversions are never perfect but the hours put in were well spent and we have a good product going forward. My goal was to mirror the old system look and feel for the citizens and keep the continuity of the previous year's billings. The staff have embraced this major change and

by year end have become proficient in the using of the new system.

The second big project we accomplished in 2018 was the replacement of the vault shelving in the downstairs vault. The shelving upgrade was very much a necessity as the old steel shelving was no longer holding up and was actually buckling and twisting; this became a safety issue and needed to be addressed. The funds were provided from the Town



Building Improvement Fund Phase II approved by voters in 2016 and the Board of Selectmen approved the project. Before and after photos within this report.

We thank all of you for your continued support throughout the year. We look forward to facing new challenges and changes in 2019. We strive to provide you with the best customer service we can give you each and every day!

Respectfully submitted,

Denise M. Gonyer Town Clerk – Tax Collector



#### Town of Gilford

#### TAX COLLECTOR'S WORKSHEET --- MS-61

Starting Date:

1/01/2018

Starting Module: TX

Year: 2018

**Ending Date:** 

12/31/2018

**Ending Module:** 

UB

Uncollected Taxes Beginning	Report Year		Prior Levy Years	
	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Betterment	0.00	0.00	0.00	0.00
Current Use	0.00	0.00	0.00	0.00
Deed	0.00	0.00	0.00	0.00
Excavation	0.00	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00
Prepayment	0.00	-2,098,267.05	0.00	0.00
Sewer	0.00	39,031.99	0.00	0.00
Tax	0.00	1,022,296.98	0.00	0.00
Water	0.00	20,910.96	0.00	0.00
Yield	0.00	2,015.41	0.00	0.00
Committed This Year				
Betterment	0.00	0.00		
Current Use	0.00	0.00		
Deed	0.00	0.00		
Excavation	0.00	0.00		
Miscellaneous	0.00	0.00		
Other	0.00	0.00		
Prepayment	0.00	0.00		
Sewer	820,523.58	0.00		
Тах	30,060,618.28	43,500.00		
Water	260,720.00	0.00		
Yield	7,774.88	0.00		
Overpayment Refunds				
Betterment	0.00	0.00	0.00	0.0
Current Use	0.00	0.00	0.00	0.0
Deed	0.00	0.00	0.00	0.0
Excavation	0.00	0.00	0.00	0.0
Miscellaneous	0.00	0.00	0.00	0.0
Other	0.00	0.00	0.00	0.0
Prepayment	0.00	0.00	0.00	0.0
Sewer	1,366.38	93.42	0.00	0.0
Тах	6,228.00	80,208.00	0.00	0.0
Water	0.00	0.00	0.00	0.0
Yield	0.00	0.00	0.00	0.0
Interest, Costs & Penalties	16,000.19	60,229.10	0.00	0.0

Date: 1/29/2019

Time: 9:50AM

Town of Gilford

**DGONYER** 

#### TAX COLLECTOR'S WORKSHEET --- MS-61

Starting Date:

1/01/2018

Starting Module:

TX

Year:

2018

**Ending Date:** 

12/31/2018

Ending Module:

UB

Total Debits	31,173,231.31	-829,981.19	0.00	0.00
Remitted To Treasurer				
Betterment	0.00	0.00	0.00	0.00
Current Use	0.00	0.00	0.00	0.00
Deed	0.00	0.00	0.00	0.00
Excavation	0.00	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00
Prepayment	0.00	0.00	0.00	0.00
Sewer	778,048.57	36,230.83	0.00	0.00
Tax	29,447,768.57	-968,550.45	0.00	0.00
Water	236,671.98	20,705.96	0.00	0.00
Yield	4,556.08	2,015.41	0.00	0.00
Interest, Costs & Penalties	16,000.19	60,229.10	0.00	0.00
Abatements Made				
Betterment	0.00	0.00	0.00	0.00
Current Use	0.00	0.00	0.00	0.00
Deed	0.00	0.00	0.00	0.00
Excavation	0.00	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00
Prepayment	0.00	0.00	0.00	0.00
Sewer	14,554.15	876.00	0.00	0.00
Tax	3,863.00	20,124.00	0.00	0.00
Water	300.00	0.00	0.00	0.00

Date: 1/29/2019

Time: 9:50AM

Town of Gilford

DGONYER

#### TAX COLLECTOR'S WORKSHEET --- MS-61

	Starting Date:	1/01/2018	S	starting Module:	TX	
Year: 2018	Ending Date:	12/31/2018	E	inding Module:	UB	
Uncollected Taxes End of Year						
Betterment		0.00	0.00		0.00	0.00
Current Use		0.00	0.00		0.00	0.00
Deed		0.00	0.00		0.00	0.00
Excavation		0.00	0.00		0.00	0.00
Miscellaneous		0.00	0.00		0.00	0.00
Other		0.00	0.00		0.00	0.00
Prepayment		0.00	0.00		0.00	0.00
Sewer		29,891.29	0.00		0.00	0.00
Tax	1,	157,056.73	0.00		0.00	0.00
Water		23,965.10	0.00		0.00	0.00
Yield		3,218.80	0.00		0.00	0.00
Credit Balances	-	542,663.15	-1,612.04		0.00	0.00
Total Credits	31,17	3,231.31	-829,981.19	(	).00	0.00
Liens						
Unredeemed Liens Balance - Beginning		0.00	0.00	235,12	8.53	126,687.19
Credit Balances		0.00	0.00		0.00	0.00
Liens Executed During Fiscal Year		0.00	350,567.42		0.00	0.00
Overpayment Refunds		0.00	0.00		0.00	0.00
Interest and Costs Collected		0.00	8,826.97	29,84	1.06	38,961.59
Total Debits		0.00	359,394.39	264,969	9.59	165,648.78
Lien Redemptions		0.00	146,918.54	124,43	5.48	118,617.52
Interest and Costs Collected		0.00	8,826.97	29,84	1.06	38,961.59
Abatements of Unredeemed Liens		0.00	870.74	79	4.84	2,573.25
Liens Deeded to Municipality		0.00	1,136.00	1,13	5.55	1,165.86
Unredeemed Liens Balance		0.00	201,642.14	108,76		4,330.56
		0.00	0.00		0.00	0.00
Credit Balances		0.00				0.00

Respectfully submitted,

Denise M. Gonyer

Town Clerk - Tax Collector

unaudited report to be audited 2019

Date: 1/29/2019 Time: 9:50AM Town of Gilford

**DGONYER** 

Page: 3 of 3

#### TOWN OF GILFORD Treasurer's Report

Page 1

Covering 01/01/2018 to 12/31/2018

for clerk All

GL Account	Description		Debit	Credit
01-1010-010-14	CASH		\$2,753,121.76	
01-1150-011-55	Return Check Receivable			\$199.08
01-3210-072-00	UCC			\$3,945.00
01-3220-061-00	MOTOR VEHICLE REGISTRATION			\$1,918,450.40
01-3220-061-02	STATE ACH ACCOUNT			\$641,478.82
01-3220-061-26	TITLES			\$4,426.00
01-3220-062-00	BOAT TAX TOWN			\$40,074.28
01-3290-065-00	DOG LICENSE FEES			\$10,968.00
01-3290-066-00	MARRIAGE LICENSES			\$2,200.00
01-3290-067-00	VITAL RECORDS			\$4,460.00
01-3290-075-00	GUEST PASSES & TRAILER PARKING			\$16,825.00
01-3401-912-51	COPIES/POSTAGE			\$513.35
01-3401-912-52	CHECKLISTS			\$295.00
01-3401-912-58	Bad Check Fee			\$476.50
01-3401-912-61	AGENT/MAIL-IN FEE			\$34,800.50
01-3401-912-62	TOWN CLERK MV FEE			\$24,946.00
01-3401-912-88	TC ADJ. OVER/UNDER ACCT			\$52.20
01-3401-912-89	MISCELLANEOUS			\$193.00
01-3401-918-63	BEACH ADMISSIONS			\$1,365.00
01-3404-917-56	DUMP COUPON SALES			\$5,825.00
01-3504-915-57	FINES (Parking & Civil Forfeiture)			\$41,628.63
	Grand	Totals 17,321.00	\$2,753,121.76	\$2,753,121.76
			Proof	\$0.00

Respectfully submitted,

Denise M. Gonyer

Town Clerk - Tax Collector

unaudited report to be audited 2019

### TOWN OF GILFORD Transaction Report Covering 01/01/2018 to 12/31/2018

ADDES         Stack Adjustments         200         \$10.00	TCode	Description	-	Qty	Debit	Credit
AQUAL         QUA-THERM PERMIT         21200         \$5.00         \$16.00         \$1.00	ADJUST	State Adjustments		26.00	\$0.00	\$1.24
BADECK         \$25.00 BAD CHECK FEE         8.00         367.65 (a)           BEACH         BEACH ADMIN COMM         273.00         \$0.00         \$13,65 (b)           BOAT         BOAT TAX TOWN         25.00         \$0.00         \$13,43 (b)           BOAT         Boat Agent Fee         99.60         \$0.00         \$53,00           BOATC         Boat Agent Fee         99.60         \$0.00         \$537,05 (b)           BOATC         Boat Local Fee         220.00         \$0.00         \$32,076 (b)           CERT         Certified Copy         200.00         \$0.00         \$25,05 (b)           CHIKLST         20         \$0.00         \$25,05 (b)           COPY         COPIEC CHECKLIST         20         \$0.00         \$25,05 (b)           COPY         COPIEC COPY         \$0.00         \$0.00         \$25,00 (b)           COPY         COPIE CHECKLIST         \$0.00         \$0.00         \$25,00 (b)           COPY         COPIE COPIE CHECKLIST         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00	AFEE	AGENT FEE		12,105.00	\$0.00	\$30,262.50
BEACH         BEACH ADMIN COMM         273.00         \$50.00         \$1,345.80           BOAT         BOAT TAX TOWN         25.00         \$50.00         \$14,317.80           BOATC         Boat Jeen Fee         996.00         \$50.00         \$54,300.00           BOATC         Boat Jown Clerk Fee         794.00         \$50.00         \$579.00           BOATL         Boat Jown Clerk Fee         \$20.00         \$50.00         \$579.00           BOATL         Boat Jown Clerk Fee         \$20.00         \$50.00         \$525,756.80           BOATL         Certified Copy         \$20.00         \$50.00         \$533.00           CHKIST         O'PES         \$25.00         \$50.00         \$51.30           CPAS         Commorcial Boat Laune         \$20.00         \$50.00         \$51.00           CPAS         Commorcial Boat Laune         \$20.00         \$51.00         \$51.00           DOG         DOG EROSE         \$10.00         \$50.00         \$15.00           DOG         DOG GROUP \$-         \$10.00         \$50.00         \$15.00           DOG         DOG SENDR         \$28.00         \$50.00         \$52.00           DOG         DOG STATE EES         \$1.40         \$50.00         \$52.00 </td <td>AQUA</td> <td>AQUA-THERM PERMIT</td> <td></td> <td>212.00</td> <td>\$0.00</td> <td>\$106.00</td>	AQUA	AQUA-THERM PERMIT		212.00	\$0.00	\$106.00
BOAT TAX TOWN         25.00         \$13,437.84           BOAT AS         BOAT AS ASON Fee         906.00         \$3,00         \$4,530.00           BOAT AS         BOAT TOWN Clieft Fee         996.00         \$3,00         \$34,500.00           BOAT AS         BOAT TOWN Clieft Fee         794.00         \$30.00         \$35,756.80           BOAT AS         Clear Clack Fee         \$20.00         \$30.00         \$35,000.00           BOAT TAX TOWN         \$20.00         \$30.00         \$35,000.00           CFAS         Credified Copy         \$20.00         \$30.00         \$20.00           CHALS         VOFTES         \$245.00         \$30.00         \$22.000.00           CHALS         COPES         \$245.00         \$30.00         \$31.00           CPAS         COMES         \$30.00         \$31.00         \$31.00           DOG         DOG BOUPS         \$30.00         \$32.00         \$32.00         \$32.00         \$32.00         \$32.00         \$32.00         \$32.00	BADCK	\$25.00 BAD CHECK FEE		8.00	\$0.00	\$476.50
BOATAL         BOATAL GRIFERE         996.00         \$3,000         \$3,500           BOATAL         boat Town Clerk Fee         794.00         \$3,000         \$794.00           BOATAL         boat Local Fee         \$28.00         \$3,000         \$25,756.80           CERT         Certified Copy         \$20.00         \$30.00         \$25,756.80           CHKLST         \$20.00         \$30.00         \$25,000.00           CHKLST         \$20.00         \$30.00         \$25,000.00           CHY         COPTEC         \$20.00         \$30.00         \$25,000.00           CPAS         Commercial Boat Liane         \$20.00         \$30.00         \$15.00           DOG         Comercial Boat Liane         \$20.00         \$30.00         \$15.00           DOG         Comercial Boat Liane         \$20.00         \$30.00         \$15.00           DOG         Comercial Boat Liane         \$20.00         \$30.00         \$15.00           DOG         COG EROLF         \$30.00         \$30.00         \$30.00           DOG         COG EROLF         \$30.00         \$35.20           DOG         COG SENDR         \$30.00         \$30.00           DOG STATE FEES         \$1,000         \$30.00	BEACH	BEACH ADMIN COMM		273.00	\$0.00	\$1,365.00
BOATC         Boat Town Clerk Fee         79400         \$70,00         \$79,00           BOATL         Boat Local Fee         828,00         \$25,756,80           CERT         Certified Copy         220,00         \$30,00         \$33,00           CHXLST         CIPES         245,00         \$50,00         \$25,756,00           COPY         COFIES         245,00         \$50,00         \$51,353           CPASS         Commercial Boat Lause         20,00         \$50,00         \$51,000           DECAL         Deel Plate Fee         1,00         \$50,00         \$51,000           DOG         DOG GROUP 5+         5,00         \$52,000         \$52,000           DOG         DOG ALTERED         1,315,00         \$50,00         \$52,000           DOG         DOG SENIOR         288,00         \$00,00         \$52,000           DOGST         DOG STATE FEES         1,480,00         \$00,00         \$52,000           DOGST         DOG STATE FEES         1,480,00         \$00,00         \$53,000           LAOR         PAKKING & CIVIL FORF         1,480,00         \$00,00         \$51,000           LAOR         LOCAL AUTO RATES         111,798,00         \$00,00         \$51,000	BOAT	BOAT TAX TOWN		25.00	\$0.00	\$14,317.48
BOATL         Basal Local Fee         \$28,00         \$25,758.0           CERT         Certified Copy         22000         \$3,300.00           CHKLST         OTER CHECKLIST         200         \$29,00           COPY         COPIES         245.00         \$30.00         \$29,00           CPASS         Commercial Boat Laune         200         \$50.00         \$21,000.00           DECAL         Decal Plate Fee         1.00         \$50.00         \$10.00           DGG         DG LICENSE         160.00         \$50.00         \$10.00           DGG         DGG CROUP 5         5.00         \$0.00         \$52,000.00           DGG         DGG ALTERED         1,131.00         \$0.00         \$25,000.00           DGG         DG SENIOR         28.00         \$0.00         \$22,000.00           DGG         DG SENIOR         28.00         \$0.00         \$32,000.00           DGG         DGG SENIOR         28.00         \$0.00         \$32,000.00           DGG         DG STATE FEES         1,480.00         \$0.00         \$343.00           DGG         PARKING & CIVIL FORF         140.00         \$0.00         \$344.00           LAGG         Local Agri Plates         80.00	BOATA	Boat Agent Fee		906.00	\$0.00	\$4,530.00
CERT         Certified Copy         220.00         \$3.30.00           CHKLST         VOTER CHECKLIST         2.00         \$29.50           COPY         COPIES         245.00         \$3.00         \$513.35           CPASS         Commercial Boat Laune         2.00         \$0.00         \$2,000.00           DECAL         Deal Plate Fee         1.00         \$0.00         \$15.00           DOG         DOG LICENSE         1.66.00         \$0.00         \$51.07.50           DOG         DOG GROUP 5+         \$0.00         \$1.00         \$52.00           DOG         DOG ALTERED         \$1.31         \$0.00         \$52.00           DOG         DOG SENIOR         \$23.00         \$0.00         \$52.00           DOGS         DOG SENIOR         \$0.00         \$23.00         \$52.00           DOG         DOG STATE FEES         \$1.40         \$0.00         \$88.60           DOG         DOG STATE FEES         \$1.40         \$0.00         \$88.60           FINES         PARKING & CIVIL FORF         \$14.00         \$0.00         \$31.00           LAUTO         COCAL AUTO RATES         \$1.00         \$0.00         \$31.00           LPASS         CLENDALE FLAUNCHIPARK	BOATC	Boat Town Clerk Fee		794.00	\$0.00	\$794.00
CHRLST         VOTER CHECKLIST         200         \$29.00         \$29.00           COPY         COPIES         245.00         \$30.00         \$513.33           CPASS         Commercial Boat Launc         20.00         \$20.000         \$20.000           DECAL         Decal Plate Fee         10.00         \$30.00         \$15.00           DOG         DOG LICENSE         166.00         \$0.00         \$37.50           DOG         DOG GROUP 5+         \$0.00         \$30.00         \$37.50           DOG         DOG ALTERED         1,315.00         \$0.00         \$25.61.00           DOG         DOG SENIOR         280.00         \$30.00         \$25.61.00           DOGST         DOG SENIOR         280.00         \$30.00         \$25.00           DOGST         DOG SENIOR         1,400.00         \$0.00         \$25.00           DOGST         DOG SENIOR         1,400.00         \$0.00         \$25.00           DOGST         DOG SENIOR         1,400.00         \$0.00         \$25.00           DOG         DOG STATE FEG         1,400.00         \$0.00         \$35.825.00           LIMIT         DUMP COUPON SALES         1,165.00         \$0.00         \$30.00         \$30.00	BOATL	Boat Local Fee		828.00	\$0.00	\$25,756.80
COPPS         COPIES         245.00         \$513.35           CPASS         Commercial Boat Laune         2.00         \$5.00         \$5.200.00           DECAL         Decil Plate Fee         1.00         \$0.00         \$1.076.50           DOG         DOG LICENSE         166.00         \$0.00         \$97.50           DOG         DOG GROUP 5+         \$0.00         \$0.00         \$97.50           DOG         DOG ALTERED         1,315.00         \$0.00         \$52.61.00           DOG         DOG STATE TOW         253.00         \$0.00         \$32.96.00           DOGST         DOG STATE FEES         1,480.00         \$0.00         \$58.65.00           DUMP         DUMP COUPON SALES         1,165.00         \$0.00         \$54.62.86           FINES         PARKING & CIVIL FORF         148.00         \$0.00         \$54.62.86           LAGI         Local Agri Plates         11,798.00         \$0.00         \$54.62.86           LAGI         Local Lorenç Fees         11,798.00         \$0.00         \$10,709.70           LAGI         Local Concep Fees         10.00         \$0.00         \$15.00           LAGI         LOCAL STREET ROD         3.00         \$0.00         \$15.00 <t< td=""><td>CERT</td><td>Certified Copy</td><td></td><td>220.00</td><td>\$0.00</td><td>\$3,300.00</td></t<>	CERT	Certified Copy		220.00	\$0.00	\$3,300.00
CPASS         Commercial Boat Laune         2.00         \$2,000,00           DECAL         beal Plate Fee         1.00         \$52,000,00           DOG         DOG LICENSE         166.00         \$0.00         \$1,076.50           DOG         DOG GROUP 5+         \$0.00         \$57.51         \$0.00         \$57.51           DOG         DOG ALTERED         1,315.00         \$0.00         \$52.61,00         \$0.00         \$52.61,00           DOG         DOG SENIOR         288.00         \$0.00         \$432.00         \$0.00         \$432.00         \$0.00         \$432.00         \$0.00         \$52.61,00         \$0.00         \$52.61,00         \$0.00 </td <td>CHKLST</td> <td>VOTER CHECKLIST</td> <td></td> <td>2.00</td> <td>\$0.00</td> <td>\$295.00</td>	CHKLST	VOTER CHECKLIST		2.00	\$0.00	\$295.00
DECAL         Decal Plate Fee         1.00         \$3.00         \$1.50.6           DOG         DOG LICENSE         166.00         \$0.00         \$1.076.50           DOG         DOG GROUP 5+         \$5.00         \$97.50           DOGA         DOG ALTERED         \$1.315.00         \$0.00         \$25.46.15           DOG         Dog Late Town         \$253.00         \$0.00         \$254.00           DOGS         DOG SENIOR         \$88.00         \$0.00         \$432.00           DOGST         DOG STATE FEES         \$1.480.00         \$0.00         \$28.60           DOGU         DOG STATE TAG         \$1.773.00         \$0.00         \$88.60           DUMP         DUMP COUPON SALES         \$1.165.00         \$0.00         \$58.62.00           FINES         PARKING & CIVIL FORF         \$148.00         \$0.00         \$541.628.60           LAGTI         LOCAL AUTO RATES         \$1.1798.00         \$0.00         \$510.00           LAGTI         LOCAL AUTO RATES         \$1.00         \$0.00         \$51.00.00           LYASS         GLENDALE LAUNCH/PARK         \$1.00         \$0.00         \$51.00.00           LYASS         GLENDALE LAUNCH/PARK         \$1.00         \$0.00         \$52.200.00     <	COPY	COPIES		245.00	\$0.00	\$513.35
DOG         DOG LICENSE         166.00         \$0.00         \$1,076.50           DOG         DOG GROUP 5+         5.00         \$9.75           DOGA         DOG ALTERED         1,315.00         \$0.00         \$52,261.50           DOGL         Dog Late Town         253.00         \$0.00         \$254.00           DOGS         DOG SENIOR         288.00         \$0.00         \$232.00           DOGSTATE FEES         1,480.00         \$0.00         \$28.00         \$28.00           DOMP         DOG STATE TAG         1,165.00         \$0.00         \$58.60           DUMP         DUMP COUPON SALES         1,165.00         \$0.00         \$54.825.00           FINES         PARKING & CIVIL FORF         148.00         \$0.00         \$54.628.60           LAGI         Local Agri Plates         \$0.00         \$0.00         \$54.628.60           LAGI         Local Agri Plates         \$0.00         \$0.00         \$5.400.00           LCON         Local Coneq Fees         \$0.00         \$0.00         \$5.400.00           LCON         LOCAL STREET ROD         \$0.00         \$0.00         \$0.00           LTRAC         LOCAL TRACTOR FEES         \$0.00         \$0.00         \$0.00	CPASS	Commercial Boat Launc		2.00	\$0.00	\$2,000.00
DOGI         DOG GROUP 5+         5.00         \$9.05         \$97.05           DOGA         DOG ALTERED         1,315.00         \$0.00         \$52,261.50           DOGL         Dog Late Town         253.00         \$0.00         \$254.01           DOGS         DOG SENIOR         288.00         \$0.00         \$232.00           DOGSTATE FEES         1,480.00         \$0.00         \$28.00           DOGU         DOG STATE TAG         1,773.00         \$0.00         \$58.60           DUMP         DUMP COUPON SALES         1,165.00         \$0.00         \$51.625.00           FINES         PARKING & CIVIL FORF         148.00         \$0.00         \$41.628.61           LAGI         Local Agri Plates         8.00         \$0.00         \$41.628.61           LAGI         LOCAL AUTO RATES         11,798.00         \$0.00         \$1.910,769.10           LCON         Local Coneq Fees         68.00         \$0.00         \$5,400.00           LPASS         GLENDALE LAUNCHPARK         10.00         \$0.00         \$2,200.00           LTRAC         LOCAL STREET ROD         3.00         \$0.00         \$2,200.00           MARI         MARRIAGE LICENSE         44.00         \$0.00         \$8.00	DECAL	Decal Plate Fee		1.00	\$0.00	\$15.00
DOGA         DOG ALTERED         1,315.00         \$0.00         \$52,261.50           DOGL         Dog Late Town         253.00         \$0.00         \$254.00           DOGS         DOG SENIOR         288.00         \$0.00         \$432.00           DOGST         DOG STATE FEES         1,480.00         \$0.00         \$22,960.00           DOGU         DOG STATE TAG         1,773.00         \$0.00         \$886.05           DUMP         DUMP COUPON SALES         1,165.00         \$0.00         \$58,825.00           FINES         PARKING & CIVIL FORF         148.00         \$0.00         \$41,628.63           LAGRI         Local Agri Plates         8.00         \$0.00         \$41,628.63           LAGRI         LOCAL AUTO RATES         11,798.00         \$0.00         \$1910,769.50           LCON         Local Coneq Fees         68.00         \$0.00         \$3,075.00           LPASS         GLENDALE LAUNCH/PARK         108.00         \$0.00         \$5,400.00           LTRAC         LOCAL STREET ROD         3.00         \$0.00         \$22,200.00           MARR         MARRIAGE LICENSE         44.00         \$0.00         \$87.00           MYEIM         MALIN FEE         6.00         \$0.00	DOG	DOG LICENSE		166.00	\$0.00	\$1,076.50
DOGL         Dog Laie Town         253,00         \$0,00         \$254,00           DOGS         DOG SENIOR         288,00         \$0,00         \$432,00           DOGST         DOG STATE FEES         1,480,00         \$0,00         \$2,260,00           DOGU         DOG STATE TAG         1,773,00         \$0,00         \$886,00           DUMP         DUMP COUPON SALES         1,165,00         \$0,00         \$41,628,63           LAGRI         Local Agri Plates         8,00         \$0,00         \$40,00           LAGRI         Local Agri Plates         8,00         \$0,00         \$1,910,769,30           LCON         Local Coneq Fees         68,00         \$0,00         \$3,075,00           LCON         Local Coneq Fees         68,00         \$0,00         \$5,400,00           LPASS         GLENDALE LAUNCH/PARK         108,00         \$0,00         \$5,400,00           LTRAC         LOCAL TRACTOR FEES         49,00         \$0,00         \$22,200,00           MARR         MARRIAGE LICENSE         44,00         \$0,00         \$8,00           MISC         MALLIN FEE         6,00         \$0,00         \$8,00           MISC         MISCELLANEOUS         14,00         \$0,00         \$8,00 <td>DOG1</td> <td>DOG GROUP 5+</td> <td></td> <td>5.00</td> <td>\$0.00</td> <td>\$97.50</td>	DOG1	DOG GROUP 5+		5.00	\$0.00	\$97.50
DOGS         DOG SENIOR         288.00         \$0.00         \$432.00           DOGST         DOG STATE FEES         1,480.00         \$0.00         \$2,960.00           DOGU         DOG STATE TAG         1,773.00         \$0.00         \$886.00           DUMP         DUMP COUPON SALES         1,165.00         \$0.00         \$41,628.63           LAGRI         Local Agri Plates         8.00         \$0.00         \$41,628.63           LAUTO         LOCAL AUTO RATES         11,798.00         \$0.00         \$3,075.00           LPASS         GLENDALE LAUNCH/PARK         108.00         \$0.00         \$3,075.00           LPRAS         GLENDALE LAUNCH/PARK         108.00         \$0.00         \$3,075.00           LTRAC         LOCAL STREET ROD         3.00         \$0.00         \$245.00           MARR         MARRIAGE LICENSE         44.00         \$0.00         \$245.00           MMRC         MISCELLANEOUS         14.00         \$0.00         \$88.00           MISC         MISCELLANEOUS         14.00         \$0.00         \$87.00           MYREM         TC ADJUSTMENTS         8.00         \$0.00         \$84.25.00           OVR/UN         TC ADJUSTMENTS         337.00         \$84.25.00     <	DOGA	DOG ALTERED		1,315.00	\$0.00	\$5,261.50
DOGST         DOG STATE FEES         1,480.00         \$0.00         \$2,960.00           DOGU         DOG STATE TAG         1,773.00         \$0.00         \$886.50           DUMP         DUMP COUPON SALES         1,165.00         \$0.00         \$58,25.00           FINES         PARKING & CIVIL FORF         148.00         \$0.00         \$41,628.63           LAGRI         Local Agri Plates         8.00         \$0.00         \$40.00           LAUTO         LOCAL AUTO RATES         11,798.00         \$0.00         \$3,075.00           LCON         Local Coneq Fees         68.00         \$0.00         \$3,075.00           LPASS         GLENDALE LAUNCH/PARK         108.00         \$0.00         \$5,400.00           LTRAC         LOCAL STREET ROD         3.00         \$0.00         \$245.00           MARR         MARRIAGE LICENSE         44.00         \$0.00         \$2,200.00           MISC         MAIL IN FEE         6.00         \$0.00         \$87.00           MYREIM         TC ADJUSTMENTS         8.00         \$0.00         \$3,87.00           VORJUM         TC ADJUSTMENTS         337.00         \$0.00         \$8,425.00           RPLAS         GLENDALE PARK ONLY         337.00         \$0.00 <td>DOGL</td> <td>Dog Late Town</td> <td></td> <td>253.00</td> <td>\$0.00</td> <td>\$254.00</td>	DOGL	Dog Late Town		253.00	\$0.00	\$254.00
DOGU         DOG STATE TAG         1,773.00         \$0.00         \$886.50           DUMP         DUMP COUPON SALES         1,165.00         \$0.00         \$5,825.00           FINES         PARKING & CIVIL FORF         148.00         \$0.00         \$41,628.63           LAGRI         Local Agri Plates         8.00         \$0.00         \$40,00           LAUTO         LOCAL AUTO RATES         11,798.00         \$0.00         \$1,910,769.50           LCON         Local Coneq Fees         68.00         \$0.00         \$3,075.00           LPASS         GLENDALE LAUNCH/PARK         108.00         \$0.00         \$5,400.00           LSROD         LOCAL STREET ROD         3.00         \$0.00         \$2150.00           LTRAC         LOCAL TRACTOR FEES         49.00         \$0.00         \$22,000.00           MARR         MARRIAGE LICENSE         44.00         \$0.00         \$80.00           MISC         MISCELLANEOUS         11.00         \$0.00         \$87.00           MVREIM         TC ADJUSTMENTS         8.00         \$0.00         \$8,425.00           PPASS         GLENDALE PARK ONLY         337.00         \$0.00         \$8,425.00           RPLAS         Replacement Plates         80.00 <t< td=""><td>DOGS</td><td>DOG SENIOR</td><td></td><td>288.00</td><td>\$0.00</td><td>\$432.00</td></t<>	DOGS	DOG SENIOR		288.00	\$0.00	\$432.00
DUMP         DUMP COUPON SALES         1,165.00         \$0.00         \$5,825.00           FINES         PARKING & CIVIL FORF         148.00         \$0.00         \$41,628.63           LAGRI         Local Agri Plates         8.00         \$0.00         \$40.00           LAUTO         LOCAL AUTO RATES         11,798.00         \$0.00         \$3,075.00           LCON         Local Coneq Fees         68.00         \$0.00         \$5,400.00           LPASS         GLENDALE LAUNCH/PARK         108.00         \$0.00         \$5,400.00           LTRAC         LOCAL STREET ROD         3.00         \$0.00         \$245.00           MARR         MARRIAGE LICENSE         49.00         \$0.00         \$8.00           MISC         MAIL IN FEE         6.00         \$0.00         \$87.00           MYREIM         1.00         \$0.00         \$87.00           MYREIM         1.00         \$0.00         \$87.00           OVR/UN         TC ADJUSTMENTS         8.00         \$0.00         \$8,425.00           REPLA         Replacement Plates         8.00         \$0.00         \$83.20.00	DOGST	DOG STATE FEES		1,480.00	\$0.00	\$2,960.00
FINES PARKING & CIVIL FORF 148.00 \$0.00 \$41,628.63 \$1.00 \$1.	DOGU	DOG STATE TAG		1,773.00	\$0.00	\$886.50
LAGRI         Local Agri Plates         8.00         \$0.00         \$40.00           LAUTO         LOCAL AUTO RATES         11,798.00         \$0.00         \$1,910,769.50           LCON         Local Coneq Fees         68.00         \$0.00         \$3,075.00           LPASS         GLENDALE LAUNCH/PARK         108.00         \$0.00         \$5,400.00           LSROD         LOCAL STREET ROD         3.00         \$0.00         \$245.00           MARR         LOCAL TRACTOR FEES         49.00         \$0.00         \$22,00.00           MFEE         MAIL IN FEE         6.00         \$0.00         \$8.00           MISC         MISCELLANEOUS         14.00         \$0.00         \$87.00           MVREIM         1.00         \$0.00         \$185.90           OVR/UN         TC ADJUSTMENTS         8.00         \$0.00         \$8,425.00           PPASS         GLENDALE PARK ONLY         337.00         \$0.00         \$8,425.00           REPLA         Replacement Plates         \$0.00         \$332.00	DUMP	DUMP COUPON SALES		1,165.00	\$0.00	\$5,825.00
LAUTO         LOCAL AUTO RATES         11,798.00         \$0.00         \$1,910,769.50           LCON         Local Coneq Fees         68.00         \$0.00         \$3,075.00           LPASS         GLENDALE LAUNCH/PARK         108.00         \$0.00         \$5,400.00           LSROD         LOCAL STREET ROD         3.00         \$0.00         \$150.00           LTRAC         LOCAL TRACTOR FEES         49.00         \$0.00         \$2245.00           MARR         MARRIAGE LICENSE         44.00         \$0.00         \$8.00           MISC         MISCELLANEOUS         14.00         \$0.00         \$87.00           MVREIM         1.00         \$0.00         \$185.90           OVR/UN         TC ADJUSTMENTS         8.00         \$0.00         \$8,425.00           PPASS         GLENDALE PARK ONLY         337.00         \$0.00         \$8,425.00           REPLA         Replacement Plates         83.00         \$0.00         \$3332.00	FINES	PARKING & CIVIL FORF		148.00	\$0.00	\$41,628.63
LCON         Local Coneq Fees         68.00         \$0.00         \$3,075.00           LPASS         GLENDALE LAUNCH/PARK         108.00         \$0.00         \$5,400.00           LSROD         LOCAL STREET ROD         3.00         \$0.00         \$150.00           LTRAC         LOCAL TRACTOR FEES         49.00         \$0.00         \$245.00           MARR         MARRIAGE LICENSE         44.00         \$0.00         \$8.00           MISC         MISCELLANEOUS         14.00         \$0.00         \$87.00           MVREIM         1.00         \$0.00         \$185.90           OVR/UN         TC ADJUSTMENTS         8.00         \$0.00         \$8,425.00           PPASS         GLENDALE PARK ONLY         337.00         \$0.00         \$8,425.00           REPLA         Replacement Plates         83.00         \$0.00         \$332.00	LAGRI	Local Agri Plates		8.00	\$0.00	\$40.00
LPASS         GLENDALE LAUNCH/PARK         108.00         \$0.00         \$5,400.00           LSROD         LOCAL STREET ROD         3.00         \$0.00         \$150.00           LTRAC         LOCAL TRACTOR FEES         49.00         \$0.00         \$245.00           MARR         MARRIAGE LICENSE         44.00         \$0.00         \$2,200.00           MISC         MISCELLANEOUS         14.00         \$0.00         \$87.00           MVREIM         1.00         \$0.00         \$185.90           OVR/UN         TC ADJUSTMENTS         8.00         \$0.00         \$8,425.00           PPASS         GLENDALE PARK ONLY         337.00         \$0.00         \$332.00           REPLA         Replacement Plates         83.00         \$0.00         \$332.00	LAUTO	LOCAL AUTO RATES		11,798.00	\$0.00	\$1,910,769.50
LSROD       LOCAL STREET ROD       3.00       \$0.00       \$150.00         LTRAC       LOCAL TRACTOR FEES       49.00       \$0.00       \$245.00         MARR       MARRIAGE LICENSE       44.00       \$0.00       \$2,200.00         MISC       MISCELLANEOUS       14.00       \$0.00       \$87.00         MVREIM       1.00       \$0.00       \$185.90         OVR/UN       TC ADJUSTMENTS       8.00       \$0.00       \$8,425.00         PPASS       GLENDALE PARK ONLY       337.00       \$0.00       \$8,425.00         REPLA       Replacement Plates       83.00       \$0.00       \$332.00	LCON	Local Coneq Fees		68.00	\$0.00	\$3,075.00
LTRAC       LOCAL TRACTOR FEES       49.00       \$0.00       \$245.00         MARR       MARRIAGE LICENSE       44.00       \$0.00       \$2,200.00         MFEE       MAIL IN FEE       6.00       \$0.00       \$87.00         MISC       MISCELLANEOUS       14.00       \$0.00       \$87.00         MVREIM       1.00       \$0.00       \$185.90         OVR/UN       TC ADJUSTMENTS       8.00       \$0.00       \$52.20         PPASS       GLENDALE PARK ONLY       337.00       \$0.00       \$8,425.00         REPLA       Replacement Plates       83.00       \$0.00       \$332.00	LPASS	GLENDALE LAUNCH/PARK		108.00	\$0.00	\$5,400.00
MARR       MARRIAGE LICENSE       44.00       \$0.00       \$2,200.00         MFEE       MAIL IN FEE       6.00       \$0.00       \$8.00         MISC       MISCELLANEOUS       14.00       \$0.00       \$87.00         MVREIM       1.00       \$0.00       \$185.90         OVR/UN       TC ADJUSTMENTS       8.00       \$0.00       \$52.20         PPASS       GLENDALE PARK ONLY       337.00       \$0.00       \$8,425.00         REPLA       Replacement Plates       83.00       \$0.00       \$332.00	LSROD	LOCAL STREET ROD		3.00	\$0.00	\$150.00
MFEE         MAIL IN FEE         6.00         \$0.00         \$8.00           MISC         MISCELLANEOUS         14.00         \$0.00         \$87.00           MVREIM         1.00         \$0.00         \$185.90           OVR/UN         TC ADJUSTMENTS         8.00         \$0.00         \$52.20           PPASS         GLENDALE PARK ONLY         337.00         \$0.00         \$8,425.00           REPLA         Replacement Plates         83.00         \$0.00         \$332.00	LTRAC	LOCAL TRACTOR FEES		49.00	\$0.00	\$245.00
MISC         MISCELLANEOUS         14.00         \$0.00         \$87.00           MVREIM         1.00         \$0.00         \$185.90           OVR/UN         TC ADJUSTMENTS         8.00         \$0.00         \$52.20           PPASS         GLENDALE PARK ONLY         337.00         \$0.00         \$8,425.00           REPLA         Replacement Plates         83.00         \$0.00         \$332.00	MARR	MARRIAGE LICENSE		44.00	\$0.00	\$2,200.00
MVREIM         1.00         \$0.00         \$185.90           OVR/UN         TC ADJUSTMENTS         8.00         \$0.00         \$52.20           PPASS         GLENDALE PARK ONLY         337.00         \$0.00         \$8,425.00           REPLA         Replacement Plates         83.00         \$0.00         \$332.00	MFEE	MAIL IN FEE		6.00	\$0.00	\$8.00
OVR/UN         TC ADJUSTMENTS         8.00         \$0.00         \$52.20           PPASS         GLENDALE PARK ONLY         337.00         \$0.00         \$8,425.00           REPLA         Replacement Plates         83.00         \$0.00         \$332.00	MISC	MISCELLANEOUS		14.00	\$0.00	\$87.00
PPASS         GLENDALE PARK ONLY         337.00         \$0.00         \$8,425.00           REPLA         Replacement Plates         83.00         \$0.00         \$332.00	MVREIM			1.00	\$0.00	\$185.90
REPLA Replacement Plates 83.00 \$0.00 \$332.00	OVR/UN	TC ADJUSTMENTS		8.00	\$0.00	\$52.20
20	PPASS	GLENDALE PARK ONLY		337.00	\$0.00	\$8,425.00
RETCK Clerk Ret Ck 20 37.00 \$0.00 \$199.08	REPLA	Replacement Plates	20	83.00	\$0.00	\$332.00
	RETCK	Clerk Ret Ck	20	37.00	\$0.00	\$199.08

### TOWN OF GILFORD Transaction Report Covering 01/01/2018 to 12/31/2018

TCode	Description	Qty	Debit	Credit
SAGRI	State Agri Plates	8.00	\$0.00	\$27.30
SAMOTO	State Antique Moto	8.00	\$0.00	\$19.20
SANT	State Antique Plates	131.00	\$0.00	\$778.00
SAUTO	State Auto Fees	8,341.00	\$0.00	\$425,402.98
SBOAT	Boat State Fee	913.00	\$0.00	\$47,635.00
SCON	State Conv Fee	469.00	\$0.00	\$14,070.00
SCONEQ	State Fee	54.00	\$0.00	\$1,203.25
SFARM	State Farm Fee	1.00	\$0.00	\$0.00
SFARMF	Farm Monthly Fee	1.00	\$0.00	\$24.00
SMCTRA	Motorcycle Training	722.00	\$0.00	\$722.00
SMOPE	State Moped Fee	25.00	\$0.00	\$75.00
SMOTO	State Motorcycle Fee	698.00	\$0.00	\$10,332.50
SPARKS	State Park Plate Fee	44.00	\$0.00	\$3,740.00
SPLATE	State Plate Fee	1,085.00	\$0.00	\$8,680.00
SPLTE1	State Plate ONLY 1	419.00	\$0.00	\$1,676.00
STFEE	State Transfer Fee	784.00	\$0.00	\$7,840.00
STICK	Stickers	52.00	\$0.00	\$52.00
STITLE	State Title Fee	798.00	\$0.00	\$19,950.00
STRAC	State Tractor	49.00	\$0.00	\$87.30
STRAI	State Trailer Fees	1,907.00	\$0.00	\$41,786.25
SVFEE	State Vanity Plate	1,479.00	\$0.00	\$53,729.80
TCFEE	TOWN CLERK FEE	12,076.00	\$0.00	\$24,152.00
TFEE	TOWN TITLE FEE	2,202.00	\$0.00	\$4,404.00
TITLE	TITLE FEE	11.00	\$0.00	\$22.00
TPASS	TRAILER PARKING PASS	40.00	\$0.00	\$1,000.00
TRFR	TOWN TRANSFER FEE	797.00	\$0.00	\$3,985.00
UCC	UCC	5.00	\$0.00	\$3,945.00
VIT2	VITAL 2ND COPY	137.00	\$0.00	\$1,370.00
VITL	VITAL 1ST COPY	206.00	\$0.00	\$3,090.00
		Grand Totals 68,266.00	\$0.00	\$2,753,121.76

# DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

## RESIDENT BIRTH REPORT

01/01/2018-12/31/2018

--GILFORD--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
JOHNSON, BENJAMIN FINNIGAN	01/03/2018	CONCORD,NH	JOHNSON, WILLIAM	JOHNSON, CATHERINE
PERRY, CAMDEN THOMAS	01/05/2018	CONCORD,NH	PERRY, DAVID	AYOTTE, KRYSTAL
STEARNS, NOAH SIMON	01/07/2018	PLYMOUTH,NH	STEARNS, SAM	HORTON, KATHY
TREMBLAY-GASPER, ADDILYNN ELIZABETH	01/18/2018	LACONIA, NH		GASPER, BETHANY
DESHAIES, ADELIA MAE	01/25/2018	LEBANON,NH	DESHAIES, ADRIEN	DESHAIES, JESSICA
HALLOWELL, HANNAH MICHELLE	03/13/2018	CONCORD,NH	HALLOWELL JR, ROBERT	HALLOWELL, CHARIELLE
DELANEY, BRYCE MARCUM	03/27/2018	CONCORD,NH	DELANEY, DANIEL	DELANEY, KRISTIN
CRANE, BRECKEN SCOTT	04/12/2018	GILFORD,NH	CRANE, CASEY	CRANE, CRYSTAL
DECOFF, GAVIN KNOX	04/28/2018	CONCORD,NH	DECOFF, JASON	DECOFF, JENNIFER
HEBERT, VIVIENNE LYNN	05/02/2018	LACONIA,NH	HEBERT, MARK	HEBERT, PATRICIA
NESSELROTH, NIKO JOSHUA	05/12/2018	CONCORD,NH	NESSELROTH, DEVON	MUNRO, KAREN
JACKSON, ELI JOSEPH	05/17/2018	CONCORD,NH	JACKSON, COREY	JACKSON, BRITTANY
DANIS, LOGAN GRAY	05/28/2018	CONCORD,NH	DANIS SR, EUGENE	ANDERSON, ASHLEY
BOISVERT, IVA SCARLETT	06/06/2018	DOVER,NH	BOISVERT, GARY	BOISVERT, KAYLEE
BURT, WINNI ROWEN	06/16/2018	CONCORD,NH	BURT, CHRISTOPHER	BURT, JENNA
MESQUITA, CULLEN HUNTER	07/05/2018	CONCORD,NH		MCCARTHY, KAYLA
SPERAZZO, ADRIANA WINNI	07/09/2018	CONCORD,NH	SPERAZZO, ANTHONY	SPERAZZO, ALICIA
BARON, MACKENNA JAYNE	07/21/2018	CONCORD,NH	BARON, KEVIN	BARON, SAUNDRA
SMITH, FINLEY ELIZABETH	08/23/2018	CONCORD,NH	SMITH, DANIEL	SMITH, EMILY
SOUCY, THOMAS SPENCE	08/27/2018	CONCORD,NH	SOUCY, BRETT	SOUCY, EMILY
LAURENT, EMMA MARIE	09/02/2018	CONCORD,NH	LAURENT, SCOTT	COSTA, AMBER
BATSTONE, OWEN GARY	09/05/2018	CONCORD,NH	BATSTONE, ADAM	BATSTONE, LINDSEY
LLAVINA, NATALIE LUCILLE	09/10/2018	CONCORD,NH	LLAVINA, MICHAEL	LLAVINA, ASHLEY
DIGANGI, JACK ROBERT	09/14/2018	MANCHESTER,NH	DIGANGI, ROBERT	DIGANGI, ANNE
SOTTILE, ETHAN JOSEPH	10/09/2018	CONCORD,NH		TRIACCA, MONIQUE
SPRUENGLI, SOPHIA LUCILLE	10/11/2018	CONCORD,NH	SPRUENGLI, JAMES	SPRUENGLI, CHERIE
FIELDING, SOPHIA WREN	10/12/2018	CONCORD,NH	FIELDING, DANIEL	FIELDING, KIMBERLY
MCLEAN, GRACELYN ROSE	10/16/2018	CONCORD,NH	MCLEAN, JOSHUA	BAKER, ALYSIA
CRUMB, RILEY REECE	10/17/2018	CONCORD,NH	CRUMB, CASEY	CRUMB, TARA
TUTTLE II, SHAWN SHANNON	10/24/2018	CONCORD,NH		TUTTLE, BRANDY
YOUNT, XAVIER ANDREW	11/27/2018	MANCHESTER,NH		MOLINA, ELIZABETH
BUCKLEY, MASON JAMES	11/28/2018	CONCORD,NH	BUCKLEY, JORDAN	HAYDEN, KRISTINA
FAENZA, RILEY MARIE	12/18/2018	CONCORD,NH	FAENZA, BRIAN	FAENZA, CANAAN

Total number of records 33



# DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

## RESIDENT DEATH REPORT 01/01/2018 - 12/31/2018 --GILFORD, NH --

Decedent's Name MAXIMOS, EBTEHAG	<b>Death Date</b> 01/06/2018	Death Place LACONIA	Father's/Parent's Name MAXIMOS, YOUANIS	Mother's/Parent's Name Prior to First Marriage/Civil Union RIZK, NEMAT	Military N
REYNOLDS, PATI	01/11/2018	LACONIA	FOSTER, FRANK	WAGNER, JANICE	z
DAGNEY, BARBARA	01/14/2018	GILFORD	CALKINS, RICHARD	GOSS, KATHLEEN	z
SIMONEAU, IRENE	01/21/2018	GILFORD	DUPONT, ALLISON	ALLARD, LILLIAN	z
PÓITRAS, COLLEEN	01/21/2018	LACONIA	JOLIVET, ROBERT	SARSON, PAULINE	z
RUSSO, ANNE	01/23/2018	GILFORD	FRANGELLO, ANTONIO	PALUMBO, CONCHETTA	z
WEEDEN, ROBERT	01/24/2018	LACONIA	WEEDEN, CHESSTER	WATERMAN, DOROTHY	z
GAUTHIER, PETER	01/27/2018	GILFORD	GAUTHIER, PHILIP	вово, етнег	>
DREVER, CHRISTINE	01/27/2018	TILTON	DREVER, CHRISTOPHER	ORLANDO, JACQUELINE	z
FITKIN, JOYCE	01/29/2018	GILFORD	FITKIN, WILLIS	UNKNOWN, HELEN	z
PRIOR, ELEANOR	02/02/2018	GILFORD	CHASE, ALFRED	JONES, MADELINE	z
FRAZIER, VIOLET	02/03/2018	GILFORD	DAVIS, EDWIN	WASHBURN, SADIE	z
MOLICK, DONALD	02/08/2018	LACONIA	MOLICK, ALFRED	MIKUKIN, ANNABELLE	>
PANDOLPH, JANET	02/09/2018	LACONIA	GAUDET, JOSEPH	BRAZEAU, BERTHA	z
CONNOLLY, RICHARD	02/14/2018	MANCHESTER	CONNOLLY, JOHN	MCGONAGLE, KATHERINE	z
BOYD, DOUGLAS	02/18/2018	GILFORD	BOYD, JACK	SAGE, MARION	z
BERRIDGE III, GORDON	03/03/2018	LACONIA	BERRIDGE JR, GORDON	DONAHUE, ETHEL	>-
PARKHURST JR, FRED	03/09/2018	LACONIA	PARKHURST SR, FRED	SNOW, ADELAIDE	>



# DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

## RESIDENT DEATH REPORT 01/01/2018 - 12/31/2018 --GILFORD, NH --

Mother's/Parent's Name Prior to

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	First Marriage/Civil Union	Military
COWDREY, PAUL	03/10/2018	LACONIA	COWDREY, RALPH	BLACK, MURIEL	>
NADEAU, ANN	03/15/2018	GILFORD	FORTIN, LIONEL	PERRY, DOROTHY	z
SARGENT, CYNTHIA	03/15/2018	FRANKLIN	TAGGETT, CHARLES	HARRIS, MILDRED	z
DAIGLE, LORRAINE	03/16/2018	MEREDITH	DUPONT, ALLISON	ALLARD, LILLIAN	z
BRANDANO, JOYCE	03/17/2018	GILFORD	THOMAS, CARVILL	WAGNER, BERNICE	z
JAYNES, PATRICIA	03/30/2018	LACONIA	JACQUES, ROLAND	FOLEY, ELIZABETH	z
TRUDGEON, BRIAN	04/06/2018	CONCORD	TRUDGEON, WILLIAM	WRIGHT, ALICE	z
PARKER, ARNOLD	04/15/2018	MEREDITH	PARKER, AUSTIN	BEST, HELEN	)
RIGNEY JR, JOHN	04/21/2018	FRANKLIN	RIGNEY SR, JOHN	HOLLERAN, MARGARET	>-
TAYLOR, TODD	04/28/2018	LACONIA	TAYLOR, DUNCAN	DAME, LINDA	z
MCALLISTER, DENNIS	05/03/2018	LACONIA	MCALLISTER, COREY	FLANDERS, ADA	>
VOLLMERDING, JUDITH	05/08/2018	LACONIA	STENGEL, JOHN	BOGOVICH, MARY	z
HIMMER, MELANIE	05/15/2018	GILFORD	READ-WARD, GEORGE	LARKIN, SARAH	z
O'DONNELL, BARBARA	05/27/2018	LACONIA	HOYLES, HARRY	FORBES, FLORENCE	z
MCCLOSKEY, WILLIAM	06/08/2018	CONCORD	MCCLOSKEY, WILLIAM	JEFFERS, CHRISTINE	z
MEMOLO, ROCCO	06/08/2018	LACONIA	MEMOLO, FIO	PISCIOTTA, MICHELA	z
BUNKER, GLORIA	06/13/2018	DOVER	BOTTAI, ALFREDO	ARALDI, ERMINIA	z
CLOUGH, JOANNE	06/17/2018	LEBANON	BEAULIEU, ROLAND	MAHER, PRISCILLA	z



# DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

### RESIDENT DEATH REPORT 01/01/2018 - 12/31/2018 --GILFORD, NH --

Mother's/Parent's Name Prior to

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	First Marriage/Civil Union	Military
TRITES, HARRIET	06/26/2018	GILFORD	MOYLON, THOMAS	HEANEY, CATHERINE	z
DEARBORN, STELLA	06/28/2018	GILFORD	PIWONSKI, FRANK	STADNIK, JULIA	z
STUART, PATRICIA	07/02/2018	LACONIA	ABBOTT, HAROLD	FLANDERS, GLADYS	z
TARDY, VIRGINIA	07/10/2018	MEREDITH	FOURNIER, OSCAR	BOYSON, BARBARA	z
KNEUER, KENNETH	07/21/2018	MEREDITH	KNEUER, FREDERICK	KING, CAROLINE	>-
O'CONNOR, HEATHER	07/22/2018	GILFORD	O'CONNOR, PHILIP	HIRSCH, PATRICIA	z
SMITH, DANIEL	07/26/2018	GILFORD	SMITH, GARDNER	ROBINSON, HORTENSIA	z
MCCALLUM, PRISCILLA	07/27/2018	CONCORD	MORIN, ERNEST	BROWN, RUTH	z
DONAHUE JR, ROGER	08/03/2018	GILFORD	DONAHUE SR, ROGER	PETERSON, RUTH	>
MILLER, MARILYN	08/05/2018	LACONIA	MESSER, JAMES	WARD, LILLIAN	z
LEROUX-UDELHOFEN, NANCY	08/06/2018	GILFORD	LEROUX, EMILE	DUPONT, INEZ	z
PHILLIPS JR, WILLIAM	08/08/2018	TILTON	PHILLIPS SR, WILLIAM	BEAULIEU, OLIVE	>
O'HEARN, CLAIRE	08/18/2018	CONCORD	SHEPHERD, STUART	YOUNG, MARY	z
DALE, JOSEPH	08/21/2018	GILFORD	DALE, UNKNOWN	UNKNOWN, UNKNOWN	D
WOODS, KATHRYN	09/08/2018	LACONIA	KINSLEY, ROBERT	NIELSON, GWENETH	z
DRAKE, CAROLYN	09/27/2018	GILFORD	DRAKE, PRESTON	OSBORNE, RUTH	z
WATSON, ROBERT	09/29/2018	HOPKINTON	WATSON, MAURICE	BOWER, HELEN	>
LAURA, MARIAN	10/04/2018	GILFORD	WURMSER, EMIL	HARDING, RUTH	z



# DIVISION OF VITAL RECORDS ADMINISTRATION

## RESIDENT DEATH REPORT 01/01/2018 - 12/31/2018 --GILFORD, NH --

Decedent's Name GILMARTIN, LAWRENCE	<b>Death Date</b> 10/16/2018	Death Place LACONIA	Father's/Parent's Name GILMARTIN, ALBERT	Mother's/Parent's Name Prior to First Marriage/Civil Union CARTY, MILDRED	<b>M</b> ilitary N
RAFTES, JOHN	10/31/2018	LACONIA	RAFTES, GEORGE	LINDSEY, DORIS	z
CORRINGHAM, STEPHEN	11/02/2018	LACONIA	CORRINGHAM, DONALD	JONES, NELLIE	z
HARPELL, DONALD	11/06/2018	GILFORD	HARPELL, CARL	CHANDLER, LORRAINE	z
BRITTAIN, DEBORAH	11/07/2018	GILFORD	EARNSHAW, DANIEL	DEWOLFE, ROSE	z
MCNAUGHTON, JOSCELYN	11/24/2018	WARNER	MCNAUGHTON, FRED	DAGGETT, EDITH	z
O'CONNOR SR, RONALD	11/27/2018	CONCORD	O'CONNOR, HUBERT	MCFARLIN, DORIS	z
HAMLIN, MICHAEL	11/30/2018	GILFORD	HAMLIN, CARL	MAXIM, PEARL	z
PATERNO JR, JOSEPH	11/30/2018	LACONIA	PATERNO SR, JOSEPH	COOK, AILENE	z
CUNNINGHAM, ORVILLE	12/07/2018	MANCHESTER	CUNNINGHAM, EDWARD	THAYOR, PRISCILLA	>-
PARKER, OLIVIA	12/13/2018	GILFORD	PARKER, STACY	LAROCHE, KIMBERLY	z
CULLEN, RACHEL	12/15/2018	GILFORD	UNKNOWN, UNKNOWN	MARQUIS, MARIE	z
STOCKWELL, WALTON	12/21/2018	MEREDITH	STOCKWELL SR, WALTON	SKERRY, PHYLLIS	>-

Total number of records 67

## 1/16/2019

# DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

# RESIDENT MARRIAGE REPORT

01/01/2018 - 12/31/2018

-- GILFORD --

Person A's Name and Residence ORR, SCOTT C ALEXANDRIA, VA	Person B's Name and Residence LITTLE, TARA E GILFORD, NH	Town of Issuance GILFORD	Place of Marriage MEREDITH	Date of Marriage 04/04/2018
BURBY, SHELBY A GILFORD, NH	HORTON, ROGER A GILFORD, NH	GILFORD	LACONIA	04/21/2018
HOBBS, TAYLOR J MONT VERNON, NH	EMOND, LAUREN N GILFORD, NH	GILFORD	CENTER HARBOR	06/02/2018
KEEFE, DENICE M GILFORD, NH	TROMBLEY, STEVEN R GILFORD, NH	GILFORD	NEW CASTLE	06/09/2018
JOHANSSON, MICHAEL S LACONIA, NH	MCGONAGLE, JENNIFER L GILFORD, NH	МЕКЕDITH	МЕREDITH	07/07/2018
SOTSKOV, PAVEL A GILFORD, NH	WISNESKI, CHANDRA E AMHERST, NH	GILFORD	GILFORD	07/18/2018
OLIVIERE, JOSEPH G ARGYLE, NY	RICHARDSON, STEPHANIE D GILFORD, NH	GILFORD	LACONIA	07/28/2018
SCARANARI, MICHAEL B GILFORD, NH	GRIFFIN, NICOLE GILFORD, NH	GILFORD	LACONIA	08/04/2018
BARNETT, CHARLES R GILFORD, NH	ISRAEL, SARAH FRANZ M GILFORD, NH	GILFORD	GILFORD	09/08/2018
THOMPSON, BRIAN N GILFORD, NH	CAMPBELL, BRYANNE E GILFORD, NH	GILFORD	NORTH WOODSTOCK	09/08/2018
HADAM, ELIJAH J EATON, NH	HALSEY, ANGELA F GILFORD, NH	GILFORD	BELMONT	09/15/2018

# DEPARTMENT OF STATE

# DIVISION OF VITAL RECORDS ADMINISTRATION

# RESIDENT MARRIAGE REPORT

01/01/2018 - 12/31/2018

-- GILFORD --

Person A's Name and Residence ZYLA, KIMBERLY L GILFORD, NH	Person B's Name and Residence SALANITRO, DAVID W GILFORD, NH	Town of Issuance GILFORD	Place of Marriage GILFORD	Date of Marriage 09/20/2018
BAXTER, DANICA A GILFORD, NH	BLAJDA, RYAN J GILFORD, NH	GILFORD	CHICHESTER	09/22/2018
CANZANO, DOMENIC J GILFORD, NH	FUCCI, NICOLE E PUNTA GORDA, FL	LINCOLN	NORTH CONWAY	09/23/2018
HANNON, ANDREW M GILFORD, NH	MCNUTT, CASEY G GILFORD, NH	GILFORD	LACONIA	10/20/2018
YOUNG II, ROLAND J GILFORD, NH	HORNE, CHASTITY J GILFORD, NH	GILFORD	SANBORNTON	10/26/2018
DUNLOP, KAREN A GILFORD, NH	NEUMAN, MICHAEL J GILFORD, NH	GILFORD	GILFORD	12/24/2018

Total number of records 17

#### 2018 ANNUAL REPORT DEPARTMENT OF PLANNING AND LAND USE

Development activity remained strong in 2018. While Planning Board activity was down by one third, building permit activity was up, even over last year's numbers which were higher than the previous 10 years. Single-family home construction remains a strong aspect of construction activity in the town with 41 permits for new single-family homes issued in 2018, up from 36 issued in 2017. Much of what drove commercial construction permits this year was building the commercial storage and boat storage developments approved by the Planning Board in the previous year. There were 23 commercial building permits issued in 2018 compared to 6 commercial building permits in 2017.

The following tables illustrate the work performed during 2018 by the DPLU office staff and the land-use boards and commissions for which the department provides staff support:

#### **I. OFFICE STAFF**

1. Building Code Administrati	ion_				
	2014	2015	2016	2017	2018
Building Permits	163	199	184	223	230
Plumbing/Electrical Permits	176	176	202	256	265
Sign Permits	20	24	18	17	11
<b>Demolition Permits</b>	10	26	11	13	17
Certificates of Occupancy	26	36	43	46	45
TOTAL PERMITS:	395	461	458	555	568

Of the **230** building permits issued, **23** were commercial building permits and **41** were for single-family homes. Of the **41** single-family homes, **20** were knock-down/rebuild homes, and **21** were actual "new construction".

2. Declared Value of All Constru	<u>action</u>				
	2014	2015	2016	2017	2018
TOTAL VALUE:	\$9,484,028	\$21,994,403	\$23,647,092	\$20,613,504	\$21,333,722
3. Department Revenues					
	2014	2015	2016	2017	2018
Permit Fees (Bldg., Pl., El., etc.)	\$38,432	\$50,724	\$48,477	\$68,252	\$79,672
Planning Board & ZBA Fees	\$6,928	\$8,599	\$14,790	\$17,907	\$6,007
Vendor Permit Fees	\$930	\$1,060	\$0	\$0	\$0
Glendale Barge Loading Permits	\$1,200	\$1,050	\$500	\$250	\$750
TOTAL REVENUES:	\$47,490	\$61,433	\$63,267	\$86,410	\$86,429
4. Code Enforcement Activity					
	2014	2015	2016	2017	2018
Inspections	717	657	744	781	893
Zoning Enforcement	247	306	317	322	315
TOTAL INSPECTIONS:	964	963	1,061	1,103	1,208
5. Miscellaneous Activity					
	2014	2015	2016	2017	2018
Lot Unmergers	3	0	1	1	0
Tenancy Approvals	4	14	6	7	10
TOTAL REVIEWS:	7	14	7	8	10

#### **II. PLANNING BOARD**

Membership			Term Exp	<u>ires</u>	
Chair	Wayne Hall		4/20		
Vice-Chair	Carolyn Scattergood		4/21		
Secretary	Richard Vaillancourt		4/19		
Selectmen Rep.	Dale Channing Eddy				
Regular Members	Richard Egan		4/21		
_	William Johnson		4/19		
	Jack Landow		4/20		
Alternate Members	Isaac Howe		4/21		
	Emily Drake		4/20		
	Gaye Fedorchak		4/20		
<b>Board Action</b>	2014	2015	2016	2017	2018
Site Plan Reviews	22	14	13	21	14
Subdivision Reviews	6	13	11	7	5
TOTAL CASES:	28	27	24	28	19

#### **III. BOARD OF ADJUSTMENT**

<u>Membership</u>	<u>Term Expires</u>					
Chair	Scott Davis		4/21			
Vice-Chair	William Knightly		4/20			
Regular Members	Andrew Howe	Andrew Howe		4/20		
	Ann Montminy		4/21			
	Larry Routhier		4/21			
Alternates	Glen Aldrich		4/20			
	Greg Andrews		4/20			
	Adrianna Antonop	Adrianna Antonopoulos		4/21		
Doord Action	2014	2015	2016	2017	2010	
Board Action	2014	2015	2016	2017	2018	
Special Exceptions	1	3	3	5	1	
Variances	3	7	4	3	1	
Appeal of Admin. Decisi	on 1	2	1	1	1	
Rehearings	1	0	0	0	2	
Equitable Waiver	0	0	0	0	1	
Withdrawn	2	0	0	0	0	
TOTAL CASES:	8	12	8	9	6	

#### IV. HISTORIC DISTRICT AND HERITAGE COMMISSION

<u>Membership</u>	<u>Term Expires</u>				
Chair	Richard Son	nia	4/20		
Vice Chair	William Bic	ekford	4/20		
Secretary	Troy Schrup	ор	4/20		
Selectmen Rep.	Gus Benavides				
Planning Board Rep.	Emily Drake	e			
Regular Member	Carole Hopper		4/21		
	Lynne DeVivo		4/21		
Alternates	(none)				
<b>Commission Action</b>	2014	2015	2016	2017	2018
Cases Reviewed	6	5	7	7	6

#### **V. CONSERVATION COMMISSION**

<b>Membership</b>	Term Expires					
Chair	Carole Ha	11	4/20			
Vice Chair	Lee Dunca	an	4/19			
Regular Members	Douglas H	lill	4/19			
-	Tom Drouin		4/20			
	Larry Routhier		4/20			
	Everett McLaughlin		4/21			
	John Jude		4/21			
Alternate Members	John Goodhue		4/20			
	Mark Larocque		4/19			
<b>Commission Action</b>	2014	2015	2016	2017	2018	
Cases Reviewed	25	37	34	43	57	

There were a few changes in board and commission membership this year. Stephan Nix's service on the Board of Adjustment came to a close after he served on that board since 2011 and as the board's Vice Chair since 2014. Thank you, Steve, for your service! William Knightly took Mr. Nix's place as Vice Chair of the Board of Adjustment, and Alternate Member Larry Routhier was made a Regular Member. Selectman Richard Grenier turned over his position on the Planning Board as Selectmen's Rep. to Selectman Dale Channing Eddy. Thank you Selectman Grenier for your service on the Planning Board.

We also welcomed some new volunteers in 2018. The Board of Selectmen appointed Gaye Fedorchak as a new Alternate Member on the Planning Board, Greg Andrews and Adrianna Antonopoulos as new Alternate Members on the Board of Adjustment, and Mark Larocque as a new Alternate Member on the Conservation Commission. Thank you all for being willing to volunteer your service on these boards and commissions. We can't get the work done without you.

Staffing in the Department of Planning and Land Use is unchanged. David Andrade continues to serve as the Building Inspector/Code Enforcement Officer which he has done since 1996. Sandra Hart has been with DPLU since 2005 and continues working as the Technical Assistant. Thank you David and Sandra for your valuable service to the Town. I continue to enjoy my opportunity to serve the community as the Director of Planning and Land Use as I have since 2001 and I thank all of you for that continued honor.

Respectfully submitted,

John B. Ayer, AICP Director of Planning and Land Use

#### **Lakes Region Planning Commission**

The Lakes Region Planning Commission is a voluntary organization of 30 member municipalities within one of the 9 regional planning areas established by state legislation under NH RSA 36:45. Regional planning commissions strive to respond to and shape the pressures of change in a meaningful way, both locally and regionally, through communication, joint initiatives, and planning.



With a regional planning area covering over 1,200 square miles in

Belknap, Carroll, Grafton, and Merrimack Counties, the LRPC's professional staff provide regional planning services in the areas of transportation, land use, economic development, watershed management, and natural resource protection; local technical assistance with master plans, capital improvement plans, hazard mitigation plans, ordinance review, and circuit rider consulting; GIS mapping services; data collection and analysis; and review of Developments of Regional Impact.

In May 2018, we expanded our boundaries with the transfer of the Town of Plymouth to our planning region. After Plymouth's request to change planning regions was approved by New Hampshire's Office of Strategic Initiatives and an Executive Order was issued by the Governor, we welcomed Plymouth as our newest municipal member.

#### Gilford's Representatives to the LRPC

Commissioners: John Ayer, Richard Egan
Transportation Technical Advisory Committee (TAC): Sheldon Morgan, Jason Hayden (Alternate)

Highlights of the LRPC's activities over the past year are listed below.

#### **LOCAL ACTIVITIES** — Gilford Highlights

- Coordinated with Gilford Town Administrator regarding potential for viewing platform at NH Route 11 scenic overlook.
  - Worked with NHDOT Bureau of Right of Way to research purchase history/funding source for NH 11 Gilford Scenic Overlook.
  - Worked with Town to submit Gilford Scenic View P3 (Public/Private Partnership Program) proposal.
  - Coordinated meeting with NHDOT Commissioner on Gilford Scenic Overlook issue.
- Participated in and helped organize Governor's Advisory Commission on Intermodal Transportation (GACIT) hearing held in Gilford.
- Researched and analyzed Gilford Shore Road potential shared roadway project proposal at request of Public Works Director.
- Advised Town Planner on bike/pedestrian safety on Scenic Drive and Yield Roadway alternative.
- Gilford served as one of 8 host sites for our Summer 2018 Household Hazardous Waste Collection enabling residents to safely dispose of their household hazardous waste in order to protect the groundwater that our region depends on for drinking water, domestic use, and tourism. Worked with Gilford HHW coordinator on meeting schedules and HHW promotions.
- Conducted 34 traffic counts in town.
- Facilitated bulk purchase and distribution of NH Planning and Land Use Regulation books for the Town at a substantial discount.

#### **REGIONAL SERVICES** — 2018 Highlights

- Regional Purchasing Initiatives | Created the opportunity for participating towns and school districts to save combined totals of \$159,938 in Electricity costs and \$10,123 in Oil & Propane costs by initiating a program to reduce individual town costs using the power of aggregate purchasing. While each town signs their own contracts directly with the chosen supplier, the more that participate, the greater the potential savings. We continue to research potential shared services and future cooperative buying opportunities, based on member input, on items such as Catch Basin Cleaning, School Bus Transportation, and Cell Phone Service.
- Economic Development | Pursued workforce development and growth opportunities for the region in coordination with regional economic development groups including Belknap Economic Development Council (BEDC), Capital Region Development Corporation (CRDC), Franklin Business and Industrial Development Corporation (FBDIC), Grafton County Economic Development Council (GCEDC), and Wentworth Economic Development Corporation.

**Brownfields**—Provided environmental assessment and consulting on brownfields properties, including the former Laconia State School, to encourage redevelopment through the EPA Brownfields Program.

**Northern Border Regional Commission** (NBRC)—Provided grant administration for NBRC grant projects in three communities.

- Developments of Regional Impact | Responded to numerous requests for reviews on Developments of Regional Impact, prepared draft comments, discussed with staff and municipal planners, corresponded with state and local officials, reviewed relevant state statutes, and provided updated LRPC guidelines to members through their Commissioners.
- **Education** | Convened 6 area commission meetings, including an annual meeting with over 120 people and a legislative night. Meetings featured guest speakers covering a variety of topics including From Brownfields to Whitewater Parks and Becoming Age-Friendly Communities. At our 2018 Annual Meeting we recognized 9 individuals from 7 municipalities with awards across 3 categories for outstanding service to their communities.
- Solid Waste | Provided technical training and educational programs for solid waste managers and local officials through a USDA Solid Waste & Water grant award and applied for FY20 grant funding. Coordinated the 32nd annual Household Hazardous Waste Collection among 8 locations and 25 participating member communities.
- ◆ **Transportation** | Completed Franklin to Concord regional Transit Study creating a regional transit feasibility study template to use in the future.

**TAC** (Transportation Technical Advisory Committee)—coordinated and conducted monthly meetings of the Commission's technical advisory committee on Transportation to enhance local involvement in regional transportation planning and project development.

**Scenic Byways Advisory Committee**—Continued working with the Lakes Region Tour Scenic Byway Advisory Committee to spur economic development and preserve regional scenic quality and visitor experiences.

**Public Transportation**—Provided assistance to the Carroll County Regional Coordinating Council and the Mid-State Regional Coordinating Council.

**RSMS/SADES**—Assisted communities with Road Safety Management Systems (RSMS) analysis and conducted culvert and catch basin inventories.

**Road Safety Audits**—Coordinated with NHDOT Safety Engineer and municipal officials to establish Road Safety Audits in several communities.

**TIP** (Transportation Improvement Program) & **TYP** (Ten Year Plan)—Worked with member towns and NHDOT to prioritize transportation improvements in the region.

Traffic Counts—conducted over 144 annual traffic counts around the region.

#### Watershed Management

**Pemi Watershed**—Provided technical and administrative support to the Pemigewasset River Local Advisory Committee (PRLAC); coordinated and staffed monthly meetings; and maintained their website. PRLAC is a state-chartered advisory committee under NH RSA 483, the Rivers Management & Protection Program (RMPP).

Lake Waukewan and Lake Winona Watershed—Completed Restoration Plan review and created hazardous spill/flow map.

**Squam Lakes Watershed** and **Winnisquam Watershed**—Provided contractual services to Squam Lakes Association for facilitation, analysis, and recommendations for Phase I of the Squam Lakes Watershed Plan and to NH Department of Environmental Services for the Winnisquam Watershed Plan Phase I.

# **2018 HOUSEHOLD HAZARDOUS WASTE COLLECTION**

# By the Numbers...

	cting the Lakes Region of New Hampshire	
$\Rightarrow$	Estimated number of households	1,700
$\Rightarrow$	Estimated number of vehicles	1,600
$\Rightarrow$	Number of volunteers (80+)	80
$\Rightarrow$	Percentage of NH's surface water contained within the Lakes Region	40
$\Rightarrow$	Tons of hazardous substances properly disposed	35
$\Rightarrow$	Years of collections	32
$\Rightarrow$	Participating communities	25
$\Rightarrow$	Locations	8
$\Rightarrow$	Number of dates	2
$\Rightarrow$	One regional planning commission • One summer • One day of downpour	s <b>1</b>

The LRPC thanks the people of the Town of Gilford for their recognition and support of regional planning.

Respectfully submitted, Jeffrey Hayes, Executive Director

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# REPORT OF THE POLICE DEPARTMENT

Public trust is the cornerstone of policing; a thread that is woven into every aspect of our job from combatting terrorism, cybercrime, human trafficking, domestic violence, and drug abuse, as well as to the use of technology and traditional policing issues. When law enforcement personnel look behind specific crimes and/or issues, what they are dealing with are people within their respective communities. Therefore, there is nothing more important than public trust. Without it, law enforcement cannot effectively interact with individuals, carry out investigations, or be proactive in attempting to prevent crimes.

As the Gilford Police Department (GPD) leader, I wear many hats – that of social worker, public information officer, teacher, accountant, personnel manager and more. It is not uncommon for many of these hats to be worn all at the same time. I am responsible for helping the Gilford community thrive while also serving as a strong leader for the agency staff who work under my purview. As a result, accountability and public trust are paramount to me, as well as to each member of the Department.

In my over 20-year law enforcement career, I have always strived to build strong, trusting, community-police relations. Doing so has assisted me greatly while working the streets as an officer and Sergeant, and has served me well in my role as a Lieutenant and (now) Police Chief by allowing me to lead by example so that those who follow me emulate my objectives. Collectively, as a profession, all law enforcement agencies have worked hard at building and solidifying their respective relationships with the communities they serve, and GPD is no exception.

As strong as GPD's relationship is with the community, current incidents involving use of force, officer-involved shootings, and other interactions that may have not occurred locally, but that have garnered global attention, can certainly call into question our profession as a whole and the rapport we have worked so hard to build and maintain. As a result, it is a continuous cycle of give and take and constant evolution when it comes to building strong and sustaining relationships with all the various individuals who make-up our Gilford community. Know that no member of GPD takes this duty lightly; it is a daily task we aim to achieve.

When police accountability and public trust exists, the community gains confidence in its police department, which, in turn, leads to agency personnel gaining confidence in themselves. I am very thankful for the great working relationship the Gilford community and GPD had prior to my arrival in 2014, and continues to have as we move forward toward greater endeavors.

The following are some 2018 highlights:

- Officer Jerecho McNeil was hired to fill a full-time Patrol Officer vacancy.
- Officer Curtis Mailloux became the agency's third K9 Handler.
- We welcomed our newest K9, Kai, a Dutch Shepherd from the Netherlands.
- (Then) Sergeant Dustin Parent was promoted to the rank of Lieutenant.
- Lieutenant James Leach retired after a 27-year law enforcement career with GPD.

As indicated in the *GPD Activity Report*, officers continue to be very busy attending to community calls for service, making arrests, investigating crimes, and ensuring our roadways are safe.

GPD continues to build strong community partnerships as they are conducive and vital to maintaining positive working relationships. As I continue to do in my annual Town report updates, on behalf of GPD, I would like to wholeheartedly thank all businesses and residents who have contributed, in so many ways, to assisting us toward our community partnership endeavors. George W. Bush, our Nation's 43rd President, said the following: "We are bound by ideals that teach us what it means to be citizens. Every child must be taught these ideals. Every citizen must uphold them. I ask you to be citizens. Citizens, not spectators. Citizens, not subjects. Responsible citizens building communities of service and a Nation of character."

Respectfully,

A.J. Bean Burpee

Anthony J. Bean Burpee Chief of Police

#### **Gilford Police Department Activity Report December 31, 2018 Call Type Telephone Calls Received Telephone Calls Made** Calls For Service **Sex Offenses** Robbery **Aggravated Assault** Burglary Larceny **Auto Theft** Simple Assault **Criminal Mischief Drug Offenses Driving While Intoxicated** Intoxication **Parking Tickets Accidents Traffic Stops Total Arrests**

# Department of Public Works Annual Report for Calendar Year 2018

The beginning of 2018 brought in many new faces to the Department of Public works, starting with a new Director, Highway Superintendent, three truck drivers and two laborers, and with a full work force it lead to lots of productivity throughout the year and allowed us to prioritize, address and respond to our normal responsibilities and more.

DPW aggressively continued with its paving plan and resurfaced or rebuilt over seven and a half miles of road and backed over twelve miles of road shoulder.

- Morrill St. 1 0.34 mi. Total Reconstruction (Gunstock to Morgan Way)
- Morrill St. 2 0.18 mi. Shim & Overlay (Morgan way to Bypass)
- Morrill St. 3 0.63 mi. Top Coat (Bypass to Stark St.)
- Morrill St. 4 1.00 mi. Shim & Overlay (Sleeper Hill to Stark St.)
- Morrill St. 5 0.44 Total Reconstruction (Sleeper Hill to Laconia line)
- Belknap Mt. 0.93 mi. Top Coat (Goodwin Rd. To Hoyt Rd.)
- Haywagon Rd 0.29 mi. Shim & Overlay
- Wilderness Trail –0.03 mi Shim & Overlay
- Longridge Dr. 0.57 mi. Shim & Overlay
- Oxbow La. 0.25 mi. Shim & Overlay
- Weeks Rd. 0.15 mi. Shim & Overlay
- Beacon Hill Rd. 0.22 Shim & Overlay
- High View Cir. 0.31 mi. Shim & Overlay
- Edgewater Dr. 1.93 mi. Top Coat
- Wild Acres Rd. 0.25 mi. Shim & Overlay

Other notable mile stones for the DPW in 2018 were the start and completion of the two Varney Point sewer pump stations, with the demolition of the old stations beginning March 22, with the new ones completed and online on August 1, the other big and exciting project that broke ground on July 16<sup>th</sup> is the construction of the new Recycle Center.

#### **Sewer Division:**

In 2018 the Sewer department oversaw the Varney Point pump station upgrade project, the reconstruction of 11 sewer manhole structures and replaced 72 sewer meters with upgraded meters along with 185 MXU reading devises. The sewer department also worked on updating their C.M.O.M. permit (Capacity management Operations & Maintenance) for compliance with the N.H.D.E.S. and had 10,000 ft. of sewer lines cleaned and inspected.

# **Highway:**

The Highway Division had its challenges this year dealing with staffing, unpredictable storms, storm durations and winter weather that lasted deep into April, and managed to pull through like the true professionals they are all while still preforming their regular daily responsibilities and for that I thank them and appreciate every one of them very much.

# **Notable work performed**

Cleaned and inspected 155 culverts Replaced 260 feet of culvert pipe

Cleaned or reconstructed 15 miles of ditches Hauled 17.28 tons from Island clean-up day

Cleaned and inspected 110 catch basins Had 147,500 feet of road striping done

Backed 12 miles of road shoulders on newly 55 tons of hot top for pothole repairs

# **Recycling Division:**

In an effort to reduce costs we have asked Gilford residents to participate in the recycling of glass, with your help in doing this will help keep costs down for disposal fees and save it from going to landfills to be buried and take up space.

# **Recycling Statistics**

Single Stream – 215 Tons Scrap Metal – 103 Tons

Cardboard - 78 Tons Glass Approx. - 39 Tons

Clean-up week - 51 tons of demo & 48 tons of trash Wood Chips – 527 Tons

# **Buildings & Grounds:**

The Buildings & Grounds crew was as usual busy servicing the multiple town facilities and Glendale docks throughout the year. They completed 69 written service request from the different departments and responded to 57 emergency calls on top of all the regularly required maintenance and services.

# **Miscellaneous Statistics:**

56 Driveway permits processed.

366 Temp. Passes to Laconia Transfer Station.

402 Transfer coupons sold for Laconia Transfer Station.

160 Request for Action processed.

14 Street signs replaced.

500 Tons of winter sand.

2000 Tons of road salt.



# Community, Safety, Professional Service

The first word in our department slogan is "Community". This slogan is a product of a collective effort of all of our members to identify what motivates us and drives our decision-making. During the slogan development process it was very clear that the community meant the most to our members – being part of the Town, serving the Town, knowing the people, and making Gilford a better place. We work hard to be well-connected and active in the community. We are active participants at Memorial Day events, Old Home Day, and Senior Safety Day. We also provide Fire and EMS detail coverage to a number of special events in our community that draw well over 187,000 people to Gilford and the Lakes Region.

During the past year, we hired four Call Firefighters: FF/EMT Dustin Drew, FF/Paramedic William Drew, FF/EMT Kimberly Edwards, and FF/EMT David Engleson. We also hired one new full-time firefighters: Brandon Zogopoulos. Brandon replaced Kevin Patterson who took a job with the Salem Fire Department.

Annual emergency incident responses remained virtually the same in 2018. We responded to 1650 incidents; 15 less than we responded to in 2017. This represents a less than 1% decrease. Still, this is a 29% increase in emergency call volume since 2009. Medical Aid incidents accounted for 64% of our total incidents. We transported 575 patients (50 less than in 2017) and collected approximately \$300,000 in ambulance transport revenue. Sixty percent of ambulance revenue remains in the Town's General Fund, while 40% is deposited into an Ambulance Special Account to pay for ambulance service equipment and supplies. Our personnel also provided EMS and/or Fire Watch details to events in our community that drew over 187,000 spectators and participants. Our personnel provided medical assistance 206 times during those events. The department also conducted 763 fire and life safety inspections. Fire prevention permit application fees generated \$15,940 of revenue. Furthermore, firefighters and EMTs delivered a number of public education sessions, child safety seat inspections, and conducted/participated in a tremendous amount of training.

Training continues to be a priority for the men and women of Gilford Fire-Rescue. In 2018, the members of the department participated in over 2,000 hours of training in an effort to be ready for any emergency they may encounter. Although many certification and specialized classes are attended outside Gilford, the department trains as a whole each Wednesday night. FF Greg Trombi completed his Paramedic training and became the department's 5<sup>th</sup> full-time paramedic.

Statewide, there were relatively few wildland fires in 2018. We were fortunate enough to have favorable weather conditions in the spring and summer which limited the amount of wildfire activity throughout the state. Gilford Fire-Rescue and the Division of Forests & Lands worked throughout the year to protect homes and the forests. The

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# Community, Safety, Professional Service

statewide system of 16 fire lookout towers, including Mt Belknap in Gilford, continues to operate on high fire danger days. Our fire lookouts are credited with keeping many fires small due to their quick and accurate spotting capabilities. The towers' fire detection afforts are supplemented by the NH Civil Air Patrol when the fire danger is especially

Many homes in New Hampshire are located in the "wildland urban interface", which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2018 season threatened structures and one structure was destroyed; a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

Our 2018 Budget proposal is down slightly from 2017's request. In 2018 we took delivery of a new fire engine. The engine was put into service as our first-due attack piece in July. Engine 4 has been decommissioned and we continue to advertise and attempt to sell the truck, outright.

We continue to work with Eastern Boats of Milton, NH as they build our new firerescue boat. The new boat will improve our emergency marine response capabilities, tremendously. It will be ready to launch at "Ice Out".

Our CIP requests this year include funding to complete the final phase of the Alvah Wilson Pond project; increase the fire apparatus capital reserve account; repair and resurface the apparatus bay floor; and, replace the Forestry truck.

This is a very demanding field to work in, at every level. We expect a tremendous amount of time and effort from our employees so that they may deliver the very highest level of service as reflected in our slogan: *Community, Safety,* **Professional Service.** It continues to be our pleasure to serve you!

Please do not hesitate to call the station with any questions, concerns, or request for services that you may have. And, don't ever hesitate to stop by. Office hours are generally 8am-5pm, Monday through Friday, but our firefighters will assist you anytime they are not out of the station training, doing an inspection, or responding to emergencies. We will continue to explore technology and to make more information, forms, pictures, schedules and other departmental information available through the fire department link on the Town website.

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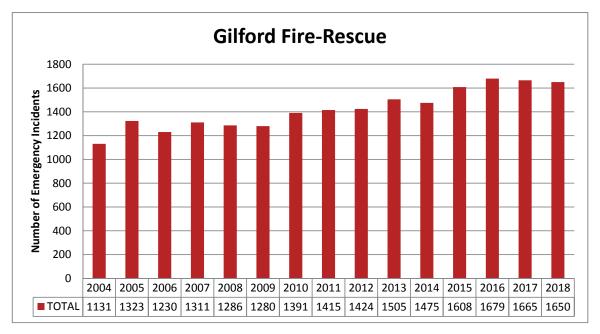


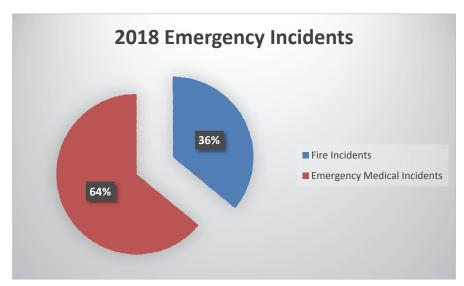
# Gilford Fire-Rescue

Stephen M Carrier, Chief

Bradley H Ober, Deputy Chief

Community, Safety, Professional Service





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# Gilford Fire-Rescue

Stephen M Carrier, Chief Bradley A Ober, Deputy Chief

Community, Safety, Professional Service



Gilford companies were able to quickly contain a fire in the Laundry Room at Misty Harbor Resort on Weirs Road on January 6, 2018.

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Community, Safety, Professional Service

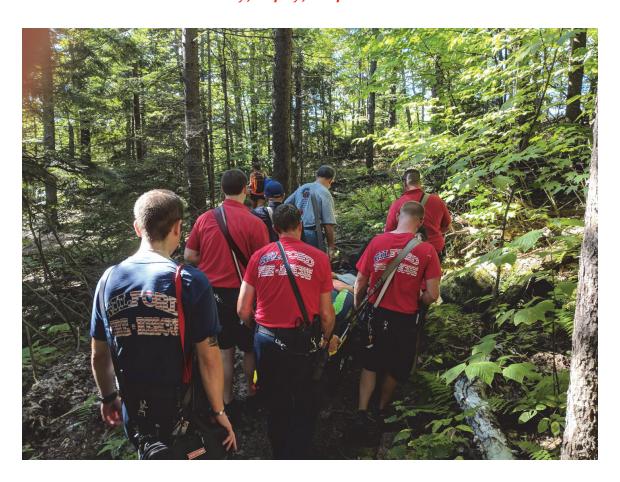


Taking delivery of the new Engine 3.

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Carry out of an injured hiker to Carriage Road.

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# Gilford Fire-Rescue

Stephen M Carrier, Chief Bradley A Ober, Deputy Chief

Community, Safety, Professional Service



Gilford companies operating at a building fire on Liscomb Circle in April of 2018.

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# REPORT OF THE PARKS AND RECREATION DEPARTMENT

The Gilford Parks and Recreation Department had another exciting year in 2018. Each year our goal is to maintain and our Parks and Recreation facilities and make improvements and repairs where necessary. Some of the more significant projects from this past year included replacing the roof on the maintenance

building at the Arthur A. Tilton Ice Rink, which was completed in February and construction of new dugouts at Stonewall Park this past spring, replacing the ones damaged in the storm of October 2017. A big 'Thank You'' goes out to Drew's Affordable Steel Roofing who donated some labor to reduce the cost of the project at the ice rink and to the Cal Ripken League who spearheaded the dugout project soliciting donations and putting in numerous volunteer hours to make this project possible! A couple of other small projects that were undertaken included repainting the floors of the bathrooms



at the Town Beach prior to opening for the season, repainting a number of picnic tables at the Town Beach and repainting the floor and decking of the Village Field Bandstand.



This past winter we once again saw an up and down season at the Arthur A. Tilton Ice Rink due to inconsistent and mild temperatures the second half of the winter. We opened for the season on December 24 and closed on February 26<sup>th</sup>. We were closed for a number of days during the season due to poor ice conditions, resulting in our being open for a total of 47 days, two less than the previous season. We had another beautiful and busy summer season at the Town Beach with 17 seasonal employees staffing the beach, helping to ensure the safety and well being of all patrons. We were also happy the welcome

Daniel Barnhart as he opened his "Plate Lunch" operation to run the concession stand throughout the season.

Our Department continues to pursue the goal of offering the highest quality programs to all

demographics of our community. Through various partnerships we were able to continue offering a variety of youth programs at a lower than normal cost. We worked with the Lakes Region Riding Academy to offer Horsemanship camps during April Vacation week as well as three different week-long sessions through the summer. We ran the Granite State Track and Field program through the New Hampshire Recreation and Parks Association in early summer, with a huge increase in participation over last year. We also partnered with Advantage Kids Tennis to once again offer free youth tennis lessons.



We have continued to look at ways to improve our programming for our Adult and Senior populations as well. One new partnership we established this past year was working with the Senior Outreach group from the Gilford Community Church. Through this partnership we were able to offer two successful bus trips for seniors; one a Fall Foliage Trip to Cannon Mountain and the other a holiday trip to view the Gift of Lights at Loudon in December. We were able to be offer both of these trips at little cost to participants and we had excellent participation in both. We've also continued our successful partnership with the GHS/GMS Interact Clubs and GHS/GMS Drama Clubs to put on our Senior Dinner and Show programs, which prove to be hugely successful each year.

We continue to offer a number of large community events throughout the year. These included our Annual Flashlight Egg Hunt and Halloween Happenings Party, as well as partnering with the Gilford Youth Center to sponsor the Annual Breakfast with the Easter Bunny and Santa Land events. Additionally, we ran two bus trips to Boston to watch our favorite sports teams play; one to see the Celtics in February and one to see the Red Sox in July!

We would like to thank Airport Country Deli, Art Escape, Bank of New Hampshire, Baron Machine, Blouin Steel, Children's Dentistry of the





Lakes Region, Chris Burke Stone Masonry, Dr. Kennell Orthodontics, Drew's Affordable Steel Roofing, Franklin Savings Bank, Funspot, Gilford Cinema's 8, Gilford Mobil Mart, Gilford Village Store, Gilford Youth Center, Gunstock, Hannaford Supermarket, Hillside Surgery Center, Irwin Motors, King of Klean, Laconia Pet Center, Lakes Region Dental Care, Lee's Candy Kitchen, MB Tractor, McDonald's, Meredith Village Savings Bank, Merrill Fay Ice Arena, Norm Marsh Electric, Nutter Enterprises, Papa Gino's, Piche's Ski and Sport, PRB Construction, Shaw's Supermarket, Sports and Marine ParaFUNalia, Vista Foods,

Wal-Mart, Winnisquam Dental and all others who have assisted our Department throughout the year for their generous sponsorships and donations to our department. We would also like to thank the Gilford Rotary for their donation of a Christmas tree and lights at the bandstand at the Village Field. Our numerous volunteer coaches, referees and program volunteers also deserve our recognition and thanks. Without your continued efforts, many of our programs would not be possible.

In closing, I would like to thank all the Town Departments, the Gilford School District and all the individuals who have assisted with our Department throughout the year. We appreciate all the continued support our Department receives from each of you and we look forward to providing quality facilities and recreation opportunities again in 2019.

Respectfully submitted,

Herb Greene, Parks and Recreation Director

Parks and Recreation Commission:

Thom Francoeur, Chair Miriam York
Dave Smith Rick Nelson

Jim Glover Lisa Mans-Buckley, Alternate

Tracey Blandford, Alternate Peter Allen, Alternate



# **Youth Programs**

Program	Season	2016 #s	2017 #s	2018 #s	Notes
Youth Basketball	Winter	114	126	124	
Gunstock Ski/Snowboard	Winter	32	42	85	Added Ski Pass as part of program
Bolduc Park X-Country Skiing	Winter	6	7	9	Inconsistent Conditions
Jr. Picasso Art Program	Winter/Spring	32	18	30	Co-sponsored w/Gilford Youth Center
Makerspace Afterschool	Winter/Spring	12	11		Did not run in 2018
Pre-School Fun Fitness	Spring	15	25		Did not offer in 2018
Bolduc Park Golf	Spring	11	7	7	2 of 2 sessions were full
Afterschool Sailing	Spring	1	2		Sponsored through LWSA
MS Tennis League	Spring			4	Partnered with Advantage Tennis and other area towns
Horsemanship Camps	Spring/Summer	36	28	43	4 of 4 sessions were full
Granite State Track	Summer	7	8	22	
Swim Lessons	Summer	186	166	173	
Arts and Crafts	Summer	86	66	64	
Tennis Lessons	Summer	61	61	60	Sponsored by Advantage Kids, Program was full
Summer Beginner Archery	Summer	17	13	8	Session was full
Summer Intermediate Archery	Summer	6	6	5	
LEGO Your Mind Camp	Summer	25	26	20	
Shooters Gold Basketball Camp	Summer	40	67	62	
Challenger Soccer Camp	Summer	32	49	45	
Pre-School Summer Soccer Camp	Summer	10	10	12	Program was full
Babysitting Course	Summer	15	15	24	Co-sponsored with Gilford Library, Both sessions were full
Sciensational Workshop for Kids	Summer	13	10	12	
Youth Soccer	Fall	161	154	144	
Pre-School Soccer	Fall	12	10	10	Session was full
Pre-School Fall Fun	Fall	16	14	13	Co-sponsored w/Gilford Youth Center
Pre-School Holiday	Winter	5	18		Did not offer in 2018

# **Adult Programs**

Program	Season	2016 #s	2017 #s	2018 #s	Notes
Adult Snowshoeing	Winter	8	12	10	3 hikes were canceled, poor trail conditions
Adult Curling	Winter	23	11	27	3 weeks canceled due to poor ice conditions
Senior Walking	Fall, Winter,	11	23	20	
	Spring				
Co-ed Adult	Fall, Winter	60	43	61	
Volleyball	Spring				
Adult Hiking (Spring	Spring	9	18	18	Some hikes changed due to trail conditions
Session)					
Bolduc Park Golf	Spring	7	5	11	Both sessions were full
Lessons					
Adult Tennis Lessons	Summer	8	8	6	
Summer Archery	Summer	5	2	4	
Program					
Adult Hiking (Fall	Fall	14		7	Most hikes canceled due to weather
Session)					
Pick-Up Adult	Spring, Fall	20	19	11	Did not run spring session
Basketball					
Senior Moment-um	Year Round	224	198	245	
Program					

# **Community Programs and Special Events**

Program	Season	2016 #s	2017 #s	2018 #s	Notes
Celtics Trip	Winter	22		39	Co-sponsored with Belmont P&R
Family Full Moon	Winter		6		Canceled due to poor conditions
Snowshoe Hike					
February Vacation Fun	Winter	23	30	30	Program was full
Day					
Cardboard Box Sled	Winter		6	6	
Derby					
Francoeur/Babcock	Spring	12	12	12	
Memorial Basketball		Basketball	Basketball	Basketball	
Tournament		Teams and	Teams and	Teams and	
		Fans	Fans	Fans	
April Vacation Fun Day	Spring	16	23	26	
Montshire Museum Trip	Spring			27	
Legoland Trip	Spring		27		Did not offer in 2018
Flashlight Egg Hunt	Spring	115+	115+	150+	
Breakfast with the Easter	Spring	225+	200+	200+	Co-sponsored w/Gilford Youth Center
Bunny					
Bike Safety Rodeo	Spring	10			Did not offer in 2018
Red Sox Trips	Spring	53	53	52	Only ran 1 trip, sold out
Water Carnival	Summer	65+	65+	75+	
Community Band Concert	Summer	100+	100+	100+	Average attendance at each concert
Series					
Halloween Happening	Fall	150+	175+	280+	
Stargazing Program	Fall			15+	Co-sponsored with Library
Santa Land	Winter	275+	385+	350+	Co-sponsored w/Gilford Youth Center

# REPORT OF THE GILFORD OLD HOME DAY COMMITTEE

Saturday, August 25, 2018 "It Takes A Village"! It was the 99th Annual Gilford Old Home Day

celebration and the weather was beautiful! The Old Home Day Committee was thrilled when GHS School Nurse, Meg Jenkins excitedly accepted our invitation to serve as Parade Grand Marshal. A mainstay in our community, Meg is not only involved with children as school nurse, but has served on the Recreation Commission, is an active member of the Francoeur/Babcock Basketball Tournament Committee as well as the St. Baldrick's event to raise money for cancer research! The day itself was dedicated to Jared M. Aaronson who sadly passed away in March of 2018. Jared had a love for life that was contagious and he was well known throughout the community for his positive attitude and willingness to take on new challenges.



The day kicked off with a large group of runners for the 41<sup>st</sup> Annual GNA Road Race! The morning continued on with the Thompson-Ames Historical Society's Open Houses at the Mt. Belknap Grange, the 1834 Meeting House and the Benjamin Rowe House. Following the 34<sup>th</sup> Annual Gilford Rotary Club pancake breakfast at the Community Church, participants and spectators turned out in great numbers in the village to



watch the annual parade. The parade, as always, boasted some outstanding floats, bands, color guards, marchers, scouts, oxen, antique and classic vehicles! I'd like to offer a special thanks to the GHS Class of 2019 for walking the parade route as our "Bucket Brigade", to help raise funds for our 2019 celebration.

After the parade, the "Tall, Small and Paul" band provided musical entertainment from the Village Field bandstand. Bob Pomeroy returned to reprise his role as our "Master of Ceremonies" and once again worked through all our presentations and announcements with his own unique brand of humor leading up to the Opening Ceremony, featuring Marlene Makowski's rendition

of the National Anthem. Vertical Entertainment was also on hand providing rock wall climbing, bungee jumps and bounce houses, while Beyond the Belt returned again to demonstrate their martial arts prowess. 104.9 "The Hawk" was also on site running a live remote from the Village Field.

The traditional games and field events for the kids of all ages took place in the afternoon, featuring a variety of fun races. These included the little kids train race as well as the kids vs parents tug-o-war! A dance performance by the students from the Edgewater Academy of Dance was enjoyed by many. As the afternoon

progressed, Rob Duquette entertained the children with his interactive musical performance.

The pie-eating contest and the egg toss were both well attended, and as always, provided a lot of laughs for the spectators and participants alike. The GNA's 20<sup>th</sup> Annual Kids' Fun Run Race went off without a hitch!

The "Stolen Thunder" band provided musical entertainment through the early evening as people flocked back to the Village Field. Following their performance, the crowd turned their attention to the Annual Community Band Old Home Day Concert on the bandstand. At the conclusion of the concert,



the skies over the Village Field exploded with another excellent fireworks display. The evening was capped off with a dance for all ages, featuring DJ Alex Bailey. At about 11:30 PM, those of us who had managed to stay until the end, were finally able to head home to grab some sleep!



We returned Sunday morning with the assistance from the Gilford High School Football Team and numerous other volunteers to clean up from the day. The entire clean-up process went quickly and smoothly as another Gilford Old Home Day had come to an end!

We would like to extend a sincere and heartfelt "Thank You" to all the advertisers, Town Departments, sponsors, volunteers and friends who once again helped to make this very special annual event happen – we could never pull off this tremendous event without your efforts. As I do every year, I would like to express my personal appreciation to the Gilford Old Home Day

Committee for all their hard work and for helping me through another Gilford Old Home Day. This past year they even helped put on a whole extra event; the Town Wide Yard Sale to help raise additional money to cover the rising costs associated with Old Home Day. Our community is extremely fortunate to have such a dedicated and enthusiastic group and our event would not be possible without their continued assistance and guidance.

Our plans are already underway for the 2019 celebration, scheduled for Saturday, August 24, 2019. If you would like to be on the Committee or to volunteer in any way, please call the Parks and Recreation Department Office at 527-4722. Helpers are always needed, and ideas and suggestions are always welcome.

Be sure to mark your summer calendars now for August 24<sup>th</sup> when we will be celebrating our 100<sup>th</sup> Gilford Old Home Day!!!

Respectfully submitted,

Herb Greene Gilford Old Home Day Committee



# **Report of the Cemetery Trustees**

Spring of 2018 the cemeteries opened before Memorial Day, with the first burial being February 9th. The search for Cemetery Caretakers began the end of February and continued throughout the season.

John Gillis returned on a part time basis, doing what he could to maintain and prepare the burial lots. Thank-You John! June Cabungan started near the end of the season. He was available most Saturday's to give John a hand. Thank-You June!

With very few applications for caretakers, the Cemetery Trustees brought on Aaron Alpert, of Dragonfly Maintenance, to help when he could with the older Historic Cemeteries. Thank-You Aaron!



The Trustees were extremely grateful for the volunteer help from Bill Maclean and the Gilford Rotary Club. Bill "adopted" Weeks Cemetery and spent many hours cleaning up, mowing, removing tree limbs, and cleaning stones. Thank-You Bill!! We hope you'll be back! The Rotary spent time maintaining the Lamphrey Cemetery Trail, which was created by Eagle Scout, Matthew Young, years back. The team of people removed brush, and continue to come up with solutions for the wet parts of the trail. Thank-You Chief Carrier & Gilford Rotary Crew!!



It would be wonderful to find residents who would volunteer to adopt one of the Historic Cemeteries in town. We have many. Help is always needed and appreciated. If you are interested, please contact Dee Chitty at The Public Works Department. Ames, Hoyt, Carr, & The Pest House are just a few. Tools available on request, and arraignments for gas needed are possible.

The Cemeteries need Caretakers for the 2019 season. In the past we have had college students, earning money to help pay for school, retired residents. Applications can be filled out with Dee, at the Department of Public Works. Hours are generally early

morning to early afternoon, Mon-Fri with a need to be on hand for occasional weekend burials. The Cemeteries are open early spring, after snow melt and ground is firm, before Memorial Day, to the first snow fall or Veterans Day, whichever comes first. These are seasonal paid positions.

The Memorial Day Parade past under the Pine Grove Cemetery Arch, and made its way to the Memorial flagpole. Members of the Fire and Police Honor Guards were on hand, The Selectmen, Our Town Administrator, and many Department Directors. The Scouts, The Gilford Marching Band, and most important, our Veterans participated. Thank-You to everyone who comes out to see the Memorial Day Parade and support our Veterans! Words of prayer from Reverend Michael Graham, The flag ceremony, and words offered by Selectman and dignitaries, the wreath placement



with Chief Carrier all marked the Memorial Day Service. The cemetery was beautifully decorated with veteran flags and flowers. All Veterans are welcome to participate in the events and for those that cannot walk in the parade transportation is always provided. Please contact Angela Bovill in the Town Administration Office, or Chief Carrier at Gilford Fire Rescue for more information on the 2019 parade.



Every Veteran in the Gilford Cemeteries should receive a flag. There are over 250 Veterans in the Gilford Cemeteries.

Thank-You to Bill Day, his wife, and the team of Boy Scouts that handled this huge task again this year. If you have a veteran who does not receive a flag, please call 527-4732 and a flag will be placed as soon as possible.

Both Bill Cott and Susan Leach, Cemetery Trustees, travel in and around Concord, NH gathering information and genealogy records to bring back here to Gilford. If

you have questions on how to research your family tree, please contact Sue at 293-2203, and she can help with questions you may have. Thank-You Sue!

Cemetery lots at Pine Grove currently cost between \$175-\$700.

The Trustees are in the process of reviewing the lot costs, by area survey and help from members of the New Hampshire Cemetery Association. Lot prices are likely to increase in the near future.



We have cremation and full lots available at those current prices now. Gilford does have a need for additional burial space, and the need for designated burial land. A cemetery becomes more imperative as time passes. It is important to keep in mind that a cemetery cannot go on any piece of land. Ledge, hard pack, stone and water become problems in finding a proper burial ground. It is important that land be set aside for this reason. The Trustees and Town Administrator are actively working towards finding a possible solution to this need.

We would also like to thank all the family members, friends, and relatives of those buried in the Gilford Cemeteries who make things look so respectful. Those that plant flowers, straighten flags, visit, and watch over their neighbor's lot as well. Thank-You. Cemeteries are outdoor museums loaded with art, memories, history, & genealogy. They are a place of mourning, reflection, and a place of community.

In Closing, a few cemetery facts:

The Oldest Colonial "maintained" Cemetery is said to be Captain Miles Standish Burial Ground. It sits on Chestnut Street in Duxbury, Ma. Several of the Mayflower voyagers are buried there. 1656.

Voted most beautiful in New England Cemeteries:
Mount Auburn-Cambridge, MA
Mount Hope-Bangor, ME
Swan Point-Providence, RI
Hope Cemetery-Barre, VT
Oak Grove-Enfield, NH
Average Burial Plot cost in 1/2 the United States is over \$1000.
CA lots go for over \$4000.

Respectfully Submitted, Dee Chitty, Cemetery Trustee Chair



#### REPORT OF THE LIBRARY DIRECTOR



The Gilford Public Library has become the place to learn, practice, and explore all manner of work and leisure. Thanks to the vibrant local population and through the concerted efforts of the Library staff, trustees, volunteers, and The Friends of the Gilford Public Library, the Library has been able to diversify the ways in which it meets the evolving needs of the community. Throughout the year, whether people came in to study, learn something new, develop a skill, experience culture, be entertained, or engage in the community socially, they found all these things and more. Below you may read

about how our library performed in 2018.

# **Our Story in Numbers**

**The Place:** The building is getting well used. Foot traffic is stable, new people are signing up for library cards, and the meeting room is in constant use either with library programs or outside meeting room bookings. The public frequently comments on how much they enjoy the space. 15.5 items were checked out per library card holder this year. Card holders saved an average of \$254 this year by borrowing instead of buying.

Library Visits	103,300
Active Library Cardholders	6,642
New Cards Issued	457
Meeting Room Bookings	124

**The Things:** The collection is always changing and improving. Checkouts demonstrate that the careful curation by library staff, with a constant influx of requests from the public, helps make the collection worth visiting and revisiting. With our expanded eMedia options, including Hoopla, digital checkouts are growing in popularity.

New Materials (excluding eMedia)	4498
Physical Materials Owned	63257
Physical Materials Loaned	111491
eMedia Loaned	9158

**The Participation:** The Library has always been more than a

place to borrow books. At our core, we are a place for people to meet, share, learn together, create, and access the digital world. More than that, we generate opportunities for constructive dialogues and productive sessions to happen in a familiar, welcoming setting. Storytimes, line dancing, games for adults, teens, and kids, crafting, and language programs happen every

week. With hundreds of programs including successful collaborative outreach efforts offered for children, families, teens, and adults of all demographics, it was a lively year.

Programs Offered	958
Programs Attendance	13044
Facebook Likes	825
Library Computer Usage	8410
Wireless Internet Usage	7925



**The People:** Quality of service and exceptional patron experiences are top priorities for the trustees, the staff, the

Friends of the Library, and the dozens of volunteers that work so hard to make the Library a welcoming space. Many individuals are involved to help bring these values to Gilford Library.

Elected Library Trustees	5
2018 Friends of the Library Member	rs 202
Full-Time Employees	5
Part-Time Employees	8
Volunteers	96
Volunteer Hours	5369

Library Staff: Kayleigh Mahan, Arielle Masterson, Mark Thomas, Joanne Buckner

Part Time: Maria Suarez, Abi Maxwell, Becky Vallar, Molly Harper, Jolene Wernig, Tracey Petrozzi, Corey Nazer, Sue Goulet, Wendy Oellers.



This year Maria Suarez took over as Children's Librarian and has been working hard on children's programming, displays, and making the collection more accessible. Also new this year was a full time position, Teen and Emerging Technologies Librarian, which Mark Thomas transitioned to from Library Assistant. This has allowed for more focus on our teen users with more programming and better

relationships with our afterschool crowd.

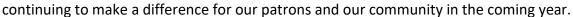
#### Infrastructure

The library building turned 10 this year and some items needed maintaining and updating. This year, based on current library science research and patron feedback, we made some changes in the library layout to optimize ease of access and patron comfort. To this end, we added a colorful child-sized reading space in the Children's Room, a tropical fish tank, a replacement TV with digital assets in the Teen Room, and replacement tables for the Meeting Room. We also replaced aging couches and chairs in the Reading Room and catalog computers with new touch-

screen capable stations. We removed obstructive pine trees, replaced dripstone, maintained elements of the library lawn, and installed a water filtration system. The Parenting section had an overhaul, becoming the new Family & Relations section, and a new History section was

created for browsing in adult non-fiction. Perhaps most exciting was the addition of an easy-to-use and sophisticated 3d printer for public use. It was possible thanks to the generous support of the Friends of the Library.

We know that libraries are essential. The work we do each day is critical to those we serve and we are grateful to the staff and volunteers who make that work possible. We look forward to





Library Director

NON-APPROPRIATED FUNDS REPORT										
Category	Balance 12/31/17	Receipts	Expenses	Balance 12/31/18						
Children's Fund	108.35	841.78	919.32	30.81						
Copier	2146.21	2658.34	3138.87	1665.68						
Fines	20576.96	7923.37	3480.22	25020.11						
Gifts	5719.11	9724.21	10391.14	5052.18						
Grants	0	500.00	500.00	0.00						
Interest	107.38	4.42	50.00	61.80						
Misc./Fees	6014.23	5712.84	5919.78	5807.29						
Remick Trust	60.76	0.00	81.40	-20.64						
Smith Trust	106.82	0.00	0.00	106.82						
Town-Reimbursed	487.04	8914.73	9874.39	-472.62						
Maps	2661.30	458.30	686.70	2432.90						
Meeting Room	699.05	315.00	29.10	984.95						
Totals	38687.21	37052.99	35070.92	40669.28						
Allen Memorial CD	3985.16	6.02	3991.18	0.00						
Money Market	29766.23	9.98	29776.21	0						
Investment Account	0	40,000.00	2451.18	37548.82						



# REPORT OF THE OVERSEER OF PUBLIC WELFARE

During 2018, the Gilford Welfare Office helped 41 households with over \$28,000 in various types of assistance representing an 11% decrease from 2017. A number of these households request assistance more than once in a calendar year depending on the severity of their financial condition.

The types of families requesting aid span the spectrum of today's society – the elderly on Social Security benefits, individuals receiving disability benefits, single parent households, and families subsisting on low-wage jobs and little or no health care coverage. Housing, electricity and heat are the largest categories of need.

Some of these people have also been eligible to receive State-Federal Assistance in the form of checks, Medicaid, debit cards and social services. Federal Supplemental Security Income checks also help some people with handicaps and others in low income families. Many supplement their budgets with the state food stamp program and local food pantries.

The Gilford Welfare Office continues to refer needy households to other sources of public and private assistance, many times forming combinations to of help from various sources. There is the Energy Assistance Program through the Belknap County Community Action Program (CAP) where fuel assistance is available. It also facilitates the Eversource electricity discount program.

The St. Vincent de Paul Society operates a food pantry, a thrift store, a financial assistance program and the Children's Foundation which assists with diapers, and the day to day needs of school age children. The Gilford Welfare Office also networks with the Gilford Community Church, the Salvation Army, Catholic Charities and the Neighbors in Need program. Gilford residents in need are referred to these organizations. Adequate Emergency housing is secured through referrals to Laconia shelters: Carey House and Belknap House, a seasonal shelter for families or pregnant women.

For any questions or for a neighbor who might need assistance, please contact the Welfare Office at 527-4796. An application and links to other services can be found on the Gilford Town website by visiting the Welfare Department link.

Respectfully submitted,

Pamela Clark

# **SUMMARY OF ASSISTANCE FOR YEAR 2018**

Assistance Type		Jan-Dec 2018	Jan-Dec 2017	Jan-Dec 2016	Jan-Dec 2015	Jan-Dec 2014	Jan-Dec 2013
Electric	\$	4,567.21	\$ 6,599.03	\$ 2,942.73	\$ 4,696.84	\$ 5,158.79	\$ 8,805.30
Heat/Fuel	\$	3,351.45	\$ 2,990.21	\$ 2,142.33	\$ 6,398.93	\$ 7,828.59	\$ 16,406.99
Housing	\$	18,373.58	\$ 19,570.96	\$ 22,179.94	\$ 23,476.92	\$ 23,583.24	\$ 25,359.43
Food	\$	-	\$ 134.27	\$ 148.18	\$ 100.00	\$ 264.94	\$ 469.00
Medical	\$	-	\$	\$ 68.80	\$ -	\$ 333.12	\$ -
Other		2,377.99	\$ 2,865.65	\$	\$ 2,392.29	\$ 2,000.00	\$ 988.05
TOTAL		28,670.23	\$ 32,160.12	\$ 27,481.98	\$ 37,064.98	\$ 39,168.68	\$ 52,028.77

# GILFORD LAND CONSERVATION TASK FORCE 2018

The Land Conservation Task Force (LCTF) was authorized at the Gilford Town Meeting and charged by the Board of Selectmen to inventory and identify areas of the community, which, by preservation, would maintain Gilford's rural character and scenic beauty, while simultaneously protecting its natural resources.

As noted above, part of the responsibility of the LCTF is to assess the natural resources in Gilford. As a result, in 2011, we were able to complete an extensive Natural Resource Inventory (NRI). As a result we undertook a major effort to determine which lands could be considered as conservation lands. New land purchases, easements, lands held by land trusts, deed restricted properties and all the town-held lands were scrutinized and where the original NRI document listed 50 conservation lands, we are now well over 75. There have been many additional changes over the past 7 years that affect multiple parts of the NRI, including the NH Fish and Game's update to their Wildlife Action Plan. In last year's LCTF's annual write-up we expressed our hope for additional funds in the Conservation Commission's budget to begin an NRI update. We have since been granted additional funding and have begun the process of updating the 18 maps that depict conservation lands. We have just begun evaluating the text for changes and they not only are a bit complex and requiring further research, but some of those changes also affect the data shown on the maps. The amount of changes to the text and additional changes to the maps leaves us with an unknown cost to complete the NRI update. We will use the limited funds in the Conservation Commission's budget for 2019 to continue these efforts to finalize the NRI update.

We were contacted by four individuals considering conservation of their lands. An information booklet was sent to one owner of an extensive parcel, but he has decided not to conserve it. Two other owners were contacted and expressed a possible desire to conserve their properties, but not at this time. The remaining property owner is still considering conservation, but we will wait until spring to walk his land and to discuss the possibilities. We have specific interest in the protection of another parcel that we've identified as being important to protect, and will be in contact with the landowner in 2019.

We encourage all citizens who would like to protect their properties for conservation purposes to contact us and to discuss possible tax advantages.

Respectfully submitted,

Everett McLaughlin, Chair Sandy McGonagle, Sec. Diane Hanley Douglas Hill, Esq. Stephen Nix Jack Woodward

# KIMBALL WILDLIFE FOREST COMMITTEE

During 2018, the Kimball Wildlife Forest Committee continued to maintain the Lockes Hill trail system, improve signage on the trails, and manage the land in the Kimball Wildlife Forest. The Kimball Wildlife Forest Committee expresses its thanks to the Belknap Range Trail Tenders (BRATT) for their assistance in trail management and care of signs on the trail. BRATT has assisted in improving drainage areas on both the Quarry Trail and the Lakeview Trail. They recommended improvements to signs to enable hikers with easy access to trails. Special thanks to Dan Tinkham and John Colby for their advice and assistance.

A prescribed Fire Burn Plan was developed for the purposes of increasing the blueberry harvest in the Kimball Wildlife Forest, reducing litter layer to facilitate acorn germination, restoring shrubby openings, and reducing fuels that could contribute to a wildfire. The Fire Burn Plan was executed in May of 2018 when ideal weather conditions permitted. The KWF Committee thanks the Gilford Fire Department, White Mountain Forest Service, UNH Cooperative Extension, John Neeley, and Andrew Fast for their support in carrying out this plan. The benefits from this effort will be visible for years to come.

In 2018, tree-trimming was conducted around the binoculars to open up views on both the North and East sides. A perfect view of Mount Washington and many of the islands on Lake Winnipesaukee are now visible to the North, while views of Gilford, Gunstock, and the Belknaps may be clearly seen to the East.

The Kimball Wildlife Forest Committee was established by the Board of Selectmen in May, 1990, with the charge to address the "remaining land" at Kimball Castle, which includes all the land of the Kimball Castle Property, excluding 20 acres and the Castle which are privately owned. Two miles of trails have been completed on the property and were formally opened to the public in the Spring of 1992. These trails are open to the public daily from sunrise to sunset.

The Kimball Wildlife Forest is a 280 acre property owned by the Town of Gilford and managed for timber, wildlife habitat, and recreation in partnership with the Belknap County Cooperative Extension. The site is almost entirely wooded, and dominant forest types include hardwoods (oak and beech) mixed with white pine at lower elevations and increasing amounts of hemlock on higher slopes. Near the summit of Lockes Hill is a permanent wildlife opening dominated by shrubs, and a smaller shrubby opening is maintained overlooking Lake Winnipesaukee to the North. Just south of the summit is an area of rocky outcroppings that supports a more open "savannah". In the southeastern portion of the property are two regenerating harvests that contain birch and cherry, in addition to saplings of the dominant hardwoods.

The trail system, consisting of the Lakeview trail and the Quarry trail, starts approximately 100 feet from the entrance to the parking area off Route 11. The trail is marked by blue rectangles with interpretive stations indicated by numbers. Trail guides are available in the mailbox at the entrance to the trail. It is estimated that hundreds of hikers make the trek to the top of Lockes Hill during the hiking seasons.

A hike up the Lakeview Trail provides beautiful views of the mountain and the Broads on Lake Winnipesaukee. A panoramic binocular is located in the glade area and two binoculars are located at the top of the trail to accent the views of the lake and the mountains. A hike on the Quarry Trail provides a great history of the site, which is the location of where many of the stones used to build the castle were mined.

Wildlife habitat management is of primary importance in the Kimball Wildlife Forest. In the original trust, established by Charlotte Kimball, it was stipulated that the property be used "for the study and enjoyment of wildlife". To this end, it is the goal of the Committee to manage the trails in the Kimball

Wildlife Forest in a manner that proves beneficial to native wildlife species. The recreational trails on the property provide public access and educational opportunities. Protecting these trails is an important responsibility of the Committee in order to preserve the aesthetic value and scenic beauty of the property.

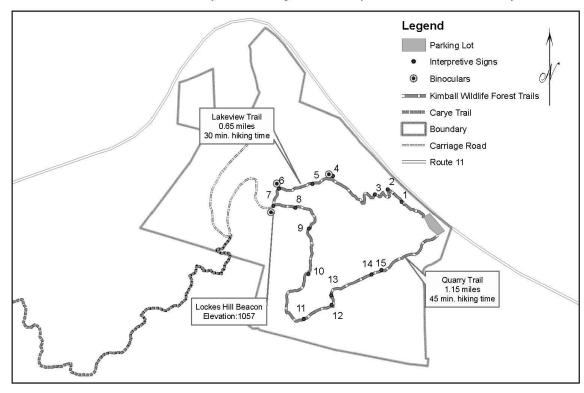
Local school and community groups made use of the trail for educational purposes to learn about the history and wildlife habitats located on the site. Local schools may contact Sandra McGonagle at 524-3134 to schedule educational hikes.

Ideas for trail expansion are welcome. Anyone interested in working with the Kimball Wildlife Forest Committee may contact the Board of Selectmen at 527-4700.

Sandra T. McGonagle, Chair
Patricia Bennett, Secretary
Andy Fast, Belknap County Cooperative Extension
George Labonte
Kristie Katz
Rebecca Watson
Glen Aldrich
John Colby

# **Trail Information**

The trail system starts approximately one hundred feet from the entrance to the parking area off Route 11. The trail is marked by blue rectangles with interpretive stations indicated by numbers.



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# Town of Gilford, New Hampshire Deliberative Session "First Session" Minutes February 8, 2018

Moderator Sandra McGonagle called the meeting to order at 7:00 and led the audience in the Pledge of Allegiance. McGonagle made several announcements regarding no food or drink in the auditorium, no smoking on the school grounds, silence cell phones and pointed out the emergency exits. McGonagle invited everyone to attend the Gilford High School's Performing Arts Production "A Few Good Men" and that daycare is available during show time.

McGonagle introduced the Board of Selectmen, Chan Eddy, Gus Benavides and Richard Grenier; Town Administrator, Scott Dunn and Assistant Moderator, Larry Routhier. McGonagle introduced the Budget Committee Members: Norman Silber, Susan Green, Harry Bean, Dr. Leslie Suranyi, Jr., Sean Murphy, David "Skip" Murphy, David Horvath, Chris McDonough and Chan Eddy. Dunn recognized Department Managers, Steve Carrier, Anthony Bean-Burpee, Herb Green, Katherine Dormody, Jason Hayden, John Ayer, Glen Waring and Denise Gonyer. McGonagle also introduced Supervisor's of the Checklist/Greeters, Irene LaChance, Miriam York and Mary Villaume in attendance.

McGonagle went over the rules and purpose of the meeting. She further explained discussion, debate, amendment and how to overrule during the meeting. She cautioned the membership to direct questions to her and to have courteous debate during the meeting; no personal attacks would be permitted and would result in removal from the meeting by the Gilford Police Dept. She explained how to amend a question, that the subject matter could not be eliminated and how to proceed with a secret ballot if one was to be requested. McGonagle asked that anyone wishing to speak come to the microphone, announce their name and address for the record before speaking. McGonagle set a time limit of 5 minutes for the first time a person speaks and 2 minutes for a follow up after everyone had the opportunity to speak once on the Article. McGonagle explained that moving a question terminates discussion and that a second is required. McGonagle asked any unregistered voters to ask permission to speak and it would be on the honor system. Registered voters have voting cards and Department Managers may speak on any Article. McGonagle further stated that after the discussion had terminated that the Article would be placed on the ballot for March 13th.

There were 54 people in attendance for the meeting.

# The Moderator read Article 1 as follows:

**Article 1:** To choose the necessary Town Officers for the following year; to wit:

- One Selectman for a three year term;
  - DALE CHANNING "CHAN" EDDY
- One Moderator for a three year term;
  - > SANDRA T. MCGONAGLE
- One Supervisor of the Checklist for a three year term;
  - MARY E. VILLAUME
- One Trustee of Trust Funds for a three year term;
  - > ELIZABETH A. CASTRO
- Two Library Trustees for a three year term;
  - > JOHN P. (JACK) LACOMBE
  - > DIANE TINKHAM
- One Cemetery Trustee for a three year term;
  - > SUSAN S. LEACH
- One Fire Engineer for a three year term;
  - WILLIAM R. AKERLEY
- Three Budget Committee Members for three year terms;
  - > JACK KELLEY
  - > NORMAN J. SILBER
  - KRISTIN SNOW
  - > JOSEPH D. WERNIG
  - HARRY H. BEAN
  - > THOMAS CHASE
- One Budget Committee Members for two year terms;
  - PRISCILLA M. BEAN
  - > TRACIE CORBETT

<u>Discussion:</u> David "Skip" Murphy, 9 Gilford Glen Rd., announce a point of order and wanted to know why the candidates were not read at the School Board's Deliberative Session on Tuesday. McGonagle explained that there was a candidate in question that may want to do a write-in campaign and felt it wasn't fair to announce that

information at that meeting until that issue had been resolved. Murphy stated that he felt it was a disservice; McGonagle said she would take it under advisement. There was no further discussion, the Moderator stated Article 1 would be place on the ballot.

# The Moderator read Article 2 as written:

**ARTICLE 2:** Are you in favor of the adoption of Amendment Number 1 as proposed by the Gilford Planning Board for the Gilford Zoning Ordinance as follows?

Amend Section 6.5, Screened Buffer, by deleting the existing provisions of Section 6.5 and replacing them with revised Screened Buffer provisions including a purpose statement, clarification of when a buffer containing a screen is and is not required in each zone, clarification of when the Planning Board may waive screen requirements, and a statement regarding conflicting regulations. (An official copy of the entire proposal is on file at the Town Clerk's Office and on display at the meeting place on the date of the Town Meetings and may be viewed at <a href="https://www.gilfordnh.org">www.gilfordnh.org</a>.)

<u>Discussion:</u> Ayer explained the current regulations and when it is required. This Amendment explains the purpose and gives clarification. The Amendment gives the Planning Board the ability to waive screening requirements under certain conditions. Howard Epstein, 231 Sagamore Rd., wanted to know if it effected Gunstock Acres greenspace buffer and Ayer explained that it did not effect it at all and that the Article would take effect going forward and existing developments would be grandfathered. Norman Silber, 243 Mountain Dr., asked other than single family and agricultural why it was needed. Ayer explained that in most instances the whole existence of agricultural use is a screen. There was no further discussion, the Moderator stated Article 2 would be place on the ballot.

# The Moderator read Article 3 as written:

**ARTICLE 3:** Are you in favor of the adoption of Amendment Number 2 as proposed by the Gilford Planning Board for the Gilford Zoning Ordinance as follows?

Amend the requirements for Boat Storage by deleting the existing Section 4.4.7, Boat Storage; creating a new Section 4.4.7, Boat Storage – Inside, as a permitted use in the Resort Commercial (RC), Commercial (C), and Industrial (I) zones and not permitted in all other zones; creating a new Section 4.4.8, Boat Storage – Outside, as a permitted use in the C and I zones, as a special exception in the RC zone, and not permitted in all other zones; amending Section 4.7.4(g), Boat Storage, by deleting the existing wording and replacing it with new wording establishing separate requirements for inside and outside boat storage uses which include screening of outside boat storage in the RC zone when adjacent to abutting single-family and two-family residential uses. (An official copy of the entire proposal is on file at the Town Clerk's Office and on display at the meeting place on the date of the Town Meetings and may be viewed at <a href="https://www.gilfordnh.org">www.gilfordnh.org</a>.)

<u>Discussion:</u> Ayer explained that this Article is intended to split the existing boat storage use info inside boat storage and the outside boat storage in the zones outline within the amendment including special exception and screening clarification. There was no further discussion, the Moderator stated Article 3 would be place on the ballot.

# The Moderator read Article 4 as written:

**ARTICLE 4:** Are you in favor of the adoption of Amendment Number 3 as proposed by the Gilford Planning Board for the Gilford Zoning Ordinance as follows?

Amend extensively Article 8, Signs, in various ways, primarily to comply with a U.S. Supreme Court decision (see Reed v. Town of Gilbert) which in general terms stated that regulation of signs based on a sign's content is prohibited. The changes include deleting and amending several sign types that are regulated based on the sign content, creating a new provision for a Development Sign for projects meeting Applicability requirements for a Master Signage Plan, creating a provision allowing only one sign in a Master Signage Plan to be made larger if another sign is made smaller by the same area, amending Tables 8.12 and 8.13 as needed to accommodate the proposed changes, renumbering sections due to deletions and additions, and making other related changes. (An official copy of the entire proposal is on file at the Town Clerk's Office and on display at the meeting place on the date of the Town Meetings and may be viewed at <a href="https://www.gilfordnh.org">www.gilfordnh.org</a>.)

<u>Discussion:</u> Ayer explained that many changes to the sign regulations are based on a US Supreme Court ruling that found it is unconstitutional if a sign regulation is based the on content of a sign. This Article proposes to eliminate content-based types of sign such as "real estate sign" and changes it to a "temporary sign." Ayer further explained that no signs will be allowed in the right of way for upcoming events. The amendment proposes to add a new sign type for "development sign" in that it will qualify for signage based on the size of the project. Skip Murphy inquired about political signs and Ayer responded that political signs are regulated by state law. There was no further discussion, the Moderator stated Article 4 would be place on the ballot.

# The Moderator read Article 5 as written:

**ARTICLE 5:** Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$13,037,801? Should this article be defeated, the default budget shall be \$12,648,499, which is the same as last year, except for certain adjustments required by previous action of the Town or by law; or the Board of Selectmen may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 11 to 0)

Discussion: Bill Akerely, 3 Mitchell Rd., asked for clarification of the amount and asked if it included meetings and dues. Silber confirmed that it did included meetings and dues. Rick Moses, 141 Gunstock Hill Rd asked for an explanation of the difference between the two budgets (Budget Committee's and Board of Selectmen budgets) of \$20K. Silber refereed to Dunn for an explanation. Dunn explained that the bottom line is the same and that the Budget Committee added \$20K to its own line item for their legal line. Dunn further explained that the law allows Board of Selectmen to transfer the funds to whichever line item they see fit. Akerely asked about meeting and dues again if they were staying in the budget. Fred Butler, 65 Yasmin Dr., asked for further clarification of the \$20K added by the Budget Committee. Chairman Eddy, further explained that the Board of Selectmen has control of the budget and will decided where funds are to be spent and could move the money from legal fees to meetings and dues. Skip Murphy, explained his stance on "no means no" and further agreed that the way the law is written now the Board of Selectmen do have authority to transfer funds to GL account line items. Murphy further explained that the funds were be added to the budget in the event that the Budget Committee would need to take legal action against the School Board or Board of Selectmen there would be funds available for such action. Gretchen Gandini, 18 Belknap Mountain Rd., asked if the Board of Selectmen were comfortable to cover the needs of the town with the current amount in the Article and Chairman Eddy responded yes to the question. There was no further discussion, the Moderator stated Article 5 would be place on the ballot.

# The Moderator read Article 6 as written:

ARTICLE 6: Shall the Town vote to approve the cost items included in the two year collective bargaining agreement reached between the Board of Selectmen and the American Federation of State, County and Municipal Employees, (AFSCME), Local 534, on behalf of certain Public Works Department employees, which calls for no increase in the wage and benefit package for the estimated costs necessary to fund the new collective bargaining agreement in the current fiscal year over the costs attributable to wages and benefits that would have been due under the current agreement at the current staffing level? If approved, the estimated cost to fund the wages and benefits in the second year of the agreement would also result in no increase in the costs attributable to the wages and benefits that would have been paid under the current agreement at the current staffing levels. (Recommended by the Board of Selectmen by a vote of 3 to 0)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 6 would be place on the ballot.

# The Moderator read Article 7 as written:

**ARTICLE 7:** Shall the Town vote to authorize the Board of Selectmen to enter into a five year lease purchase agreement in the amount of two hundred seventy-five thousand dollars, (\$275,000), for a fire boat, contingent upon such an agreement having a non-appropriation clause in accordance with the provisions of RSA 33:7-e; and to raise and appropriate the sum of sixty-five thousand dollars, (\$65,000), to be used to purchase accessories and the first year's payment for that purpose?

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 9 to 1)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 7 would be place on the ballot.

# The Moderator read Article 8 as written:

**ARTICLE 8:** Shall the Town vote to raise and appropriate the sum of two hundred thousand dollars, (\$200,000), to purchase a heavy-duty dump truck with plow and accessories? This sum to come from fund balance and no amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 10 to 0)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 8 would be place on the ballot.

# The Moderator read Article 9 as written:

**ARTICLE 9:** Shall the Town vote to raise and appropriate the sum of fifty thousand dollars, (\$50,000), to purchase a used excavator; and authorize the withdrawal of fifty thousand dollars, (\$50,000), from the existing Highway Equipment Capital Reserve Fund as established by Article 11 at the 1991 Annual Town Meeting? No amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 10 to 0)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 9 would be place on the ballot.

# The Moderator read Article 10 as written:

**ARTICLE 10:** Shall the Town vote to raise and appropriate the sum of one million one hundred thousand dollars, (\$1,100,000), for replacement of the Old Lakeshore Road Bridge and authorize the withdrawal of two hundred twenty thousand dollars, (\$220,000), from the existing Bridge Replacement Capital Reserve Fund? The remaining balance of eight hundred eighty thousand dollars, (\$880,000), will come from a State Bridge Aid Program grant. No amount is to be raised from taxation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the bridge project is completed or by December 31, 2020, whichever comes first.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 10 to 0)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 10 would be place on the ballot.

# The Moderator read Article 11 as written:

**ARTICLE 11:** Shall the Town vote to establish a Sidewalk Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of constructing and reconstructing sidewalks; and to raise and appropriate the sum of fifty thousand dollars, (\$50,000), to be placed in this fund; and furthermore, to name the Board of Selectmen as agents to expend? This sum to come from fund balance and no amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 7 to 3)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 11 would be place on the ballot.

#### The Moderator read Article 12 as written:

**ARTICLE 12:** Shall the Town vote to change the purpose of the existing Geographic Information System (GIS) Capital Reserve Fund as established by Article 25 at the 2014 Annual Town Meeting to the Technology Capital Reserve Fund; and to name the Board of Selectmen as agents to expend?

(2/3 vote required)

(Recommended by the Board of Selectmen by a vote of 3 to 0)

<u>Discussion:</u> Skip Murphy spoke in opposition of the Article and was concerned that the "reserve" funds are on autopilot and may miss oversight of the Budget Committee. Moses asked about the GIS system if funds were not needed. Dunn replied that the funds may still be used for GIS in this budget and suggested that capital reserve funds for budgeting purposes is to keep the tax rate down. Ayers spoke in the affirmative on positive feedback on the GIS online information which has a great deal of content. Silber in favor and stated Budget Committee approved because of good stewardship on using capital reserve fund. There was no further discussion, the Moderator stated Article 12 would be placed on the ballot.

#### The Moderator read Article 13 as written:

**ARTICLE 13:** Shall the Town vote to raise and appropriate the sum of ten thousand dollars, (\$10,000), to be added to the Technology Capital Reserve Fund? This sum to come from fund balance and no amount to be raised from taxation. This article will be null and void in the event that Article 12 is defeated.

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 9 to 1)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 13 would be place on the ballot.

#### The Moderator read Article 14 as written:

**ARTICLE 14:** Shall the Town vote to raise and appropriate the sum of twenty thousand dollars, (\$20,000), to be added to the Building Repair Capital Reserve Fund previously established in 2007? This sum to come from fund balance and no amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 7 to 3)

<u>Discussion:</u> Silber spoke against the wording "no amount to be raised from taxation" on the ballot and has asked that the wording read "no amount to be raised from <u>new</u> taxation." Silber further explained that all the money is taxpayer's money including the fund balance from previous taxation.

#### The Moderator read Article 15 as written:

**ARTICLE 15:** Shall the Town vote to raise and appropriate the sum of twenty thousand dollars, (\$20,000), to be added to the Fire Water Supply Maintenance Capital Reserve Fund previously established in 2008 for town-wide fire suppression purposes? This sum to come from fund balance and no amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 10 to 0)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 15 would be place on the ballot.

#### The Moderator read Article 16 as written:

**ARTICLE 16:** Shall the Town vote to raise and appropriate the sum of twenty thousand dollars, (\$20,000), to be added to the Recreation Facilities Maintenance Capital Reserve Fund previously established in 2008? This sum to come from fund balance and no amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 7 to 3)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 16 would be place on the ballot.

#### The Moderator read Article 17 as written:

**ARTICLE 17:** Shall the Town vote to raise and appropriate the sum of thirty thousand dollars, (\$30,000), to purchase and equip a 4x4 pick-up truck for the Parks & Recreation Department? This sum to come from the Recreation Revolving Fund and no amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 9 to 1)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 17 would be place on the ballot.

#### The Moderator read Article 18 as written:

**ARTICLE 18:** Shall the Town vote to raise and appropriate the sum of ten thousand dollars, (\$10,000), to be added to the Glendale Boat and Launch Ramp Facilities Maintenance Capital Reserve Fund previously established in 2008? This sum to come from fund balance and no amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 10 to 0)

<u>Discussion:</u> Moses inquired as to what the funds were used for and Chairman Eddy replied repairs to docks, ramps and other various projects. There was no further discussion, the Moderator stated Article 18 would be placed on the ballot.

#### The Moderator read Article 19 as written:

**ARTICLE 19:** Shall the Town vote to raise and appropriate the sum of one hundred thousand dollars, (\$100,000), to be added to the Fire Equipment Capital Reserve Fund previously established in 1989? This sum to come from fund balance and no amount shall be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 9 to 0)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 19 would be place on the ballot.

#### The Moderator read Article 20 as written:

**ARTICLE 20:** Shall the Town vote to raise and appropriate the sum of fifty-eight thousand dollars, (\$58,000), to be added to the Lakes Business Park Capital Trust Fund previously established pursuant to the terms of the Inter-Municipal Agreement that was approved under Article 18 of the 2001 Annual Town Meeting?

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 7 to 2)

<u>Discussion:</u> Silber commented on contractual obligation to make the payments; he spoke against the contract and further explained that these are vacant, unsold properties that are not currently paying taxes but that there was no choice as there was a legal contact in place. There being no further discussion, the Moderator stated Article 20 would be placed on the ballot.

#### The Moderator read Article 21 as written:

**ARTICLE 21:** Shall the Town vote to raise and appropriate the sum of ten thousand dollars, (\$10,000), to be added to the Sewer Maintenance Capital Reserve Fund previously established in 2007? This sum to come from sewer fund balance and no amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 7 to 2)

<u>Discussion:</u> Chairman Eddy explained that the wording is misleading and that this amount is paid by the sewer user fees. There being no further discussion, the Moderator stated Article 21 would be placed on the ballot.

#### The Moderator read Article 22 as written:

**ARTICLE 22:** Shall the Town vote to raise and appropriate the sum of nine thousand, three hundred five dollars, (\$9,305), for the annual fee to continue as a member of the New Hampshire Municipal Association?

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Not recommended by the Budget Committee by a vote of 8 to 2)

**Discussion:** Silber explained that this Article is related to Article 34 and spoke in opposition. Silber further explained that he is against taxpayer's dollars being used for Lobbyist representing Towns in Concord. Butler asked if the Board of Selectmen will follow the will of the people. Chairman Eddy explained that there is no line item in the budget and if the Article is defeated it cannot be spent on membership because it is a separate warrant article. Skip Murphy stated that he thinks technically the Board of Selectmen can still fund membership. Dunn explained that this is where "no means no" when it is a separate warrant article. Bruce Thurston, 11 Jameson Ave., wanted to know if there was a benefit to the membership to NHMA? Dunn explained he understand the opposition but in his 20 years' experience what is being lobbied against is the downshifting of taxes to the towns and if there is no membership the town cannot attend workshops and seminars. Silber stated that the lobbies are also working in other areas such as agritourism not just the down shifting of taxes. Skip Murphy stated that he takes exception to Dunn's explanation of downshifting taxes and explained the level of taxes and level of government. There being no further discussion, the Moderator stated Article 22 would be placed on the ballot.

#### The Moderator allowed time for the membership to read Article 23 as written:

ARTICLE 23: Shall the Town vote to establish a Police Dog and Training Capital Reserve Fund under the provisions of RSA 35:1-c for the purpose of purchasing a new police dog and training when necessary; and to raise and appropriate the sum of two thousand nine hundred dollars, (\$2,900), to be placed in this fund; and furthermore, to appoint the Board of Selectmen as agents to expend? It would appear that between donations and grant money the Town of Gilford will finally (2018) get a much-needed new dog and training for the Police Department to replace Ike, who passed away in February 2017. We feel the responsibility for providing a police dog and training lies within the Town instead of repeated solicitations from individuals, businesses and grants. The extensive time needed to conduct a campaign to raise funds greatly delays the acquisition of a much-needed new dog following a dog's demise or retirement. It is no secret that New Hampshire is at the top of the list for opioid use. The assistance a dog can provide in drug related instances and also in search and rescue operations is critical. To quote Lieutenant James Leach of the Gilford Police Department, "It is a tremendous asset to have a dog and we need all the tools we can have."

(Submitted by petition)

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 10 to 0)

<u>Discussion:</u> Silber explained that the public's safety is his number one priority and spoke in favor of the Article. He further explained the fundraising efforts that have been made and the availability of purchasing a paver with engraved name on it through the Police Department. There being no further discussion, the Moderator stated Article 23 would be placed on the ballot.

#### The Moderator read Article 24 as written:

**ARTICLE 24:** Shall the Town vote to raise and appropriate the sum of nine thousand dollars (\$9,000) to support the operation of the Laconia Area Center of Community Action Program? The Laconia Area Center staff provides low income, elderly and disabled residents of Gilford assistance with basic needs such as fuel assistance, electric assistance, home weatherization, security deposits for housing, emergency housing assistance and maintains a food pantry accessible every day during business hours. In 2017 residents of Gilford received more than \$397,768 in services through the programs of Community Action Program, Belknap-Merrimack Counties, Inc., and the Laconia Area Center.

(Submitted by petition)

(Not recommended by the Board of Selectmen by a vote of 3 to 0)

(Not recommended by the Budget Committee by a vote of 8 to 2)

**<u>Discussion:</u>** Silber explained the Budget Committee's stance on Articles 23 through 27, known as "outside agencies" were not recommended by the Budget Committee as the Committee felt it was not a good use of tax dollars and the although they do good work they should be privately funded by the taxpayer. He further stated that the Town has a Welfare Director and a budget to go with the position. Eddy explained that the Board of Selectmen recognize the good work and would prefer not to take any stance on the aforementioned articles however, they are required to do so; even though they do not one way or another. Butler stated that the people of the town have voted since 2007, 37 times in favor of funding the outside agencies and that a no appears to be a no instead of being silent. Butler asked for additional data for voters to see how it effects their tax dollars and stated that town welfare cannot cover all the needs. Benavides stated that people can support on their ballot but many do it personally and he wants residents to decide individually if they want to support outside agencies which voters have year after year. Benavides also stated that the town has a financial obligation to fund welfare as the law states "shall" fund welfare needs for town residents but also bases the budget on historical spending. Skip Murphy explained that funds are also coming from the county, state and federal government and are already taxpayer's monies. Alexis Jackson, 52 October Ln., wanted to know how many Gilford people are being helped and suggested more background information is needed. Silber explained that it is a petition warrant article and it is provided by the petitioners. Ann Nichols, 1140 Cherry Valley Rd., explained that 24 towns have an application process and submit a letter and documentation for town report. Other towns ask for information via a process and revisit the application process, it can have an impact on the article and can be helpful to the voter. There being no further discussion, the Moderator stated Article 24 would be placed on the ballot.

#### The Moderator read Article 25 as written:

**ARTICLE 25:** Shall the Town vote to raise and appropriate the sum of twenty-three thousand five hundred dollars, (\$23,500), to support the operations of Central New Hampshire VNA & Hospice, a local agency that provides visiting nurse services, hospice care, and pediatric care to residents of the Town of Gilford, NH? This past year residents of Gilford received 3,888 home visits from Central New Hampshire VNA & Hospice. Town funds are used chiefly to support hospice care, pediatric care to children at medical or social risk, wellness clinics, bereavement support groups and immunization services. (Submitted by petition)

(Not recommended by the Board of Selectmen by a vote of 3 to 0) (Not recommended by the Budget Committee by a vote of 8 to 2)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 25 would be place on the ballot.

#### The Moderator read Article 26 as written:

ARTICLE 26: Shall the Town vote to raise and appropriate the sum of twenty-one thousand dollars, (\$21,000), in support of Genesis Behavioral Health for the delivery of Emergency Mental Health Services? These services include access to Master's level clinicians and psychiatrists by individuals, police, fire, schools, hospitals and others, 24 hours per day, 7 days per week. Services are provided to anyone in need, regardless of their ability to pay. Genesis Behavioral Health is designated by the State of New Hampshire as the community mental health center serving Belknap and Southern Grafton Counties. We served 3,883 children, families, adults and elders in Fiscal Year 2017, 193 of whom were Gilford residents. Genesis Behavioral Health provided emergency services to 48 Gilford residents in Fiscal Year 2017. We provided \$45,943.81 in charitable care to Gilford residents. (Submitted by petition)

(Not recommended by the Board of Selectmen by a vote of 3 to 0) (Not recommended by the Budget Committee by a vote of 8 to 2)

<u>Discussion:</u> Silber made reference to guidestar.com website for information on salaries and other information regarding outside agencies. Nichols stated that Silber's comments were accurate about salaries but that the website does not take into effect the types of staff members (medical staffs of doctors, nurses, nurse practitioners and psychiatrist) and that these salaries are very much market driven; Nichols spoke in support of the article. There being no further discussion, the Moderator stated Article 26 would be placed on the ballot.

#### The Moderator read Article 27 as written:

**ARTICLE 27:** Shall the Town vote to raise and appropriate the sum of two thousand, six hundred and thirty dollars, (\$2,630), in support of New Beginnings Without Violence & Abuse, the center for free and confidential intervention, support and advocacy for those whose lives have been affected by domestic, sexual and stalking and trafficking violence? Services include access to crisis line, emergency shelter, information and referral, staff and advocates' services for individuals, schools, police, courts, hospitals and others, 24 hours a day, 7 days a week. You don't have to be in crisis to call a crisis center. There are no fees for service. (Submitted by petition)

(Not recommended by the Board of Selectmen by a vote of 3 to 0) (Not recommended by the Budget Committee by a vote of 6 to 4)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 27 would be place on the ballot.

#### The Moderator read Article 28 as written:

**ARTICLE 28:** Shall the Town vote to discontinue the Police Facility Capital Reserve Fund as established by Article 18 at the 2007 Annual Town Meeting? Said funds, with accumulated interest to date of withdrawal, are to be transferred to the Town's general fund. (Recommended by the Board of Selectmen by a vote of 3 to 0)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 28 would be place on the ballot.

#### The Moderator read Article 29 as written:

**ARTICLE 29:** Shall the Town vote to discontinue the Public Works Sand Pile Cover Capital Reserve Fund as established by Article 24 at the 2014 Annual Town Meeting? Said funds, with accumulated interest to date of withdrawal, are to be transferred to the Town's general fund.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 29 would be place on the ballot.

#### The Moderator read Article 30 as written:

**ARTICLE 30:** Shall the Town vote to repeal the Ordinance Establishing a Town Dump and Providing for the Use Thereof as adopted on Article 29 at the 1972 Annual Town Meeting; and furthermore, authorize the Board of Selectmen to adopt bylaws governing the use of the Gilford Solid Waste Center, to include (1) the establishment of reasonable fees and (2) rules for the separation and collection of refuse; pursuant to the provisions of RSA 149-M:17? (Recommended by the Board of Selectmen by a vote of 3 to 0)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 30 would be place on the ballot.

#### The Moderator read Article 31 as written:

**ARTICLE 31:** Shall the Town vote to establish the Peverly Town Forest at Map/Lot 232-002 off Durrell Mountain Road, consisting of approximately 104± acres; said parcel having been acquired pursuant to a vote on Article 13 at the 1985 Annual Town Meeting; and to authorize the Conservation Commission to manage the property; and furthermore, to authorize the proceeds from said forest to be placed in the Special Forest Maintenance Fund as established by vote on Article 56 of the 1981 Annual Town Meeting; in accordance with the provisions of RSA 31:110-113.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

<u>Discussion:</u> There was no discussion, the Moderator stated Article 31 would be place on the ballot.

#### The Moderator read Article 32 as written:

**ARTICLE 32:** Shall the Town vote to designate Terrace Hill Road Extension, a 50± foot wide by 200± long foot highway accepted as a Town road by vote on Article 17 of the 1941 Annual Town Meeting, as a "Highway to Summer Cottages" pursuant to RSA 231:79 and RSA 231:81, I, (b)?

(Recommended by the Board of Selectmen by a vote of 3 to 0)

<u>Discussion:</u> John Morgenstern, 74 Terrace Hill Rd., spoke on behalf of himself and his neighbors and thanked the Board of Selectmen for their support and for bringing this issue forward to the townspeople. There was no further discussion, the Moderator stated Article 32 would be placed on the ballot.

The Moderator allowed the membership time to read Article 33 as written and offered to read and assist anyone requiring assistance:

ARTICLE 33: Shall the Town urge the next President and Congress to fight big money politics and restore government of, by, and for the people by championing the "We The People" agenda to (1) ban Super PACs and overturn Citizens United; (2) expose secret donors and require full transparency; (3) ban bribes from big-money lobbyists and government contractors; (4) establish small-donor, citizen-funded elections; (5) end gerrymandering and modernize voter registration; and (6) close loopholes and enforce campaign finance laws? And furthermore, to urge the New Hampshire State Legislature to support concrete legislation to enact the "We The People" agenda. The record of the vote approving this article shall be transmitted by written notice from the Selectmen to the New Hampshire congressional delegation and to Gilford, New Hampshire's state legislators, and to the President of the United States informing them of the instructions from their constituents within 30 days of the vote.

(Submitted by petition)

<u>Discussion:</u> Silber spoke in opposition to the article and stated that the article has no effect on what happens to these issues. Silber encouraged folks to attend the meeting next Tuesday in the Legislative Office Building (LOB) 308 in Concord to hear the issues. Butler stated that the article does not make sense. There being no further discussion, the Moderator stated Article 33 would be place on the ballot.

#### The Moderator read Article 34 as written:

**ARTICLE 34:** Shall the Town be prohibited from membership in the New Hampshire Municipal Association and the expenditure of any monies for such purpose, but this shall not prohibit the expenditure of Town monies solely for registration fees for educational seminars sponsored by the New Hampshire Municipal Association? (Submitted by petition)

<u>Discussion:</u> Silber/petitioner stated that he was not aware that Article 22 was going to be submitted by the Board of Selectmen and spoke in favor of the Article. Gandini asked what happens if both get approved. Eddy answered that Article 24 would override Article 34. Silber stated that there was a difference of opinion on that happening and that it would be up to the Attorney General's Office. Butler stated that no one would be allowed to participate in education if they were not members and

wanted to know if it should be amended and was seeking an opinion. Eddy stated there was not an agreement if the article could be amended because of it being a petition warrant article. Silber gave his opinion on the seminars/membership rules and said there was no need to amend the article. There being no further discussion, the Moderator stated Article 34 would be placed on the ballot.

#### The Moderator read Article 35 as written:

**ARTICLE 35:** Shall the Town vote to adopt an additional veteran's property tax credit which extends the current veteran's property tax credit of \$500 to all honorably discharged veterans in accordance with RSA 72:28-b, to be effective as of April 1, 2018? (Recommended by the Board of Selectmen by a vote of 2 to 1)

<u>Discussion:</u> Larry Routhier, 9 Sleeper Hill Rd., asked for an explanation. Dunn explained that if passed this article would extend the \$500 Veteran's Credit to all Veterans instead of Veterans that served during a specific timeframe. Sandy Perry, 28 Potter Hill Rd., asked what specific timeframe. Dunn replied according to state law and this change would allow it for any honorably discharged veteran. Perry spoke against the article if the Veteran did not have to be in combat as they already have benefits. There being no further discussion, the Moderator stated Article 35 would be placed on the ballot.

There being no further business the Moderator moved all warrant Articles to the town ballot for voting on March 13, 2018 from 7:00 a.m. – 7:00 p.m. at the Gilford Youth Community Center on Potter Hill Rd. McGonagle stated that she had not intended to do any disservice to the Town and read the list of candidates running for the open positions on the school ballot as follows: School Board, Chris McDonough; School Treasurer, Dawn Scribner; School Moderator, Sandra McGonagle; School District Clerk, Kimberly Zyla. The Moderator thanked Town Clerk, Denise Gonyer and Scott Piddington, Technical Advisor from the Gilford High School for their service.

At 9:05 the Moderator asked for a motion to adjourn; motion by Skip Murphy, Seconded by Bruce Thurston.

Respectfully submitted,

Denise M. Gonyer, CMC Town Clerk – Tax Collector



### Town of Gilford, New Hampshire Second Session Election Results March 13, 2018

The polls were readied by the crew from the Department of Public Works, with instructions in the booths and posting of sample ballots, instructions, and warrants. The 2017 Town Reports were available. Town Election Officials present throughout the day were: Sandra McGonagle, Moderator; Lawrence Routhier, Asst. Moderator;, Richard Grenier and Chan Eddy, Selectmen; Denise M. Gonyer, Town Clerk; Kim Zyla, School District Clerk; Jennifer Mooney, Deputy Town Clerk – Tax Collector; Danielle Lafond and Sandra Beland Town Clerk – Tax Collector Assistants; Donna Mooney, Claire Stinson, Barbara Carey and Maureen Nix, Inspectors of Elections; Mary Villaume and Miriam A. York, Supervisors of the Checklist; Anthony Bean Burpee, Police Chief and James Leach, Lieutenant, Scott Dunn; Town Administrator.

Two vote tabulator machines had started testing on Tuesday March 6, 2018 at 2:00 p.m. in Conference Room B at the Gilford Town Hall and continued on Wednesday March 7, 2018 at 9:30 a.m. Ballots were counted at the same time and put into sets of 25 for Election Day. Sandra McGonagle, Town Clerk-Tax Collector Denise Gonyer and Deputy Town Clerk-Tax Collector Jennifer Mooney conducted the testing and counted the ballots. The testing of the machine confirmed with the hand tally and was found to be 100% accurate.

The Inspectors of Elections were instructed to give a full set of ballots (three white town ballots, and one yellow school ballot) to each voter. Larry Routhier was sworn in by Moderator McGonagle as Assistant Moderator. Dennis Green verified that the two ballot boxes were empty prior to the start of the day. John Ayer verified that the third ballot box was empty and the elections result tape and counter both read zero. Moderator McGonagle signed a receipt for 2,311 ballots. Moderator McGonagle declared the polls open at 7:00 a.m., with the ringing of the Arthur Tilton Bells. The Moderator took a moment to thank the election officials and workers, explained the voting process. She also reminded everyone that there would be no electioneering allowed or campaigning within the polling area. McGonagle led the Pledge of Alliance. A continental breakfast, as well as dinner was provided by Bill and Sally Bickford. Absentee Ballots were processed at 9:00 a.m.

At 7:00 p.m. the Moderator announced the polls closed and allowed the voters in the voting booths to finish voting. When the booths were emptied McGonagle and Gonyer began running the results of the tally machines. The voting boxes were emptied and the write in ballots were separated and counted. Hand counting was completed and the official election results were announced by the Moderator at 8:35 p.m.

The total number of registered voters at the opening of the polls was 6,336; at the close of the polls 18 newly registered voters were added to the list for a total of 6,354 total registered voters. The

numbers of ballots cast were 1114 (including 97 absentee ballots). The results ended with a 17% voter turnout.

The Moderator read the results as follows:

**ARTICLE 1**: To choose the necessary Town Officers for the following year; to wit:

#### **SELECTMAN** THREE-YEAR TERM

VOTE FOR NOT MORE THAN ONE:

DALE CHANNING "CHAN" EDDY	858 Elected
WRITE IN:	
MARGO WEEKS	1
JIM MCSHANE	1
DOMINIC DECARLI	1
MICHAEL DOWE JR	1
SANDY MCLAUGHLIN	1
NORMAN SILBER	1
FICTICIOUS CHARACTER	2
BENTLEY	1
KEVIN HAYES	2
WELDON BOSWORTH	1
HARRY BEAN	1
DOUG LAMBERT	1
KEVIN LEE	1
LARRY ROUTHIER	1

#### **MODERATOR** TWO-YEAR TERM

VOTE FOR NOT MORE THAN ONE:

SANDRA T. MCGONAGLE	996 Elected
WRITE IN:	
JUDY ANDERSON	1
RODNEY (ROD) DYER	2
GLEN ALDRICH	1

#### **SUPERVISOR OF THE CHECKLIST** SIX YEAR TERM

VOTE FOR NOT MORE THAN ONE:

MARY E. VILLAUME 939 Elected

WRITE IN: 0

#### **TRUSTEE OF TRUST FUND** THREE-YEAR TERM

VOTE FOR NOT MORE THAN ONE:

ELIZABETH A CASTRO 931 Elected

WRITE IN: 0

#### TRUSTEE OF PUBLIC LIBRARY THREE-YEAR TERM

VOTE FOR NOT MORE THAN TWO:

JOHN P. (JACK) LACOMBE 814 Elected DIANE TIMKHAM 858 Elected

WRITE IN: 0

#### **CEMETERY TRUSTEE** THREE-YEAR TERM

VOTE FOR NOT MORE THAN ONE:

SUSAN S. LEACH	935 Elected
WRITE IN:	
JACOB BAER	1
JUDITH COTT	1
SHELDON MORGAN	1
GEORGE HURT	1

#### **FIRE ENGINEER** THREE-YEAR TERM

VOTE FOR NOT MORE THAN ONE:

WILLIAM R. ACKERLEY 952 Elected

WRITE IN:

PHILLIP LABONTE 3

#### **BUDGET COMMITTEE** THREE-YEAR TERM

VOTE FOR NOT MORE THAN THREE:

JACK KELLEY	341
NORMAN J. SILBER	325

KRISTIN SNOW 703 Elected JOSEPH D. WERNIG 703 Elected

HARRY H. BEAN 371

THOMAS CHASE 595 Elected

WRITE IN:

GLENN ALDRICH	3
CORBETT	1
SNOW	1
WERNIG	1
CHASE	1
JEANIN ONOS	1
LESLIE SYRANY	1
KRISTEN SNOW	1
HARRY BEAN	1

### BUDGET COMMITTEE TWO-YEAR TERM VOTE FOR NOT MORE THAN ONE:

PRISCILLA M. BEAN	353
TINISCILLA IVI. DLAIN	333

TRACIE CORBETT 706 Elected

WRTIE IN:

KRISTEN SNOW 1
GLEN ALDRICH 1
JEANNE ONOS 1

**ARTICLE 2:** Are you in favor of the adoption of Amendment Number 1 as proposed by the Gilford Planning Board for the Gilford Zoning Ordinance as follows?

Amend Section 6.5, Screened Buffer, by deleting the existing provisions of Section 6.5 and replacing them with revised Screened Buffer provisions including a purpose statement, clarification of when a buffer containing a screen is and is not required in each zone, clarification of when the Planning Board may waive screen requirements, and a statement regarding conflicting regulations. (An official copy of the entire proposal is on file at the Town Clerk's Office and on display at the meeting place on the date of the Town Meetings and may be viewed at <a href="https://www.gilfordnh.org">www.gilfordnh.org</a>.)

**YES- 665** NO-289

**ARTICLE 3:** Are you in favor of the adoption of Amendment Number 2 as proposed by the Gilford Planning Board for the Gilford Zoning Ordinance as follows?

Amend the requirements for Boat Storage by deleting the existing Section 4.4.7, Boat Storage; creating a new Section 4.4.7, Boat Storage – Inside, as a permitted use in the Resort Commercial (RC), Commercial (C), and Industrial (I) zones and not permitted in all other zones; creating a new Section 4.4.8, Boat Storage – Outside, as a permitted use in the C and I zones, as a special exception in the RC zone, and not permitted in all other zones; amending Section 4.7.4(g), Boat Storage, by deleting the existing wording and replacing it with new wording establishing separate requirements for inside and outside boat storage uses which include screening of outside boat storage in the RC zone when adjacent to abutting single-family and two-family residential uses. (An official copy of the entire proposal is on file at the Town Clerk's Office and on display at the meeting place on the date of the Town Meetings and may be viewed at <a href="https://www.gilfordnh.org">www.gilfordnh.org</a>.)

**YES-664** NO-303

**ARTICLE 4:** Are you in favor of the adoption of Amendment Number 3 as proposed by the Gilford Planning Board for the Gilford Zoning Ordinance as follows?

Amend extensively Article 8, Signs, in various ways, primarily to comply with a U.S. Supreme Court decision (see Reed v. Town of Gilbert) which in general terms stated that regulation of signs based on a sign's content is prohibited. The changes include deleting and amending several sign types that are regulated based on the sign content, creating a new provision for a Development Sign for projects meeting Applicability requirements for a Master Signage Plan, creating a provision allowing only one sign in a Master Signage Plan to be made larger if another sign is made smaller by the same area, amending Tables 8.12 and 8.13 as needed to accommodate the proposed changes, renumbering sections due to deletions and additions, and making other related changes. (An official copy of the entire proposal is on file at the Town Clerk's Office and on display at the meeting place on the date of the Town Meetings and may be viewed at <a href="https://www.gilfordnh.org">www.gilfordnh.org</a>.)

**YES-730** NO-238

**ARTICLE 5:** Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$13,037,801? Should this article be defeated, the default budget shall be \$12,648,499, which is the same as last year, except for certain adjustments required by previous action of the Town or by law; or the Board of Selectmen may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 11 to 0)

**YES-787** NO-253

**ARTICLE 6:** Shall the Town vote to approve the cost items included in the two year collective bargaining agreement reached between the Board of Selectmen and the American Federation of State, County and Municipal Employees, (AFSCME), Local 534, on behalf of certain Public Works Department employees, which calls for no increase in the wage and benefit package for the estimated costs necessary to fund the new collective bargaining agreement in the current fiscal year over the costs attributable to wages and benefits that would have been due under the current agreement at the current staffing level? If approved, the estimated cost to fund the wages and benefits in the second year of the agreement would also result in no increase in the costs attributable to the wages and benefits that would have been paid under the current agreement at the current staffing levels.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

**YES-873** NO-142

**ARTICLE 7:** Shall the Town vote to authorize the Board of Selectmen to enter into a five year lease purchase agreement in the amount of two hundred seventy-five thousand dollars, (\$275,000), for a fire boat, contingent upon such an agreement having a non-appropriation clause in accordance with the provisions of RSA 33:7-e; and to raise and appropriate the sum of sixty-five thousand dollars, (\$65,000), to be used to purchase accessories and the first year's payment for that purpose?

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 9 to 1)

**YES-800** NO-219

**ARTICLE 8:** Shall the Town vote to raise and appropriate the sum of two hundred thousand dollars, (\$200,000), to purchase a heavy-duty dump truck with plow and accessories? This sum to come from fund balance and no amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 10 to 0)

**YES-920** NO-105

**ARTICLE 9:** Shall the Town vote to raise and appropriate the sum of fifty thousand dollars, (\$50,000), to purchase a used excavator; and authorize the withdrawal of fifty thousand dollars, (\$50,000), from the existing Highway Equipment Capital Reserve Fund as established by Article 11 at the 1991 Annual Town Meeting? No amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 10 to 0)

**YES-923** NO-97

**ARTICLE 10:** Shall the Town vote to raise and appropriate the sum of one million one hundred thousand dollars, (\$1,100,000), for replacement of the Old Lakeshore Road Bridge and authorize the withdrawal of two hundred twenty thousand dollars, (\$220,000), from the existing Bridge Replacement Capital Reserve Fund? The remaining balance of eight hundred eighty thousand dollars, (\$880,000), will come from a State Bridge Aid Program grant. No amount is to be raised from taxation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the bridge project is completed or by December 31, 2020, whichever comes first. (Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 10 to 0)

**YES-926** NO-98

**ARTICLE 11:** Shall the Town vote to establish a Sidewalk Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of constructing and reconstructing sidewalks; and to raise and appropriate the sum of fifty thousand dollars, (\$50,000), to be placed in this fund; and furthermore, to name the Board of Selectmen as agents to expend? This sum to come from fund balance and no amount to be raised from taxation. (Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 7 to 3)

**YES-694** NO-336

**ARTICLE 12:** Shall the Town vote to change the purpose of the existing Geographic Information System (GIS) Capital Reserve Fund as established by Article 25 at the 2014 Annual Town Meeting to the Technology Capital Reserve Fund; and to name the Board of Selectmen as agents to expend? (2/3 vote required)

(Recommended by the Board of Selectmen by a vote of 3 to 0)

**YES-686** NO-309

**ARTICLE 13:** Shall the Town vote to raise and appropriate the sum of ten thousand dollars, (\$10,000), to be added to the Technology Capital Reserve Fund? This sum to come from fund balance and no amount to be raised from taxation. This article will be null and void in the event that Article 12 is defeated.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 9 to 1)

**YES-828** NO-165

**ARTICLE 14:** Shall the Town vote to raise and appropriate the sum of twenty thousand dollars, (\$20,000), to be added to the Building Repair Capital Reserve Fund previously established in 2007? This sum to come from fund balance and no amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 7 to 3)

**YES-845** NO-156

ARTICLE 15: Shall the Town vote to raise and appropriate the sum of twenty thousand dollars, (\$20,000), to be added to the Fire Water Supply Maintenance Capital Reserve Fund previously established in 2008 for town-wide fire suppression purposes? This sum to come from fund balance and no amount to be raised from taxation. (Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 10 to 0)

**YES-932 NO-**88

**ARTICLE 16:** Shall the Town vote to raise and appropriate the sum of twenty thousand dollars, (\$20,000), to be added to the Recreation Facilities Maintenance Capital Reserve Fund previously established in 2008? This sum to come from fund balance and no amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 7 to 3)

**YES-862 NO-**143

**ARTICLE 17:** Shall the Town vote to raise and appropriate the sum of thirty thousand dollars, (\$30,000), to purchase and equip a 4x4 pick-up truck for the Parks & Recreation Department? This sum to come from the Recreation Revolving Fund and no amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 9 to 1)

**YES-843 NO-**172

ARTICLE 18: Shall the Town vote to raise and appropriate the sum of ten thousand dollars, (\$10,000), to be added to the Glendale Boat and Launch Ramp Facilities Maintenance Capital Reserve Fund previously established in 2008? This sum to come from fund balance and no amount to be raised from taxation. (Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 10 to 0)

**YES-902** NO-136 **ARTICLE 19:** Shall the Town vote to raise and appropriate the sum of one hundred thousand dollars, (\$100,000), to be added to the Fire Equipment Capital Reserve Fund previously established in 1989? This sum to come from fund balance and no amount shall be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 9 to 0)

**YES-922** NO-115

**ARTICLE 20:** Shall the Town vote to raise and appropriate the sum of fifty-eight thousand dollars, (\$58,000), to be added to the Lakes Business Park Capital Trust Fund previously established pursuant to the terms of the Inter-Municipal Agreement that was approved under Article 18 of the 2001 Annual Town Meeting? (Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 7 to 2)

**YES-686 NO-**322

ARTICLE 21: Shall the Town vote to raise and appropriate the sum of ten thousand dollars, (\$10,000), to be added to the Sewer Maintenance Capital Reserve Fund previously established in 2007? This sum to come from sewer fund balance and no amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 7 to 2)

**YES-863 NO-**155

**ARTICLE 22:** Shall the Town vote to raise and appropriate the sum of nine thousand, three hundred five dollars, (\$9,305), for the annual fee to continue as a member of the New Hampshire Municipal Association? (Recommended by the Board of Selectmen by a vote of 3 to 0) (Not recommended by the Budget Committee by a vote of 8 to 2)

**YES-632 NO-**386

ARTICLE 23: Shall the Town vote to establish a Police Dog and Training Capital Reserve Fund under the provisions of RSA 35:1-c for the purpose of purchasing a new police dog and training when necessary; and to raise and appropriate the sum of two thousand nine hundred dollars, (\$2,900), to be placed in this fund; and furthermore, to appoint the Board of Selectmen as agents to expend? It would appear that between donations and grant money the Town of Gilford will finally (2018) get a much-needed new dog and training for the Police Department to replace Ike, who passed away in February 2017. We feel the responsibility for providing a police dog and training lies within the Town instead of repeated solicitations from individuals, businesses and grants. The extensive time needed to conduct a campaign to raise funds greatly delays the acquisition of a much-needed new dog following a dog's demise or retirement. It is no secret that New Hampshire is at the top of the list for opioid use. The assistance a dog can provide in drug related instances and also in search and rescue operations is critical. To quote Lieutenant James Leach of the Gilford Police Department, "It is a tremendous asset to have a dog and we need all the tools we can have."

(Submitted by petition)

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 10 to 0)

**YES-945 NO-**100

**ARTICLE 24:** Shall the Town vote to raise and appropriate the sum of nine thousand dollars (\$9,000) to support the operation of the Laconia Area Center of Community Action Program? The Laconia Area Center staff provides low income, elderly and disabled residents of Gilford assistance with basic needs such as fuel assistance, electric assistance, home weatherization, security deposits for housing, emergency housing assistance and maintains a food pantry accessible every day during business hours. In 2017 residents of Gilford received more than \$397,768 in services through the programs of Community Action Program, Belknap-Merrimack Counties, Inc., and the Laconia Area Center.

(Submitted by petition)

(Not recommended by the Board of Selectmen by a vote of 3 to 0)

(Not recommended by the Budget Committee by a vote of 8 to 2)

**YES-704 NO-**341

**ARTICLE 25:** Shall the Town vote to raise and appropriate the sum of twenty-three thousand five hundred dollars, (\$23,500), to support the operations of Central New Hampshire VNA & Hospice, a local agency that provides visiting nurse services, hospice care, and pediatric care to residents of the Town of Gilford, NH? This past year residents of Gilford received 3,888 home visits from Central New Hampshire VNA & Hospice. Town funds are used chiefly to support hospice care, pediatric care to children at medical or social risk, wellness clinics, bereavement support groups and immunization services.

(Submitted by petition)

(Not recommended by the Board of Selectmen by a vote of 3 to 0)

(Not recommended by the Budget Committee by a vote of 8 to 2)

**YES-735 NO-**307

ARTICLE 26: Shall the Town vote to raise and appropriate the sum of twenty-one thousand dollars, (\$21,000), in support of Genesis Behavioral Health for the delivery of Emergency Mental Health Services? These services include access to Master's level clinicians and psychiatrists by individuals, police, fire, schools, hospitals and others, 24 hours per day, 7 days per week. Services are provided to anyone in need, regardless of their ability to pay. Genesis Behavioral Health is designated by the State of New Hampshire as the community mental health center serving Belknap and Southern Grafton Counties. We served 3,883 children, families, adults and elders in Fiscal Year 2017, 193 of whom were Gilford residents. Genesis Behavioral Health provided emergency services to 48 Gilford residents in Fiscal Year 2017. We provided \$45,943.81 in charitable care to Gilford residents. (Submitted by petition)

(Not recommended by the Board of Selectmen by a vote of 3 to 0)

(Not recommended by the Budget Committee by a vote of 8 to 2)

**YES-643 NO-**385

**ARTICLE 27:** Shall the Town vote to raise and appropriate the sum of two thousand, six hundred and thirty dollars, (\$2,630), in support of New Beginnings Without Violence & Abuse, the center for free and confidential intervention, support and advocacy for those whose lives have been affected by domestic, sexual and stalking and trafficking violence? Services include access to crisis line, emergency shelter, information and referral, staff and advocates' services for individuals, schools, police, courts, hospitals and others, 24 hours a day, 7 days a week. You don't have to be in crisis to call a crisis center. There are no fees for service.

(Submitted by petition)

(Not recommended by the Board of Selectmen by a vote of 3 to 0)

(Not recommended by the Budget Committee by a vote of 6 to 4)

**YES-641 NO-**393

**ARTICLE 28:** Shall the Town vote to discontinue the Police Facility Capital Reserve Fund as established by Article 18 at the 2007 Annual Town Meeting? Said funds, with accumulated interest to date of withdrawal, are to be transferred to the Town's general fund.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

**YES-867 NO-**129

**ARTICLE 29:** Shall the Town vote to discontinue the Public Works Sand Pile Cover Capital Reserve Fund as established by Article 24 at the 2014 Annual Town Meeting? Said funds, with accumulated interest to date of withdrawal, are to be transferred to the Town's general fund. (Recommended by the Board of Selectmen by a vote of 3 to 0)

**YES-821** NO-169

**ARTICLE 30:** Shall the Town vote to repeal the Ordinance Establishing a Town Dump and Providing for the Use Thereof as adopted on Article 29 at the 1972 Annual Town Meeting; and furthermore, authorize the Board of Selectmen to adopt bylaws governing the use of the Gilford Solid Waste Center, to include (1) the establishment of reasonable fees and (2) rules for the separation and collection of refuse; pursuant to the provisions of RSA 149-M:17?

(Recommended by the Board of Selectmen by a vote of 3 to 0)

**YES-811** NO-190

**ARTICLE 31:** Shall the Town vote to establish the Peverly Town Forest at Map/Lot 232-002 off Durrell Mountain Road, consisting of approximately 104± acres; said parcel having been acquired pursuant to a vote on Article 13 at the 1985 Annual Town Meeting; and to authorize the Conservation Commission to manage the property; and furthermore, to authorize the proceeds from said forest to be placed in the Special Forest Maintenance Fund as established by vote on Article 56 of the 1981 Annual Town Meeting; in accordance with the provisions of RSA 31:110-113.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

**YES-911** NO-95

**ARTICLE 32:** Shall the Town vote to designate Terrace Hill Road Extension, a 50± foot wide by 200± long foot highway accepted as a Town road by vote on Article 17 of the 1941 Annual Town Meeting, as a "Highway to Summer Cottages" pursuant to RSA 231:79 and RSA 231:81, I, (b)? (Recommended by the Board of Selectmen by a vote of 3 to 0)

**YES-780** NO-193

**ARTICLE 33:** Shall the Town urge the next President and Congress to fight big money politics and restore government of, by, and for the people by championing the "We The People" agenda to (1) ban Super PACs and overturn Citizens United; (2) expose secret donors and require full transparency; (3) ban bribes from big-money lobbyists and government contractors; (4) establish small-donor, citizen-funded elections; (5) end gerrymandering and modernize voter registration; and (6) close loopholes and enforce campaign finance laws? And furthermore, to urge the New Hampshire State Legislature to support concrete legislation to enact the "We The People" agenda. The record of the vote approving this article shall be transmitted by written notice from the Selectmen to the New Hampshire congressional delegation and to Gilford, New Hampshire's state legislators, and to the President of the United States informing them of the instructions from their constituents within 30 days of the vote.

(Submitted by petition)

**YES-549** NO-421

**ARTICLE 34:** Shall the Town be prohibited from membership in the New Hampshire Municipal Association and the expenditure of any monies for such purpose, but this shall not prohibit the expenditure of Town monies solely for registration fees for educational seminars sponsored by the New Hampshire Municipal Association? (Submitted by petition)

YES-374 **NO-554** 

**ARTICLE 35:** Shall the Town vote to adopt an additional veteran's property tax credit which extends the current veteran's property tax credit of \$500 to all honorably discharged veterans in accordance with RSA 72:28-b, to be effective as of April 1, 2018?

(Recommended by the Board of Selectmen by a vote of 2 to 1)

**YES-833** NO-169

Respectfully submitted,

Denise M. Gonyer, CMC, NHCTC-TC Town Clerk – Tax Collector

Certified copies to:

- Board of Selectmen
- Department of Revenue Administration
- Town Treasurer

# FINANCIAL REPORT

Of the Town of Gilford, NH in Belknap County

For the Fiscal Year Ended in December 31, 2018

\_\_\_\_\_

#### **CERTIFICATE**

This is to certify that the information in this report was taken from official records and is correct to the best of our knowledge and belief.

#### **Board of Selectmen**

Gus Benavides, Chairman Richard Grenier, Vice Chairman Dale Chan Eddy, Clerk

#### **Town Treasurer**

Kimberly Zyla Salanitro

## TOWN OF GILFORD 2018 Balance Sheet

	General
ASSETS	<u>Fund</u>
Cash and Equivalents	\$978,918
Investments	\$14,569,734
Receivables:	
Taxes	\$923,816
Accounts	\$151,412
Deferred Assessments	
Intergovernmental Receivables	
Interfund Receivables	(\$1,923,527)
Prepaid Items	\$118,239
Total Assets	\$14,818,591
LIABILITIES	
Accounts Payable	\$339,933
Accrued Expenses	\$365,698
Intergovernmental Payable	\$7,808,498
Interfund Payable	\$0
Deferred Assessment Revenue	\$0
Total Liabilities	\$8,514,130
FUND BALANCES	
Nonspendable Fund Balance	\$4,791
Assigned Fund Balance	\$1,198,120
Unreserved, Undesignated	\$5,106,189
Total Fund Balance	\$6,309,100
Total Liabilities and Fund Balances	\$14,823,229

#### **TOWN OF GILFORD**

#### 2018 REVENUE SUMMARY

Account Code	Description	Estimated	<u>Actual</u>	Over/(Under) <u>Collected</u>
	TAX REVENUES			
3110	Property Taxes	\$9,040,893	\$9,040,893	\$0
3185	Timber Taxes	\$16,000	\$7,775	(\$8,225)
3186	Payment in Lieu of Taxes	\$32,000	\$33,317	\$1,317
3187	Excavation Taxes	\$0	\$53	\$53
3190	Interest & Costs on Taxes	\$171,400	\$148,630	(\$22,770)
		\$9,260,293	\$9,230,668	(\$29,625)
	LICENSES, PERMITS, AND FEES			
3210	Business Licenses & Fees	\$92,600	\$95,014	\$2,414
3220	MV Registrations	\$1,812,000	\$1,962,634	\$150,634
3230	Building Permits	\$60,000	\$79,975	\$19,975
3290	Other Licenses & Fees	\$25,750	\$27,080	\$1,330
		\$1,990,350	\$2,164,702	\$174,352
	STATE AND FEDERAL REVENUES			
3319	Federal Funds	\$0	\$0	\$0
3352	State Room & Meals Tax	\$369,051	\$366,622	(\$2,429)
3353	Highway Block Grant	\$347,038	\$227,677	(\$119,361)
3354	State Water Pollution Grant	\$0	\$0	\$0
3356	State Forest Land Reimbursement	\$593	\$571	(\$22)
3359	Other State Revenue	\$0	\$0	\$0
		\$716,682	\$594,870	(\$121,812)
	INCOME FROM DEPARTMENTS			
3401	Administrative Revenue	\$100	\$83	(\$17)
3401	Town Clerk Revenue	\$48,000	\$61,863	\$13,863
3401	Finance/Appraisal Revenue	\$3,000	\$2,885	(\$115)
3401	Planning & Land Use Revenue	\$15,000	\$8,373	(\$6,627)
3401	Police Revenue	\$16,000	\$7,758	(\$8,242)
3401	Fire/Ambulance Revenue	\$225,000	\$198,448	(\$26,552)
3401	Public Works Revenue	\$4,500	\$3,900	(\$600)
3401	Parks & Recreation Revenue	\$9,000	\$9,881	\$881
3401	Solid Waste Revenue	\$250,000	\$198,983	(\$51,017)
		\$570,600	\$492,173	(\$78,427)

#### **TOWN OF GILFORD**

#### 2018 REVENUE SUMMARY

Account				Over/(Under)
<u>Code</u>	<u>Description</u>	<b>Estimated</b>	<u>Actual</u>	Collected
	MISCELLANEOUS REVENUES			
3500		\$0	\$0	\$0
	Special Assessments	•	•	•
3501	Sale of Municipal Property	\$25,000	\$37,967	\$12,967
3502	Interest on Deposits	\$25,000	\$160,252	\$135,252
3503	Facility Rental	\$3,000	\$2,446	(\$554)
3504	Fines & forfeitures	\$30,000	\$41,629	\$11,629
3503-3509	Other Reimbursements	\$16,900	\$85,647	\$68,747
		\$99,900	\$327,941	\$228,041
	OPERATING TRANSFERS IN			
3912	Transfer from Special Revenue Funds	\$30,000	\$25,491	(\$4,509)
3913	Transfer from Capital Project Funds	\$0	\$0	\$0
3914	Sewer Fund	\$0	\$0	\$0
3915	Transfer from Capital Reserves	\$0	\$0	\$0
3934	Bond Proceeds	\$0	\$0_	\$0
		\$30,000	\$25,491	(\$4,509)
		\$12,667,825	\$12,835,845	\$168,020

#### TOWN OF GILFORD 2018 EXPENDITURE SUMMARY

Account	(6.0		Expended /	
<u>Code</u>	<u>Description</u>	<b>Appropriation</b>	<u>Encumbered</u>	<u>Remaining</u>
	GENERAL GOVERNMENT			
4130-4139	Executive	\$287,387	\$292,275	(\$4,888)
4140-4149	Election, Registration & Vital Stats	\$597,351	\$560,678	\$36,673
4150-4152	Financial Administration, Technology	\$470,967	\$417,418	\$53,549
4153	Legal Expenses	\$54,000	\$24,965	\$29,035
4191-4193	Planning & Zoning	\$327,340	\$309,626	\$17,714
4194	General Government Buildings	\$331,943	\$348,823	(\$16,880)
4195	Cemeteries	\$49,955	\$29,734	\$20,221
4196	Town Insurances	\$291,466	\$295,851	(\$4,385)
		\$2,410,409	\$2,279,371	\$131,038
	PUBLIC SAFETY			
4210-4214	Police Department	\$2,719,857	\$2,680,537	\$39,320
	Fire - Resue	\$1,856,739	\$1,849,287	\$7,452
	Emergency Management	\$3,170	\$3,178	(\$8)
4299	Other	\$129,688	\$129,686	\$2
		\$4,709,454	\$4,662,688	\$46,766
	PUBLIC WORKS			
4311	Public Works Administration	\$188,642	\$190,334	(\$1,692)
4312	Highways & Streets	\$2,186,683	\$1,959,346	\$227,337
4313	Bridges	\$0	\$0	\$0
4316	Street Lighting	\$46,200	\$64,388	(\$18,188)
4319	Vehicle Maintenance	\$544,367	\$497,441	\$46,926
4324	Solid Waste	\$647,592	\$671,090	(\$23,498)
		\$3,613,484	\$3,382,600	\$230,884
	HEALTH & WELFARE			
4411-4414	Health Administration	\$3,203	\$3,216	(\$13)
	Health Services	\$56,130	\$56,130	\$0
4441-4442		\$49,919	\$38,352	\$11,567
	vvolid. C	\$109,252	\$97,699	\$11,553
	<b>CULTURE &amp; RECREATION</b>			
	Parks & Recreation	\$249,538	\$237,888	\$11,650
4550-4559	-	\$529,442	\$521,897	\$7,545
4583	Patriotic Purposes	\$125	\$118	\$7
		\$779,105	\$759,902	\$19,203

#### TOWN OF GILFORD 2018 EXPENDITURE SUMMARY

Account			Expended /	
<u>Code</u>	<u>Description</u>	<u>Appropriation</u>	<b>Encumbered</b>	<u>Remaining</u>
	CONSERVATION & ECONOMIC DEV.			
4611-4612	Conservation Commission	\$29,750	\$29,518	\$233
4651	Economic Development	\$19,000	\$20,366	(\$1,366)
		\$48,750	\$49,884	(\$1,134)
	DEBT SERVICE			
4711	Principal - Long Term Bonds	\$222,680	\$217,150	\$5,530
4721	Interest - Long Term Bonds	\$86,719	\$83,927	\$2,792
4723	Tax Anticipation Notes	\$1	\$0	\$1
		\$309,400	\$301,076	\$8,324
	CAPITAL OUTLAY			
4902	Vehicles & Equipment	\$734,444	\$653,472	\$80,972
4903	Buildings	\$0	\$0	\$0
4909	Other Capital	\$0	\$0	\$0
	· ·	\$734,444	\$653,472	\$80,972
	OPERATING TRANSFERS OUT			
4914	Sewer Fund	\$761,139	\$713,667	\$47,472
4915	Capital Reserves	\$232,900	\$232,900	\$0
4939	LBP-II Rev. Share - Laconia	\$58,000	\$58,000	\$0
		\$1,052,039	\$1,004,567	\$47,472
		\$13,766,337	\$13,191,260	\$575,077

# **TOWN OF GILFORD**

Statement of Bonded Debt
Annual Maturities of Outstanding Bonds and Long Term Notes
2018 - 2034

	Recycle Center Improvements 2018 - 2027	nprovements 027	Bean Property 2007-2022	operty 022	Radio Equipment 2013-2018	uipment 2018	Police Station 2015-2034	Station 2034		
	Original Bond:	\$950,000	Original Bond:	\$980,000	Original Bond:	\$158,000	Original Bond: \$1,130,000	\$1,130,000	Total Debt	pt
_	Bank of NH		Bank of NH		MVSB	Quarterly				
Year	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2018	\$87,025	\$20,425	\$74,324	\$19,311	\$23,700	\$247	\$40,000	\$44,070	\$225,049	\$84,054
2019	\$86,567	\$20,884	\$78,204	\$15,431			\$45,000	\$42,030	\$209,771	\$78,345
2020	\$88,709	\$18,741	\$82,251	\$11,384			\$45,000	\$39,735	\$215,961	\$69,860
2021	\$91,016	\$16,435	\$86,581	\$7,054			\$50,000	\$37,440	\$227,597	\$60,929
2022	\$93,326	\$14,125	\$91,107	\$2,534			\$50,000	\$34,890	\$234,433	\$51,549
2023	\$95,695	\$11,756					\$55,000	\$32,340	\$150,695	\$44,096
2024	\$98,095	\$9,356					\$55,000	\$29,535	\$153,095	\$38,891
2025	\$100,614	\$6,837					\$55,000	\$26,730	\$155,614	\$33,567
2026	\$103,167	\$4,284					\$60,000	\$25,025	\$163,167	\$29,309
2027	\$105,786	\$1,665					\$60,000	\$23,165	\$165,786	\$24,830
2028							\$65,000	\$20,705	\$65,000	\$20,705
2029		-					\$65,000	\$18,040	\$65,000	\$18,040
2030		-					\$70,000	\$15,375	\$70,000	\$15,375
2031							\$70,000	\$12,505	\$70,000	\$12,505
2032							\$75,000	\$9,635	\$75,000	\$9,632
2033							\$80,000	\$6,560	\$80,000	\$6,560
2034							\$80,000	\$3,280	\$80,000	\$3,280
Total	000 0563	\$124 509	897 6173	\$55 71A	002 86\$	77/5	000 0CU 1\$	\$421.060	¢2 406 168	¢601 531
Remaining	000,000	41,000	41.4,100	t 1,000	\$53,100	1170	41,020,020	000,12t¢	*4,400,100	100,100

# Lease Schedules

Description / Vehicle			2018			2019	•			2020			2	2021			2022			Total	tal	
	P	Principal		Interest	4	Principal	Int	Interest	Pri	Principal	Interest		Principal	=	Interest	Principal		Interest	Pri	Principal		Interest
Sewer Pickup (5.60%)	s	966'6	\$	262															\$	966'6	\$	262
Fire Dept Pickup (5.95%)	↔	6,657	↔	816	↔	7,053	s	420											s	13,710	\$	1,236
Highway Pickup (5.95%)	↔	10,591	<del>\$</del>	262															<b>⇔</b>	10,591	↔	262
Front-End Loader	↔	45,292	↔	1,001															<del>s</del>	45,292	\$	1,001
Highway Sweeper (2.45%)	↔	59,807	↔	2,966	↔	61,272	s	1,501											↔	121,080	\$	4,468
FD Explorer & 6x6	↔	13,110	<del>\$</del>	931	s	13,568	s	474											<b>⇔</b>	26,678	↔	1,405
Fire Dept Pumper (3.05%)	↔	103,639	↔	14,342	↔	103,639	s	11,618	\$	103,639	\$ 8,8	12 \$	8,812 \$ 200,000	↔	5,919				\$	510,918	↔	40,691
B&G F-250 (4.45%)	↔	5,373	↔	1,022	↔	5,612	↔	783	↔	5,862	\$	533 \$	6,123	€9	272				€	22,969	↔	2,611
												-										
Total	s	Total \$ 254,466 \$	₩	22,269 \$	s	191,145	\$	14,796	\$	14,796 \$ 109,501 \$		45 \$	9,345 \$ 206,123 \$	\$	6,192 \$	•	\$	-	\$	\$ 761,234 \$	s	52,602

#### TOWN OF GILFORD 2018 TAX RATE CALCULATION

Total Taxable Assessment State Ed. Taxable Assessment		\$ \$	1,772,623,412 1,762,455,042	
TOWN PORTION				
Total Appropriations less: Town Revenues Fund Balance State Shared Revenue add: Overlay War Service Credits Net Appropriation (raised by tax)	\$ 14,849,136 (5,507,077) (637,746) - 82,330 254,250	\$	9,040,893	Town Rate \$5.11
SCHOOL PORTION				
Net Appropriations Adequate Education Grant State Education Taxes Net Appropriation (raised by tax)	\$ 19,332,388 (623,890) (3,829,475)	\$	14,879,023	Local School Rate \$8.39
STATE EDUCATION TAX PORTION				
State Ed. Taxes to be raise		\$	3,829,475	State Ed. Rate \$2.17
COUNTY PORTION				
Due to County less: State Shared Revenue Net Appropriation (raised by tax)	2,434,046 -	\$	2,434,046	County Rate \$1.37
				Total Tax Rate \$17.04
Total Property Taxes Assessed less: War Service Credits add: GAVWD Precinct Commitment Total Property Taxes Committed		\$ \$	30,183,437 (254,250) 95,427 <b>30,024,614</b>	
. came appears and committee		•	30,0= .,0 1 .	

#### TOWN OF GILFORD 2018 SUMMARY INVENTORY OF VALUATION

(MS-1 as of April 1st, 2018)

		<u>Acres</u>	<u>Valuation</u>	<u>Total</u>
LAND				
	Current Use	10,235	\$481,570	
	Conservation Restriction	8 8	\$2,430	
	Residential	5,600	\$643,121,557	
	Commercial / Industrial	1,225	\$64,736,700	
		· <u></u>	<u> </u>	\$708,342,257
<u>BUILI</u>				
	Residential		\$900,908,355	
	Manufactured Housing		\$19,324,900	
	Commercial / Industrial		\$136,689,100	
	-			\$1,056,922,355
<u>PUBL</u>	<u>IC UTILITIES</u>		<b>***</b> • • • • • • • • • • • • • • • • • •	
	Electric		\$9,378,100	
	Gas		\$447,800	
	Water & Sewer		\$342,470	
				\$10,168,370
	GROSS VALUATION			\$1,775,432,982
FXFN	IPTIONS			
LXLIV	Disabled Veteran		\$221,570	
	Blind		\$45,000	
	Elderly		\$2,543,000	(\$2,809,570)
				(ψ2,003,310)
	NET TAXABLE VALUATION (including	ng utilities)		\$1,772,623,412
TAX F	EXEMPT & NON-TAXABLE			
	Land	6,388	\$56,289,933	
	Building	0,000	\$59,737,745	
	Building		Ψυθ,τυτ,τ4υ	
	TOTAL TAX EXEMPT & NON-TAXAE	BLE VALUATION		\$116,027,678

#### TOWN OF GILFORD 2018 - Town Properties

Map-Lot	Street Address	DESCRIPT	ION	<u>Value</u>
201-034-000	LAKE SHORE RD		\$	210
201-035-000	LAKE SHORE RD		\$	480
203-152-000	ELDERBERRY DR		\$	500
203-269-000	36 STONE RD	Stonewall Park	\$	46,500
204-001-000	GILFORD AVE		\$	230
204-003-000	GILFORD AVE	Conservation	\$	231,300
204-003-001	277 HOUNSELL AVE	Lakes Business Park	\$	115,900
204-003-002	277 HOUNSELL AVE	Lakes Business Park	\$	116,300
204-003-003	295 HOUNSELL AVE	Lakes Business Park	\$	107,700
204-003-004	315 HOUNSELL AVE	Lakes Business Park	\$	107,400
204-003-005	333 HOUNSELL AVE	Lakes Business Park	\$	120,300
204-003-006	345 HOUNSELL AVE	Lakes Business Park	\$	121,600
204-003-007	351 HOUNSELL AVE	Lakes Business Park	\$	121,500
204-003-010	391 HOUNSELL AVE	Lakes Business Park	\$	280,100
204-003-012	344 HOUNSELL AVE	Lakes Business Park	\$	111,100
204-003-014	312 HOUNSELL AVE	Lakes Business Park	\$	112,600
204-003-017	288 HOUNSELL AVE	Lakes Business Park	\$	106,000
204-003-018	282 HOUNSELL AVE	Lakes Business Park	\$	117,100
204-003-019	270 HOUNSELL AVE	Lakes Business Park	\$	109,100
204-016-000	LACONIA LINE		\$	200
204-017-000	LACONIA LINE		\$	160
208-003-000	130 SWAIN RD	Conservation	\$	71,800
208-005-000	COTTON HILL RD	Conservation	\$	3,500
209-009-000	COTTON HILL RD	Green Space	\$	5,020
210-007-010	LIBERTY HILL RD	Cemetary	\$	600
210-031-000	172 LIBERTY HILL RD		\$	42,990
210-033-000	SALTMARSH POND RD	Boat Access	\$	47,050
212-016-009	55 FARM VIEW LN		\$	100,110
213-009-000	LISCOMB CIRCLE		\$	1,100
213-044-000	OLD LAKESHORE RD	Cemetary	\$	58,900
214-001-010	1500 LAKE SHORE RD		\$	23,900
214-010-001	WATERFORD PL	Conservation	\$	8,000
215-025-000	150 KIMBALL RD	Town Recycling Center	\$	337,900
216-105-000	WEIRS RD	Cemetary	\$	38,800
223-413-002	31 HARRIS SHORE RD	Conservation	\$	107,400
223-413-003	39 HARRIS SHORE RD	Conservation	\$	49,700
223-417-000	40 VARNEY POINT RD	Town Ice Rink / Town Bea	ch \$	3,963,500
223-500-000	VARNEY POINT RD		\$	4,000
223-511-000	3 CASEY RD		\$	19,970
224-018-000	263 INTERVALE RD	School District	\$	818,600
224-018-100	293 INTERVALE RD	School District	\$	142,000

#### TOWN OF GILFORD 2018 - Town Properties

Map-Lot	<b>Street Address</b>	<b>DESCRIPTION</b>	<u>Value</u>
224-033-000	186 INTERVALE RD		\$ 4,800
225-028-000	CHERRY VALLEY RD	Green Space	\$ 2,140
226-030-100	SCHOOLHOUSE HILL RD		\$ 160
226-031-002	34 CHERRY VALLEY RD		\$ 65,550
226-031-003	48 CHERRY VALLEY RD		\$ 66,740
226-031-004	56 CHERRY VALLEY RD		\$ 57,640
226-031-005	62 CHERRY VALLEY RD		\$ 68,970
226-048-000	174 POTTER HILL RD		\$ 152,770
226-048-100	109 CHERRY VALLEY RD		\$ 77,800
226-054-000	47 CHERRY VALLEY RD	Town Offices	\$ 3,406,900
226-055-000	2 BELKNAP MTN RD	School District	\$ 452,700
226-078-000	31 POTTER HILL RD	Town Library	\$ 2,275,400
227-008-100	KNOLLWOOD DR	Green Space	\$ 2,660
227-008-300	KNOLLWOOD DR	Green Space	\$ 1,930
227-013-000	ALVAH WILSON RD		\$ 177,000
227-113-000	GOODWIN RD		\$ 200
227-116-000	15 GOODWIN RD		\$ 53,350
227-124-000	ALVAH WILSON RD	School District	\$ 69,400
227-125-000	ALVAH WILSON RD	School District	\$ 114,600
227-126-000	27 BELKNAP MTN RD	Village Field	\$ 313,300
227-127-000	72 ALVAH WILSON RD	School District	\$ 19,460,600
227-132-000	76 BELKNAP MTN RD	School District	\$ 4,876,800
227-132-001	BELKNAP MTN RD		\$ 1,308,800
227-132-002	BELKNAP MTN RD		\$ 248,300
227-133-000	BELKNAP MTN RD	Cemetary	\$ 42,000
227-159-000	48 HEDGEWOOD CIRCLE	Conservation	\$ 13,470
228-005-000	HOYT RD	Cemetary	\$ 3,100
228-010-000	SALTMARSH POND RD		\$ 24,400
228-016-110	HOYT RD	Green Space	\$ 58,850
228-031-000	DORIS DR		\$ 600
228-079-000	HOYT RD	Cemetary	\$ 4,000
229-031-000	SHERWOOD FOREST DR	Green Space	\$ 4,500
229-037-000	IRISH SETTER LN	Green Space	\$ 6,650
232-002-000	DURRELL MTN RD		\$ 152,900
234-001-000	DURRELL MTN RD		\$ 267,200
236-020-000	560 BELKNAP MTN RD	Conservation	\$ 75,140
237-002-000	BELKNAP MTN RD		\$ 229,300
240-007-000	ORCHARD DR		\$ 3,040
240-030-000	10 GUILD CIRCLE		\$ 6,430
240-031-000	14 GUILD CIRCLE		\$ 10,570
242-183-000	33 DOCK RD	Town Docks / Boat Launch Area	\$ 721,700

# TOWN OF GILFORD 2018 - Town Properties

Map-Lot	Street Addre	<u>DESCR</u>	<u>IPTION</u>	<u>Value</u>
242-197-000	GLENDALE PL		\$	364,500
242-212-000	BELKNAP POINT RD		\$	842,700
242-369-000	LAKE SHORE RD	Rest Area	\$	31,900
242-371-100	2355 LAKE SHORE RI	)	\$	606,360
252-050-000	LAKE SHORE RD		\$	110,200
253-328-000	62 RIVER RD		\$	30,800
254-010-000	39 CHALET DR		\$	31,620
256-007-000	40 BICKFORD RD	Conservation	\$	26,470
258-002-000	ROUND POND		\$	407,200
263-040-000	GRANT RD	Cemetary	\$	1,240
263-057-000	VALLEY DR	Green Space	\$	10,820
263-062-000	VALLEY DR	Green Space	\$	11,800
263-066-000	VALLEY DR	Green Space	\$	2,950
266-106-000	LAKE SHORE RD	Cemetary	\$	1,500
266-121-000	RILEY RD		\$	560
267-257-000	LAKE SHORE RD		\$	1,790
267-260-000	LAKE SHORE RD	Cemetary	\$	400
271-009-000	GLIDDEN RD		\$	600
272-005-000	CLOUGH RD		\$	47,000
	7	otal Value of Town Owned Proper	ties \$	45,183,890

#### **TOWN OF GILFORD**

#### Treasurer's Report Fiscal Year Ending December 31, 2018

GENERAL FUND	
Cash on Hand 1/1/2018	\$1,881,865.79
add: Total Receipts	\$ 60,375,633.94
less: Selectmen's Orders Paid	(\$61,279,411.69)
Cash on Hand 12/31/2018	\$978,088.04
Cash Investments on Hand 1/1/2018	\$14,859,597.83
add: Total Operating Funds Transferred In	\$ 23,710,136.34
less: Total Operating Funds Transferred Out	(\$24,000,000.00)
Cash Investments on Hand 12/31/2018	\$14,569,734.17
OFWED FUND	
SEWER FUND	¢500 266 00
Cash on Hand 1/1/2018	\$598,366.09
add: Total Receipts less: Selectmen's Orders Paid	\$945,614.30
Cash on Hand 12/31/2018	(\$812,602.97) \$731,377.42
Cash on Hand 12/31/2016	\$731,377.42
RECREATION FUND	
Cash on Hand 1/1/2018	\$107,807.73
add: Total Receipts	\$33,155.13
less: Selectmen's Orders Paid	(\$45,263.79)
Cash on Hand 12/31/2018	\$95,699.07
AMBULANCE FUND	
Cash on Hand 1/1/2018	\$344,968.59
add: Total Receipts	\$126,853.53
less: Selectmen's Orders Paid	(\$54,299.51)
Cash on Hand 12/31/2018	\$417,522.61
OFMETERY FUND	
CEMETERY FUND	<b>#04.405.00</b>
Cash on Hand 1/1/2018	\$34,105.33
add: Total Receipts	\$25,126.37
less: Selectmen's Orders Paid	(\$1,400.00)
Cash on Hand 12/31/2018	\$57,831.70
SPECIAL DETAIL FUND	
Cash on Hand 1/1/2018	\$78,414.01
add: Total Receipts	\$305,787.44
less: Selectmen's Orders Paid	(\$295,684.80)
Cash on Hand 12/31/2018	\$88,516.65
Gasti off Harid 12/31/2010	Ψ00,510.03
CONSERVATION FUND	
Cash on Hand 1/1/2018	\$294,939.60
add: Total Receipts	\$74,608.67
less: Selectmen's Orders Paid	\$0.00
Cash on Hand 12/31/2018	\$369,548.27

#### **TOWN OF GILFORD**

#### Treasurer's Report Fiscal Year Ending December 31, 2018

ESCROW FUND	
Cash on Hand 1/1/2018	\$86,485.69
add: Total Receipts	\$1,367.10
less: Selectmen's Orders Paid	\$0.00
Cash on Hand 12/31/2018	\$ 87,852.79
OLD HOME DAY FUND	
Cash on Hand 1/1/2018	\$7,834.11
add: Total Receipts	\$31,727.32
less: Selectmen's Orders Paid	(\$32,691.01)
Cash on Hand 12/31/2018	\$6,870.42
	+3,3131
ROWE HOUSE FUND	
Cash on Hand 1/1/2018	\$199.90
add: Total Receipts	\$3.16
less: Selectmen's Orders Paid	\$0.00
Cash on Hand 12/31/2018	\$ 203.06
DRUG FORFEITURE FUND	
Cash on Hand 1/1/2018	\$18,954.58
add: Total Receipts	\$2,520.20
less: Selectmen's Orders Paid	(\$282.97)
Cash on Hand 12/31/2018	\$21,191.81
GRANTS & DONATIONS FUND	
Cash on Hand 1/1/2018	\$38,765.21
add: Total Receipts	\$7,700.88
less: Selectmen's Orders Paid	(\$3,452.72)
Cash on Hand 12/31/2018	\$43,013.37
SEWER CAPITAL COST FUND	
Cash on Hand 1/1/2018	\$3,899.94
add: Total Receipts	\$3,899.94
less: Selectmen's Orders Paid	\$0.00
Cash on Hand 12/31/2018	

Town of Gilford Trust Funds as of December 31, 2018

	PRINCIPAL					INCOME					Grand
		Additions/							Expended/		
	Balance	New	Expended	Gain	Balance	Balance	Income	Fees	Received	Balance	Principal
Date of Creation Name of Trust Fund	Beginning Year	Funds Created	During Period	(Loss) on Securities	End of Period	Beginning Year	<b>During</b> Period	<b>During</b> Period	<b>During</b> Period	End of Period	& Income of Period
Common Trust Fund Total	223,510.20	-		5,022.83	228,533.03	36,450.46	5,949.80	-2,169.25		40,231.02	268,764.05
1968 A.B. Lincoln - Care of Lincoln Park	2,496.56	-		49.9	2,546.46	85.96	59.11	-21.55		123.51	2,669.97
1968 Julia Ladd - Worthy Poor	2,694.13		,	103.11		2,642.40	122.14	-44.53		2,720.00	5,517.24
1969 Theodate & Elliot Remick - Library	6,167.81			146.99	6,314.80	1,439.86	174.12	-63.48		1,550.49	7,865.29
1986 Samuel & Winnifred Smith - Library	30,930.32	950	- 0	604.31	32,484.63	346.18	715.84	-260.99		801.03	33,285.66
1991 Kimball Castle - Wildlife	216,743.02	2,500.00	- 0	5,078.72	224,321.74	46,110.18	6,016.00	-2,193.38	-10,070.96	39,861.84	264,183.58
1996 Daniel P. Rogers - Conservation	19,608.88	- 5	-	495.46	20,104.34	6,034.02	586.9	-213.98	'	6,406.93	26,511.27
Total Miscellanious Trust Funds	278,640.72	3,450.00		6,478.49	288,569.21	56,658.59	7,674.10	-2,797.91	-10,070.96	51,463.81	340,033.02
	1			20.70					20 010 07		100
IOIAL IRUSI FUNDS	502,150.92	3,450.00		11,501.32	517,102.24	93,109.05	13,623.90		-4,967.16 -10,070.96	91,694.83	608,797.07
Capital Reserve Funds											
1989 Fire Equipment	200,000.00	100,000.00	0		300,000.00	5,471.17	3,373.95			8,845.12	308,845.12
1990 Highway Equipment	4,418.69	_			4,418.69	59,620.54	1,051.55			60,672.09	65,090.78
2000 Business Park	6,610.19	_			6,610.19	991.26	124.82			1,116.08	7,726.27
2001 Special Education	150,000.00				150,000.00	35,466.71	3,045.45			38,512.16	188,512.16
2006 Gunstock Tank/Major Equipment	43,430.79	_			43,430.79	7,586.47	837.74			8,424.21	51,855.00
2006 Bridge Replacement Fund	409,690.77		-76,334.65	10	333,356.12		6,263.71		-799.96	5,463.75	338,819.87
2007 Building Repair Fund	51,515.31	20,000.00	) -50,095.25	10	21,420.06		~			822.94	22,243.00
2007 Compensation Absences Fund	27,723.96				27,723.96	56	7			1,462.26	29,186.22
2007 Police Station Fund	195.02			2		3.13			-6.38		0
2007 Sewer Maintenance Fund	249,082.85	10,000.00	) -89,043.52	2	170,039.33		4,		-526.88		173,611.23
2008 School Building Boiler Maintenance						1,094.83				Т	1,112.81
2008 School Building Roof Maintenance			) -62,500.00	0	1	820.68			-247.65		897.56
2008 Glendale Boat and Ramp Fund	30,669.95		0		40,669.95		533.37			533.37	41,203.32
2008 Water Supply Maintenance Fund	3,349.95				23,349.95		123.67			123.67	23,473.62
2008 Recreation Facilities Fund	13,311.22		) -4,766.40	0	28,544.82					586.65	29,131.47
2009 GAVWD Maint Fund	190,100.00	125,000.00	0		315,100.00					5,345.35	320,445.35
LR Busniess Park II	472,190.35		-40	0	472,150.35	6,087.19	7,8			13,940.75	486,091.10
Sand Pile cover	2,796.93		-2,796.93	8	0	243.73	49.96	-293.69		,	0
GIS Equipment & Software Fund	20,600.00				20,600.00	255.56	342.46			598.02	21,198.02
2018 School Buildings Fund		150,000.00	0		150,000.00		1,121.98			1,121.98	151,121.98
2018 School Bldgs Technology Infrastructure	•	70,000.00	0		70,000.00	1	448.8			448.8	70,448.80
2018 School Bldg Roof II Fund		125,247.65	10		125,247.65		677.45			677.45	125,925.10
2018 Police K9 Fund		2,900.00	0		2,900.00					1	2,900.00
2018 Sidewalk Fund	1	50,000.00	0		50,000.00						50,000.00
Total Capital Reserve Funds	1.875.685.98	1.875.685.98 765.647.65	5 -285.771.77		2.355.561.86 121.200.14	121.200.14	34.951.34	-293.69		154.276.92	-1.580.87 154.276.92 2.509.838.78
							•				

2,377,836.90 769,097.65 -285,771.77 11,501.32 2,872,664.10 214,309.19 48,575.24 -5,260.85 -11,651.83 245,971.75 3,118,635.85

**Grand Total** 

# TOWN OF GILFORD, NEW HAMPSHIRE Financial Statements December 31, 2017 and

**Independent Auditor's Report** 

# TOWN OF GILFORD, NEW HAMPSHIRE FINANCIAL STATEMENTS December 31, 2017

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# TOWN OF GILFORD, NEW HAMPSHIRE FINANCIAL STATEMENTS December 31, 2017

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#### CERTIFIED PUBLIC ACCOUNTANTS

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#### INDEPENDENT AUDITOR'S REPORT

To the Board of Selectmen Town of Gilford, New Hampshire

#### Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Gilford, New Hampshire (the Town), as of and for the year ended December 31, 2017, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

# Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Basis for Adverse Opinion on Governmental Activities

As discussed in Note 2 to the financial statements, management has not recorded a liability for other post-employment benefits in governmental activities and, accordingly, has not recorded an expense for the current period change in that liability. Accounting principles generally accepted in the United States of America require that other post-employment benefits attributable to employee services already rendered and that are not contingent on a specific event that is outside the control of the employer and employee be accrued as liabilities and expenses as employees earn the rights to the benefits, which would increase the liabilities, reduce the net position, and change the expenses of the governmental activities. The amount by which this departure would affect the liabilities, net position, and expenses of the governmental activities is not reasonably determinable.

#### Adverse Opinion

In our opinion, because of the significance of the matter described in the "Basis for Adverse Opinion on Governmental Activities" paragraph, the financial statements referred to above do not present fairly, the financial position of the governmental activities of the Town of Gilford, New Hampshire, as of December 31, 2017, or the changes in financial position thereof for the year then ended.

# **Unmodified Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of each major fund and the aggregate remaining fund information of the Town of Gilford, New Hampshire, as of December 31, 2017, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Other Matters**

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, schedule of changes in the Town's proportionate share of the net pension liability, and schedule of Town contributions, on pages i-vi and 29-33 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Gilford, New Hampshire's basic financial statements. The combining nonmajor governmental and fiduciary fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining nonmajor governmental and fiduciary fund financial statements are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining nonmajor governmental and fiduciary fund financial statements are fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Manchester, New Hampshire

Vaclor Chukay & Company Po

May 21, 2018

Presented here is the Management Discussion & Analysis Report for the Town of Gilford, NH, for the year ending December 31, 2017. Responsibility for both the accuracy of the data, and the completeness and fairness of this presentation (including all disclosures) rests with the Board of Selectmen. To the best of our knowledge and belief, the data contained herein is accurate in all material respects. We report this data in a manner designed to present fairly the Town's financial position and the results of operations of the various Town funds. All disclosures necessary to enable the reader to gain an accurate understanding of the Town's financial activities have been included.

The Board of Selectmen are responsible for establishing an accounting and internal control structure designed to ensure that the physical, data, informational, intellectual, and human resource assets of the Town are protected from loss, theft, and misuse, and to ensure that adequate accounting information is maintained and reported in conformity with generally accepted accounting principles (GAAP). The Board of Selectmen also strives to put these assets to good and effective use. We designed the Town's internal control structure to provide reasonable assurances that we attain these objectives.

#### Overview of the Financial Statements

The financial statements presented herein include all of the activities of the Town of Gilford, New Hampshire using the integrated approach prescribed by GASB Statement 34.

It is our intention that this discussion and analysis serve as an introduction to the Town's financial statements. The financial statements are comprised of the following three components:

- 1. Government-Wide Financial Statements
- 2. Fund Financial Statements
- 3. Notes to the Basic Financial Statements

#### Government-wide Financial Statements

The government-wide financial statements provide readers with a broad overview of the Town's finances, in a manner similar to most private-sector companies.

The Statement of Net Position presents information on all of the Town's assets, deferred outflows of resources, liabilities, and deferred inflows of resources with the remaining difference reported as net position. Over time, increases and decreases in net position may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent year. We take all of the current year's revenues and expenses into account regardless of when we receive cash in or pay cash out.

#### Fund Financial Statements

A fund is a grouping of related accounts used to maintain control over resources that have been segregated for specific activities or objectives. The Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. One can divide all the funds of the Town into two categories: governmental funds and fiduciary funds.

We use governmental funds to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the year. Such information may be useful in evaluating the Town's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund Balance Sheet and the Statement of Revenues, Expenditures and Changes in Fund Balances provide a reconciliation to facilitate this comparison between the governmental activities Statement of Net Position and Statement of Activities.

The Town maintains numerous individual governmental funds. We present information separately in the governmental fund Balance Sheet and the Statement of Revenues, Expenditures and Changes in Fund Balances for the General Fund, the Town's only major fund. We combine data from all other governmental funds into a single, aggregate presentation.

The Town adopts an annual appropriation budget for its governmental funds. We provide a budgetary comparison for the General Fund to demonstrate compliance with this budget.

Fiduciary funds are used to account for resources held for the benefit of parties other than the Town. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the programs of the Town of Gilford. The Town's fiduciary funds consist of agency funds, which are held in a custodial capacity.

#### Notes to the Basic Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

# Required Supplementary Information

The basic financial statements and accompanying notes are followed by a section of required supplementary information. This section includes a budgetary comparison schedule for the General Fund, the Town's only major governmental fund, and includes reconciliation between the statutory fund balance for budgetary purposes and the fund balance as presented in the governmental fund financial statements. Also, as required, this section also includes a schedule of changes in the Town's proportionate share of the net pension liability and a schedule of Town contributions.

#### Other Supplementary Information

Other supplementary information includes combining financial statements for nonmajor governmental funds and fiduciary funds.

# **Government-Wide Financial Analysis**

# Statement of Net position

Net position of the Town of Gilford as of December 31, 2017 and 2016, is as follows:

	2017	2016
Capital assets, net Other assets Total Assets	\$ 27,130,252 20,818,796 47,949,048	\$ 26,735,157 17,341,578 44,076,735
Total Deferred Outflows of Resources	1,998,177	2,921,246
Long-term liabilities Other liabilities Total Liabilities	12,957,166 8,443,573 21,400,739	13,375,742 7,500,510 20,876,252
Total Deferred Inflows of Resources	2,549,878	240,747
Net Position: Net investment in capital assets	24,905,720	24,712,468
Restricted Unrestricted Total Net Position	839,414 251,474 \$ 25,996,608	763,275 405,239 \$ 25,880,982

# Statement of Activities

Changes in net position for the years ending December 31, 2017 and 2016, are as follows:

	2017	2016
Revenues		
Program revenues:		
Charges for services	\$ 1,918,013	\$ 1,933,144
Operating grants and contributions	805,742	443,000
Capital grants and contributions	74,638	
General revenues:		
Property and other taxes	8,627,340	8,795,872
Licenses and permits	2,100,145	1,945,098
Grants and contributions	369,311	369,586
Interest and investment earnings	131,414	84,890
Miscellaneous	201,962	141,853
Total revenues	14,228,565	13,713,443

Expenses		
General government	2,516,438	2,316,463
Public safety	5,527,503	5,352,500
Highways and streets	3,261,167	3,120,988
Sanitation	1,398,769	1,357,623
Health and welfare	77,385	100,458
Culture and recreation	908,533	905,141
Conservation	51,786	41,820
Ecomonic development	296,387	213,055
Interest and fiscal charges	74,971	73,253
Total expenses	14,112,939	13,481,301
Increase in net position before contributions to permanent fund principal and loss on disposal		
of capital assets	115,626	232,142
Contributions to permanent fund principal	-	5,150
Loss on disposal of capital assets		(76,766)
Increase in net position	115,626	160,526
Net Position, beginning of year	25,880,982	25,720,456
Net Position, end of year	\$ 25,996,608	\$ 25,880,982

#### Town of Gilford Activities

As shown in the above statement, there was an increase in the Town's total net position of \$115,626. This increase is primarily attributable to full accrual basis revenues in excess of expenses, which includes capital assets additions in excess of current year depreciation.

The General Fund ended the year with an unassigned fund balance of \$4,194,077 or 32% of total general fund expenditures. There was a slight increase in unassigned fund balance of \$35,870 from last year. The increase was due to the Town assigning a lesser portion of fund balance to offset subsequent year appropriations then was used in the prior year.

The fund balances of the Nonmajor Governmental Funds increased by a total of \$270,585 from the prior year. Activity based increases to fund balance were realized in all Nonmajor Governmental Funds, with the exception of the Conservation Commission and Old Home Day Funds, which decreased due to the purchase of a conservation land easement and spending down of prior years funds received, respectively.

#### Basis for Adverse Opinion on Governmental Activities: Management Response

Town management has decided that the material measurement of an OPEB liability, as referenced in Note 2 to the basic financial statements, is not worth the costs associated with conducting such studies. Management of the Town has opined that the requirement of this GASB mandate is superfluous, irrelevant, and compliance would generate a wasteful expenditure of tax dollars which the Town does not intend to complete. Furthermore, the Town estimates the annual impact of other post-employment benefits constitutes a negligible amount of money in terms of the Town's financial position.

#### **General Fund Budgetary Highlights**

During the year, the original budget for appropriations decreased by (\$909,349) due to carryforward appropriations into the subsequent year. Proceeds from bond issuance of (\$950,000) were also carried forward. Additionally, budgets for both appropriations and revenues increased by offsetting amounts for unanticipated revenues received from several outside sources totaling \$557,348. Also, unanticipated revenues received from grants in the amount of (\$45,690) were carried forward into the subsequent year. The Town under expended its total 2017 budget by \$311,583. Savings were realized in all functions with the exception of slight overexpending in conservation and interest and fiscal charges. Contributing to the savings were changes in personnel along with a change in offered health plans. Additionally, savings were realized in reductions to overtime and Call/Seasonal wages. Actual revenues were greater than budgeted by \$285,022. This was primarily a result of revenues from motor vehicle fees in excess of anticipated amounts. The unassigned budgetary fund balance of the General Fund at year end was \$5,168,764, an increase of \$79,089 from the prior year balance. As noted previously in the above, the increase is largely due to the Town assigning a lesser portion of unrestricted fund balance to offset subsequent year appropriations.

#### **Capital Assets**

The Town of Gilford considers a capital asset to be an asset whose cost exceeds \$5,000 and which has a useful life of greater than one (1) year. The Town depreciates its assets using the straight-line method over the course of their estimated useful life beginning in the year of acquisition.

The total investment in capital assets for governmental activities at year end amounted to \$27,130,252 (net of accumulated depreciation), an increase of \$395,095 primarily due to the purchases of several pieces of large equipment and a conservation easement. This investment in capital assets includes land, intangible assets, buildings and improvements, vehicles and equipment, and infrastructure.

Significant capital asset events during the current fiscal year included the lease purchase of an E-one Fire Truck for \$531,227 and the Piper Mountain conservation easement purchase for \$148,663.

Additional information on capital assets can be found in Note 4 of the Basic Financial Statements.

#### **Long-term Liabilities**

At the end of the current year, total general obligation debt outstanding was \$1,503,715 and capital leases payable was \$716,179. During the year ended 2017, outstanding general obligation debt decreased by (\$161,772) as a result of scheduled payments made on existing obligations and amortization of a related bond premium. Total outstanding capital leases payable increased by \$358,977 as a result of scheduled principal payments of (\$140,614) and two new obligations entered into during the year totaling \$499,591. Also, during the year, the Town entered into an agreement with the State of New Hampshire under the Water Pollution Control Revolving Loan Program. Under the program the Town had drawdowns totaling \$4,638 for the year.

The Town's other long-term obligations consist of compensated absences payable which had a net increase in liability of \$6,332 for the year ended December 31, 2017.

Under GASB Statement #68 – Accounting and Financial Reporting for Pensions, the Town reports a net pension liability, as well as the related deferred outflows and inflows of resources related to pension. The Town's portion of the unfunded liability as of December 31, 2017 is \$10,339,155.

See Notes 5 and 6 of the Basic Financial Statements for additional information on outstanding long-term liabilities.

#### **Economic Factors, Rates and 2017 Budget**

The NH Department of Revenue Administration (DRA) sets the Annual Tax Rate for the Town of Gilford. They do so based upon the Annual Budget approved at Town Meeting adjusted for actual revenues and expenditures throughout the year. The Town collects property taxes to fund its own operations and that of School Administrative Unit #73. The property tax also pays the levy placed on the Town by Belknap County and the State of New Hampshire in the State-wide Property Tax for Education. The Town bills for property taxes semi-annually. Tax billing occurs according to the laws of the State of New Hampshire, under the supervision of the DRA. The first billing is an estimate based on the previous year's tax rate applied to the current year's assessments. The second billing utilizes the correct tax rate for the year as established by the New Hampshire DRA applied to the currents year's assessment.

Following is a comparison of the 2017 tax rates to the 2016 tax rates:

	<u> 2017</u>	<u>2016</u>
Town rate	\$4.91	\$5.34
Local school rate	8.86	8.98
State school rate	2.27	2.30
County rate	<u>1.22</u>	<u>1.33</u>
Total rate	\$ <u>17.26</u>	\$ <u>17.95</u>
Assessed value (in thousands)	\$1,754,518,392	\$1,659,559,422

The Town of Gilford works to a 6-year Capital Improvement Plan. The plan contains current capital needs projections through the year 2020. The Capital Improvements Plan Committee annually reviews, adjusts and updates this plan. The resulting plan receives final review and approval through the presentation and discussion of proposed projects at public meetings and is presented to the Board of Selectmen and Budget Committee as a budget development tool.

#### Contacting the Town of Gilford's Board of Selectmen or Staff

This financial report provides our citizens and creditors with a general overview of the Town of Gilford's finances. It demonstrates accountability for the funds the Town receives. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Finance Department or the Board of Selectmen, at 47 Cherry Valley Road, Gilford, NH 03249 and telephone number (603) 527-4700.

# EXHIBIT A

# TOWN OF GILFORD, NEW HAMPSHIRE

Statement of Net Position December 31, 2017

	Governmental
	Activities
ASSETS	
Current Assets:	
Cash and cash equivalents	\$ 14,948,665
Investments	4,127,053
Taxes receivable, net	1,390,834
Accounts receivable, net	338,397
Special assessments	4,487
Prepaid expenses	9,360
Total Current Assets	20,818,796
Noncurrent Assets:	
Capital assets:	
Non-depreciable capital assets	13,283,677
Depreciable capital assets, net	13,846,575
Total Noncurrent Assets	27,130,252
Total Assets	47,949,048
DEFERRED OUTFLOWS OF RESOURCES	
Deferred outflows related to pension	1,998,177
Total Deferred Outflows of Resources	1,998,177
2000 200000 000000000000000000000000000	
LIABILITIES  Comment Liebilities	
Current Liabilities:	202.070
Accounts payable	382,879
Accrued expenses	160,596 7,813,612
Due to other governments Deposits	86,486
Current portion of bonds payable	108,308
Current portion of note payable	15,800
Current portion of note payable  Current portion of capital leases payable	232,997
Current portion of compensated absences payable	19,674
Total Current Liabilities	8,820,352
Noncurrent Liabilities: Bonds payable	1,379,607
State of NH revolving loan	4,638
Capital leases payable	483,182
Compensated absences payable	373,805
Net pension liability	10,339,155
Total Noncurrent Liabilities	12,580,387
Total Liabilities	21,400,739
DEPENDED BIELOWG OF BEGOVIDOES	
DEFERRED INFLOWS OF RESOURCES	2 222 562
Property taxes collected in advance	2,223,563 326,315
Deferred inflows related to pension  Total Deferred Inflows of Resources	2,549,878
rotal Deterred lillows of Resources	2,377,076
NET POSITION	
Net investment in capital assets	24,905,720
Restricted	839,414
Unrestricted	251,474
Total Net Position	\$ 25,996,608

See accompanying notes to the basic financial statements

EXHIBIT B
TOWN OF GILFORD, NEW HAMPSHIRE
Statement of Activities

For the Year Ended December 31, 2017

		Program	Revenues		Net (Expense) Revenue and Changes in Net Position
		CI C	Operating	Capital	
F (* /P)	n	Charges for	Grants and	Grants and	Governmental
Functions/Programs	Expenses	<u>Services</u>	Contributions	Contributions	<u>Activities</u>
Governmental Activities:					
General government	\$ 2,516,438	\$ 84,821	\$ 14,588		\$ (2,417,029)
Public safety	5,527,503	736,724	40,953	\$ 32,351	(4,717,475)
Highways and streets	3,261,167	4,504	414,817	42,287	(2,799,559)
Sanitation	1,398,769	1,053,407			(345,362)
Health and welfare	77,385				(77,385)
Culture and recreation	908,533	38,557	50,752		(819,224)
Conservation	51,786		2,015		(49,771)
Economic development	296,387		282,617		(13,770)
Interest and fiscal charges	74,971				(74,971)
Total governmental activities	<u>\$ 14,112,939</u>	\$ 1,918,013	\$ 805,742	\$ 74,638	(11,314,546)
	General revenues	3:			
	Property and oth	ier taxes			8,627,340
	Licenses and per	rmits			2,100,145
	Grants and contr	ributions:			
	Rooms and me	als tax distributio	n		368,718
	State and feder	al forest land			593
	Interest and inve	estment earnings			131,414
	Miscellaneous				201,962
	Total general	revenues			11,430,172
	Change in n	et position			115,626
	Net Position - be	ginning of year			25,880,982
	Net Position - en	d of year			\$ 25,996,608

EXHIBIT C
TOWN OF GILFORD, NEW HAMPSHIRE
Balance Sheet
Governmental Funds

December 31, 2017

	General Fund	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS	runu	Tunus	runus
Cash and cash equivalents Investments	\$ 14,807,992 3,836,150	\$ 140,673 290,903	\$ 14,948,665 4,127,053
Taxes receivable, net Accounts receivable, net	1,390,834 71,283	267,114	1,390,834 338,397
Special assessments	71,203	4,487	4,487
Due from other funds		1,528,255	1,528,255
Prepaid expenses	39,198	1,020,200	39,198
Total Assets	20,145,457	2,231,432	22,376,889
DEFERRED OUTFLOWS OF RESOURCES			
Total Deferred Outflows of Resources			-
Total Assets and Deferred Outflows of Resources	\$ 20,145,457	\$ 2,231,432	\$ 22,376,889
LIABILITIES			
Accounts payable	\$ 378,924	\$ 3,955	\$ 382,879
Accrued expenses	148,873		148,873
Due to other governments	7,813,612		7,813,612
Due to other funds	1,614,741		1,614,741
Total Liabilities	9,956,150	3,955	9,960,105
DEFERRED INFLOWS OF RESOURCES			
Property taxes collected in advance	2,223,563		2,223,563
Uncollected property taxes	974,687	4 407	974,687
Uncollected assessment revenue		4,487	4,487
Total Deferred Inflows of Resources	3,198,250	4,487	3,202,737
FUND BALANCES			
Nonspendable	39,198	318,173	357,371
Restricted	350,328	170,913	521,241
Committed	1,770,735	1,725,870	3,496,605
Assigned	636,719	8,034	644,753
Unassigned	4,194,077	2.222.222	4,194,077
Total Fund Balances	6,991,057	2,222,990	9,214,047
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$ 20,145,457</u>	\$ 2,231,432	\$ 22,376,889

#### EXHIBIT C-1

# TOWN OF GILFORD, NEW HAMPSHIRE

# Reconciliation of the Balance Sheet of Governmental Funds to the Statement of Net Position

December 31, 2017

Total Fund Balances - Governmental Funds (Exhibit C)	\$ 9,214,047
Amounts reported for governmental activities in the statement of net position are different because:	
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds	27,130,252
Property taxes are recognized on an accrual basis in the statement of net position, not the modified accrual basis in the funds	974,687
Prepaid expenses for debt service requirements reduce long-term liabilities on an accrual basis in the statement of net position, not the modified accrual basis in the funds	(29,838)
Special assessments are recognized on an accrual basis in the statement of net position, not the modified accrual basis in the funds	4,487
Deferred outflows of resources and deferred inflows of resources that do not require or provide the use of current financial resources are not reported within the funds:	
Deferred outflows of resources related to net pension liability	1,998,177
Deferred inflows of resources related to net pension liability	(326,315)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the funds. Long-term liabilities at year end consist of:	
Bonds payable	(1,487,915)
Note payable	(15,800)
State of NH revolving loan	(4,638)
Capital leases payable	(716,179)
Accrued interest on long-term obligations	(11,723)
Compensated absences payable	(393,479)
Net pension liability	(10,339,155)
Net Position of Governmental Activities (Exhibit A)	\$ 25,996,608

EXHIBIT D
TOWN OF GILFORD, NEW HAMPSHIRE
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds

For the Year Ended December 31, 2017

	General <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
Revenues:	Φ 0.526.252	Φ 57.060	<b>6.0504101</b>
Taxes	\$ 8,526,252	\$ 57,869	\$ 8,584,121
Licenses and permits	2,100,145	16046	2,100,145
Intergovernmental	1,132,505	16,946	1,149,451
Charges for services	570,166	1,304,253	1,874,419
Interest and investment income	88,226 250,563	43,188	131,414
Miscellaneous		91,362	341,925
Total Revenues	12,667,857	1,513,618	14,181,475
Expenditures:			
Current operations:			
General government	2,234,004	5,528	2,239,532
Public safety	4,484,169	354,906	4,839,075
Highways and streets	3,021,714		3,021,714
Sanitation	565,189	637,908	1,203,097
Health and welfare	77,317		77,317
Culture and recreation	735,181	81,649	816,830
Conservation	30,260	1,500	31,760
Economic development	296,387		296,387
Capital outlay	1,488,299	165,028	1,653,327
Debt service:			
Principal retirement	149,025		149,025
Interest and fiscal charges	70,139		70,139
	13,151,684	1,246,519	14,398,203
Excess revenues over (under) expenditures	(483,827)	267,099	(216,728)
Other financing sources (uses):			
Proceeds from State of NH revolving loan		4,638	4,638
Proceeds from capital lease obligations	499,591		499,591
Transfers in	10,427	9,275	19,702
Transfers out	(9,275)	(10,427)	(19,702)
Total other financing sources (uses)	500,743	3,486	504,229
Net change in fund balances	16,916	270,585	287,501
Fund balances at beginning of year	6,974,141	1,952,405	8,926,546
Fund balances at end of year	\$ 6,991,057	\$ 2,222,990	\$ 9,214,047

#### EXHIBIT D-1

# TOWN OF GILFORD, NEW HAMPSHIRE

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities

For the Year Ended December 31, 2017

Net Change in Fund Balances - Governmental Funds (Exhibit D)	\$	287,501
Amounts reported for governmental activities in the statement of activities are different because:		
Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which capital outlays exceeded depreciation expense in the current period.		388,675
Governmental funds only report the disposal of assets to the extent proceeds are received from the sale. In the statement of activities, a gain or loss is reported for each disposal. This is the amount of the loss on the disposed capital assets reduced by the actual proceeds received from the disposal.		(19,580)
Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds.		66,670
Repayment of bond and note payable principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position.		149,025
Governmental funds report the effect of bond issuance premiums when debt is first issued, whereas these amounts are amortized in the statement of activities over the life of the related debt.		6,731
Repayment of principal on capital leases is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position.		140,614
Proceeds from long-term obligations are reported as other financing sources in the governmental funds, but long-term obligations increase long-term liabilities in the statement of net position.		(504,229)
In the statement of activities, interest is accrued on outstanding debt, whereas in governmental funds, an interest expenditure is reported when due.		(11,563)
Some expenses reported in the statement of activities, such as compensated absences, do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds.		(6,332)
Governmental funds report pension contributions as expenditures. However, in the statement of activities, pension expense reflects the change in net pension liability and related deferred outflows and inflows of resources, and does not require the use of current financial resources.		
This is the amount by which pension expense exceeded pension contributions in the current period.	***	(381,886)
Change in Net Position of Governmental Activities (Exhibit B)	\$	115,626

# EXHIBIT E TOWN OF GILFORD, NEW HAMPSHIRE Statement of Fiduciary Net Position Fiduciary Funds December 31, 2017

ASSETS	Agency <u>Funds</u>	
Cash and cash equivalents	\$	444,372
Due from other funds	Ψ	86,486
Total Assets	\$	530,858
LIABILITIES		
Due to other governments	\$	444,372
Deposits		86,486
Total Liabilities	<u>\$</u>	530,858

#### NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the Town of Gilford, New Hampshire conform to accounting policies generally accepted in the United States of America for local governmental units, except as indicated hereinafter. The following is a summary of significant accounting policies.

#### Financial Reporting Entity

The Town of Gilford, New Hampshire (the Town) was incorporated in 1812. The Town operates under the Town Meeting/Board of Selectmen form of government and performs local governmental functions authorized by State law.

The financial statements include those of the various departments governed by the Board of Selectmen and other officials with financial responsibility. The Town has no other separate organizational units, which meet criteria for inclusion in the financial statements as defined by the Governmental Accounting Standards Board (GASB).

# Basis of Presentation

The Town's basic financial statements consist of government-wide statements, including a statement of net position and a statement of activities, and fund financial statements which provide a more detailed level of financial information.

#### 1. Government-Wide Financial Statements:

The statement of net position and statement of activities display information about the Town as a whole. These statements include the financial activities of the primary government, except for fiduciary funds.

The statement of net position presents the financial condition of the governmental activities of the Town at year end. The statement of activities presents a comparison between direct expenses and program revenues for each program or function of the Town's governmental activities. Direct expenses are those that are specifically associated with a service, program or department and therefore clearly identifiable to a particular function. Program revenues include charges paid by the recipient of the goods or services offered by the program, grants and contributions that are restricted to meeting the operational or capital requirements of a particular program and interest earned on grants that is required to be used to support a particular program. Revenues which are not classified as program revenues are presented as general revenues of the Town. The comparison of direct expenses with program revenues identifies the extent to which each governmental function is self-financing or draws from the general revenues of the Town.

#### 2. Fund Financial Statements:

During the year, the Town segregates transactions related to certain Town functions or activities in separate funds in order to aid financial management and to demonstrate legal compliance. Fund financial statements are designed to present financial information of the Town at this more detailed level. The focus of governmental fund financial statements is on major funds. Each major fund is presented in a separate column. Nonmajor funds are aggregated and presented in a single column. The fiduciary funds are reported by type.

#### Fund Accounting

The Town uses funds to maintain its financial records during the year. A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts. The Town employs the use of two categories of funds: governmental and fiduciary.

#### 1. Governmental Funds:

Governmental funds are those through which most governmental functions typically are financed. Governmental fund reporting focuses on the sources, uses and balances of current financial resources. Expendable assets are assigned to the various governmental funds according to the purposes for which they may or must be used. Current liabilities are assigned to the fund from which they will be paid. The difference between governmental fund assets and deferred outflows of resources, and liabilities and deferred inflows of resources, is reported as fund balance. The following is the Town's sole major governmental fund:

The General Fund is the main operating fund of the Town and is used to account for all financial resources except those required to be accounted for in another fund.

#### 2. Fiduciary Funds:

Fiduciary fund reporting focuses on net position and changes in net position. The fiduciary fund category is comprised solely of agency funds. Trust funds are used to account for assets held by the Town under a trust agreement for individuals, private organizations, or other governments and are therefore not available to support the Town's own programs. The Town's agency funds are custodial in nature (assets equal liabilities) and do not involve the measurement of results of operations. The Town's agency funds consist of capital reserve funds of the Gilford School District and the Gunstock Acres Village Water District, which are held by the Town as required by State law. Other agency funds consist of developer's performance deposits.

#### Measurement Focus

#### 1. Government-Wide Financial Statements:

The government-wide financial statements are prepared using the economic resources measurement focus. All assets, deferred outflows of resources, liabilities, and deferred inflows of resources associated with the operation of the Town are included on the Statement of Net Position.

#### 2. Fund Financial Statements:

All governmental funds are accounted for using a flow of current financial resources measurement focus. With this measurement focus, only current assets, deferred outflows of resources, current liabilities, and deferred inflows of resources generally are included on the balance sheet. The statement of revenues, expenditures and changes in fund balances reports on the sources (i.e., revenues and other financing sources) and uses (i.e., expenditures and other financing uses) of current financial resources. This approach differs from the manner in which the governmental activities of the government-wide financial statements are prepared. Governmental fund financial statements therefore include reconciliations with

brief explanations to better identify the relationship between the government-wide statements and the statements for governmental funds.

#### Basis of Accounting

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. Government-wide financial statements are prepared using the accrual basis of accounting. Fiduciary funds also use the accrual basis of accounting. Governmental funds use the modified accrual basis of accounting. Differences in the accrual and the modified accrual basis of accounting arise in the recognition of revenue and in the presentation of expenses versus expenditures.

#### 1. Revenues – Exchange and Non-exchange Transactions:

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On a modified accrual basis, revenue is recorded in the year in which the resources are measurable and become available. Available means that the resources will be collected within the current year or are expected to be collected soon enough thereafter to be used to pay liabilities of the current year. For the Town, available means expected to be received within sixty days of year end.

Non-exchange transactions, in which the Town receives value without directly giving equal value in return, include property taxes, grants, entitlements and donations. On an accrual basis, revenue from property taxes is recognized in the year for which the taxes are levied (see Note 10). Revenue from grants, entitlements and donations is recognized in the year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the year when use is first permitted; matching requirements, in which the Town must provide local resources to be used for a specified purpose; and expenditure requirements, in which the resources are provided to the Town on a reimbursement basis. On a modified accrual basis, revenue from non-exchange transactions must also be available before it can be recognized.

Under the modified accrual basis, the following revenue sources are considered to be both measurable and available at year end: property taxes, charges for services, and interest on investments.

Licenses and permits and miscellaneous revenues are recorded as revenues when received in cash because they are generally not measurable until actually received.

Grants and entitlements received before the eligibility requirements are met are recorded as advances from grantors. On governmental fund financial statements, taxes receivable that will not be collected within the available period have been reported as deferred inflows of resources.

#### 2. Expenses/Expenditures:

On the accrual basis of accounting, expenses are recognized at the time they are incurred.

The measurement focus of governmental fund accounting is on decreases in net financial resources (expenditures) rather than expenses. Expenditures are generally recognized in the accounting period in which the related fund liability is incurred, if measurable. Allocations of cost, such as depreciation and amortization are not recognized in governmental funds.

#### **Budgetary Data**

The Town's budget represents functional appropriations as authorized by annual or special Town meetings. The Selectmen may transfer funds between operating categories as they deem necessary. The Town adopts its budget under State regulations, which differ somewhat from accounting principles generally accepted in the United States of America in that the focus is on the entire governmental unit rather than on the basis of fund types.

State law requires balanced budgets but permits the use of beginning fund balance to reduce the property tax rate. For the year ended December 31, 2017, the Town did not apply any of its unappropriated fund balance to reduce taxes and \$675,000 was appropriated from surplus.

#### Investments

Investments are stated at their fair value in all funds. Certificates of deposit with a maturity of greater than ninety days from the date of issuance are included in investments.

#### Taxes Receivable

Taxes levied during the current year and prior and uncollected at December 31, 2017 are recorded as receivables net of reserves for estimated uncollectibles of \$15,000.

#### Accounts Receivable

Charges for services billed during the current fiscal year and prior and uncollected at December 31, 2017 are recorded as receivables net of reserves for estimated uncollectibles of \$280,773 and \$60,531 in the General Fund and the Nonmajor Governmental Funds, respectively.

#### Special Assessments

Assessment fees charged for sewer hook-ups during the current and prior years that will be collected in future periods are recorded as special assessments receivable and deferred inflows of resources in the governmental fund financial statements. The revenue is recognized when earned in the government-wide financial statements.

#### Capital Assets

General capital assets result from expenditures in the governmental funds. These assets are reported in the government-wide statement of net position, but are not reported in the fund financial statements.

All capital assets including infrastructure are capitalized at cost (or estimated historical cost) and updated for additions and retirements during the year. Donated capital assets are recorded at their acquisition value as of the date received. The Town maintains a capitalization threshold of \$5,000. The Town's infrastructure consists of sewer collection and treatment systems and similar items. The Town is not required to retroactively report its general infrastructure. Infrastructure records have been maintained effective January 1, 2004 and are included in these financial statements. Intangible assets of the Town consist solely of land easements. Improvements are capitalized; the costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not.

All reported capital assets except for land and construction in progress are depreciated. Improvements are depreciated over the remaining useful lives of the related capital assets. Useful lives for infrastructure were estimated based on the Town's historical records of necessary improvements and replacement. Depreciation is computed using the straight-line method over the following useful lives:

<u>Description</u>	<u>Years</u>
Intangible assets	100
Buildings and improvements	10-150
Vehicles and equipment	5-50
Infrastructure	50

#### **Bond Premiums**

Bond premiums are amortized as a component of interest expense over the life of the related bond using the effective interest rate method. Bonds payable are reported in the accompanying financial statements gross of any applicable unamortized bond premiums.

#### Compensated Absences

Employees earn vacation and sick leave as they provide services. Dependent upon the department and years of service, employees earn vacation and sick pay at a rate of ten to twenty-five days per year. Pursuant to Town personnel policy and certain collective bargaining agreements, upon voluntary separation of employment from the Town, employees shall be compensated for unused sick and vacation leave (subject to certain limitations) at current rates of pay or at a rate agreed to in the collective bargaining agreements.

For governmental fund financial statements, compensated absences are reported as liabilities and expenditures as payments come due each period upon the occurrence of employee death or retirement. The entire compensated absence liability is reported on the government-wide financial statements.

#### Accrued Liabilities and Long-Term Obligations

Except for the obligation for other post-employment benefits (see Note 2), all payables, accrued liabilities, and long-term obligations are reported in the government-wide financial statements. In general, governmental fund payables and accrued liabilities that, once incurred, are paid in a timely manner and in full from current resources are reported as obligations of the funds. However, compensated absences that will be paid from governmental funds are reported as liabilities in the fund financial statements only to the extent that they are due for payment during the current fiscal year. General obligation debt and other long-term obligations that will be paid from governmental funds are recognized as a liability in the fund financial statements when due.

#### **Pensions**

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the New Hampshire Retirement System (NHRS) and additions to/deductions from NHRS's fiduciary net position have been determined on the same basis as they are reported by NHRS. For this purpose, benefit

payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms.

#### Net Position

Net position represents the difference between assets and deferred outflows of resources, and liabilities and deferred inflows of resources. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances on any borrowings used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors or laws or regulations of other governments. Unrestricted net position is the net amount of the assets, deferred outflows of resources, liabilities and deferred inflows of resources that are not included in the determination of net investment in capital assets or the restricted components of net position.

The Town's policy is to first apply restricted resources when an expense is incurred for purposes for which both restricted and unrestricted net position is available.

#### Fund Balance Policy

Under GASB Statement 54, Fund Balance Reporting and Governmental Fund Type Definitions, the Town has segregated fund balance into five classifications: Nonspendable, Restricted, Committed, Assigned, and Unassigned. The components of fund balance are defined as follows:

- <u>Nonspendable Fund Balance</u>: Amounts that are not in a spendable form or are required to be maintained intact.
- <u>Restricted Fund Balance</u>: Amounts constrained to specific purposes stipulated by external resource providers or through enabling legislation. Restrictions may be changed or lifted only with the consent of the resource providers or through enabling legislation.
- <u>Committed Fund Balance</u>: Includes amounts that can be used only for the specific purposes imposed by a formal action of the Town's highest level of decision making authority (the Annual Town Meeting). Commitments may be changed or lifted only by taking the same formal action that imposed the constraint originally.
- <u>Assigned Fund Balance</u>: Amounts the Town intends to use for specific purposes. Intent can be expressed by the Board of Selectmen or by an official to which the Board of Selectmen delegates the authority. For all governmental funds other than the General Fund, any remaining positive fund balance is to be classified as "Assigned".
- <u>Unassigned Fund Balance</u>: Amounts that are not obligated or specifically designated for a specified use and are available for any purpose. The residual classification of any General Fund balance is to be reported here. Any deficit balance of another governmental fund is also classified as "Unassigned".

#### Spending Prioritizations

In circumstances where expenditures are incurred for purposes for which both restricted and unrestricted fund balance is available, restricted fund balance is considered to have been spent first. When expenditures are incurred for purposes for which amounts in any of the unrestricted fund balance

classifications can be used, committed amounts should be reduced first, followed by assigned amounts then unassigned amounts.

#### Minimum Level of Unassigned Fund Balance

The Town's fund balance policy mandates the Town maintain a level of fund balance between 5% and 17% of the sum of the Town's annual budget plus the school and county appropriations, in accordance with the recommendations of the NH Department of Revenue Administration and the general accepted accounting practices recommended by the Government Finance Officers Association. To avoid the need to issue Tax Anticipation Notes, the Town shall retain a sufficient amount of unassigned fund balance in order to provide an appropriate level of cash reserves for Town operations and its obligations to the school district and county. This amount shall also include funds necessary to manage unanticipated emergencies as defined by RSA-32:11. A nominal amount of the unassigned fund balance shall be used to stabilize the municipal portion of the tax rate. This amount shall reflect a minimal sum anticipated annually, resulting from unexpended appropriations and unanticipated revenues. This nominal amount, in excess of the cash reserves noted in the previous paragraph, is established at \$200,000.

#### Interfund Activity

Exchange transactions between funds are reported as revenues in the seller funds and as expenditures/ expenses in the purchaser funds. Flows of cash or goods from one fund to another without a requirement for repayment are reported as interfund transfers. Interfund transfers are reported as other financing sources/uses in governmental funds. Repayments from funds responsible for particular expenditures/ expenses to the funds that initially paid for them are not presented in the financial statements.

#### **Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America require management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

#### NOTE 2—STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

#### Other Post-Employment Benefits

The Town has not implemented GASB Statement 45, Accounting and Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions. Statement 45 requires governments to account for other post-employment benefits (OPEB), primarily healthcare, on an accrual basis rather than on a pay-asyou-go basis. The provisions of GASB Statement 45 were required to be implemented by the Town during the year ended December 31, 2009.

#### NOTE 3—DEPOSITS AND INVESTMENTS

Deposits and investments as of December 31, 2017 are classified in the accompanying financial statements as follows:

Statement of Net Position:	
Cash and cash equivalents	\$ 14,948,665
Investments	4,127,053
Statement of Fiduciary Net Position:	
Cash and cash equivalents	444,372
	\$ 19,520,090

Deposits and investments at December 31, 2017 consist of the following:

Cash on hand	\$ 830	)
Deposits with financial institutions	12,149,341	ĺ
Investments	7,369,919	)
	\$ 19,520,090	)

The Town's investment policy for governmental funds requires that deposits be made in federally insured banks chartered under the laws of the State of New Hampshire or the federal government with a branch within the State of New Hampshire. The Town limits its investments for governmental funds to the New Hampshire Public Deposit Investment Pool (NHPDIP), an external investment pool in accordance with New Hampshire State law and federally insured banks chartered under the laws of New Hampshire or the federal government with a branch within the State to the following investment types: money market accounts, certificates of deposit, repurchase agreements collateralized by U.S. Government Securities, all other types of interest bearing accounts, or U.S. Government notes and obligations fully guaranteed as to principal and interest by the United States government.

Responsibility for the investments of the Trust Funds is with the Board of Trustees. Investments of the library funds are at the discretion of the Library Trustees.

#### Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. The Town's investment policy for managing credit risk is to minimize credit risk by limiting its investments to the safest types of securities and diversifying the portfolio.

The following are the actual ratings as of December 31, 2017, for each investment type:

	Rating as o		
Investment Type	<u> Aaa</u>	Fair Value	
State investment pool	\$ 3,578,539		\$ 3,578,539
Equity mutual funds		\$ 312,238	312,238
Bond mutual funds		244,514	244,514
Money market mutual funds		2,137,023	2,137,023
	\$ 3,578,539	\$ 2,693,775	\$ 6,272,314

#### Custodial Credit Risk

Custodial credit risk for deposits is the risk that in the event of a bank failure, the Town's deposits may not be returned. The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. For assurance against custodial credit risk, the Town's investment policy requires that all investment and depository instruments be collateralized with pledged securities that shall be perfected through third party custodial safekeeping and be equal to or in excess of the amount of the investment and depository instruments.

Of the Town's deposits with financial institutions at year end, \$50,000 was collateralized by securities held by the bank in the bank's name.

As of December 31, 2017, Town investments in the following investment types were held by the same counterparty that was used to buy the securities:

Investment Type		Amount
Equity mutual funds	\$	312,238
Bond mutual funds		244,514
Money market mutual funds		2,137,023
Repurchase agreement (fully collateralized)	********	1,097,605
	\$	3,791,380

#### Investment in NHPDIP

The Town is a voluntary participant in the New Hampshire Public Deposit Investment Pool (NHPDIP), an external investment pool. The NHPDIP is not registered with the United States Securities and Exchange Commission as an investment company. The NHPDIP was created by state law and is administered by a public body of state, local and banking officials. Financial statements for the NHPDIP can be accessed through the NHPDIP's website at www.NHPDIP.com.

The Town's exposure to derivatives is indirect through its participation in the NHPDIP. The Town's proportional share of these derivatives is not available. The fair value of the position in the investment pool is equal to the value of the pool shares.

#### Fair Value Measurement of Investments

In accordance with GASB Statement 72, Fair Value Measurement and Application, the Town categorizes the fair value measurements of its investments within the fair value hierarchy established by accounting principles generally accepted in the United States. The fair value hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows (in order of priority):

- <u>Level 1 Inputs</u> Inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that the Town has the ability to access at the measurement date.
- <u>Level 2 Inputs</u> Inputs other than quoted prices that are observable for assets or liabilities either directly or indirectly, including inputs in markets that are not considered to be active.
- Level 3 Inputs Significant unobservable inputs.

As of December 31, 2017, the Town's investments measured at fair value, by type, were as follows:

	 Fair Value Measurements Using:						
	 Level 1	Le	evel 2	Le	vel 3		
Investment Type	<u>Inputs</u>	<u>Ir</u>	<u>iputs</u>	<u>In</u>	puts		<u>Total</u>
Equity mutual funds	\$ 312,238					\$	312,238
Bond mutual funds	 244,514					***************************************	244,514
	\$ 556,752	\$	-	\$	-	\$	556,752

Equity and bond mutual funds classified as Level 1 are valued using unadjusted quoted prices in active markets for those securities.

Investments that are measured at fair value using the net asset value per share (or its equivalent) as a practical expedient are not classified in the fair value hierarchy.

#### NOTE 4—CAPITAL ASSETS

The following is a summary of changes in capital assets of the governmental activities:

	Balance			Balance
	01/01/2017	<b>Additions</b>	Reductions	12/31/2017
Governmental activities:				
Capital assets not depreciated:				
Land	\$ 13,303,257		<u>\$ (19,580)</u>	\$ 13,283,677
Total capital assets not being depreciated	13,303,257	\$	(19,580)	13,283,677
Other capital assets:				
Intangible assets	1,463,238	148,663		1,611,901
Buildings and improvements	8,226,773			8,226,773
Vehicles and equipment	5,071,641	759,110	(90,695)	5,740,056
Infrastructure	2,765,856	····		2,765,856
Total other capital assets at historical cost	17,527,508	907,773	(90,695)	18,344,586
Less accumulated depreciation for:				
Intangible assets	(122,363)	(15,995)		(138,358)
Buildings and improvements	(1,340,948)	(82,700)		(1,423,648)
Vehicles and equipment	(1,913,176)	(339,086)	90,695	(2,161,567)
Infrastructure	(719,121)	(55,317)		(774,438)
Total accumulated depreciation	(4,095,608)	(493,098)	90,695	(4,498,011)
Total other capital assets, net	13,431,900	414,675	-	13,846,575
Total capital assets, net	\$ 26,735,157	\$ 414,675	\$ (19,580)	\$ 27,130,252

Depreciation expense was charged to governmental functions as follows:

General government	\$ 41,201
Public safety	211,494
Highways and streets	128,696
Sanitation	56,308
Culture and recreation	39,404
Conservation	 15,995
Total governmental activities depreciation expense	\$ 493,098

The balance of assets acquired through capital lease issuances as of December 31, 2017 is as follows:

Vehicles and equipment	\$ 1,076,512
Less: Accumulated depreciation	(102,049)
	\$ 974,463

#### **NOTE 5—LONG-TERM OBLIGATIONS**

#### Changes in Long-Term Obligations

The changes in the Town's long-term obligations for the year ended December 31, 2017 are as follows:

	Balance 01/01/2017	A	Additions	R	eductions	Balance 12/31/2017	_	ue Within One Year
Governmental activities:			6-41.4E-151.E-151.E					
Bonds payable	\$ 1,549,894			\$	(123,441)	\$ 1,426,453	\$	108,308
Unamortized bond premium	68,193				(6,731)	61,462		
Total Bonds payable	1,618,087	\$	-		(130,172)	1,487,915		108,308
Note payable	47,400				(31,600)	15,800		15,800
State of NH revolving loan	-		4,638			4,638		
Capital leases payable	357,202		499,591		(140,614)	716,179		232,997
Compensated absences payable	387,147		42,019		(35,687)	393,479		19,674
	\$ 2,409,836	\$	546,248	\$	(338,073)	\$ 2,618,011	\$	376,779

Payments on the bonds payable and note payable are paid out of the General Fund. Amortization of the bond premium is recognized as a component of interest expense on the Statement of Activities (Exhibit B). Payments on capital leases are paid out of the General Fund and Sewer Fund, a Nonmajor Governmental Fund, as applicable. Compensated absences will be paid from the fund where the employee's salary is paid.

#### **General Obligation Bonds**

Bonds payable at December 31, 2017 are comprised of the following individual issues:

	Original	Interest	Maturity	Balance at
<u>Description</u>	<u>Issue</u>	<u>Rate</u>	<u>Date</u>	12/31/2017
2008 Bean Property Bonds	\$ 980,000	5.03%	December 2022	\$ 406,453
2014 Police Station Bonds	1,130,000	3.10-5.10%	August 2034	1,020,000
	\$ 2,110,000	Sub-to	otal Bonds payable	1,426,453
		Add: Unamorti.	zed bond premium	61,462
		To	otal Bonds payable	<u>\$ 1,487,915</u>

Debt service requirements to retire general obligation bonds outstanding at December 31, 2017 are as follows:

Year Ending					
December 31,	<u>P</u>	rincipal	Ī	nterest	<u>Totals</u>
2018	\$	108,308	\$	39,559	\$ 147,867
2019		123,204		57,461	180,665
2020		127,252		51,119	178,371
2021		136,581		44,494	181,075
2022		141,108		37,424	178,532
2023-2027		285,000		136,795	421,795
2028-2032		345,000		76,260	421,260
2033-2034		160,000		9,840	 169,840
Sub-total Bonds payable	1	,426,453		452,952	1,879,405
Add: Unamortized Bond Premium		61,462		-	 61,462
Total Bonds payable	\$ 1	,487,915	\$	452,952	\$ 1,940,867

#### General Obligation Note

Note payable at December 31, 2017 is comprised of the following individual issue:

	(	Original	Interest	Maturity	Ba	alance at
<u>Description</u>		<u>Issue</u>	Rate	<u>Date</u>	12	/31/2017
2013 Communications Equipment Note	\$	158,000	2.09%	July 2018	\$	15,800

Debt service requirements to retire the general obligation note outstanding at December 31, 2017 are as follows:

Year Ending			
December 31,	<b>Principal</b>	<u>Interest</u>	<u>Totals</u>
2018	\$ 15,800	\$ 123	\$ 15,923

#### State of NH Revolving Loan

The Town has drawn \$4,638 of approximately \$725,000 in available funds under the State of New Hampshire Water Pollution Control Revolving Loan Fund Program for the Varney Point Road Pumping Station Replacements Project. Loan payments shall commence within one year of the substantial completion date of the project or the scheduled completion date of the project (April 2, 2018), whichever is earlier. Interest on each disbursement shall accrue on the outstanding principal balance from the date of the disbursement at 1% per annum. As authorized by the Water Pollution Control Revolving Loan Fund Program, the Town shall be provided federal financial assistance for the Varney Point Road Pumping Station Replacements Project whereby a portion of the principal sum, not to exceed \$36,250 or up to 5% of aggregate disbursements, whichever is less, will be forgiven. The principal forgiveness will be applied at the time of the initial loan repayment.

#### Capital Lease Obligations

Capital lease obligations represent lease agreements entered into for the financing of equipment acquisitions. These contracts are subject to cancellation should funds not be appropriated to meet payment obligations. Amounts are annually budgeted in the applicable functions.

The following are the individual capital lease obligations outstanding at December 31, 2017:

Public Works vehicle, due in annual installments of \$10,591, including interest at 5.95%, through August 2018	\$ 9,996
Fire Department vehicle, due in annual installments of \$7,472, including interest at 5.95%, through July 2019	13,709
Public Works vehicle, due in annual installments of \$62,774, including interest at 2.45%, through June 2019	121,080
Public Works vehicles, due in annual installments of \$45,292 including interest at 2.26%, through May 2018	44,291
Public Safety vehicles, due in annual installments of \$14,041 including interest at 3.49%, through May 2019	26,678
Office equipment, due in annual installments of \$4,857, including interest at 7.50%, through July 2019	7,229
Fire Department vehicle, due in annual installments of \$103,639 through June 2020, and a final installment of \$200,000 due in June 2021, including interest at 3.05%	470,227
Buildings and Grounds vehicle, due in annual installments of \$6,395, including interest at 4.45%, through June 2021	\$ 22,969 716,179

Debt service requirements to retire capital lease obligations outstanding at December 31, 2017 are as follows:

Year Ending			
December 31,	<u>Principal</u>	<u>Interest</u>	<u>Totals</u>
2018	\$ 232,997	\$ 22,064	\$ 255,061
2019	182,290	14,865	197,155
2020	100,689	9,345	110,034
2021	200,203	6,192	206,395
	\$ 716,179	\$ 52,466	\$ 768,645

# Authorized and Unissued Debt

The following debt was authorized and unissued as of December 31, 2017:

2017 Town Meeting Article #6 - Recycle Center Improvments \$ 950,000

#### NOTE 6—DEFINED BENEFIT PENSION PLAN

#### Plan Description

The Town contributes to the New Hampshire Retirement System (NHRS), a component unit of the State of New Hampshire, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, Financial Reporting for Pension Plans - an amendment of GASB Statement No. 25. The New Hampshire Retirement System is a public employee retirement system that administers a single cost-sharing multiple-employer defined benefit pension plan. The plan provides service, disability, death and vested retirement allowances to plan members and beneficiaries. Benefit provisions are established and may be amended by the New Hampshire State legislature.

The NHRS issues a publicly available financial report that includes financial statements and required supplementary information for NHRS. That report may be obtained by writing to New Hampshire Retirement System, 54 Regional Drive, Concord, New Hampshire 03301, or from their website at www.nhrs.org.

Substantially all full-time state and local employees, public school teachers, permanent firefighters and permanent police officers within the State are eligible and required to participate in the Pension Plan.

The Pension Plan is divided into two membership groups. State and local employees and teachers belong to Group I. Police and firefighters belong to Group II. All assets are held in a single trust and are available to pay retirement benefits to all members.

#### Benefits Provided

Group I members at age 60 or 65 (for members who commence service after July 1, 2011) qualify for a normal service retirement allowance based on years of creditable service and average final salary for the highest of either three or five years, depending on when their service commenced. The yearly pension amount is 1/60 or 1.667% of average final compensation (AFC), multiplied by years of creditable service. At age 65, the yearly pension amount is recalculated at 1/66 or 1.515% of AFC multiplied by years of creditable service.

Group II members vested by January 1, 2012, who are age 60, or members who are at least age 45 with at least 20 years of creditable service, can receive a retirement allowance at a rate of 2.5% of AFC for each year of creditable service, not to exceed 40 years. Members commencing service on or after July 1, 2011 or members who have not attained status as of January 1, 2012 can receive a retirement allowance at age 52.5 with 25 years of service or age 60. The benefit shall be equal to 2% of AFC times creditable service up to 42.5 years. However, a member who commenced service on or after July 1, 2011 shall not receive a retirement allowance until attaining the age of 52.5, but may receive a reduced allowance after age 50 if the member has at least 25 years of creditable service where the allowance shall be reduced, for each month by which the benefit commencement date precedes the month after which the member attains 52.5 years of age by 1/4 of 1%. For Group II members who commenced service prior to July 1, 2011, who have not attained vested status prior to January 1, 2012, benefits are calculated depending on age and years of creditable service as follows:

Years of Creditable Service as of		Minimum	Benefit
January 1, 2012	Minimum Age	<u>Service</u>	Multiplier
At least 3 but less than 10 years	46	21	2.4%
At least 6 but less than 8 years	47	22	2.3%
At least 4 but less than 6 years	48	23	2.2%
Less than 4 years	49	24	2.1%

Members of both groups may qualify for vested deferred allowances, disability allowances and death benefit allowances subject to meeting various eligibility requirements. Benefits are based on AFC or earnable compensation and/or service.

#### Funding Policy

Covered police officers and fire employees are required to contribute 11.55% and 11.80%, respectively, of their covered salary, whereas general employees are required to contribute 7.0% of their covered salary. The Town is required to contribute at an actuarially determined rate. The Town's contribution rates for the covered payroll of police officers, fire employees, and general employees were 22.54%, 25.32%, and 10.86%, respectively, through June 30, 2017 and 25.33%, 27.79%, and 11.08%, respectively, thereafter. The Town contributed 100% of the employer cost for public safety and general employees of the Town.

Per RSA-100:16, plan member contribution rates are established and may be amended by the New Hampshire State legislature and employer contribution rates are determined by the NHRS Board of Trustees based on an actuarial valuation. The Town's contributions to the NHRS for the year ended December 31, 2017 were \$836,032.

# Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pension

At December 31, 2017, the Town reported a liability of \$10,339,155 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2017, and the total pension liability used to calculate the net pension liability was determined by a roll forward of the actuarial valuation from June 30, 2016. The Town's proportion of the net pension liability was based on actual contributions by the Town during the relevant fiscal year relative to the actual contributions of all participating plan members, excluding contributions to separately finance specific liabilities of individual employers or NHRS. At June 30, 2017, the Town's proportion was approximately 0.2102 percent, which was an increase of approximately 0.004 percentage points from its proportion measured as of June 30, 2016.

For the year ended December 31, 2017, the Town recognized pension expense of \$1,217,918. At December 31, 2017, the Town reported deferred outflows of resources and deferred inflows of resources related to pension from the following sources:

	De	eferred	]	Deferred
	Out	flows of	Ir	iflows of
	Re	sources	R	<u>lesources</u>
Differences between expected and actual experience	\$	23,443	\$	131,588
Change in assumptions	1,	038,188		
Net difference between projected and actual investment earnings on pension plan investments				131,674
Changes in proportion and differences between Town		400 505		(2.072
contributions and proportionate share of contributions	•	480,507		63,053
Town contributions subsequent to the				
measurement date		456,039		Washington Company
Totals	\$ 1,9	998,177	\$	326,315

The net amount of deferred outflows of resources and deferred inflows of resources related to pension is reflected as an increase to unrestricted net position in the amount of \$1,671,862. The Town reported \$456,1039 as deferred outflows of resources related to pension resulting from Town contributions subsequent to the measurement date. This amount will be recognized as a reduction of the net pension liability in the measurement period ended June 30, 2018. Other amounts reported as deferred outflows and deferred inflows of resources related to pension will be recognized as pension expense in the measurement periods as follows:

Year Ending		
<u>June 30,</u>		
2018	\$	311,497
2019		579,310
2020		455,035
2021	(	130,019)
	\$ 1.	215,823

#### Actuarial Assumptions

The total pension liability was determined by a roll forward of the actuarial valuation as of June 30, 2016, using the following actuarial assumptions:

Inflation	2.5 percent
Wage inflation	3.25 percent
Salary increases	5.6 percent, average, including inflation
Investment rate of return	7.25 percent, net of pension plan investment expense, including inflation

Mortality rates were based on the RP-2014 employee generational mortality tables for males and females, adjusted for mortality improvements using Scale MP-2015, based on the last experience study. Retirement rates were based on a table of rates that are specific to the type of eligibility condition, last updated in 2015 pursuant to an experience study of the period July 1, 2010 – June 30, 2015.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of weighted average long-term expected real rates of return for each major asset class are summarized in the following table:

		Weighted Average Long-Term Expected Real Rate of Return
Asset Class	Target Allocation	(Net of inflation assumption of 3.25%)
Fixed income	25%	(0.25)-2.11%
Domestic equity	30%	4.25-4.50%
International equity	20%	4.50-6.25%
Real estate	10%	3.25%
Private equity	5%	6.25%
Private debt	5%	4.75%
Opportunistic	5%	2.84%
Total	100%	

#### Discount Rate

The discount rate used to measure the collective pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. For purposes of the projection, member contributions and employer contributions are projected based on the expected payroll of current members only. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the collective pension liability.

# Sensitivity of the Town's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town's proportionate share of the net pension liability calculated using the discount rate of 7.25 percent, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the single discount rate:

	Current		
	1% Decrease Discount rate 1		1% Increase
	<u>(6.25%)</u>	<u>(7.25%)</u>	<u>(8.25%)</u>
Town's proportionate share of the			
net pension liability	\$13,621,318	\$10,339,155	\$ 7,649,552

#### NOTE 7—INTERFUND BALANCES AND TRANSFERS

The Town has combined the cash resources of its governmental funds, as well as certain agency fund types included within the fiduciary funds. For accounting and reporting purposes, that portion of the pooled cash balance is reported in the specific fund as an interfund balance.

Interfund balances at December 31, 2017 are as follows:

	Due from			
	General			
	<u>Fund</u>	<u>Totals</u>		
Nonmajor Governmental Funds	\$ 1,528,255	\$ 1,528,255		
ស្ន Nonmajor Governmental Funds ទ្ធ Fiduciary Funds	86,486	86,486		
	\$ 1,614,741	\$ 1,614,741		

During the year, several interfund transactions occurred between funds. The various transfers were made in accordance with budgetary authorization.

Interfund transfers for the year ended December 31, 2017 are as follows:

	Transfers in		Transfers out	
General Fund	\$	10,427	\$	9,275
Nonmajor Governmental Funds:				
Old Home Day Fund		9,275		
Sewer Fund				10,000
Capital Cost Recovery Fund				427
•	\$	19,702	\$	19,702

#### NOTE 8—RESTRICTED NET POSITION

Net position of governmental activities is restricted for specific purposes at December 31, 2017 as follows:

Permanent Funds - Principal	\$	318,173
Permanent Funds - Income		40,964
State of NH SB38 - Highway Block Grant Funding		12,577
Conservation trusts		337,751
Library funds		72,439
Drug Forfeiture funds		18,954
Donation funds	*****	38,556
	\$	839,414

#### TOWN OF GILFORD, NEW HAMPSHIRE NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED) For the Year Ended December 31, 2017

#### NOTE 9—COMPONENTS OF FUND BALANCE

The components of the Town's fund balance for its governmental funds at December 31, 2017 are as follows:

	General	Nonmajor Governmental	Total Governmental
Fund Balances	<u>Fund</u>	<u>Funds</u>	<u>Funds</u>
Nonspendable:			
Prepaid expenses	\$ 39,198		\$ 39,198
Permanent funds - Principal		\$ 318,173	318,173
Restricted for:			
State of NH SB38 - Highway Block Grant Funding	12,577		12,577
Conservation trusts	337,751		337,751
Permanent funds - Income		40,964	40,964
Library operations		72,439	72,439
Drug forfeiture		18,954	18,954
Donations		38,556	38,556
Committed for:			
Carryforward appropriations	63,962		63,962
Expendable trusts	1,529,544		1,529,544
Encumbrances	177,229		177,229
Conservation commission		294,940	294,940
Sewer operations		834,708	834,708
Sewer capital cost recovery		3,900	3,900
Recreation revolving		107,542	107,542
Special details revolving		79,864	79,864
Ambulance revolving		370,811	370,811
Cemetery		34,105	34,105
Assigned for:			
Designated to offset subsequent year appropriations	430,000		430,000
Minimum offset to subsequent year tax rate	200,000		200,000
Encumbrances	6,719		6,719
Rowe House	·	200	200
Old Home Day		7,834	7,834
Unassigned:		•	,
Unassigned - General operations	4,194,077		4,194,077
	\$ 6,991,057	\$ 2,222,990	\$ 9,214,047

#### NOTE 10—PROPERTY TAXES

Taxes are levied on the assessed valuation of all taxable real property as of the prior April 1 (\$1,754,518,392 as of April 1, 2017) and are due in two installments on July 3, 2017 and December 15, 2017. Taxes paid after the due dates accrue interest at 12% per annum. Property taxes are recognized as revenue when received in cash or if available to finance current period operations (within sixty days of year-end).

#### TOWN OF GILFORD, NEW HAMPSHIRE NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED) For the Year Ended December 31, 2017

Under State law, the Tax Collector obtains tax liens on properties which have unpaid taxes in the following calendar year after taxes were due for the amount of unpaid taxes, interest and costs. These priority tax liens accrue interest at 18% per annum. If the property is not redeemed within a two year redemption period, the property may be tax deeded to the Town.

In accordance with State law, the Town collects taxes for the Gilford School District, Belknap County, and Gunstock Acres Village Water District, all independent governmental units, which are remitted to them as required by law. The Town also collects State of New Hampshire Education taxes, which are remitted directly to the school district. Total taxes appropriated during the year were \$19,513,612, \$2,135,714, and \$86,363, for the Gilford School District, Belknap County, and Gunstock Acres Village Water District, respectively. These taxes are not recognized as revenues in these financial statements. The Town bears responsibility for uncollected taxes. At December 31, 2017, the balance of the property tax appropriation due to the Gilford School District is \$7,813,612 and has been reported as 'Due to other governments' in these financial statements.

#### NOTE 11—RISK MANAGEMENT

The Town is exposed to various risks of losses related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. During the year ended December 31, 2017, the Town was a member of and participated in a public entity risk pool (Trust) for property and liability insurance and worker's compensation coverage. Coverage has not been significantly reduced from the prior year and settled claims have not exceeded coverage in any of the past three years.

The Trust agreements permit the Trust to make additional assessments to members should there be a deficiency in Trust assets to meet its liabilities. Accounting principles generally accepted in the United States of America require members of pools with a sharing of risk to determine whether or not such assessment is probable and, if so, a reasonable estimate of such assessment. At this time, the Trust foresees no likelihood of an additional assessment for any of the past years. Claims expenditures and liabilities are reported when it is probable that a loss has occurred and the amount of that loss can be reasonably estimated. These losses include an estimate of claims that have been incurred but not reported. Based on the best available information there is no liability at December 31, 2017.

#### Property and Liability Insurance

The Trust provides certain property and liability insurance coverage to member towns, cities, and other qualified political subdivisions of New Hampshire. As a member of the Trust, the Town shares in contributing to the cost of and receiving benefit from a self-insured pooled risk management program. The program includes a Self-Insured Retention Fund from which is paid up to \$200,000 for each and every covered property, crime and/or liability loss that exceeds \$1,000, up to an aggregate of \$1,000,000. Each property loss is subject to a \$1,000 deductible. All losses over the aggregate are covered by insurance policies.

#### TOWN OF GILFORD, NEW HAMPSHIRE NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED) For the Year Ended December 31, 2017

#### Worker's Compensation

The Trust provides statutory worker's compensation coverage to member towns, cities, and other qualified political subdivisions of New Hampshire. The Trust is self-sustaining through annual member premiums and provides coverage for the statutorily required workers' compensation benefits and employer's liability coverage up to \$2,000,000. The program includes a Loss Fund from which is paid up to \$500,000 for each and every covered claim.

#### **NOTE 12—CONTINGENCIES**

#### Litigation

There may be various claims and suits pending against the Town, which arise in the normal course of the Town's activities. In the opinion of Town management, any potential claims against the Town which are not covered by insurance are immaterial and would not affect the financial position of the Town.

#### NOTE 13—FUTURE ACCOUNTING STANDARDS

The Government Accounting Standards Board (GASB) has issued Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, which the Town is required to implement in the fiscal year ending December 31, 2018. This pronouncement will have a potentially significant impact on the Town's government-wide financial statements. The Town will be required to report its proportional share of the New Hampshire Retirement System's unfunded OPEB liability in the financial statements for the fiscal year beginning after June 15, 2017. Additionally, Statement No. 75 modifies the allowable methods, recognition and measurement criteria related to how the Town accounts for and reports its single employer OPEB plan.

SCHEDULE 1
TOWN OF GILFORD, NEW HAMPSHIRE
Schedule of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual (Budgetary Basis) - General Fund
For the Year Ended December 31, 2017

	Budgete	ed Amounts		Variance with Final Budget -	
			Actual	Favorable	
	Original	<u>Final</u>	<b>Amounts</b>	(Unfavorable)	
Revenues:					
Taxes	\$ 8,487,651	\$ 8,487,651	\$ 8,569,471	\$ 81,820	
Licenses and permits	1,988,150	1,988,150	2,100,145	111,995	
Intergovernmental	595,107	1,090,222	1,090,218	(4)	
Charges for services	504,600	504,600	570,166	65,566	
Interest and investment income	18,000	18,000	43,860	25,860	
Miscellaneous	168,248	230,481	230,266	(215)	
Total Revenues	11,761,756	12,319,104	12,604,126	285,022	
Expenditures:					
Current operations:					
General government	2,300,211	2,300,858	2,230,588	70,270	
Public safety	4,487,739	4,537,563	4,484,169	53,394	
Highways and streets	2,912,511	3,091,081	3,025,233	65,848	
Sanitation	650,876	650,876	565,189	85,687	
Health and welfare	86,372	86,372	77,317	9,055	
Culture and recreation	748,638	748,638	735,181	13,457	
Conservation	21,300	21,300	25,591	(4,291)	
Economic Development	19,000	301,617	296,387	5,230	
Capital outlay	1,814,389	905,040	890,232	14,808	
Debt service:		,	•	,	
Principal retirement	149,025	149,025	149,025	<del></del>	
Interest and fiscal charges	68,264	68,264	70,139	(1,875)	
Total Expenditures	13,258,325	12,860,634	12,549,051	311,583	
Excess revenues over (under) expenditures	(1,496,569)	(541,530)	55,075	596,605	
Other financing sources (uses):					
Proceeds from bond issuance	950,000	-	-	-	
Transfers in	-	-	427	427	
Transfers out	(132,275)	(132,275)	(132,275)		
Total other financing sources (uses)	817,725	(132,275)	(131,848)	427	
Net change in fund balance	(678,844)	(673,805)	(76,773)	597,032	
Fund balance at beginning of year					
- Budgetary Basis	5,991,274	5,991,274	5,991,274	-	
Fund balance at end of year					
- Budgetary Basis	\$ 5,312,430	\$ 5,317,469	\$ 5,914,501	\$ 597,032	

See accompanying notes to the required supplementary information

SCHEDULE 2
TOWN OF GILFORD, NEW HAMPSHIRE
Schedule of Changes in the Town's Proportionate Share of the Net Pension Liability
For the Year Ended December 31, 2017

			Town's			Town's Proportionate	Plan Fiduciary
	Town's	P	roportionate			Share of the Net	Net Position
For the	Proportion of	5	Share of the		Town's	Pension Liability	as a Percentage
Measurement	the Net Pension	1	Net Pension		Covered	as a Percentage of	of the Total
Period Ended	<b>Liability</b>		<u>Liability</u>	<u>Payroll</u>		Covered Payroll	Pension Liability
June 30, 2017	0.2102%	\$	10,339,155	\$	4,462,304	231.70%	62.66%
June 30, 2016	0.2062%	\$	10,965,906	\$	4,249,625	258.04%	<b>59</b> 2007
June 30, 2010	0.200276	Ф	10,903,900	Ф	4,249,023	238.04%	58.30%
June 30, 2015	0.1989%	\$	7,880,941	\$	4,024,996	195.80%	65.47%
· · · · · · · · · · · · · · · · · · ·		•	.,,.	*	1,021,555		33111.70
June 30, 2014	0.1906%	\$	7,154,420	\$	3,735,394	191.53%	66.32%
June 30, 2013	0.1957%	\$	8,423,053	\$	3,733,416	225.61%	59.81%

SCHEDULE 3
TOWN OF GILFORD, NEW HAMPSHIRE
Schedule of Town Contributions

For the Year Ended December 31, 2017

Contributions in Relation to the Contributions Contractually Contractually Contribution Town's as a Percentage Required Required Deficiency Covered of Covered Contributions Contributions Year Ended (Excess) Payroll **Payroll** December 31, 2017 \$ 836,032 (836,032)\$ 4,573,625 18.28% December 31, 2016 \$ 750,180 (750, 180)\$ 17.35% 4,323,953 December 31, 2015 \$ 692,399 (692,399)\$ 4,082,122 16.96% December 31, 2014 \$ 652,124 \$ 16.56% (652, 124)3,937,841 December 31, 2013 \$ 559,976 (559,976)\$ 3,769,528 14.86%

#### TOWN OF GILFORD, NEW HAMPSHIRE NOTES TO REQUIRED SUPPLEMENTARY INFORMATION For the Year Ended December 31, 2017

#### NOTE 1—BUDGET TO ACTUAL RECONCILIATION

#### General Fund

Amounts recorded as budgetary amounts in the Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget and Actual (Budgetary Basis) – General Fund (Schedule 1) are reported on the basis budgeted by the Town. Those amounts differ from those reported in conformity with accounting principles generally accepted in the United States of America in the Statement of Revenues, Expenditures and Changes in Fund Balances – Governmental Funds (Exhibit D). Property tax budgetary revenues are recognized when levied rather than when susceptible to accrual. Budgetary revenues and other financing sources and expenditures and other financing uses were adjusted for non-budgetary revenues and expenditures, non-budgetary transfers in, budgetary transfers out, encumbrances and proceeds from capital lease obligations as follows:

	Revenues	Expenditures
	and Other	and Other
	Financing	Financing
	Sources	<u>Uses</u>
Per Exhibit D	\$ 13,177,875	\$ 13,160,959
Difference in property taxes meeting		
susceptible to accrual criteria	43,219	
Non-budgetary revenues and expenditures	(106,950)	(271,954)
Non-budgetary transfers in	(10,000)	
Budgetary transfers out		123,000
Encumbrances - December 31, 2016		(15,036)
Encumbrances - December 31, 2017		183,948
Proceeds from capital lease obligations	(499,591)	(499,591)
Per Schedule 1	\$ 12,604,553	\$ 12,681,326

#### NOTE 2—BUDGETARY FUND BALANCE

The components of the budgetary fund balance for the General Fund at December 31, 2017 are as follows:

Nonspendable:		
Prepaid expenses	\$	39,198
Restricted for:		
State of NH SB38 - Highway Block Grant Funding		12,577
Committed for:		
Carryforward appropriations		63,962
Assigned for:		
Designated to offset subsequent year appropriations		430,000
Minimum offset to subsequent year tax rate		200,000
Unassigned:		
Unassigned - General operations		5,168,764
	<u>\$</u>	5,914,501

#### TOWN OF GILFORD, NEW HAMPSHIRE NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (CONTINUED) For the Year Ended December 31, 2017

## NOTE 3—SCHEDULE OF CHANGES IN THE TOWN'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY AND SCHEDULE OF TOWN CONTRIBUTIONS

In accordance with GASB Statement #68, Accounting and Financial Reporting for Pensions, the Town is required to disclose historical information for each of the prior ten years within a schedule of changes in the Town's proportionate share of the net pension liability and schedule of Town contributions. The Town implemented the provisions of GASB Statement #68 during the year ended December 31, 2015. Accordingly, the historic information has only been presented for those years which information was readily available. Additional disclosures will be made in future years as information becomes available.

#### Change in Actuarial Assumptions

For the June 30, 2015 actuarial valuation, the New Hampshire Retirement System reduced its assumption for the investment rate of return from 7.75% to 7.25%, decreased the price inflation from 3.0% to 2.5%, decreased the wage inflation from 3.75% to 3.25%, and decreased the salary increases from 5.8% to 5.6%. Additionally, the mortality table was changed from the RP-2000 projected to 2020 with Scale AA to the RP-2014 employee generational mortality table for males and females, adjusted for mortality improvements using Scale MP-2015.

SCHEDULE A
TOWN OF GILFORD, NEW HAMPSHIRE
Combining Balance Sheet
Governmental Funds - All Nonmajor Funds
December 31, 2017

	Special		
	Revenue	Permanent	Combining
	<u>Funds</u>	<u>Funds</u>	<u>Totals</u>
ASSETS			
Cash and cash equivalents	\$ 68,454	\$ 72,219	\$ 140,673
Investments	3,985	286,918	290,903
Accounts receivable, net	267,114		267,114
Special assessments	4,487		4,487
Due from other funds	1,528,255		1,528,255
Total Assets	1,872,295	359,137	2,231,432
DEFERRED OUTFLOWS OF RESOURCES			
Total Deferred Outflows of Resources			
Total Assets and Deferred Outflows of Resources	\$ 1,872,295	\$ 359,137	\$ 2,231,432
LIABILITIES			
Accounts payable	\$ 3,955		\$ 3,955
Total Liabilities	3,955	\$ -	3,955
DEFERRED INFLOWS OF RESOURCES			
Uncollected assessment revenue	4,487		4,487
Total Deferred Inflows of Resources	4,487	<b>44</b>	4,487
FUND BALANCES			
Nonspendable		318,173	318,173
Restricted	129,949	40,964	170,913
Committed	1,725,870		1,725,870
Assigned	8,034	W2400000	8,034
Total Fund Balances	1,863,853	359,137	2,222,990
Total Liabilities, Deferred Inflows of Resources			
and Fund Balances	<u>\$ 1,872,295</u>	\$ 359,137	<u>\$ 2,231,432</u>

SCHEDULE A-1
TOWN OF GILFORD, NEW HAMPSHIRE
Combining Balance Sheet
Governmental Funds - All Nonmajor Special Revenue Funds
December 31, 2017

Total Nonnajor Special Revenue <u>Funds</u>	, 2	4,487 1,528,255 1,872,295	1,872,295	3,955	4,487	129,949 1,725,870 8,034	s 1,872,295
To Cemetery Sp <u>Fund</u>	<b>.</b>	\$ 34,105	\$ 34,105 \$			34,105	\$ 34,105
Ambulance Revolving <u>Fund</u>	\$ 27,066	344,969	\$ 372,035	\$ 1,224		370,811	\$ 372,035
Special Details Revolving <u>Fund</u>	\$ 1,450	78,414	\$ 79,864	5		79,864	\$ 79,864
Sonations <u>Fund</u>		\$ 38,765	\$ 38,765	\$ 209		38,556	\$ 38,765
Recreation <u>Fund</u>		\$ 107,808	\$ 107,808	\$ 266	1	107,542	\$ 107,808
Rowe House Old Home Day <u>Fund</u> <u>Fund</u>		\$ 7,834	\$ 7,834	8		7,834	, 834 \$ 7,834
Rowe House <u>Fund</u>		\$ 200	\$ 200		,	200	\$ 200
Drug Forfeiture <u>Fund</u>		\$ 18,954 18,954	\$ 18,954			18,954	\$ 18,954
Capital Cost Recovery <u>Fund</u>	6	3,900	\$ 8,387		4,487	3,900	\$ 8,387
Conservation Commission Fund		\$ 294,940	\$ 294,940		•	294,940	\$ 294,940
Sewer <u>Fund</u>	\$ 238,598	598,366 836,964	\$ 836,964	\$ 2,256 2,256		834,708	\$36,964
Library <u>Fund</u>	\$ 68,454	72,439	\$ 72,439	8		72,439	\$ 72,439
ASSETS	<u></u>	opecial assessments Due from other funds Total Assets	DEFERRED OUTFLOWS OF RESOURCES Total Deferred Outflows of Resources Total Assets and Deferred Outflows of Resources	LIABILITIES Accounts payable Total Liabilities	DEFERRED INFLOWS OF RESOURCES Uncollected assessment revenue Total Deferred Inflows of Resources	FUND BALANCES Restricted Committed Assigned	total Fund Balances Total Liabilities, Deferred Inflows of Resources and Fund Balances

SCHEDULE B
TOWN OF GILFORD, NEW HAMPSHIRE
Combining Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds - All Nonmajor Funds
For the Year Ended December 31, 2017

	Special			
	Revenue	Permanent	Combining	
	<u>Funds</u>	<u>Funds</u>	Totals	
Revenues:				
Taxes	\$ 57,869		\$ 57,869	
Intergovernmental	16,946		16,946	
Charges for services	1,304,253		1,304,253	
Interest and investment income	8,435	\$ 34,753	43,188	
Miscellaneous	91,362		91,362	
Total Revenues	1,478,865	34,753	1,513,618	
Expenditures:				
Current operations:				
General government	2,679	2,849	5,528	
Public safety	354,906		354,906	
Sanitation	637,908		637,908	
Culture and recreation	81,649		81,649	
Conservation	1,500		1,500	
Capital outlay	165,028		165,028	
Total Expenditures	1,243,670	2,849	1,246,519	
Excess revenues over expenditures	235,195	31,904	267,099	
Other financing sources (uses):				
Proceeds from State of NH revolving loan	4,638		4,638	
Transfers in	9,275		9,275	
Transfers out	(10,427)		(10,427)	
Total other financing sources (uses)	3,486		3,486	
Net change in fund balances	238,681	31,904	270,585	
Fund balances at beginning of year	1,625,172	327,233	1,952,405	
Fund balances at end of year	\$ 1,863,853	\$ 359,137	\$ 2,222,990	

Total Nonmajor Special Revenue <u>Funds</u>	\$ 57,869 16,946 1,304,253 8,435 91,362 1,478,865	2,679 354,906 637,908 81,649	1,500 165,028 1,243,670	235,195	4,638 9,275 (10,427) 3,486	238,681	1,625,172	\$ 1,863,853
Cemetery S	\$ 222 11,400 11,622	1,800	1,800	9,822		9,822	24,283	\$ 34,105
Ambulance Revolving <u>Fund</u>	\$ 148,923 2,175 151,098	71,063	71,063	80,035		80,035	290,776	\$ 370,811
Special Details Revolving <u>Fund</u>	\$ 15,981 285,130 393 301,504	276,049	276,049	25,455	,	25,455	54,409	\$ 79,864
Donations <u>Fund</u>	\$ 27,195	879	1,743	23,797		23,797	14,759	\$ 38,556
Recreation <u>Fund</u>	\$ 28,231 725 28,956	19,845	19,845	9,111		9,111	98,431	\$ 107,542
Old Home Day <u>Fund</u>	\$ 101 20,167 20,268	34,205	34,205	(13,937)	9,275	(4,662)	12,496	\$ 7,834
Rowe House Fund	~   -				,		199	\$ 200
Drug Forfeiture <u>Fund</u>	\$ 965	7,018	7,018	(5,912)	,	(5,912)	24,866	\$ 18,954
Capital Cost Recovery <u>Fund</u>	\$ 427			427	(427)		3,900	\$ 3,900
Conservation Commission <u>Fund</u>	\$ 57,869		1,500 152,694 154,194	(92,709)	•	(92,709)	387,649	\$ 294,940
Sewer Fund	\$ 841,542 3,050 844,592	637,908	10,591	196,093	4,638	190,731	643,977	\$ 834,708
Library <u>Fund</u>	\$ 26 30,585 30,611	27,599	27,599	3,012		3,012	69,427	\$ 72,439
	Revenues: Taxes Intergovernmental Charges for services Interest and investment income Miscellaneous Total Revenues	Expenditures: Current operations: General government Public safety Sanitation Culture and recreation	Conservation Capital outlay Total Expenditures	Excess revenues over (under) expenditures	Other financing sources (uses): Proceeds from State of NH revolving loan Transfers in Transfers out Total other financing sources (uses)	Net change in fund balances	Fund balances at beginning of year	Fund balances at end of year

SCHEDULE B-1
TOWN OF GILFORD, NEW HAMPSHIRE
Combining Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds - All Nonmajor Special Revenue Funds
For the Year Ended December 31, 2017

SCHEDULE C
TOWN OF GILFORD, NEW HAMPSHIRE
Combining Statement of Fiduciary Net Position
Fiduciary Funds - All Agency Funds
December 31, 2017

ASSETS	School Agency <u>Funds</u>	District Agency <u>Funds</u>	Escrow Agency <u>Fund</u>	Combining <u>Totals</u>
Cash and cash equivalents Due from other funds Total Assets	\$ 201,067 \$ 201,067	\$ 243,305 \$ 243,305	\$ 86,486 \$ 86,486	\$ 444,372 <u>86,486</u> \$ 530,858
LIABILITIES  Due to other governments  Deposits  Total Liabilities	\$ 201,067 \$ 201,067	\$ 243,305 \$ 243,305	\$ 86,486 \$ 86,486	\$ 444,372 <u>86,486</u> \$ 530,858

<u>Vendor Name</u> 1ST RESPONDER NEWSPAPER	<u>Amount</u> 145.00	<u>Vendor Name</u> BELKNAP COUNTY TREASURER	<u>Amount</u> 2,434,046.00
ABATEMENTS 2018	22,485.50	BELKNAP HOUSE	1,505.00
ABLO 2 PRODUCT COMPANY	17.28	BELKNAP LANDSCAPE CO INC	60,665.00
ACCUFUND INC	3,947.50	BELKNAP TIRE & AUTO REPAIR, LLC	5,062.34
AED BRANDS, LLC	149.00	BELMONT POLICE DEPARTMENT	5,720.00
AFFINITY LED LIGHT LLC	43,624.76	BEN'S UNIFORMS	8,890.66
AFLAC	13,857.55	BERGERON PROTECTIVE CLOTHING	11,824.16
AFSCME COUNCIL 93	5,356.25	BERUBE'S TRUCK ACCESSORIES LLC	1,118.00
AIM FILTRATION SYSTEMS	315.70	BIBLIONIX	4,143.00
AIR CLEANING SPECIALISTS OF NE	2,327.32	BIG APPLE #1080	0.00
AIRGAS USA, LLC	668.25	BLUE BOOK	42.95
AIRPORT COUNTRY STORE & DELI ALL AMERICAN INVESTMENT GROUP,LLC	515.26	BLUE TARP FINANCIAL, INC	3,876.54 600.00
ALL BRANDS SMALL ENGINES	14,041.43 8.09	BLUM, SHAPIRO & CO, PC BOB'S LOCK & KEY	137.75
ALL BRITE CLEANING & RESTORATION	921.70	BODY COVERS LLC	8,350.25
ALLDATA, LLC	0.00	Boisvert, Garett J	97.84
ALLEGIANT CARE	107,458.00	BOOKPAGE	341.00
ALLGEYER MANAGEMENT SERVICES	680.00	BOOTLEGGER'S FOOTWEAR CTR	836.93
ALPERT, AARON	3,060.00	BOULIA-GORRELL LUMBER CO INC	8.88
ALSTART LLC	220.00	BOUND TREE MEDICAL, LLC	11,824.29
ALTON POLICE DEPT	8,515.00	Bovill, Angela A	240.67
AMAZON	11,261.96	BREAKOUT, INC	150.00
AMERICAN FIRE EQUIPMENT CO INC	81.00	BRENDA GRANT	1,200.00
AMERICAN LIBRARY ASSOCIATION	213.00	BRINKLER, JOHN	40.00
AMERICAN PLANNING ASSOCIATION	514.00	BRISTOL POLICE DEPT	3,022.50
AMERICAN SOCIETY OF COMPOSERS, AUTHORS & PUBLISHERS	348.00	BRITTAIN PLUMBING & MECHANICAL SERV, LLC	7,984.81
AMERICAN TEST CENTER	360.00	BRYANT'S PIPE CONNECTIONS LLC	118.20
ANCO SIGNS & STAMPS INC	16.00	BSN SPORTS INC	844.72
Andrade, David R	311.85	Buckner, Joanne M BUILDING OPERATOR CERTIFICATION	21.13 65.00
ANDREWS, RICHARD ANHPEHRA	1,242.83 15.00	BULLDOG FIRE APPARATUS CORP	395.89
APPLETREE NURSERY LLC	408.52	BURNHAM, ROGER F.	280.00
APPLIED MAINTENANCE SUPPLIES & SOLUTIONS	3,972.28	BUSINESS MANAGEMENT SYSTEM INC	5,239.25
ARAMARK	367.56	C M BROWN	100.00
ARBOR TECH LLC	7,500.00	CALDWELL, DENNIS	100.00
ARCHERY IN MOTION, LLC	1,020.00	CAMERON, PATRICIA	810.00
ARROW EQUIPMENT INC	1,289.50	CANON SOLUTIONS AMERICA	627.65
ATCO INTERNATIONAL	515.10	CANTERBURY SHAKER VILLAGE	116.35
ATLANTIC BROADBAND	2,088.21	CANTIN CHEVROLET INC	317.49
ATLANTIC BROOM SERVICE INC	2,515.10	CARDMEMBER SERVICE	75,411.34
ATLAS PYROVISION ENTERTAINMENT GROUP, INC	15,500.00	Carlisle, Kevin W	285.76
AUCELLA, LINDSAY	165.00	CARNIVALE, BONITA	150.00
AUDIOFILE	19.95	CAROSELLI PAINTING INC	2,435.00
AUGER, RACHEL	40.00	Carrier, Stephen M	2,898.41
AXON ENTERPRISE INC	25,357.50 352.06	CARTOGRAPHIC ASSOCIATES INC CBH LANDSCAPE CONTRACTORS	10,900.00 475.00
Ayer, John B AYERS DISTRIBUTING	556.00	CENTER HARBOR POLICE DEPT	8,255.00
BAILEY, ALEX	200.00	CENTRAL EQUIPMENT LLC	72.00
BAKER & TAYLOR	22,544.37	CENTRAL NH VNA & HOSPICE	23,500.00
BANK OF NEW HAMPSHIRE	201,086.08	CENTRAL PAPER PRODUCTS CO	16,692.92
BARNSTEAD POLICE DEPARTMENT	2,210.00	CENTURION TECHNOLOGIES	120.00
Baron, Kevin M	405.02	CHADWICK-BAROSS	67,598.44
Barrett Jr, Martin E	60.00	CHAIN SAW DOCTOR, LLC	1,584.40
BASIL S. KINSON INC	1,184.00	CHAPPELL TRACTOR SALES INC	5,714.96
BBS NARCOTICS ENFORCEMENT TRAINING	95.00	Charnley, Caleb J	100.00
Bean Burpee, Anthony J	727.76	CHASE, SHAWN A.	425.00
BEAN, HARRY H	750.00	Chatfield, Cameron J	40.00
BEEDE CEMETERY LETTERING	70.00	CHIPPERS, INC.	9,720.00
BEKTASH MINI-KAR PATROL	500.00	Chitty, Doris L	283.77
Beland, Sandra	122.41	CINTAS CORPORATION	4,671.84
Belge, Maya M	187.50	Clairmont, Terry L	1,252.17
Belge, Zoe E BELKNAP COUNTY REGISTRY OF DEEDS	187.50 1,271.25	CLOVER, JOHN COHEN STEEL SUPPLY INC	40.00 1,659.36
BELKNAP COUNTY REGISTRY OF DEEDS  BELKNAP COUNTY SHERIFF'S DEPT	9,425.00	COLBY, JOHN	63.24
SEEMAN COOKER STEMMED DELL	3,723.00	33201,301111	03.24

Vendor Name	<u>Amount</u>	<u>Vendor Name</u>	<u>Amount</u>
COLLETTE, LARRY	200.00	ESRI INC	1,000.00
COMMONWEALTH OF MASSACHUSETTS	3.25	EVERSOURCE	125,897.43
COMMUNITY ACTION PROGRAM	9,000.00	EVERSOURCE(w)	4,155.21
COMPLETE RECYCLING SOLUTIONS	435.65	EXACOM INC	14,140.85
COMPUTER PROJECTS OF ILLINOIS, INC	171.60	FAIR POINT COMMUNICATIONS	1,814.18
CONSOLIDATED COMMUNICATIONS	12,136.24	FASTENAL COMPANY	6,047.58
CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC	703.11	FAY'S BOAT YARD INC	320.83
CONWAY OFFICE SOLUTIONS	4,218.10	FBI-LEEDA	50.00
CORCORAN CONSULTING ASSOC INC	91,487.49	FBINAA	35.00
COUNTRY PRESS INC	4,523.70 61.64	FILTERSOURCE FINGER LAKES	948.98 1,467.85
Craver, Karen E CREA	300.00	FIRE ENGINEERING	40.00
CREMATIION SOCIETY OF NH	800.00	FIRE RESCUE	59.00
CROCHET WORLD	25.95	FIRE TECH & SAFETY OF NE	558.00
CROWN TROPHY	1,327.10	FIREHOUSE	49.95
CRYSTAL ROCK LLC	3,734.33	FIREICE SOLUTIONS LLC	789.26
CUMMINS SALES AND SERVICE	180.14	FIREMATIC SUPPLY CO INC	7,510.29
Cutter, Timothy S	217.48	FIRST STUDENT INC	1,845.00
CYN ENVIRONMENTAL SERVICES	3,815.00	FISHER AUTO PARTS	10,936.28
DANIELS EQUIPMENT CO INC	723.26	FITZMAURICE, WILLIAM	150.00
DARTMOUTH-HITCHCOCK	95.00	FLEET SAFETY SERVICES	516.30
DAUB'S COBBLER SHOP	55.00	FOLEY OIL COMPANY	831.90
DAVE'S SEPTIC SERVICE, INC	5,868.48	FORD CREDIT	24,458.02
DeCarli, Dion J	82.51	Ford, Elroy B	99.91
DEDHAM SPORTSMEN'S CENTER INC	8,219.00	FOREST LAND IMPROVEMENT INC	3,170.00
DEL R GILBERT & SON BLOCK CO	2,698.24	FORMAX, A DIVISION OF BESCORP, INC	172.00
DELL MARKETING LP	2,776.00	Franklin Savings Bank	148.00
DEMCO	3,583.02	FRANKLIN, CITY OF	400.00
DENISE SARGENT TRUST	0.00	FREIGHTLINER OF NH, INC	60.27 601.50
Denver, Michael R	79.98	FUN EXPRESS, LLC Furbish Sr, Richard G	360.02
DESORCIE EMERGENCY PRODUCTS LLC DIGITAL INK PRINTING	50.30 1,514.39	FURBISH, RICHARD G.	15.00
DIRT DOCTORS	9,450.00	FW WEBB CO	620.60
DNA K9, LLC	1,231.50	Gallant, Kelly N	100.00
DOG WASTE DEPOT	39.99	GATOR INC	692.91
DONAHUE, TUCKER & CIANDELLA, PLLC	19,023.83	GEMFORMS/PRINT GRAPHICS OF ME	563.15
DONOVAN SPRING & EQUIPMENT CO INC	3,062.68	GETTYSBURG FLAG WORKS	471.65
DOOR CONTROL INC	199.50	GFOA	170.00
Doris, Timothy M	306.25	GILBERT DRIVELINE	27.60
Dormody, Katherine C	211.66	GILFORD CAL RIPKEN	5,132.00
DOVEN MUEHLE MORTGAGE, INC	941.00	GILFORD FOOTBALL TEAM	550.00
DRAKE BROS LAND CARE LLC	8,295.00	GILFORD HIGH SCHOOL	587.12
DREW'S AFFORDABLE STEEL ROOFING	4,560.00	GILFORD HOME CENTER	1,196.87
DRIVERS LICENSE GUIDE CO	29.95	GILFORD PUBLIC LIBRARY	9,006.87
DRM MANAGEMENT CORPORATION	1,750.00	GILFORD SCHOOL DISTRICT	18,713,612.00
DROUIN, JAMES W	764.75	GILFORD TOWN OF	1,000.00 830.11
DUBOIS & KING INC	4,635.00	GILFORD TRUE VALUE GILFORD TRUSTEES OF TRUST FUNDS	303,400.00
Dunn, Scott J DURHAM, TOWN OF	1,195.47 1,300.00	GILFORD VILLAGE WATER DISTRICT	894.74
DYNA-VAC EQUIPMENT INC	106.75	GILFORD WELL COMPANY INC	6,896.97
E.J. PRESCOTT INC.	32,684.55	GILFORD YOUTH CENTER	1,366.24
EARTHLINK BUSINESS	58.06	GILMANTON, TOWN OF	39.00
EASTERN BOATS	27,295.05	GLENDALE COVE ASSOCIATION	15,500.00
EASTERN PIPE SERVICE LLC	24,881.88	GLOBAL DOMAIN LISTINGS	194.00
EASTERN PROPANE & OIL	1,254.46	GLOBAL EQUIPMENT CO	359.85
ECOSYSTEM MNGMNT CONSULTANTS OF NE LLC	3,700.00	Gonyer, Denise M	425.68
EDGE OF WOODS HOMEOWNERS COOP	410.00	Gould, Kurt D	330.31
ELLIS MUSIC COMPANY	439.80	GOVE ELECTRIC LLC	1,638.96
EMBLEM AUTHORITY	352.00	GRAINGER	3,203.77
EMERGENCY REPORTING	4,105.95	GRANITE GROUP	66.96
EMS ABOUNDS	950.00	GRANITE STATE GLASS	1,065.60
ENE SYSTEMS OF NH, INC	3,257.47	GRANITE STATE TEAMSTERS	28.00
ENERGYNORTH PROPANE	687.99	GREASEBUSTERS FIRE PROTECTION	250.00
ENGRAVING AWARDS & GIFTS	558.75	GREEN INSURANCE ASSOCIATES	4,910.00

Vendor Name	<u>Amount</u>	Vendor Name	Amount
Greene, Herbert M	794.91	LAKE WINNIPESAUKEE ASSOCIATION	2,000.00
GRENIER, MICHAEL R. GRIFFIN CONSULTING	1,559.98 275.00	LAKES REGION FIRE APPARATUS  LAKES REGION MENTAL HEALTH CENTER	1,826.23 21,000.00
GUARDIAN TRACKING, LLC	947.00	LAKES REGION MUTUAL FIRE AID	85,707.41
GUNSTOCK ACRES VILLAGE WATER	356,147.00	LAKES REGION NEWS CLUB INC	5,124.63
HALL, CAROLE	0.00	LAKES REGION PLANNING COMM	17,226.00
HAMPSHIRE FIRE PROTECTION CO LLC	3,063.00	LAKES REGION PUBLIC ACCESS TV	15,145.00
Hart, Sandra B	44.69	LAKES REGION RADIOLOGY	34.00
HD SUPPLY CONSTRUCTION SUPPLY LTD	228.84	LAKES REGION STRIPING CO	1,639.00
HEALTH TRUST, INC	1,296,389.49	LANDMARK INN	459.95
HELEN SARGENT TRUST	750.00	LANE, DONNA	7,069.00
HEMPSTEAD STAGE COMPANY	187.50	LAURENT OVERHEAD DOOR SYSTEMS INC	1,099.40
HENRY'S DRY CLEANERS, INC	1,153.29	LDR PRODUCTIONS	810.58
HERBERT, GRACE	12.46	LEAF	4,778.40
HI-WAY SAFETY SYSTEMS, INC	11,481.60	LEARNED, JUDITH	268.00
HILL, DOUGLAS P	16.50	LEE POLICE DEPARTMENT	4,745.00
HILLSBORO FORD INC	90,679.10	LEHIGH OUTFITTERS, LLC	137.23
HOP SALES & SERVICE	68.67	LHS ASSOCIATES INC	7,728.05
Horan, Kim M	445.80	LIBERTY INTERNATIONAL TRUCKS	234.75
HORTICULTURE	19.95	LONDONDERRY, TOWN OF	1,040.00
HOUSE ON THE HILL CUSTOM CREATIONS	2,344.07	LOU ATHANAS YOUTH BASKETBALL LEAGUE	300.00
HOWARD P FAIRFIELD LLC	86,976.98	LOWE'S	10,241.90
HUBBARD CONSULTING LLC	7,500.00	LRGHEALTHCARE (2)	18,081.29
HUTCHINS ELECTRIC INC IAFC MEMBERSHIP	16,320.93 145.00	M & T BANK	1,421.22 550.00
ICMA RETIREMENT TRUST - 457	97,358.72	Madon, Jeffrey H MAILFINANCE	2,598.12
IDS/GILMORE, SHERRI LYNN	521.08	MAILINGS UNLIMITED	14,085.92
IIMC	160.00	Mailloux, Curtis P	1,613.23
INDUSTRIAL PROTECTION SERVICES	12,545.35	MAINE OXY	1,335.20
INGRAM LIBRARY SERVICES	2,626.02	MAINSTAY TECHNOLOGIES, LLC	121,192.46
INTERWARE DEVELOPMENT CO INC	4,153.05	MAINTENANCE CONNECTION	184.29
IPMA HR	557.00	MAKE-A-WISH NH	50.00
IRVING ENERGY DISTRIBUTION & MARKETING	19,027.05	MANCHESTER HARLEY-DAVIDSON	3,360.00
IRWIN MARINE	26.13	MARINE RESCUE PRODUCTS INC	770.95
IRWIN MOTORS INC	8,513.48	MARY JANES FARM	19.95
Jacques, Christopher M	57.90	MASTERMAN'S, LLP	633.71
JAMES GRAY WATER WELLS, INC	646.00	Masterson, Arielle SSL	46.75
Jarvi, Kristin E	428.93	MATTHEW BENDER & CO, INC	1,798.22
JC TINTING	150.00	MAYHEW FUNERAL HOME	800.00
JEFFREY TWOMBLY	405.00	MB TRACTOR & EQUIPMENT	19.99
Jensen, Susan M	131.98	MCCT INC	1,208.00
JOHN L CARTER SPRINKLER CO INC	610.00	MCDEVITT TRUCKS INC	5,170.94
Johnson, Erika	162.41	MCGONAGLE, JOHN	7.96
Johnson, Timothy S	1,020.00	McNeil, Jerecho RA	88.31
JONES, AARON	157.50	MEKULA REPORTING SERVICES, LLC	1,387.50
JORDAN EQUIPMENT COMPANY JP PEST SERVICES	9,822.79 4,753.75	Mello-Andrews, Rae MEREDITH PLACE VETERINARY EMERGENCY	42.94 212.02
Kelley, Kristian J	383.92	MEREDITH VILLAGE SAVINGS BANK	15,920.33
Kessler, Stephen M	310.94	Merrill, Stephen L	388.94
KEYSTONE MANAGEMENT	1,109.00	MERRIMACK CCD	110.00
KIEFER SWIM PRODUCTS	815.14	MESCO	233.26
KING OF KLEAN LLC	4,380.00	METROCAST CABLEVISION	1,039.64
King, Susan M	174.51	MICHAEL C. RYAN, ESQ	1,306.08
KOFILE PRESERVATION, INC	3,200.00	MIDWEST TAPE	1,396.91
KS STATEBANK	45,291.93	MITCHELL MUNICIPAL GROUP PA	4,284.61
KUSTOM SIGNALS, INC.	36.00	MITCHELL, DAN	3,800.00
LACONIA AREA COMMUNITY LAND TRUST	10,314.00	Mooney, Jennifer L	80.44
LACONIA FIRE DEPT	250.00	Mora, Marie L	76.30
LACONIA MONUMENT CO	1,500.00	MORTON SALT INC	190,572.74
LACONIA TRUSTWORTHY HARDWARE	1,700.28	MOTION PICTURE LICENSING CORP	114.04
LACONIA WATER DEPT	44,253.72	MOTOROLA SOLUTIONS, INC	21,340.99
LACONIA, CITY OF	71,594.88	MOULTON'S BAND	400.00
LaFond, Danielle	191.82	MOUNTAIN VIEW HOUSING COOP INC	725.00
LAKE SIDE ANIMAL HOSPITAL OF TILTON	1,566.59	MUNICIPAL MANAGEMENT ASSOC OF NH	350.00

Vendor Name	Amount	Vendor Name	Amount
MURPHY, HELEN	33.95	OSSIPEE MTN ELECTRONICS INC	42,150.70
MURPHY, SEAN	57.50	OVERDRIVE, INC.	2,213.84
NAPA AUTO PARTS	14.86	OVERHEAD DOOR COMPANY	1,337.91
NAT'L ASSOC OF SCHOOL RESOURCE OFFICERS, INC	40.00	PAC-VAN INC	157.50
NATIONAL BUSINESS FURNITURE	478.00	PALEO MAGAZINE	29.95
NE ASSOC CITY & TOWN CLERKS	35.00	PAQUETTE SIGNS	4,300.00
NE FIRE EQUIPMENT	22.62		4,300.00 247.80
NEOFUNDS	9,050.65	Parent, Dustin H	2,547.00
	· ·	PARK STREET FOUNDATION	2,547.00
NEW BEGINNINGS	2,630.00	PARKER, BRAD	
NEW ENGLAND INTERSTATE WATER POLICIES CONTROL CONTROL	25.00	PARTSMASTER PEOPLE MAG AZINE	70.13
NEW ENGLAND INTERSTATE WATER POLLUTION CONTROL COM	55.00	PEOPLE MAGAZINE	89.10
NEW ENGLAND STATE POLICE INFORMATION NETWORK	100.00	PEOPLE'S UNITED BANK	84,070.00
NEW PIG CORPORATION	577.67	PERMA-LINE CORP OF NE	1,332.75
NEW YORK LIFE	14,641.04	PET WASTE ELIMINATOR	80.99
NH ASSOC OF ASSESSING OFFICIAL	20.00	PETTY CASH	1,401.50
NH ASSOC OF CHIEFS OF POLICE INC	200.00	Phillips, Duncan B	264.00
NH ASSOC OF CONSERVATION COMM	525.00	PHOENIX PRECAST PRODUCTS	415.00
NH ASSOC OF FIRE CHIEFS	38.00	PICHE'S	187.00
NH ASSOC OF NATURAL RESOURCE SCIENTISTS	100.00	PIKE INDUSTRIES, INC	7,728.77
NH BOSS	50.00	PINE STATE ELEVATOR CO	3,113.70
NH BUILDING OFFICIALS ASSOC	75.00	PIONEER MANUFACTURING COMPANY	475.00
NH CEMETERY ASSOCIATION	230.00	POWERPLAN	119.30
NH Electric Co-op	500.00	PRAETORIAN DIGITAL	1,872.00
NH EMERGENCY DISPATCHERS ASSOC	99.00	PREMIER PRINTING & EMBROIDERY	165.68
NH FIRE PREVENTION SOCIETY/IAAI	25.00	PRESCOTT'S FLORIST	264.95
NH GOV'T FINANCE OFFICERS ASSN	215.00	PRIMEX	276,966.00
NH HEALTH OFFICERS ASSOCIATION	35.00	PROQUIP PROF. EQUIPMENT RENTAL, INC	1,950.00
NH HISTORICAL SOCIETY	102.70	PRUDENTIAL INS CO OF AMERICA	1,999.92
NH HUMANE SOCIETY	7,000.00	PUTNEY PRESS	33.45
NH LAKES	1,000.00	PVP COMMUNICATIONS	2,289.90
NH LIBRARY TRUSTEES ASSOC	150.00	QUALITY INSULATION OF MEREDITH	37,480.00
NH LOCAL WELFARE ADMIN ASSOC	45.00	QUICK MED CLAIMS	21,245.78
NH MUNICIPAL ASSOCIATION	9,395.00	QUILL CORPORATION	13,496.57
NH MUSHROOM COMPANY	200.00	Raxter, Alyssa S L	12.00
NH OSI	55.00	REALGREEN SERVICES	2,072.00
NH PUBLIC HEALTH LABORTORIES	180.00	RED RIVER TECHNOLOGY LLC	8,820.00
NH RETIREMENT #1111	1,271,279.76	REFLECTIONS URNS & MEMORIALS	745.00
NH SECRETARY OF STATE OF NH	0.00	REFUNDS-2018	68,539.94
NH STATE ADMINISTRATIVE SERVICES	255.00	REIMERS, RONDA	156.90
NH STATE DEPT OF ENVIRONMENTAL SVC	517,373.26	RELIABLE APPLIANCE SERVICE	99.95
NH STATE DEPT OF LABOR	550.00	Remick, Kim Sara I	104.00
NH STATE DEPT OF SAFETY	523.00	RJ LEE GROUP	511.89
NH STATE DEPT OF STATE	275.00	RJ THOMAS MFG CO INC	672.00
NH STATE DEPT OF TRANSPORTATION	98,850.13	RJL AUTO PARTS INC	6,803.92
NH STATE DIV FIRE STANDARDS, TRAINING & EMS	2,410.00	RONEY-CLAIRMONT, LINDA	4,705.62
NH STATE FIREMEN'S ASSOC	840.00	Rouse, Lance A	196.42
NH STATE LIBRARY	410.00	ROWELLS SEWER & DRAIN	1,840.00
NH STATE VITAL RECORDS	4,454.00	ROYCO DISTRIBUTORS, INC	6,260.75
NH TAX COLLECTORS ASSOC	100.00	RYMES PROPANE & OIL	5,076.12
NH Water Pollution Control Assoc	80.00	S & S WORLDWIDE INC	346.78
NHCTCA	466.00	SAFETY-KLEEN SYSTEMS INC	3,883.57
NHLA	180.00	SALMON PRESS LLC	1,467.25
NHRPA	15.00	SALVATION ARMY	560.00
NHTCA/NHCTCA JOINT CERT COMM	610.00	SANDERS SEARCHES LLC	3,020.22
NOREGON	3,011.00	SANEL AUTO PARTS	25,612.54
NORTH EAST TIRE SERVICE, INC	13,822.56	SANTANDER BANK, N.A.	103,639.48
NORTHEAST RECORD RETENTION LLC	180.40	SCHOOL LIBRARY JOURNAL	99.99
NORTHEAST RESOURCE RECOVERY	498.82	SCOTT SAFETY	883.34
NORTHEAST SECURITY AGENCY	480.00	SEACOAST BUSINESS MACHINES	1,561.52
NORTHFIELD POLICE DEPT	585.00	SEACOAST CHIEF FIRE OFFICERS MUTUAL AID DISTRICT	35.00
NORTHWEST ENERGY EFFICIENCY COUNCIL	79.00	SENSUS USA	1,949.94
NUTTER ENTERPRISES, INC	11,755.30	SHARE CORPORATION	763.62
NUTTER, MELISSA	56.25	Shea, James R	33.50
Ober, Bradley A	30.97	SMART APPLE MEDIA	311.07
ouer, stanley it	30.57	OTTO THE PROPERTY OF THE PROPE	311.07

<u>Vendor Name</u>	<u>Amount</u>	<u>Vendor Name</u>	<u>Amount</u>
SNOW-BICKFORD, SALLY	865.00	WEEKS, NORMAN	70.00
SNOW, KRISTIN	46.87	WELCH, HEIDI	40.00
SOCIETY FOR THE PROTECTION OF NH FORESTS	100.00	WELD-FAB TECHNOLOGIES INC	65.00
SOUND OFF SIGNAL	9,260.57	WELLS FARGO FINANCIAL LEASING	4,856.52
SOUTHEASTERN SECURITY CONSULTANTS INC	1,800.00	WEX BANK	7,264.54
SOUTHWORTH-MILTON INC	13,000.68	WHARF INDUSTRIES PRINTING INC	2,465.00
SPARTAN MECHANICAL	91,482.60	WHEELABRATOR TECHNOLOGIES	350,726.27
SPECIAL OLYMPICS NH	46.00	WILLIAM J. JAMIESON, PHD	425.00
SPEEDWAY SAFETY SERVICE INC	17,549.00	WILLIAM P DAVIS EXCAVATION LLC	12,492.50
ST. VINCENT DE PAUL	1,200.00	WILLIAM R. AKERLEY	204.50
STAFFORD OIL CO INC	512.22	WINNIPESAUKEE DRUG CONSORTIUM SERVICES LLC	1,086.00
STANTEC CONSULTING SERVICES INC	53,796.91	WINNISQUAM PRINTING & COPYING	400.60
STAPLES CREDIT PLAN	1,550.59	WOLCOTT CONSTRUCTION INC	969,678.92
STETSON, NANCY	125.00	WRIGHT-PIERCE	1,005.00
Stevens, Tessa L	481.30	Zakorchemny, Laura L	187.50
STOCKWELL, WALT	1,317.38	Zakorchemny, Rebecca R	35.00
STOP STICK LTD	1,901.00	ZOLL MEDICAL CORP GPO	10,256.97
STRAND BOOK STORE	6,339.24		
STRYKER MEDICAL	4,379.88		
Suarez, Maria A	41.31		
SULLIVAN, TIMOTHY	52.87		
Summers, Cordell S	158.09		
SWAIN FARM CONSTRUCTION	700.00		
SWANSON, ANNA	270.00		
TAYLOR RENTAL	4,435.50		
TEAMSTERS LOCAL 633 OF NH TEGRA EQUIPMENT INC	8,411.00 476.40		
Thomas, Mark P	84.85		
THOMSON REUTERS - WEST	462.00		
TIDD, DANIELLE	75.00		
TIDD, ELIZABETH	95.00		
TILTON TRAILER RENTAL CORP	374.90		
TMDE CALIBRATION LABS, INC	887.50		
TOTAL SECURITY, INC	405.00		
TOTALFUNDS BY HASLER	3,000.00		
TREAS, STATE OF NH	147.00		
TREASURER - STATE OF NEW HAMPSHIRE	3,669.50		
TRI COUNTY POWER EQUIPMENT	1,835.55		
TRITECH SOFTWARE SYSTEMS	16,397.50		
Trombi, Gregory W	125.00		
TRUCK TRENDS	579.00		
TURBO TECHNOLOGIES INC	3,792.46		
TYLER TECHNOLOGIES INC	10,625.00		
TYMCO, INC.	62,773.58		
UNDERWOOD ENGINEERS,INC	89,809.73		
UNH	6,925.00		
UNH TECHNOLOGY TRANSFER CENTER	210.00		
UNION LEADER CORPORATION	254.80		
UNITED DIVERS INC	725.85		
US IDENTIFICATION MANUAL	82.50		
US TENNIS ASSOC.	35.00		
VACHON CLUKAY & CO PC	19,500.00		
VACMAN & BOBBIN	129.00		
VANASSE HANGEN BRUSTLIN INC	4,425.00		
VANGUARD ID SYSTEMS	596.69		
VERIZON WIRELESS	2,326.04		
VH BLACKINTON CO., INC.	24.00		
Wall, Douglas R	58.92		
WALMART COMMUNITY/GEMB	3,618.42		
Warring, Glen A	500.93		
WASTE MGMT OF NEW HAMPTON NH	158,315.25		
WATER INDUSTRIES INC	17,173.09		
WAYFAIR, LLC WEEKS, FRANK	1,997.97 78.78		
WELLY, I IMINI	/0./0		

## TOWN OF GILFORD 2018 Employee Wages Benefits

<u>Job Title</u>	Job Title Department				Other Pay	Taxes & Benefits
Selectmen	Elected Officials	\$	2,500.00	\$	_	\$ 191.24
Selectman	Elected Officials	\$	2,500.00	\$	_	\$ 191.24
Selectman	Elected Officials	\$	2,500.00	\$	_	\$ 191.24
Deputy Treasurer	Elected Officials	\$	600.00	\$	_	\$ 45.92
Treasurer	Elected Officials	\$	3,000.00	\$	-	\$ 229.52
Checklist Supervisor	Elected Officials	\$	930.00	\$	_	\$ 71.17
Moderator	Elected Officials	\$	1,050.00	\$	-	\$ 80.36
Assistant Moderator	Elections	\$	365.32	\$	-	\$ 27.96
Checklist Supervisor	Elected Officials	\$	1,042.50	\$	-	\$ 79.79
Checklist Supv	Elected Officials	\$	1,022.50	\$	-	\$ 78.26
Welfare Director	Welfare	\$	- -	\$	3,160.00	\$ 229.52
Welfare Director	Welfare	\$	_	\$	5,266.67	\$ 382.53
Executive Assistant	Town Administration	\$	54,698.21	\$	2,638.25	\$ 33,779.44
Town Administrator	Town Administration	\$	104,864.76	\$	10,462.67	\$ 45,289.30
Assistant TC - TC	Town Clerk - Tax Collector	\$	36,901.95	\$	402.90	\$ 29,515.90
PT Assistant TC - TC	Town Clerk - Tax Collector	\$	17,253.29	\$	-	\$ 1,319.94
Assistant TC-TC	Town Clerk - Tax Collector	\$	18,420.40	\$	-	\$ 1,408.88
Town Clerk - Tax Collector	Town Clerk - Tax Collector	\$	66,835.44	\$	1,856.81	\$ 30,855.35
Deputy TC/TC	Town Clerk - Tax Collector	\$	39,296.13	\$	778.40	\$ 30,096.05
Deputy TC - TC	Town Clerk - Tax Collector	\$	37,403.43	\$	4,587.04	\$ 15,151.74
Inspector of Elections	Elections	\$	127.50	\$	-	\$ 9.76
Ballot Clerk	Elections	\$	325.94	\$	-	\$ 24.94
Ballot Clerk	Elections	\$	325.94	\$	-	\$ 24.94
Inspector of Elections-Alternate	Elections	\$	225.31	\$	-	\$ 17.24
Ballot Clerk	Elections	\$	325.94	\$	-	\$ 24.94
Ballot Clerk	Elections	\$	212.19	\$	-	\$ 16.24
Assessing Technician	Finance & Appraisal	\$	33,346.02	\$	-	\$ 2,550.98
Bookkeeper	Finance & Appraisal	\$	41,312.90	\$	467.36	\$ 31,176.44
Assessing Technician	Finance & Appraisal	\$	52,368.70	\$	3,624.42	\$ 26,697.82
Accounting Clerk	Finance & Appraisal	\$	17,224.67	\$	20.69	\$ 1,319.30
Finance Director	Finance & Appraisal	\$	86,986.12	\$	6,443.48	\$ 24,928.08
Bldg Insp/Code Enf. Officer	Planning & Land Use	\$	74,660.41	\$	520.00	\$ 30,198.55
Planning & Land Use Director	Planning & Land Use	\$	80,624.52	\$	7,782.84	\$ 25,235.46
Secretary	Planning & Land Use	\$	41,220.40	\$	167.40	\$ 31,573.41
Police Officer	Police	\$	42,022.56	\$	9,937.49	\$ 18,754.23
Police Officer	Police	\$	56,588.06	\$	12,967.56	\$ 44,601.96
PT Police Officer	Police	\$	478.56	\$	2,375.00	\$ 41.40
Police Chief	Police	\$	85,396.62	\$	17,231.58	\$ 52,202.57
Police Sargeant	Police	\$	72,597.87	\$	15,269.42	\$ 51,178.67
Communications Specialist	Police	\$	50,774.60	\$	7,663.41	\$ 36,376.76
Communications Specialist	Police	\$	49,363.52	\$	10,396.79	\$ 35,345.03
Police Officer	Police	\$	3,415.94	\$	2,425.00	\$ 446.85
Communications Specialist	Police	\$	49,004.60	\$	7,637.45	\$ 29,992.39
Technical Assistant	Police	\$	52,918.70	\$	3,081.03	\$ 33,735.73

## TOWN OF GILFORD 2018 Employee Wages Benefits

Job Title	<u>Department</u>	<u> </u>	Base Pay	<u>C</u>	Other Pay	Taxes & Benefits
Police Detective	Police	\$	65,384.38	\$	10,526.40	\$ 46,182.61
Deputy Chief	Police	\$	82,319.83	\$	10,299.57	\$ 52,907.55
Detective	Police	\$	55,489.36	\$	16,861.00	\$ 36,835.70
Glendale Parking Enforcement	Police	\$	5,773.00	\$	-	\$ 441.71
Police Lieutenant	Police	\$	72,548.81	\$	26,038.82	\$ 37,699.55
Communications Specialist	Police	\$	32,270.96	\$	11,405.57	\$ 28,538.95
Police Officer	Police	\$	50,461.44	\$	8,116.83	\$ 26,523.64
PT Communication Specialist	Police	\$	792.00	\$	-	\$ 60.58
Police Officer	Police	\$	28,786.56	\$	3,051.75	\$ 19,047.25
Police Sargeant	Police	\$	73,936.16	\$	21,778.41	\$ 36,151.03
Police Officer/SRO	Police	\$	59,157.36	\$	2,585.39	\$ 44,014.27
Lieutenant	Police	\$	71,464.95	\$	30,029.00	\$ 43,675.09
Parking Attendant	Police	\$	6,426.00	\$	-	\$ 491.70
Police Officer	Police	\$	45,674.00	\$	14,923.36	\$ 27,693.23
Police Officer	Police	\$	42,765.84	\$	21,316.37	\$ 25,800.66
Police Officer	Police	\$	57,489.17	\$	8,099.62	\$ 45,472.90
Police Officer	Police	\$	45,446.37	\$	15,352.86	\$ 27,065.86
Executive Secretary	Police	\$	53,135.17	\$	2,512.67	\$ 33,734.77
Police Sergeant	Police	\$	59,916.65	\$	32,714.54	\$ 52,114.45
Patrolman 1st Class/FTO	Police	\$	63,847.41	\$	27,232.23	\$ 47,462.89
PT Communications Specialist	Police	\$	864.00	\$	-	\$ 66.08
Captain / EMT-P	Fire - Rescue	\$	78,646.39	\$	23,331.19	\$ 57,997.67
Fire Captain/Paramedic	Fire - Rescue	\$	81,635.90	\$	21,279.95	\$ 58,310.41
Administrative Assistant	Fire - Rescue	\$	28,474.23	\$	51.12	\$ 7,789.22
Fire Chief	Fire - Rescue	\$	92,576.12	\$	11,503.32	\$ 52,563.76
Firefighter/EMT-I	Fire - Rescue	\$	44,341.34	\$	14,175.35	\$ 26,611.28
Fire Lieutenant/EMT-I	Fire - Rescue	\$	61,968.32	\$	8,562.47	\$ 31,994.28
Firefighter/AEMT	Fire - Rescue	\$	39,283.05	\$	6,622.71	\$ 22,123.28
Firefighter-II/EMT-I	Fire - Rescue	\$	47,043.02	\$	5,665.73	\$ 40,221.13
Firefighter/AEMT	Fire - Rescue	\$	31,171.47	\$	6,250.99	\$ 17,859.55
Firefighter/EMT1	Fire - Rescue	\$	43,134.25	\$	4,798.57	\$ 38,795.29
Firefighter/EMT-I	Fire - Rescue	\$	42,959.96	\$	1,836.90	\$ 37,549.58
Fire Lieutenant/EMT-I	Fire - Rescue	\$	64,324.70	\$	19,816.58	\$ 51,141.06
Firefighter/EMT-I	Fire - Rescue	\$	55,853.96	\$	6,683.79	\$ 43,727.02
Deputy Fire Chief / EMT- I / Health	(Fire - Rescue	\$	81,557.64	\$	5,013.14	\$ 39,545.17
Firefighter/EMT	Fire - Rescue	\$	11,766.72	\$	1,615.56	\$ 7,195.79
Firefighter/Paramedic	Fire - Rescue	\$	43,646.63	\$	4,834.41	\$ 23,790.86
Firefighter/EMT-Paramedic	Fire - Rescue	\$	42,522.31	\$	1,867.00	\$ 23,294.90
Firefighter / AEMT	Fire - Rescue	\$	24,298.10	\$	3,634.52	\$ 14,141.79
Call Firefighter	Fire - Rescue	\$	2,458.44	\$	2,137.50	\$ 353.26
Call FF/EMT-B	Fire - Rescue	\$	476.12	\$	3,251.25	\$ 285.18
Call FF-II/EMT-I	Fire - Rescue	\$	302.18	\$	607.50	\$ 69.58
Call Firefighter	Fire - Rescue	\$	236.47	\$	270.00	\$ 38.76
Call FF/EMT	Fire - Rescue	\$	354.22	\$	-	\$ 27.10

## TOWN OF GILFORD 2018 Employee Wages Benefits

Job Title	<u> </u>	Base Pay	<u>c</u>	Other Pay	Taxes & Benefits	
Call EMT-I	Fire - Rescue	\$	1,243.04	\$	_	\$ 95.11
Call Firefighter	Fire - Rescue	\$	692.90	\$	-	\$ 53.02
Call Firefighter	Fire - Rescue	\$	940.14	\$	-	\$ 71.93
Call Firefighter/Paramedic	Fire - Rescue	\$	126.39	\$	-	\$ 9.67
Call Firefighter	Fire - Rescue	\$	339.26	\$	_	\$ 25.95
Call Firefighter	Fire - Rescue	\$	465.76	\$	-	\$ 35.64
Call FF-II/EMT-I	Fire - Rescue	\$	419.31	\$	461.25	\$ 67.37
Call Firefighter	Fire - Rescue	\$	805.96	\$	2,981.25	\$ 289.71
Call FF	Fire - Rescue	\$	405.86	\$	180.00	\$ 44.80
Call Firefighter / AEMT	Fire - Rescue	\$	209.88	\$	-	\$ 16.06
Call EMT-P	Fire - Rescue	\$	2,357.37	\$	4,770.00	\$ 545.25
Call FF-Driver/Operator	Fire - Rescue	\$	1,300.15	\$	866.25	\$ 165.72
Call Firefighter	Fire - Rescue	\$	833.37	\$	-	\$ 63.73
Call Firefighter	Fire - Rescue	\$	767.65	\$	-	\$ 58.73
Call Firefighter	Fire - Rescue	\$	210.21	\$	-	\$ 16.07
Call FF/Driver	Fire - Rescue	\$	321.29	\$	416.25	\$ 56.41
Secretary	Public Works Administration	\$	26,942.61	\$	829.66	\$ 14,001.88
Director of Public Works	Public Works Administration	\$	80,000.44	\$	2,079.27	\$ 39,364.45
Seasonal Laborer/Library Custodia	n Buildings & Grounds	\$	6,819.00	\$	13.50	\$ 522.73
Head Custodian	Buildings & Grounds	\$	44,296.56	\$	13,317.11	\$ 28,202.95
Library Custodian	Buildings & Grounds	\$	16,050.04	\$	-	\$ 1,228.00
Custodian	Buildings & Grounds	\$	35,847.46	\$	1,753.08	\$ 15,512.37
Custodian	Buildings & Grounds	\$	16,586.85	\$	95.63	\$ 1,276.12
Laborer	Highway	\$	27,571.04	\$	3,355.74	\$ 18,041.59
Laborer	Highway	\$	28,713.72	\$	6,164.22	\$ 31,264.81
Truck Driver	Highway	\$	4,796.40	\$	1,008.54	\$ 1,776.84
Mechanic	Highway	\$	54,342.85	\$	8,212.34	\$ 30,121.37
Heavy Equipment Operator	Highway	\$	46,176.86	\$	10,159.71	\$ 35,597.02
Highway Laborer	Highway	\$	35,697.06	\$	8,199.41	\$ 17,685.24
Truck Driver	Highway	\$	28,658.49	\$	3,712.96	\$ 16,602.36
Truck Driver	Highway	\$	29,343.68	\$	6,580.16	\$ 11,172.54
Light Equip Operator	Highway	\$	36,472.71	\$	7,069.53	\$ 26,595.43
Highway Laborer	Highway	\$	2,220.80	\$	503.16	\$ 1,297.93
Truck Driver	Highway	\$	6,048.00	\$	2,766.96	\$ 3,828.82
Truck Driver	Highway	\$	43,227.41	\$	6,524.24	\$ 34,240.45
Mechanic	Highway	\$	44,146.75	\$	5,766.08	\$ 34,311.22
Laborer	Highway	\$	8,112.00	\$	85.50	\$ 627.08
Laborer	Highway	\$	23,974.20	\$	5,200.05	\$ 8,104.08
Highway Superintendent	Highway	\$	48,880.01	\$	10,385.34	\$ 34,639.88
Head Mechanic	Highway	\$	54,066.42	\$	12,934.90	\$ 35,382.06
Solid Waste Supervisor	Solid Waste	\$	45,886.03	\$	5,193.27	\$ 32,324.36
Recycling Supervisor	Solid Waste	\$	41,217.45	\$	6,404.74	\$ 31,469.54
Sewer System Technician	Sewer Department	\$	44,359.02	\$	7,129.16	\$ 26,535.92
Seasonal Caretaker	Cemeteries	\$	818.75	\$	-	\$ 62.63

## TOWN OF GILFORD 2018 Employee Wages Benefits

Job Title	<u>Department</u>	<u> </u>	Base Pay	<u>0</u>	ther Pay	Taxes & Benefits		
Laborer	Cemeteries	\$	3,900.05	\$	-	\$	298.38	
Parks & Rec. Director	Parks & Recreation	\$	56,846.26	\$	4,974.23	\$	20,928.85	
P&R Program Assistant	Parks & Recreation	\$	15,137.88	\$	-	\$	1,158.06	
Program Assistant	Parks & Recreation	\$	16,613.19	\$	111.05	\$	1,279.43	
Lifeguard	Parks & Recreation	\$	4,357.29	\$	-	\$	333.35	
Lifeguard	Parks & Recreation	\$	3,801.38	\$	-	\$	290.78	
Band Director	Parks & Recreation	\$	-	\$	1,040.00	\$	79.56	
Ice Rink Maintenance	Parks & Recreation	\$	494.19	\$	-	\$	37.80	
Lifeguard	Parks & Recreation	\$	4,287.40	\$	-	\$	327.97	
Lifeguard	Parks & Recreation	\$	3,435.00	\$	-	\$	262.81	
Lifeguard/WSI	Parks & Recreation	\$	5,464.92	\$	-	\$	418.06	
Lifeguard	Parks & Recreation	\$	2,525.26	\$	-	\$	193.18	
Ice Rink Maintenance	Parks & Recreation	\$	887.96	\$	-	\$	67.92	
Ice Rink Maintenance	Parks & Recreation	\$	668.88	\$	-	\$	51.19	
Gatekeeper	Parks & Recreation	\$	1,552.80	\$	-	\$	118.77	
Maintenance	Parks & Recreation	\$	4,997.05	\$	-	\$	382.25	
Lifeguard	Parks & Recreation	\$	3,646.42	\$	-	\$	278.96	
Gatekeeper	Parks & Recreation	\$	2,915.00	\$	-	\$	223.02	
Lifeguard	Parks & Recreation	\$	1,993.88	\$	-	\$	152.54	
Lifeguard	Parks & Recreation	\$	3,444.20	\$	-	\$	263.46	
Seasonal Maintenance	Parks & Recreation	\$	9,527.90	\$	430.95	\$	761.85	
Lifeguard	Parks & Recreation	\$	3,586.88	\$	-	\$	274.42	
Lifeguard	Parks & Recreation	\$	4,423.96	\$	-	\$	338.44	
Beach Mgr	Parks & Recreation	\$	6,140.40	\$	-	\$	469.73	
Library Assist - Interlibrary Loan	Library	\$	34,233.19	\$	7,939.64	\$	16,250.31	
Library Assistant - Summer Temp	Library	\$	3,978.00	\$	-	\$	304.32	
Library Director	Library	\$	77,313.92	\$	5,135.92	\$	38,866.51	
PT Library Assist - Irregular	Library	\$	1,295.40	\$	-	\$	99.09	
Library Assist - Tech Services	Library	\$	5,581.71	\$	-	\$	427.00	
Assistant Librarian	Library	\$	38,222.42	\$	264.73	\$	16,562.33	
Circulation Librarian	Library	\$	33,536.00	\$	300.00	\$	15,023.72	
Library Assist - Children's	Library	\$	12,502.33	\$	-	\$	956.41	
Library Assistant	Library	\$	1,936.18	\$	-	\$	148.06	
Substitute Librarian	Library	\$	540.00	\$	-	\$	41.32	
Library Assistant	Library	\$	1,675.82	\$	-	\$	128.21	
Library Assistant	Library	\$	1,197.91	\$	-	\$	91.65	
Children's Librarian	Library	\$	16,786.50	\$	-	\$	1,284.08	
Teen/Emerging Tech Librarian	Library	\$	33,395.60	\$	715.52	\$	14,364.89	
Library Assistant	Library	\$	8,307.07	\$	-	\$	635.54	
Library Assistant	Library	\$	3,602.60	\$	-	\$	275.63	

## **Gunstock Acres Village Water District**

On May 30, 1981 the citizens of Gunstock Acres voted to create the Gunstock Acres Village District, pursuant to RSA Chapter 52. It was subsequently renamed, Gunstock Acres Village Water District to reflect the district's purpose.

The Gunstock Acres community has continued to grow over the ensuing years and the Water District has been able to live up to the challenge of servicing the ever-growing community. We are now delivering more than 80,000 gallons of water per day and the District services over 750 accounts. Today, the water district is fully prepared to absorb the needs of all possible growth in our community. The Water District is self funded, and receives zero funding from Town of Gilford. Our operation is funded by water rate fees to the members of our community and a precinct tax leveled at the property owners within the water district boundary.

Our pump stations include modern Variable Frequency Controls that help to optimize our use of water and electricity costs. Tighter controls over water conservation have been maintained throughout the full system.

Our computer/radio transmission system insures a high degree of conservation by allowing early detection of water line breaks which have caused us difficulties in the past. In conjunction with this system, the operator has access to information about pump status, system pressures, and system security.

This year, the District is completing engineering investigations to identify pump station capacities, deficiencies, and potential improvements to be implemented with capital projects.

Our operator is New England Service Company. Phone: 603-293-8580

For all new water connections, please contact our water operator. As a reminder, customers are responsible for maintaining service connections in good condition, and customers may be financially responsible for leak repairs or other after-hours responses from our operator when addressing service line maintenance.

#### **Commissioners**

J	im	Jo	hnson.	N	licl	Sceggel	1	and	Н	[oward	lΕ	pstei	n

#### <u>Clerk</u>

Vacant

#### **Treasurer**

Jose Diaz

Annual Report
Of the
School District

of the town of

**GILFORD**New Hampshire



for the year ending December 31, 2018

## OFFICERS OF THE GILFORD SCHOOL DISTRICT

\_\_\_\_\_\_

### **Moderator**

Sandra McGonagle

#### Clerk

Kimberly Zyla Salanitro

#### **Treasurer**

Dawn Scribner

#### **Auditors**

Plodzik, & Sanderson

#### **SCHOOL BOARD**

Rae Mello-Andrews, Chair
Chris McDonough, Vice-Chair
Gretchen Gandini, Secretary
Karen Thurston
Jeanin Onos
Term Expires 2020
Term Expires 2021
Term Expires 2019
Term Expires 2019
Term Expires 2021

## SUPERINTENDENT OF SCHOOLS

Kirk Beitler

#### **ASSISTANT SUPERINTENDENT FOR BUSINESS**

Scott Isabelle

Regular meetings of the School Board First Monday of Each Month 6:00 P.M. – Gilford Elementary School



## 2018 Deliberative Session Minutes

Gilford School District
Deliberative Session
"First Session"
February 6, 2018

At 7:08 p.m. Sandra McGonagle, School District Moderator, opened the Deliberative Session. The Moderator led the Pledge of Allegiance. There were approximately 95 voters in attendance. Sandra McGonagle introduced the officials: Rae Mello-Andrews, School Board Chair; Chris McDonough, School Board Vice-Chair; Gretchen Gandini, School Board Clerk; Sue Allen, School Board member; Karen Thurston, School Board member; Gordon Graham, Attorney for the SAU; Norm Silber, Budget Committee Chair; Kimberly Zyla, School District Clerk.

The Moderator acknowledged the Gilford Budget Committee Members in attendance and introduced the Supervisors of the Checklist, Mary Villaume and Irene Lachance.

The Moderator introduced the district administrators: Kirk Beitler, Superintendent of Schools; Scott Isabelle, Assistant Superintendent for Business; Peter Sawyer, Principal of Gilford Middle School; Anthony Sperazzo, Principal of Gilford High School; Danielle Bolduc, Principal of Gilford Elementary School; Tim Goggin, Assistant Principal at Gilford High School; Sean Walsh, Assistant Principal at Gilford Elementary and Gilford Middle School; Esther Kennedy, Director of Student Services; Steve Tucker, Curriculum Coordinator; Brenda McGee, Technology Coordinator and Tim Bartlett, Supervisor of Buildings and Grounds.

The Moderator explained the ground rules for the meeting.

The Moderator read Article I.

**ARTICLE I - Election of Officers** 

The moderator read the list of open positions.

School District Moderator
School District Clerk
School District Treasurer
School Board Member
School Board Member
3-Year Term
3-Year Term

Superintendent Kirk Beitler presented a PowerPoint on the 2018-2019 budget proposal.

The Moderator read Article II.

ARTICLE II - General Budget Funds

Shall the Gilford School District vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Twenty Six Million, Sixty Four Thousand, Two Hundred Thirty Six Dollars (\$26,064,236)? Should this article be defeated, the default budget shall be Twenty Five Million, Three Hundred Fifty Seven Thousand, Two Hundred and Five Dollars, (\$25,357,205), which is the same as last year, with certain adjustments required by previous action of the Gilford School District, or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Note: This warrant article (operating budget) does not include appropriations in ANY other warrant article. (Majority vote is required)

Recommended by the School Board 4-0

Recommended by the Budget Committee 9-1.

There was no discussion. The Moderator stated that Article II will appear on the ballot.

The Moderator introduced Assistant Moderator, Larry Routhier.

The Moderator read Article III.

ARTICLE III - School Buildings Maintenance Capital Reserve Fund

Shall the School District vote to raise and appropriate the sum of Seventy Five Thousand Dollars (\$75,000) to be added to the school buildings maintenance and improvement capital reserve fund established in 2017, this sum to come from up to (\$75,000) from June 30, 2018 unrestricted fund balance (surplus) available for transfer on July 1 of this year with no additional amount to be raised from taxation? (Majority vote is required)

Recommended by School Board 4-0

Recommended by Budget Committee 10-0

There was no discussion. The Moderator stated that Article III will appear on the ballot.

The Moderator read Article IV.

Article IV - School Buildings Roof Maintenance Capital Reserve Fund

Shall the School District vote to raise and appropriate the sum of Sixty Two Thousand Five Hundred Dollars (\$62,500) to be added to the school buildings roof maintenance capital reserve fund established in 2017, this sum to come from up to (\$62,500) from June 30, 2018 unrestricted fund balance (surplus) available for transfer on July 1 of this year with no additional amount to be raised from taxation? (Majority vote is required)

Recommended by School Board 4-0

Recommended by Budget Committee 10-0

There was no discussion. The Moderator stated that Article IV will appear on the ballot.

The Moderator read Article V.

Article V - School Buildings Technology Infrastructure Capital Reserve Fund

Shall the School District vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be added to the school buildings technology infrastructure capital reserve fund established in 2017, this sum to come from up to (\$30,000) from June 30, 2018 unrestricted fund balance (surplus) available for transfer on July 1 of this year with no additional amount to be raised from taxation? (Majority vote is required)

Recommended by School Board 4-0

Recommended by Budget Committee 9-1

There was no discussion. The Moderator stated that Article V will appear on the ballot.

At 7:37 p.m., there being no further business to come before the meeting, the Moderator declared the meeting adjourned to March 13, 2018.

Respectfully submitted,

Kimberly L. Zyla School District Clerk



## **GILFORD SCHOOL DISTRICT, NEW HAMPSHIRE**

Gilford School District

**Deliberative Session** 

"Second Session" Election Results

March 13, 2018

SCHOOL BOARD

Chris McDonough 917 Elected

Write-ins:

Jeanin Onos 393 Elected

Glen Aldrich 148 David Bedard 6 Sue Allen 1 George Hurt 1 Glen Aldrich 1 Doug Lambert 1 Merrill Fay 1 Tim Sullivan 1 Tom Chase 1 Chris MacIver 1 Tracey Blandford 1 Michael Eddy 1 Priscilla Bean 1 Joe Wernig 1 Virginia Johnson 1 James Royal 1 Fred Wernig 1 David Emond 1

SCHOOL DISTRICT CLERK

Kimberly L. Zyla 931 Elected

SCHOOL DISTRICT MODERATOR

Sandra McGonagle 1000 Elected

Write-ins:

Rodney Dyer 1

SCHOOL DISTRICT TREASURER

Dawn Scribner 950 Elected

#### ARTICLE II General Budget Funds

Shall the Gilford School District vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Twenty Six Million, Sixty Four Thousand, Two Hundred Thirty Six Dollars (\$26,064,236)? Should this article be defeated, the default budget shall be Twenty Five Million, Three Hundred Fifty Seven Thousand, Two Hundred and Five Dollars, (\$25,357,205), which is the same as last year, with certain adjustments required by previous action of the Gilford School District, or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. Note: This warrant article (operating budget) does not include appropriations in ANY other warrant article. (Majority vote is required)

Recommended by the School Board 4-0 Recommended by the Budget Committee 9-1

733 YES 295 NO

ARTICLE III School Buildings Maintenance Capital Reserve Fund

Shall the School District vote to raise and appropriate the sum of Seventy Five Thousand Dollars (\$75,000) to be added to the school buildings maintenance and improvement capital reserve fund established in 2017, this sum to come from up to (\$75,000) from June 30, 2018 unrestricted fund balance (surplus) available for transfer on July 1 of this year with no additional amount to be raised from taxation? (Majority vote is required)

Recommended by School Board 4-0 Recommended by Budget Committee 10-0

974 YES 88 NO

Article IV School Buildings Roof Maintenance Capital Reserve Fund

Shall the School District vote to raise and appropriate the sum of Sixty Two Thousand Five Hundred Dollars (\$62,500) to be added to the school buildings roof maintenance capital reserve fund established in 2017, this sum to come from up to (\$62,500) from June 30, 2018 unrestricted fund balance (surplus) available for transfer on July 1 of this year with no additional amount to be raised from taxation? (Majority vote is required)

Recommended by School Board 4-0 Recommended by Budget Committee 10-0

982 YES 78 NO

### Article V School Buildings Technology Infrastructure Capital Reserve Fund

Shall the School District vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be added to the school buildings technology infrastructure capital reserve fund established in 2017, this sum to come from up to (\$30,000) from June 30, 2018 unrestricted fund balance (surplus) available for transfer on July 1 of this year with no additional amount to be raised from taxation? (Majority vote is required)

Recommended by School Board 4-0

Recommended by Budget Committee 9-1

961 YES 97 NO

Respectfully submitted,

Kimberly L. Zyla School District Clerk

### 2018 Report of the Gilford School Board Chair

The Gilford School District continues to be a point of pride in the Gilford community. During 2018 the school district continued to focus on teaching and learning, which is evident when we review learner achievement and growth. At all three schools we saw learners continue to grow academically and performed at high levels in the areas of performing arts and athletically.

The Gilford Elementary School has a new secured entry way and we were able to paint all of the classrooms at the elementary school during the summer of 2018. This work is related to our construction project at GES and the safety grant we were awarded from the New Hampshire Department of Education. We completed the GES construction project in 2018 on time and under budget.

At the March vote, Gilford voters re-elected School District Treasurer, Dawn Scribner, School District Moderator, Sandra McGonagle, School District Clerk, Kim Zyla and Chris McDonough was re-elected to the School Board. Jeanin Onos was newly elected to the School Board and has jumped in feet first. We want to take a moment and thank these individuals for their commitment to our community.

The Gilford School District continues to focus on yearly goals that are developed in the summer. The goals are all connected to four big ideas; Student Learning, Communities and Families, Resource Management and Safety and Facilities. I will offer highlights of the district's work related to these big ideas.

The School District's goals related to Student Learning continue to focus on curriculum writing, analyzing student data, personalizing learning for all students, developing a k-12 world language program and continuing to support teaching and learning in the area of math. Student data results are reviewed by administrators, teachers and presented to the School Board regularly. Our learners continue to excel on statewide assessments when compared to others across the state in the areas of math, English language arts and science. Our school district continues to be in full compliance in the area of special education meeting and exceeding all of the indicators put forward by the New Hampshire Department of Education. Thank you to the teachers and support staff for all they do to personalize learning.

The School District's goals related to Families and Communities continues to focus on collaboration with community partners including the Gilford Library, Gilford Recreation, Gilford Rotary, Gilford Got Lunch and the Gilford PTA to name a few. The Gilford Elementary School and the Gilford PTA have collaborated to build an authentic sugar shack at the elementary school. This structure was built by volunteers and will be in operation this spring. The Superintendent continues to provide updates to the Select Board on a yearly basis. The Gilford and Gilmanton School Boards meet twice a year and two Gilmanton School Board members attend the Gilford School Board meetings. The school district is currently engaged in the Strategic Planning process and will have a Strategic Plan in place for next school year. The three school Principals continue to send out weekly updates to families highlighting student, staff and school accomplishments.

Our Resource Management goal focuses on developing staffing and capital improvement plans. We have continued to look at staffing needs and as staff have retired or moved on the administration has made recommendations on moving staff around or filling the positions. It is important to the School Board that we maintain our programming while collaborating with the Budget Committee to be fiscally responsible in our

budgeting. The School District has a capital improvement plan that is updated yearly. We have been able to update the security at all three school buildings with a homeland security grant from the state.

The Safety and Facilities goal area has focused on updating security at all three schools, including a secured entry at GES, glass safety film, cameras and blue strobe lights at GMS and GHS. We are also in the process of having our Homeland Security Assessment updated across the district. We put on a new roof at GMS last summer and updated the high school gym by painting the ceiling and refinishing the floor. We are proposing to resurface the track next year. The track has come to the end of its useful life.

Lastly, I would like to take a moment to thank the Gilford Leadership Team and the Gilford School Board for their tireless work.

Respectfully submitted,

Rae Mello-Andrews

# Gilford Elementary School Principal's Annual Report 2018

Gilford Elementary School meets the needs of the whole child in several ways. We have programs that support health, safety and focus on engaging, supporting and challenging every learner. We adhere to the belief that children at the elementary level learn best when they construct meaning on their own, work in heterogeneous cooperative groups, and develop strategies for independent problem solving. We strongly believe that our children our learners, and therefore, play an important role in their own learning.

We believe a positive school climate provides consistent and clear expectations to every learner. Our school goals are to:

- Utilize a consistent set of classroom rules and consequences with a focus on positive behaviors and kindness.
- Provide professional development opportunities to deepen understanding and increase knowledge
  of the Units of Study as a resource for teaching writing.
- Continue to work with Eureka math curriculum across all grade levels focusing on sense making strategies and assessment.
- Introduce the Sixteen Habits of Mind as essential dispositions. Our goal is for learners to be collaborative, reflective, inquisitive, and creative.

Our school was recognized by the New Hampshire Excellence in Education committee as the Elementary School of the Year for 2018. This award is given in recognition and celebration of the professional excellence and outstanding achievement of our school.

We focused on kindness this year. As an example, one of our learners, Emily Jacques, has been chosen as the youth honoree for the Juvenile Arthritis Foundation. She informed our learners of her story and explain some

fundraising events she has planned over the year. She created Emily's Reindeer Express team for the Jingle Bell Run 5K in Concord. As a school community, we helped raise over \$3,300 for the Arthritis Foundation.

We have also teamed up with our senior citizens this year. We rerouted our Halloween parade to include the Knowles, invited seniors to our Lunch with a Loved One event, played games with seniors during the holidays, and encouraged learners to become pen pals with seniors in our community, We have enjoyed our partnership and look forward to seeing these connections grow in the



Over the 2018 year, we moved away from a tradition library to a learning commons. We are working to create an environment that inspires learning, fosters collaborative study and promotes engagement with peers. The traditional library has gone from a stationary, one-size-fits-all space to a highly flexible, interactive area. This new environment is designed to be more casual and inviting for learners, inspiring them to come more often, and stay longer. The learning commons encourages learners to continue their learning opportunities and to have a place to participate in diverse activities alone, or in a group setting. Also, Gilford Elementary School received a "Kindness Library" from The Joseph Middlemiss Big Heart Foundation. This mobile bookshelf is filled with quality mentor texts that help foster and support beautiful friendships and

kindness initiatives at our school. The kindness library aligns perfectly with the principles of our school's social emotional curriculum. This gift represents and touches upon many values that we hope to instill in our youth, such as respect, kindness, empathy, and inclusion. The "Kindness Library" provides a concrete place for learners to initiate inclusive behaviors while fostering friendships and reinforcing kindness.

Gilford Elementary School was fortunate to host another Artist in Residence program this year and welcomed Lesley Smith as our resident artist. Lesley is a world-class ventriloquist, puppeteer and singer/songwriter who has decades of experience working in schools and with organizations to inspire and educate on critical life and social skills. Through art, technology, music, storytelling and dance our learners shared their perspectives on "Loving Our Backyard." This residency celebrated Gilford through the lens of history, culture, arts, environment, values and relationships.

We celebrate learners' academic achievement throughout the year. For example, some of our learners have Writing Celebrations. During the celebration, learners share with their families their writing pieces, and what writers can do to make readers interested in what we have to say. All third grade learners share their research on famous people during their wax museum and fourth graders share their tradesman project with their families and community members.

The construction of our outdoor learning center is complete.Our 4th graders have been building tree identification skills; learning the parts of a tree and their functions; using measuring tools to find an appropriate tree to tap; investigating historical and modern tree tapping tools; learning the history of maple sugaring, and discovering the math and chemical/physical science in the boiling process. Last March, we served over 400 pancakes and our very own "sweet" maple syrup that was tapped by learners right on the school property. This year, we look forward to every classroom tapping their own maple tree and boiling in our own backyard! A huge thank you to Jason Drouin for volunteering to build this beautiful structure. There



were many helping hands that made this possible. Thank you to Fire and Stone, Porter Paving, and Gilford Rotary for donating their services as well as the PTA for funding the project.

We strongly encourage parents and the community to play an integral part in the education of our learners. For example, Gilford Elementary School has been recognized as a Blue Ribbon Award School for exemplary volunteerism year after year. Daily, parents visit our classrooms and work with teachers and learners on a variety of learning activities. Our PTA sponsors many fundraising events as well as provides parent information nights. GES Volunteer Steering Committee is a group of GES parents who coordinate volunteer efforts at the school such as adopting gardens, Lunch with a Loved One, family game nights, and One School, One Book events.

We offer a rich variety of options for learners to get involved and achieve our school-wide expectations for learning. Our Early Act Club sets a positive tone for our building—school spirit, community service, and positive social interactions. Green pandas lead our recycling efforts. Extended day, summer camp, and after school enrichment programs provide a wide variety of enriching learning experiences for our learners. We provide a Title I instructional support program for learners after school and an extended-year program. In addition, special needs learners receive services such as extended year, academic tutoring, speech and

language therapy, occupational therapy, and physical therapy. Gilford is a very unique place and I am excited to continue our important work of building a strong foundation for all learners.

Respectfully submitted, Danielle Bolduc Principal Gilford Elementary School

# Gilford Middle School Principal's Annual Report 2018

Whether it be on the stage, athletic field, in the classroom or in the community, our students display confidence, respectfulness, resourcefulness, and responsibility in whatever they do. We have had many highlights this year that I'd like to share beginning with saying farewell to Beth Zimmer, our longtime counselor and saying hello to Mike Neveln who has done very nicely in filling those big shoes. Other highlights include:

The Gilford PTA generously sponsored an after-school modern language program. Our teachers in both the middle and high school taught both Spanish and French to students in grades 1-7. All sessions for both languages were enrolled to capacity.

Congrats to both the Boys and Girls Nordic Ski Teams on a very successful season. The boys ended up as State Champions while the girls were runner-ups; Gold and Silver, not too shabby! Mitchell Townsend and Cat Stow also took home Gold medals and are the state of New Hampshire champions; they will go on to compete in the U16 New England Championships. There were over 100 skiers in each the boys and girls divisions; all of our skiers finished in the Top 100 including Vanessa Genakos who took the Silver in the girls division. The other members of the team who helped earn those team medals were Ben Czerwinski, Clark Blackwelder, Scott Kulscar, Carter Forest, Alden Townsend, Patrick Gandini, Henry Stow, Aiden Bondaz, Rylee Stefan, Eva Bondaz, Megan Legro, Maddy Burlock, Sydney Eastman, and Ashley Kulscar. And did you know that their coach, Nina, is a 3-time Olympic Gold Medalist and a 6-time World Champion?! No wonder our teams do so well!

Our Performing Arts Department brought us the show, "Bye, Bye Birdie." Shows of the musical ran in January. Once again, Mr. Demko had cast two different groups of talented performers who took to the stage and Mr. Witham had about 20 students working behind the scenes (and creating them!) on his tech crew. Our middle school productions rival those at many high schools (except ours, of course) in the state.

Kudos to last year's 6th Graders! They earned \$718.96 from their Economy Unit project! All of the proceeds will be donated to the "Make-A-Wish Foundation." Students had to "pitch" their ideas to investors from Meredith Village Savings Bank who then gave them loans to produce and market their products. I am very proud of my 6th graders for working so hard and raising money for such a worthy organization.

Last year's 8th Graders traveled to NHTI for the annual "Financial Literacy Fair." They participated in a handson event that propelled them through the personal financial management process, including career selection, budgeting for housing, transportation, luxuries, etc. This was the third year that our 8th grade class had participated and each class comes back acknowledging that it was a most worthwhile trip.

Our own Amber McLane was selected as the NHAHPERD Middle School Physical Education of the Year!! We have always known that Mrs. McLane has been on the forefront of improving both health and physical education but it is certainly nice (and most deserving) that she has been recognized by the state of New Hampshire.

This past November, we hosted a First Robotics/LEGO League competition held here at GMS. We had 20 teams from throughout the state competing for various awards. The event went off without a hitch and was a huge success due to the tireless (and seemingly endless) work of our technology teacher/LEGO advisor, Andrea Damato. And, one of our own teams took home the CORE VALUES award. The award went to the team that best embodied the FIRST philosophies of: Discovery; exploring new skills and ideas. Innovation; using creativity and persistence to solve problems. Impact; applying what is learned to improve our world. Inclusion; respecting one another and embracing our differences. Teamwork; showing that we are stronger when we work together. Fun; enjoying and celebrating what we do! Kudos to John Blandford, Vincent Marcella, Ben Selfridge and Ben Smith!

In closing, I would like to thank the people of Gilford for their continuing support of education in our town. It is greatly appreciated. Take care.

Respectfully submitted,

Peter Sawyer Principal Gilford Middle School

# Gilford High School Principal's Annual Report 2018

2018 Gilford High School Annual Report – Making it Personal

The October 1, 2018 enrollment (official count for the Department of Education) at Gilford High School (GHS) was 472. GHS bid farewell to Valerie Wright as she retired after 39 years of dedicated service in the Biology classroom. Her zest for science showed through her stories. Gene Duquette also retired but from the math classroom after 22 years. He will long be known for challenging his learners to think "out of the box" when solving a problem. We welcomed two new faculty members to our staff this year: Jessica Wallace (Math) and Greg Butler (Science).

We are thrilled to announce that 83% of the Class of 2018 attended a two or four year college, 15% entered the workforce, while 2% enlisted into a branch of the military. Our learners are prepared for their next career path based on the course offerings we provide to our learners through a comprehensive curriculum. One of our school goals has been to "Make Learning Personal". This has deepened with our entire staff reading, discussing, and highlighting "The Innovator's Mindset" by George Couros. This has allowed our staff to engage in conversations and provide examples of embedded practices where we allow learners to be innovative and lead their own learning. We are providing our learners with 21st century skills that will prepare them to be college, career, and life ready.

Our Advanced Placement (AP) program continues to challenge our most motivated, academically-prepared learners who are likely to benefit most from AP coursework. By providing this level of academic rigor, we better prepare learners for the challenges of college as well as developing the skills and academic background necessary to succeed in the 21st century. We are proud to report that 76% of GHS learners that took the AP exam in 2018 scored a 3 or better (3 or better means the learner has proven himself/herself capable of doing the work of an introductory-level course in a particular subject at college).

#### **AP Comparable Data Results**

% of total AP students with scores 3+

Year/Group	Gilford High School	New Hampshire	Global
2018	76.0	71.0	61.0

GHS learners continue to exceed state and national Scholastic Aptitude Test (SAT) results. Learners that took the SAT in 2018 on the statewide assessment day scored an average of 510.4 in Evidence-Based Reading and Writing and 513.1 in Mathematics. 70% of GHS learners were proficient on EBRW compared to the New Hampshire proficiency rate of 66%. Proficiency rates on the math assessment show that 44% of our learners were proficient and above at GHS compared to the state average of 41%.



GHS continues to partner with local programs to offer learners a less stressful and a more physically and emotionally secure environment. We emphasized the importance of positive choices with our learners. Former New Hampshire Supreme Court Justice John Broderick spoke to our learners and families about having less stigma around mental illness. We also heard from Kathi Sullivan and her family's story with alcohol. We are arming our learners with as much information as we can to lead healthy lives. We have also created a wellness room for our learners and staff members to utilize and implement mindfulness practices.



The Performing Arts Program had several outstanding performances offer the community. "A Few Good "The Wind and The Rain", and "Les Miserables" were three performances that captivated audiences. These shows were well attended by the community as well senior citizens who were treated to and a show put on by the Interact in partnership with Gilford Rotary.



to Men",

as our dinner Club

Special Olympics recognized GHS as a National Unified Champion Banner School! We are the first school in the state to meet these benchmarks. Our learners and staff are so deserving of this award due to our inclusionary model of recognizing everyone for who they are. With the continued implementation of Unified Sports programs as well as a Unified Writing class, GHS has definitely earned this recognition.



The volleyball team, led by newly appointed varsity coach, Amy Tripp, captured the Division II state title going undefeated.

Throughout the year, GHS staff have focused their professional development efforts in the following areas: analyzed student data using recent and longitudinal evidence, developed curriculum using Understanding by Design, created a curriculum map placing our curriculum in one common area, wrote our self reflection for the New England Association for Schools and Colleges

decennial visit in the spring of 2020, and implemented 90/10 grading practices that shift the focus for our learners to what they learned and not what they earned.

The GHS Technology & Engineering Program implemented integrative STEM (iSTEM) career awareness. The sooner a learner can make decisions about these careers, the easier it is to gain proper knowledge and skills to pursue.



Each year, in celebration of National Engineering Week, community members are invited into GHS classrooms to speak to learners about their iSTEM related careers. The questions answered are: "What does my workday look like? How do I use iSTEM topics on a daily basis? Where did I learn these skills?" Last February, twenty-four iSTEM professionals spoke to 115 learners. These careers included law enforcement, manufacturing, engineering and other professions. Our first iSTEM activity took advantage of the Wings of Freedom tour by the Collings Foundation at Laconia Airport. Participating teachers developed lessons and activities that tied

into the vintage aircraft and/or World War II to demonstrate how their subjects related to history and the technology of the day. Over 220 learners in creative writing, history, physical education, digital connections, engineering, and photography participated in touring the aircraft.

Our learners continue to understand and value the importance of giving back to their community. As part of a learner's requirement to graduate from GHS, a learner must part in 24 hours of community service. GHS donated 554 pounds of food, led by the Student Athletic Leadership Team, September, as part of New Hampshire Tackles Hunger. Our freshmen cleaned up their community, this fall, during Freshmen Community Service Day. These learners painted fences, worked with learners at Gilford Elementary School, raked leaves, cleaned windows at the library, organized closets, prepared a memorial garden for Veteran's Day, cleaned the nature trail, and much more.



take

in



Respectively submitted, Anthony Sperazzo Principal Gilford High School

The positive culture at GHS is palpable. I believe this can be attributed to the close knit communities of Gilford and Gilmanton. We are truly "Making Learning Personal" for each one of our learners. Thank you for your support along the way. Follow us on Twitter @GilfordHigh to see what is occurring at GHS.

# **Class of 2018**

Adams, Travis J.
Baumeister, Jenna M.
Beaudet, Brooke J.
Bell, Logan S.
Bergman, Brendan D.
Boucher, Cloe M.

Bourgeois, Chloe K.
Bradford, Seamus C.
Breton, Taryn A.
Brulotte, Jackson C.
Bugnacki, Nicholas W.

Callahan, Kaitlyn E.

Casella, Brayden A. Cegelski, Kaelin A.

Clairmont, John W. Colby, Kaley R.

Coulstring, Julianna A

Currier, Sarah A.

Daigneault, Nicole M.

Davis, Julia E. Day, Owen A. Dean, Lauren E. Deyarmond, Jakob J.

Dillon, Kevin D.
Donnelly, Adam C.
Drew, Camryn A.

Edson, Shaun M.

Ellis, Daniel S. Ellis, Joshua J.

Everson, Thomas A.

Fillion, Sarah C.

Gamache, Sandor J.

Gard, Jodi L. Gardner, Ian B.

Gately, Erin P.

Gentile, Anthony J.

Glavin, Luke E. Glover, Riley D.

Gould, Brenton M.

Hamel, Katlynn E.

Hanf, Tyler M.

Haradon, Jeffrey R.

Harding, Luke H.

Harris, Olivia E. Hart, David S.

Hildreth, Bailey J.

Hodgins, Cody D.

Homkowicz, Mikayla E.

Hudson, Nathan D.

Jarry, Tricia L.

Johnson, Samantha M.

Juneau, Mitchell T.

Keyser, Cassidy J.

Kingsbury, Ryan M.

Knowles, Samantha R.

Kordas, Emily M.

LaChance, Jeremy J.

Lachapelle, Jillian T.

Lacroix, Alexis C.

LaFrance, Joshua K. Langathianos, Kaia R.

Larose, Matthew P.

Leggett, Connor J.

Maheux, Reese M.

Malburne, Jacob W.

Martel, Hali L.

Mathieu, Julia R.

McGreevy, Callie A.

McKenna, Connor J.

McKinney, Tyler J.

McLean, Beck K.

Mercuri, Joseph E.

Merrifield, Evan T.

Meserve, Lydia L.

Milligan, Sydney L.

Moceri, Isabella G.

Mooney, Jacob M.

Moore, Kasey A.

Morea, Olivia M.

Moynihan, Melissa R.

Murphy, Hunter R.

Nash-Boucher, Caitlyn

Nelson, Jonathan P.

Neuman, MacKenzie R.

Niskala, Micaela P.

O'Connor, Patrick J.

Ormes, Ethan R.

Paige, Allyson M.

Piper, Clay H.

Podmore, Gabrielle N.

Poulin, Dagan V.

Ramsey, Owen R.

Relf, Elizabeth M.

Relf, Madison L.

Remick, Christian Y.

Richardson, Michael I.

Ryan, Kellie E.

Sawyer, Joseph P.

Shoemaker, Andrew J.

Shute, Travis H.

Small, Mark F.

Smith, Emily E.

Stephan, Aria L.

Strzepek, Andrew F.

Therrien, Lucien R.

Therrien, Seamus T.

Tibbals, Kendra R.

Trindade, Olivia R.

Vieten, Kelli S.

Walk, Michael A.

Warren, Ethan T.

Weimann, Christopher

Wernig, Michael J.

White, Cameron S.

White, Carly J.

White, Mack A.

Workman, Christian N.

Wrobel, Sophia J.

Young, Michele C.

# School Statistics Gilford School District Enrollment As of October 1, 2018

Elementary		
	Kindergarten	64
	Grade 1	63
	Grade 2	58
	Grade 3	77
	Grade 4	81
	Elementary School Total	343
Middle School		
	Grade 5	72
	Grade 6	81
	Grade 7	81
	Grade 8	77
	Middle School Total	311
High School		
	Grade 9	121
	Grade 10	136
	Grade 11	121
	Grade 12	94
	High School Total	472
District Total		1126

# Gilford School District Special Education Funding For Fiscal Year Ending June 30, 2018

### **Expenditures**

Instruction	\$4,323,056.77
Related Services	290,736.28
Administration	213,041.00
Legal	780.18
Transportation	88,554.45

Total Expenditures \$4,916,168.68

#### Revenues

Catastrophic Aid	\$ 112,330.14
Medicaid	19,239.66
All Other Programs	167,978.41
Disability Programs (Federal)	247,519.95

Total Revenues \$ 547,068.16

Expenses are for delivery of special education instruction, occupational/physical therapy, speech therapy, and special education transportation. Grant programs and revenues are for special education services delivered through state or federal funding.

# Financial Report Gilford School District For Fiscal Year Ending June 30, 2018

		General Fund
Revenues: School district assessment Other local State Federal	\$	15,546,932 3,169,628 5,028,346 19,240
Total revenues	_	23,764,146
Expenditures: Current: Instruction Support services: Student Instructional staff General administration Executive administration		9,570,705 871,821 798,050 88,227 172,710
School administration Business Operation and maintenance of plant Student transportation Other		1,072,154 316,122 1,619,215 642,270 6,707,048
Debt service: Principal Interest		985,600 281,019
Total expenditures		<u>23,124,941</u> 630 205
Net change in fund balance Unassigned fund balance, beginning	_	639,205 1,993,485
Unassigned fund balance, ending	\$	2,632,690

# Financial Report Gilford School District Special Revenue Funds For Fiscal Year Ending June 30, 2018

	<u>Grants</u>	Food Service	<u>Total</u>
Revenues:			
Local	\$ 2,816	\$ 267,764	\$ 270,580
State	0	5,989	5,989
Federal	465,631	<u>153,216</u>	<u>618,847</u>
Total revenues	<u>468,447</u>	<u>426,969</u>	<u>895,416</u>
Expenditures: Current: Instruction Support services: Student Instructional staff Student transportation Non-instructional service Facilities construction Total expenditures	398,795	0	398,795
	38,620	0	38,620
	20,325	0	20,325
	10,707	0	10,707
	0	445,569	445,569
	0	922,885	922,885
	468,447	1,368,454	1,836,901
Net change in fund balance	0	(941,485)	(941,485)
Fund balances, beginning	0	<u>1,213,172</u>	1,213,172
Fund balances, ending	\$ 0	\$ 271,687	\$ 271,687

Note Source - Plodzik & Sanderson, Independent Auditors

# **Gilford School District**

# **Vendor History**

Vendor Name Paye	nents
2-WAY COMMUNICATIONS SERVICE, INC. 1,5'	78.60
	00.00
AARON WITHAM 1,8	14.00
AASA 4	60.00
ABBY ASCIOLA	93.35
ABSOLUTE SEPTIC SERVICE 2,8	10.00
AC SUPPLY CO	07.98
	51.25
	79.75
	40.00
	92.67
	98.00
	32.00
	50.00
	70.00
	46.00 90.00
	50.95
,	46.11
AMAZON.COM CREDIT PLAN 57,7:	
	94.35
	55.00
	35.00
	71.21
	90.67
AMY TRIPP	36.79
ANASTASIA BARKSDALE	53.41
ANCO SIGNS AND STAMPS INC	32.00
ANDREA DAMATO	57.52
ANDREW HARTERY	02.00
ANDREW P. CALLAGHAN	72.00
ANHPEHRA	15.00
	74.58
	38.89
	77.00
	32.52
	68.00
	90.00
	50.00 14.95
	00.00
,	19.00
	73.77
,	33.40
	12.95
	23.10
	52.31
AURJENT-EDWARD MAGEE	50.00
B&H PHOTO VIDEO 2,19	95.74
BARRY BOLDUC 55	30.00
BARRY REDDICK	02.00
	12.01
	38.30
	39.00
	77.99
	00.00
·	34.00
	57.71
BENJAMIN DREW	36.00

Vendor Name	Payments
BENJAMIN J GARDINER	150.00
BEST BUY STORES, L.P.	1,936.54
BETH HADDOCK	77.12
BETH ZIMMER	66.44
BINETTE GYM FLOOR RESTORATION	4,100.00
BIO RAD	4,246.40
BLACK BOX NETWORK SERVICES	2,176.15
BLACK DIAMOND	107.88
BLYTHE POLL	53.37
BODY COVERS	1,077.00
BONNETTE, PAGE & STONE CORP.	206,238.24
BOOKFIX, SCHOLASTIC INC.	1,436.00
BOSTON KILN SALES & SERVICE, INC.	596.00
BOULIA GORRELL LUMBER CO.	1,641.76
BOUNCY BANDS, LLC	328.90
BRADLEY H WOLFF	530.00
BRAINPOP, LLC	230.00
BRENDA MCGEE	70.85
BRENKARE ASSOCIATES, LLC BREWSTER GOVE	825.00 96.00
BRIAN DAVIDSON	146.00
BRIAN ELBERT	68.00
BRIAN OSBORNE	68.00
BRIAN SOLLENBERGER	102.00
BRIDGEPORT NATIONAL BINDERY INC	4,899.00
BRINE'S - ESC TEAM SALES	19,026.77
BRUCE MCADAM	160.00
BUDGET BUSINESS MACHINES/ DOCUMENT TECHNOLOGY	12,383.30
BUREAU OF EDUCATION & RESEARCH	2,918.00
C.W. PUBLICATIONS	298.00
CAHOON, ALYSON	454.40
CAMELOT PRINT & COPY CENTERS/KJCKD, INC	74.34
CANDIA SPRINGS, LLC	340.00
CAPITOL FIRE PROTECTION, CO.	29,883.25
CAPSA LABS LLC/BOOK RETRIEVER	240.00
CARDIO PARTNERS INC/AED.COM	65.00
CARL RICHARD LUTSK	132.00
CARLEEN PFLUGER	363.00
CARLEX	560.04
CARLO RUSSO	230.00
CAROL PANDOUR	381.20
CAROLE BARBOUR	238.00
CAROLINA BIO. SUPPLY CASSIDY L. BARTLETT	1,074.94 180.00
CASHOT L. BARLETT CATHERINE M. FOX	149.05
CCP INDUSTRIES, INC.	384.08
CDW LLC	101,511.19
CECELIA COX	26,400.00
CENGAGE LEARNING	2,790.95
CENTER FOR EDUCATION AND EMPLOYMENT LAW	284.95
CENTER FOR EXCEPTIONAL CHILDREN & FAMLIES	2,500.00
CENTRAL PAPER PRODUCTS IN	48,956.84
CEREBELLUM CORPORATION	126.37
CHAD B DAVIS	1,074.00
CHANTELLE MOYNIHAN	262.09
CHAPTERS GROUP, LLC	1,588.20
CHARLES ROBERT	68.00
CHERYL JOHNSON	26.16
CHESTER CILLEY	236.00

Vendor Name	Payments
CHRISTINE DAVOL	165.32
CHRISTINE WALLIN	2,458.40
CHRISTOPHER KELLEHER	134.00
CHRISTOPHER PARKER	72,42
CHURCH ST LACONIA SPA	477.00
CLASSROOM DIRECT	22,44
CLASSROOM FURNITURE.COM	318.63
CLEAN-O-RAMA INC	21,928.71
COASTAL MARINE BIOLABS	625.00
COCA-COLA OF NORTHERN N E	9,114.79
COLLEGIATE PAINTING	11,750.00
COLORSHED, INC	737.56
COMMERCIAL KITCHEN EQUIP.	594.20
COMPUTER RESOURCES LLC	22,026.83
CONCORD MONITOR INC	3,600.78
CONNECTICUT VALLEY BIOLOG	66.50
CONSOLIDATED COMMUNICATIONS	14,708.31
CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC	3,970.89
CONSTANCE L. HYSLOP	1,226.45
CONSTANT CONTACT, INC.	336.00
CONSTELLATIONS BEHAVIORAL SERVICES, LLC	4,427.50
CONTROL TECHNOLOGIES INC.	62,616.30
CONWAY OFFICE PRODUCTS IN	14,371.96
CORE VOCATIONAL SERVICES INC	394,664.25
COREY GATLEY	175.00
COREY M BICKFORD	198.00
COREY NAZER	400.00
COSN-CONSORTIUM FOR SCHOOL NETWORKING	340.00
COUNCIL FOR EXCEPTIONAL CHILDREN	280.00
COUNCIL FOR EXCEPTIONAL CHILDREN - NH	175.00
CRAIG F. EVANS	66.00
CRI INC	750.00
CROWN TROPHY 18	2,542.35
DANAHER FLOOR RETORATIONS INC.	37,320.00
DANIEL CICCARELLO	200.00
DANIEL HURLEY JR	66.00
DANIEL ONEILL	239.43
DANIEL W CARON	70.00
DANIELLE BOLDUC	10,210.96
DANIELS ELECTRIC CORP.	49,270.75
DAVE BURGESS CONSULTING, INC.	1,050.00
DAVE ZWICKER	86.00
DAVID E. GIBBENS	66.00
DAVID HART	135.00
DAVID NIX	290.00
DAVID P. KERKHOFF	142.00
DAVID PINKHAM	436.78
DAVID POLLAK	258.00
DAVID ROGACKI	725.00
DAVID SMITH	110.00
DAVID WEBSTER	82.00
DAYTIMERS INC.	233.25
DEANE S. DROUN	66.00
DEB ACRES	400.00
DEBORA WHEELER	168.95
DEBRA LALIBERTE	1,077.50
DECKER EQUIPMENT, INC.	4,424.43
DEL R. GILBERT & SON BLOCK CO.	340.26
DELANEY MEETING & EVENT MANAGEMENT	150.00

Vendor Name	Payments
DELL COMPUTER CORPORATION	1,818.00
DEMCO,INC	7,648.84
DEMONSTRATED SUCCESS, LLC	2,871.85
DEMOULIN BROTHERS & COMPANY	2,460.00
DENNIS HOFFMAN	76.00
DENNIS ORDWAY	238.00
DICK BLICK ART MATERIALS	1,677.33
DICK DUMAIS	75.12
DIDAX, INC.	181.40
DIRECTATHLETICS, INC.	200.00
DISCOUNT SCHOOL SUPPLY	225.92
DISCOVERY SOFTWARE, LTD	666.70
DONALD GAGNON	508.00
DONALD MCGUIGAN	142.00
DONALD THIBEAULT	324.00
DONNA ENGLAND	745.62
DONNA MARTINEAU	146.00
DONNA PLUMB	292.00
DON'S TREE SERVICE	2,400.00
DREAMBOX LEARNING	7,505.00
DRUMMOND WOODSUM	40,769.69
DUBUQUE, KIM  NAME OF THE OFFICE OFFICE OF THE OFFICE OF THE OFFICE OFFICE OFFICE OFFICE OFFICE OFFICE OFFICE OFFI	741.20
DUNSTAN PEDIATRIC SERVICES	164,729.88
DURGIN & CROWELL LUMBER CO., INC.	1,600.00
DUTILE & SONS OIL CO DXE MEIDICAL, INC	561.00
DYLAN SCHIFF	236.00 84.00
DYSLEXIA VICTORIA	38.20
EAI EDUCATION	1,790.81
EARLY HEAD START	13,552.00
EASTER SEALS NH INC-CAMP SNO MO	11,250.00
EBSCO SUBSCRIPTION SERV.	129.80
EDCLUB, INC.	472.35
EDMOND PAUL CAMMAROTA III	50.00
EDVOTEK - THE BIOTECHNOLOGY EDUCATION COMPANY	685.85
EDWARD MEYER	146.00
EDWIN B. GOODALL III, PHD	26,400.00
ELAN PUBLISHING COMPANY	201.53
ELECTRO-MECH SCOREBOARD COMPANY	1,730.00
ELIZABETH ANN GILES	86.00
ELIZABETH C. KOVAR	2,244.88
ELIZABETH GREEN	55.90
ELIZABETH M. TWITCHELL	66.00
ELIZABETH WHALLEY	324.00
ELLEN PETERS	851.08
ELLIS MUSIC CO., INC.	2,724.08
EMPIRE REGENCY HOSPITALITY LLC	0.00
ENABLING DEVICES	582.64
ENCYCLOPEDIA BRITANNICA	1,650.00
ERIC DUQUETTE	594.15
ERNEST A. CLARK, II	130.00
ESTHER KENNEDY ETHAN DAVIO	1,066.11 166.77
EUGENE DUQUETTE	9.09
EVAN-MOOR EDUCATIONAL PUBLICATIONS	9.09 89.97
EVERETT H. CLARK	178.00
EVERSOURCE EVERSOURCE	377,283.31
EVERYDAY SPEECH, LLC	99.00
EXPLORE LEARNING, INC.	2,695.00
	2,075.00

Vendor Name	Payments
F W WEBB	3,382.88
FACTS ON FILE	916.36
FAMILYID, INC.	1,463.75
FANTINI BAKING CO., INC.	5,355.09
FEDEX	129.00
FELIX SEPTIC SERVICE, INC.	1,350.00
FIRST	5,935.85
FIRST STUDENT INC	468,367.13
FIRSTLIGHT	6,474.68
FISHER SCIENTIFIC CO, LLC	75.00
FLAG-WORKS OVER AMERICA, LLC	830.95
FLINN SCIENTIFIC INC.	5,678.67
FOLLETT EDUCATIONAL SERV	3,698.74
FOLLETT LIBRARY RESOURCES	3,067.38
FOLLETT SCHOOL SOLUTIONS INC.	4,297.97
FRANK O. BUMFORD	1,000.00
FRANK WEEKS	180.00
FRED MATTHEW	152.00
FREDERICK WILHELMI	152.00
FRONTLINE TECHNOLOGIES	18,260.53
FUTURE IN SIGHT	8,350.00
GABRIEL D. ANTHONY CALE CENGAGE LEADNING	330.00
GALE CENGAGE LEARNING GARAVENTA USA, INC.	2,069.18 516.49
GARY CUSTER	65.00
GARY FINKLE	146.00
GARY GLAUDE	36.73
GARY KUBA	907.00
GARY NOYES	646.00
GARY VICKERY	152.00
GARY WALSH	86.00
GARY WRIGHT	102.00
GATOR SIGN SHOP & SHIPS STORE	400.00
GAYLE SULLIVAN	110.00
GEORGE BESSLER	102.00
GEORGE R HAMILTON	110.00
GEORGE R PINKHAM	600.00
GES STUDENT ACTIVITY ACCO	2,500.00
GHS STUDENT ACTIVITY	27,959.45
GILFORD HOUSE OF PIZZA	41.75
GILFORD SCHOOL FOOD SERVC	3,357.52
GILFORD TRUE VALUE	47.96
GILFORD VILLAGE WATER DISTRICT	230.00
GILFORD WELL COMPANY INC	4,254.70
GILL'S PIZZA CO., LLC	15,994.90
GLEN DEHART GLOBAL EQUIPMENT COMPANY, INC.	4.99 375.80
GMS STUDENT ACTIVITY ACC	9,335.00
GOOSEBAY SAWMILL AND LUMBER INC.	925.00
GOPHER SPORT	3,927.58
GOVCONNECTION, INC	47,158.09
GRACE LOPARDO	90.00
GRAINGER	1,671.40
GRANITE STATE GLASS	18,823.40
GRANITE STATE PHYSICAL THERAPY, PLCC	43,653.50
GRANITE STATE PLUMBING & HEATING, LLC	76,360.87
GREAT MINDS, LLC	3,974.40
GREENLAW MUSIC	13.50
GREGORY HAYNES	69.76

Vendor Name	Payments
GREGORY MADORE	45.00
GRETCHEN HADDOCK	471.89
GUADENCIO C. CARRANZA, JR	26.16
GUMDROP BOOKS	6,778.13
GUNSTOCK NORDIC ASSOCIATION	1,200.18
H P HOOD LLC	18,097.34
HAMPSHIRE FIRE PROTECTION CO., LLC	768.00
HAMPSTEAD HOSPITAL	150.00
HANNAFORD	3,597.42
HAROLD SEARING	132.00
HARRY A. HANSEN	102.00
HAYES PUMP, INC.	715.41
HEALTH TRUST INC	4,240,232.62
HEARTLAND PAYMENT SYSTEMS, INC.	5,980.00
HEATHER STROHM	480.00
HEINEMANN	13,127.10
HENRY R.TENNEY	282.00
HENRY SCHEIN, INC.	3,498.29
HERMANN DEFREGGER	1,150.00
HERSHEY CREAMERY CO.	4,772.04
HIGH 5 ADVENTURE LEARNING CENTER	149.00
HIGH NOON BOOKS FOR STRUGGLING READERS	171.60
HILLYARD-NEW ENGLAND	203.20
HOME BEAUTIFUL, INC. HOME TRAINING TOOLS LTD	19,327.96 118.45
HOUGHTON MIFFLIN HARCOURT	989.91
HOWARD D. KELLEHER	186.00
IMPACT APPLICATIONS, INC	1,275.00
IMPERIAL PAINTING, LLC	36,000.00
INCLUSIVE TLC	629.00
INTERIM HEALTHCARE	175,325.00
INTER-LAKES SCHOOL DISTRICT	937.50
INTERNATIONAL READING ASC	114.00
INTERNATIONAL TECHNOLOGY AND ENGINEERING EDUCATORS	96.00
IRENE DAMI	292.17
IRVING HEATING OIL	206,403.68
ISTE	125.00
IXL LEARNING, INC.	4,038.00
J P PEST SERVICES, INC.	644.00
J.W. PEPPER & SONS, INC.	2,838.98
JACK BATCHELDER	268.00
JACOB RUGGLES	26.16
JAMES ANDERSON	86.00
JAMES C. CHESEBROUGH	290.00
JAMES CHARLAND	96.00
JAMES E. RIVERS	68.00
JAMES GEORGE	60.00
JAMES GIGUERE	170.00
JAMES HETU LAMES LOSEE	68.00
JAMES JOSEF JAMES M. CHASE	102.00 172.00
JAMES MAJOR	132.00
JAMES NELSON	66.00
JAMES R PRESHER	504.00
JAMES SEAVEY	110.00
JANET L BASSETT	161.50
JANINE POWIS	135.00
JASON DROUIN	625.00
JASON JAVALGI	95.92

V. J. N.	D
Vendor Name JAY MOODY	Payments 306.27
JD DESIGN AND PRINT	1,254.00
JEAN MOREAU	235.00
JEFF GRIMES	142.00
JEFFREY ISABELLE	102.00
JEFFREY J DELOIS	230.00
JEFFREY NOYES	198.00
JEFFREY P. KELLY	208.00
JENNIFER ANDERSON	138.57
JENNIFER BETOURNAY	34.98
JENNIFER JOHANSSON	154.25
JENNIFER KELLY	0.00
JENNIFER NASH-BOUCHER	2,615.66
JESSICA BISHOP	90.47
JESSICA SCUDDER	4,031.00
JILL COFFEY	578.55
JIST PUBLISHING, INC.	138.49
JOCELYN GOYETTE	348.12
JOE WERNIG	90.00
JOHN CARRIGG JOHN DEJAGER	66.00
JOHN DONOVAN	146.00 757.45
JOHN GLAZEBROOK	86.00
JOHN MORRIS	258.00
JOHN ZUMBACH	254.39
JON RANDAL ELFERT	172.00
JONATHAN KOERT	126.00
JOSEPH BRUNS	68.00
JOSEPH J. CERRA	102.00
JOSEPH LAFRANCE	152.00
JOSEPH MERRIAM	100.28
JOSEPH S. MIRANTE III	116.00
JULIANA NELSON	193.93
JULIE ANDREWS	251.17
JULIE R. WIRTH	600.00
JULIE STUART	755.07
KARI CROWE	414.00
KAROLYN WURSTER / WURSTER CONSULTING, LLC	9,600.00
KASEY MORNEAULT	131.27
KASLO, LLC /LACONIA REFRIGERATION	13,245.40
KATE HODNE	220.96
KATE HORNE KATHERINE BRYANT	328.58 4,343.01
KATHERINE BUCKLIN STEARNS	176.00
KATHERINE GENOVESE	165.00
KATHLEEN BUTLER	1,548.00
KATHLEEN FYNAN ALDRIDGE	135.00
KATHLEEN SMITH	88.00
KEELEY PAINTING CO.	60,545.00
KELVIN	333.00
KEN MULLEAVEY	1,693.09
KENDA L. CORCORAN	270.00
KENNETH A. SCIACCA	132.00
KERRI DUNLEAVY	937.92
KEVIN MAES	222.00
KEVIN SHAW	1,160.00
KEYSTONE MIDDLE SCHOOL	249.00
KIM WATTERSON	38.40
KIMBERLY AINSWORTH	139.13

Vendor Name	Payments
KIMBERLY FREEMAN	559.08
KIMBERLY VALPEY	432.99
KIMONO LLC	1,979.00
KIRK BEITLER	477.97
KITTREDGE EQUIPMENT CONH	245.78
KJRASM LLC	381.00
K-LOG, INC	1,964.44
KNOXLAND EQUIPMENT	1,952.19
KONE INC.	15,571.00
KRISTEN M. TAYLOR	316.00
KRISTEN NAZER	446.58
KRISTIAN BOHN	230.04
KRISTIE KATZ	77.01
KRISTIE TOUPIN	188.00
KRISTIN WALSH	482.77
KRISTINE NIILER	88.00
KUNYSZ-WINDER LLC	723.32
KUTA SOFTWARE, LLC	1,199.00
KYLE AVERILL	86.00
KYLMEG HOTEL MANAGEMENT LLC	707.00
LACASSE FLOOR COVERING, LLC	495.00
LACONIA ADULT EDUCATION	347.50
LACONIA EYE ASSOCIATES, PA	145.00
LACONIA TRANSFER STATION	99,024.65
LACONIA TRANSFER STATION	607.10
LACONIA TRUSTWORTHY HARDWARE	1,726.32
LAKES REG ENVIRONMENTAL LAKES REGION DISABLED SPORTS AT GUNSTOCK, INC.	1,659.82 990.00
LAKES REGION SCHOOL ADMIN	75.00
LAKES REGION STRIPING CO	2,810.00
LAKESHORE LEARNING MATERI	2,735.47
LAKESIDE FAMOUS ROAST BEEF	1,182.09
LAMPO GROUP, LLC	879.56
LANG DOOR & HARDWARE LLC	8,457.11
LARRY TROMBETTA	572.00
LAURA WEED	155.79
LDR PRODUCTIONS	2,451.90
LEADERSHIP LAKES REGION	500.00
LEAMAN ANTONE	173.97
LEARNING ALLY, INC.	135.00
LEARNING RESOURCES	197.92
LEFEBVRE INSURANCE	3,255.00
LEGO EDUCATION, INC.	3,822.25
LENZO LAVIN	620.00
LESLEY UNIVERSITY	1,590.00
LESLIE F. McEVOY	240.00
LESLIE R. SCHUSTER	833.25
LHS ASSOCIATES INC	1,401.50
LINDA BARON	15.00
LINDA BETTONEY	587.37
LINDA BICKFORD	220.00
LISA OSBORNE	193.70
LITERACY RESOURCES INC.	86.99
LL BEAN	194.97
LORI HANF	1,432.40
LORI JEWETT	95.00
LORIMOED ED ANCOELID	346.38
LORIMOER FRANCOEUR	292.00
LOWES	4,328.46

Vendor Name	Payments
LYVIE BEYRENT	927.55
M SAUNDERS INC PRODUCE	26,209.64
MACGILL	113.80
MAGAZINELINE	117.80
MAINE OXY ACETYLENE SUPPLY CO.	550.00
MARCEL R. LEBRUN CONSULTING SERVICES	2,200.00
MARGARET CYBART	47.09
MARGARET JENKINS	1,261.46
MARILEE NIHAN	214.00
MARK CRISMAN	172.00
MARK REDMAN	146.00
MARSHALL MEMO LLC	160.00
MARTHA S. CRANE	270.00
MARY ANNA LUSTGRAAF	20.00
MARY WAGNER	27.77
MASSACHUSETTS READING ASSOCIATION MATHCOUNTS REGISTRATION	1,500.00 300.00
MATT SHANNON	98.00
MAURICE D. BILODEAU	102.00
MAURICE REESE	239.99
MCGRAW-HILL EDUCATION	2,699.70
MCINTIRE BUSINESS PRODUCT, INC.	439.00
MCMASTER-CARR	501.82
MEDCO SCHOOL FIRST AID	399.11
MEGHAN ROTHERMEL	219.00
MELANIE FRANKS	1,697.72
MELISSA CALDON	213.53
MELISSA OTIS	1,918.97
METROCAST CABLEVISION	1,926.81
MHS INC.	2,123.80
MICHAEL ANDRISKI	498.00
MICHAEL BARBERIAN	102.00
MICHAEL EISENMANN	180.00
MICHAEL FERRARA	72.00
MICHAEL J. KREBS	60.00
MICHAEL P. MONTORE	102.00
MICHAEL PARKIN	82.00
MICHAEL PERCY	260.00
MICHAEL SOMMA	172.00
MICHELLE STOW	152.75
MIDWEST VOLLEYBALL WAREHOUSE	794.24
MIKE LIVERNOIS MIRIAM YORK	50.00
MONICA SAWYER	720.00 440.00
MOORE MEDICAL CORP	4,387.39
MPULSE MAINT.SOFTWARE	3,414.13
MSB CONSULTING GROUP, LLC	49.90
MT PROSPECT ACADEMY INC	8,919.60
MUSICIAN'S FRIEND	1,260.35
MYSTERY SCIENCE INC.	999.00
N.H. RETIREMENT SYSTEM S	81.77
N.H. RETIREMENT SYSTEM T	1,201.98
NANCY ALLEN	6,417.00
NAPA AUTO PARTS	1,826.07
NASCO	5,238.43
NATE NICHOLS	152.00
NATHAN PARADIS	328.00
NATIONAL ASSOCIATION OF MUSIC EDUCATION	400.50
NATIONAL ASSOCIATION OF SCHOOL NURSES	525.00

Vendor Name	Payments
NATIONAL COUNCIL OF TEACHERS OF MATH	662.00
NATIONAL EMERGENCY NUMBER ASSOC.	255.00
NATIONAL GEOGRAPHY BEE	90.00
NATIONAL PEN COMPANY, LLC	221.94
NATIONAL STUDENT CLEARINGHOUSE	425.00
NEA NEW HAMPSHIRE	320.00
NEACAC	25.00
NEASC	4,500.00
NELMS	1,849.00
NEW ENGLAND PAINTING SOLUTIONS	11,411.00
NEW HAMPSHIRE ATHLETIC DIRECTORS ASSOC.	1,115.00
NEW HAMPSHIRE MUSIC ED	250.00
NEW HAMPSHIRE SCIENCE TEACHERS' ASSOCIATION	525.00
NEW HAMPSHIRE STATE LIBRARY	3,075.00
NEW HAMPSHIRE TRACK AND FIELD COACHES ASSOCIATION	120.00
NH ASSOC FOR PRINCIPALS	810.00
NH CORRECTIONAL INDUSTRIES	253.77
NH EXCELLENCE IN EDUCATION AWARDS	675.00
NH SCHOOL COUNSELOR ASSOCIATION	175.00
NHASBO	440.00
NHASCD	4,514.50
NHASEA	755.00
NHASP STATE MEMBERSHIP	3,573.00
NHIAA	6,145.00
NHSAA	11,119.01
NHSBA	5,828.67
NHSCA	200.00
NHSTE NHSTE - MEMBERSHIP	12,050.57
NICHOLAS PERRAS	60.00 110.00
NINA GAVRYLYUK	90.00
NO LIMITS METALWORKS, LLC	545.00
NO LIMITS MOTORSPORTS	2,802.32
NORMAN L. SAMAHA	86.00
NORTH EAST SCALE COMPANY, INC.	135.00
NORTH RIVER COLLABORATIVE	447.00
NORTHEAST DELTA DENTAL IN	327,312.66
NORTHEAST SECURITY AGENCY	8,144.00
NORTHERN NURSERIES	5,942.00
NORTHWEST ENERGY EFFICIENCY COUNCIL	195.00
NORTHWEST EVALUATION ASSOCIATION	9,212.50
NSTA PUB. SALES	319.66
NURTISLICE, INC.	849.00
NUTTER ENTERPRISES, INC.	511.57
OMNI HOTELS AND RESORTS	1,145.16
OPENING THE BOOK NORTH AMERICA	2,323.32
ORIENTAL TRADING CO INC	43.95
ORION BOND	675.00
PARENT INFORMATION CENTER	179.70
PARKER EDUCATION	23,116.98
PATRICA MADORE	905.61
PATRICIA H MURE	403.00
PATTY HINDS  PAUL A COLETTE	180.85
PAUL A. GOUETTE PAUL D. RAYMOND JR.	110.00 86.00
PAUL DELGADO	178.00
PAUL LOUNSBROUGH	70.85
PAUL PELOQUIN	62.13
PAUL WARNICK	369.51
THE WARREST THE STATE OF THE ST	307.31

Vendor Name	Payments
PAULA MCLAUGHLIN	165.00
PEARSON ASSESSMENTS	9,390.89
PEARSON EDUCATION	2,886.07
PEDIATRIC PHY THERAPY INC	93,720.79
PEOPLE'S UNITED BANK	1,216,390.00
PERMA-BOUND, INC	4,092.66
PESI	579.98
PETER B. HALEY	258.00
PETER BOWLER	290.69
PETER CLIFFORD	176.00
PETER K. ISQUITH, PH.D.	1,610.00
PETER M. FALLON SR	132.00
PETER SAWYER	2,055.46
PFG NORTHCENTER	74,718.99
PHEASANT RIDGE GOLF CLUB	576.00
PHILIP J. WILLIAMS	82.00
PHILIP MOLLICA	0.00
PICHES SKI SHOP	15,891.92
PINE HAVEN BOYS CENTER	27,292.10
PINE TREE CALIBRATION	120.00
PITNEY BOWES	8,565.38
PITSCO, INC	1,881.19
PLODZIK & SANDERSON  PORTER DAVING DIG	13,839.50
PORTER PAVING INC. PORTLAND POTTERY	1,100.00 3,688.40
POSITIVE PREASURE PUMP REPAIR	283.80
PRECISION FITNESS EQUIPMENT	2,000.00
PRESCOTT'S FLORIST & GARD	383.00
PRESTON INGRAM	228.53
PRIMEX 3	111,320.00
PROJECT LEAD THE WAY, INC.	1,040.00
PROSPECT MOUNTAIN HIGH SCHOOL	200.00
PSYCHOLOGICAL ASSESSMENT RESOURCES	2,340.36
QUILL CORPORATION	6,080.49
RACHEL AUGER	120.00
RAND MCNALLY	240.00
RAYMOND SCOTT CRAIGIE	290.00
REALLY GOOD STUFF	3,715.00
REBECCA BEDARD	52.56
REBECCA SHIBLEY	1,654.55
REBECCA WATSON	319.19
REBECCA ZAKORCHEMNY	330.00
RED CROSS STORE	300.00
RED HOT SPORTS PROMOTIONS	4,532.70
RENAISSANCE LEARNING	3,683.25
RESEARCHILD	715.00
RICHARD ACQUILANO	1,887.03
RICHARD ANTHONY	442.00
RICHARD C. SHOLTANIS	430.00
RICHARD DRISCOLL	88.00
RICHARD FORTIER SR.	96.00
RICHARD G. DUMAIS RITA GEORGES	130.00
ROBERT A. GOUETTE / BOB'S LOCK AND KEY	288.00
ROBERT A. GOUETTE / BOB'S LOCK AND KEY ROBERT BARBARISI	1,424.00 88.00
ROBERT C. SINCLAIR	146.00
ROBERT HODSDON	146.00
ROBERT J. NELSON	98.00
ROBERT MAZUR	58.00
ACCES TO THE CONTROL OF THE CONTROL	38.00

Vendor Name	Payments
ROBERT MEYERS	122.80
ROBERT P. MONGAN	66.00
ROBERT SALOME	304.00
ROBERT SIDWAY	466.00
ROBIN BARON	228.33
ROBIN JACKMAN	270.00
ROCKINGHAM ELECTRIC	526.25
ROLAND GAMELIN	500.00
ROLAND J. BOURQUE	86.00
RORY A. EARLY	66.00
ROSE BRAND INC.	9,274.65
ROSLYN ROY	614.96
ROSS W CUPPLES	290.00
ROWELL'S SEWER & DRAIN, LLC	845.00
RPF ASSOCIATES INC	1,125.00
RUSSELL SMITH	102.00
SALLY SESSLER	277.27
SALMON PRESS	126.00
SAMUEL SAWYER	730.00
SANEL AUTO PARTS	1,031.88
SARAH HENGSTENBERG	2,102.62
SARAH SZYMKOWSKI	386.00
SARAH THOMPSON	1,686.00
SCHOOL DATEBOOKS, DIC	4,252.56
SCHOOL DATEBOOKS, INC. SCHOOL HEALTH CORPORATION	737.34
SCHOOL REALTH CORFORATION SCHOOL SPECIALTY MARKETPLACE	2,357.07 3,734.16
SCHOOL SPECIALTY MARKETTEACE SCHOOL SPECIALTY, INC.	371.97
SCHOOLLAW.COM	219.00
SCOTT B. MOORE	182.00
SCOTT ISABELLE	1,043.96
SCOTT MILLER	324.00
SCOTT SLOGIC	86.00
SCULPTURE HOUSE INC.	345.10
SDB SPECIALTY NETWORKING	8,149.29
SEACOAST SCIENCE CENTER	50.00
SEAN WALSH	235.40
SERESC	252.75
SEVERIN INTERMEDIATE HOLDINGS, LLC	2,000.38
SHAKER REGIONAL SCHOOL DISTRICT	4,250.00
SHANE SIRLES	532.00
SHARE CORP.	2,864.31
SHARON WALLACE	225.00
SHAWN D. OSBURN	180.00
SHAWN DESJARDINS	68.00
SHAWN MURPHY	428.00
SHERWIN-WILLIAMS	4,197.20
SHI INTERNATIONAL CORP	58,023.00
SHIFFLER SALES, INC SIGNET ELECTRONIC SYSTEMS, INC.	828.55 524.00
SKILLPATH SEMINARS	404.95
SKYLINE ROOFING INC	318,308.00
SMARTSIGN	303.00
SMILE MAKERS	164.89
SOCIAL STUDIES SCHOOL SER	894.71
SOCIAL THINKING	86.64
SOCIETY FOR HUMAN	209.00
SOLARWINDS, INC.	140.00
SOULE LESLIE KIDDER, SAYWARD & LOUGHMAN, P.L.L.C.	35,466.25
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Vendor Name	Payments
SOUTH PAW	331.74
SPANNING CLOUD APPS, LLC.	3,000.00
SPERRY SOFTWARE, INC.	143.76
STADIUM SYSTEM, INC.	4,904.79
STANLEY ELEVATOR CO. INC.	3,753.29
STATE OF N H-CRIMINAL REC	6,317.75
STENHOUSE	51.00
STEPHANIE JOHNSON	88.00
STEPHANIE MASTERS	357.98
STEPHEN CATALANO PHD	90,280.00
STEPHEN ROSSETTI	775.00
STEPHEN TUCKER	6,203.96
STEPHEN W. LACASSE	184.00
STERICYCLE	47.93
STEVE O'RIORDAN	1,497.51
STEVE SPANGLER SCIENCE	135.22
STEVEN ECKHOFF	66.00
STEVEN METZ	128.00
STEVEN R. BURROWS	492.00
SULLIVAN, ALLISON	1,173.22
SUMMA HUMMA ENTERPRISES, LLC	6,752.30
SUMMIT SUPPLY CORP.OF CO.	1,146.95
SUNNYSIDE MAPLES	1,984.90
SUPER DUPER PUBLICATIONS	645.95
SUPERIOR FENCE CO.	4,540.00
SUSAN C. SOELCH	2,194.25
SUZANNE TWOMBLY	2,330.34
SYSCO BOSTON, LLC	371.08
TARRA SORELL	85.25
TAYLOR RENTAL	823.04
TC READING AND WRITING PROJECT	3,400.00
TEACHER SYNERGY INC	84.23
TEACHER SYNERGY INC.	414.81
TEACHERS DISCOVERY	413.39
TEACHING STRATEGIES, INC.	246.05
TEEN INK	430.00
TESSA J. ROLLINS	91.02
TEXTHELP INC.	145.00
THE BIRCHTREE CENTER	2,720.00
THE COLLEGE BOARD THE DAILY SUN	1,080.00
THE OMNI GROUP	3,078.75
THE SHORT BOOKS	142.00 250.00
THE VHS COLLABORATIVE	300.00
THE VILLAGE STORE	254.36
THE WINNIPESAUKEE PLAYHOUSE	915.00
THOMAS A. WAINWRIGHT	228.00
THOMAS CARR	139.51
THOMAS J HANRIGHT	152.00
THOMAS J. BIRMINGHAM	86.00
THOMAS M. GILPATRICK	116.00
THOMAS RAYMOND	357.34
THOMAS RICHARD	166.00
TICE ASSOCIATES INC	2,596.00
TIDEWATER CATERING GROUP, LLC	1,025.48
TIME FOR KIDS	851.40
TIMOTHY BARTLETT	128.50
TIMOTHY BERGERON	96.00
TIMOTHY GOGGIN	711.03
	0

Vendor Name	Payments
TIMOTHY GOOSSENS	600.00
TIMOTHY J. LEAFE	102.00
TOD TRASK	88.00
TOM'S TOPS N' TRIM	250.00
TOWN OF GILFORD	7,350.00
TRACKLITE SYSTEMS	2,250.00
TREASURER STATE OF N H -L	450.00
TREASURER, SNH - DOT	1,945.24
TREASURER, STATE OF N.H. SURPLUS DIST.	2,838.75
TREASURER, STATE OF NEW HAMPSHIRE	75.00
TREASURER, STATE OF NH	235.00
TREETOP PUBLISHING INC.	42.00
TRI COUNTY POWER EQUIPMENT, INC.	109.90
TRI STATE HOOD & DUCT, LLC	800.00
TRIARCO ARTS AND CRAFTS LLC	3,668.02
TRI-STATE FIRE PROTECTION TRIESLAY SCHOLASTIC DIC	545.00
TRUEFLIX SCHOLASTIC INC. TYLER BUSINESS FORMS	690.00 1,973.84
TYLER DAVIS TYLER DAVIS	1,689.00
TYLER TECHNOLOGIES, INC	17,297.51
TYLERGRAPHICS INC	2,450.00
ULINE, INC.	1,141.38
UNION LEADER CORP.	1,436.39
UNITED PARCEL SERVICE	9.40
UNIVERSITY OF NEW HAMPSHIRE	344.00
US BANK NATIONAL ASSOCIATION/EQUIPMENT FINANCE	28,844.80
US GAMES	123.56
USI EDUCATION & GOVERNMENT	289.12
VALORIE WRIGHT	1,125.22
VARIDESK, LLC	395.00
VENT A KILN	302.50
VERIZON WIRELESS	2,439.90
VERMONT PERMANENCY INITIATIVE INC.	10,159.99
VERNIER SOFTWARE	1,318.50
VICTORIA WOOD PARRISH	290.00
VILLAGE NURSERY SCHOOL	10,275.00
VISUAL VICTORY TRAINING LLC	2,291.50
VOCABULARY SPELLING CITY.COM	1,617.00
W M TURNER EXCAVATING LLC WALLBOARD SUPPLY	4,335.00 1,486.16
WALTER WILSON	277.20
WARD'S SCIENCE	253.49
WASTE MANAGEMENT INC OF N	20,711.58
WB MASON	58,203.13
WEVIDEO, INC.	2,863.76
WILLIAM ANDRUS	220.00
WILLIAM BALL	130.00
WILLIAM BELAIR	518.00
WILLIAM J. DONOVAN	102.00
WILLIAM K. PARRISH	290.00
WILLIAM P. MAKARAWICZ	130.00
WILLIAM SMALLWOOD	204.00
WILLIAMS COMMUNICATION SERVICES, INC	527.50
WINNISQUAM PRINTING, INC	603.77
WINNISQUAM REGIONAL SCH D	9,206.30
WMA EQUIPMENT REPAIR SERVICES, LLC	973.85
WOLVERINE BRASS, INC.	243.98
WORTHINGTON ZANIER BLOGER ING	1,662.68
ZANER BLOSER INC.	503.34
ZEARN, INC. 828 Vendors Listed.	900.00
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Job Title	Department	Salary	Other Earnings*	Taxes & Benefits**
Superintendent	District	\$120,065		\$51,828
Assistant Superintendent for Business	District	\$116,006		\$34,989
Director of Student Services	District	\$108,104		\$37,929
Director of Technology	District	\$103,571		\$36,770
Director of Curriculum, Instruction & Assessmen	District	\$87,505		\$38,520
Athletic Director	District	\$76,313		\$46,313
School District Treasurer	District	\$1,600		\$122
Admin. Assistant	District	\$52,125	\$595	\$29,851
Business/Personnel Manager	District	\$63,563	\$2,685	\$32,305
Custodian	District	\$43,731	\$1,220	\$35,364
District Maintenance	District	\$54,844	\$2,458	\$35,571
Grounds/Custodian	District	\$36,753	\$682	\$33,743
Grounds/Custodian	District	\$39,623	\$2,858	\$34,733
Maintenance	District	\$47,549	\$2,007	\$27,590
Network Administrator	District	\$54,496		\$36,837
Buildings and Grounds/AP Secretary	District	\$39,773	\$1,024	\$27,417
Special Education Secretary	District	\$47,611		\$19,608
Substitute Coordinator	District	\$32,384	\$2,426	\$16,555
Supervisor of Buildings and Grounds	District	\$83,593		\$35,616
Asst. Food Service Director	District	\$19,292		\$23,236
Food Service Assistant	District	\$4,238		\$630
Food Service Assistant	District	\$7,376		\$9,906
Food Service Assistant	District	\$9,068		\$17,974
Food Service Assistant	District	\$10,742		\$11,130
Food Service Assistant	District	\$15,474		\$21,946
Food Service Assistant	District	\$18,799	\$8,569	\$32,569
Food Service Assistant	District	\$4,517		\$645
Food Service Assistant	District	\$2,188		\$167
Food Service Assistant	District	\$2,778		\$213
Food Service Assistant	District	\$1,676		\$128
Food Service Director	District	\$61,000	\$1,109	\$40,536
Kitchen Manager	District	\$23,550		\$25,017
Lead Cook	District	\$16,859		\$26,372
Substitute	District	\$450		\$34
Substitute	District	\$731		\$56
Substitute	District	\$75		\$6
Substitute	District	\$450		\$34
Substitute	District	\$638		\$49
Substitute	District	\$750		\$57
Substitute	District	\$75		\$6
Substitute	District	\$13,148		\$1,006
Substitute	District	\$1,875		\$143
Substitute	District	\$75		\$6
Substitute	District	\$188		\$14
Substitute	District	\$6,707		\$513 \$40
Substitute	District	\$525		
Substitute Substitute	District District	\$3,413 \$225		\$261 \$17
Substitute	District	\$225 \$225		\$17 \$17
Substitute	District	\$600		\$17 \$46
Substitute	District	\$1,054		\$46 \$81
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Job Title	Department	Salary	Other Earnings*	Taxes & Benefits**
	- op a	ou.u.,		
Substitute	District	\$3,585	\$975	\$349
Substitute	District	\$1,850		\$142
Substitute	District	\$1,838		\$141
Substitute	District	\$2,175		\$166
Substitute	District	\$1,388		\$106
Substitute	District	\$225		\$17
Substitute	District	\$2,888		\$221
Substitute	District	\$26,677		\$2,041
Substitute	District	\$150		\$11
Substitute	District	\$4,013		\$307
Substitute	District	\$792		\$61
Substitute	District	\$6,750		\$516
Substitute	District	\$38		\$3
Substitute	District	\$375		\$29
Substitute	District	\$3,534		\$270
Substitute	District	\$2,007		\$154
Substitute	District	\$600		\$46
Substitute	District	\$1,700		\$130
Substitute	District	\$225		\$17
Substitute	District	\$8,225		\$629
Substitute	District	\$1,575		\$121
Substitute	District	\$5,438		\$416
Substitute	District	\$5,325		\$407
Substitute	District	\$2,319		\$177
Substitute	District	\$7,855		\$601
Substitute	District	\$75		\$6
Substitute	District	\$600		\$46
Substitute	District	\$6,673		\$511
Substitute	District	\$105		\$8
Substitute	District	\$316		\$24
Substitute	District	\$8,962		\$686
Substitute	District	\$1,898		\$145
Substitute	District	\$10,738		\$822
Substitute	District	\$10,337		\$791
Substitute	District	\$208		\$16
Substitute	District	\$900		\$69
Substitute	District	\$5,213		\$399
Substitute	District	\$450		\$34
Substitute	District	\$375		\$29
Substitute	District	\$5,976		\$457
Substitute	District	\$300		\$23
Substitute	District	\$825		\$63
Coach	District	\$2,750		\$210
Coach	District	\$1,800		\$138
Coach	District	\$2,250		\$172
Coach	District	\$4,100		\$314
Coach	District	\$3,475		\$266
Coach	District	\$1,625		\$124
Coach	District	\$3,650		\$279
Coach	District	\$7,300		\$558
Coach	District	\$3,800		\$291

			Other	Taxes &
Job Title	Department	Salary	Earnings*	Benefits**
Coach	District	\$2,850		\$218
Coach	District	\$1,725		\$132
Coach	District	\$2,850		\$218
Coach	District	\$1,200		\$92
Coach	District	\$3,650		\$279
Coach	District	\$1,425		\$109
Coach	District	\$6,200		\$474
Coach	District	\$3,550		\$272
Coach	District	\$7,200		\$551
Coach	District	\$2,750		\$210
Coach	District	\$2,050		\$157
Coach	District	\$600		\$55
Coach	District	\$3,800		\$346
Coach	District	\$3,550		\$272
Summer School	District	\$2,033		\$156
Summer School	District	\$2,015		\$154
Summer School	District	\$2,991		\$569
Summer School	District	\$1,642		\$126
Summer School	District	\$2,025		\$155
Summer School	District	\$3,316		\$254
Summer School	District	\$1,948		\$149
Principal	Elementary School	\$101,658		\$52,864
Guidance	Elementary School	\$51,680	\$540	\$22,524
Nurse	Elementary School	\$49,470	\$1,824	\$37,751
Teacher	Elementary School	\$61,821	\$211	\$33,798
Teacher	Elementary School	\$40,383	\$3,698	\$11,780
Teacher	Elementary School	\$50,483		\$36,009
Teacher	Elementary School	\$52,014	\$11,123	\$34,140
Teacher	Elementary School	\$49,941	\$11,752	\$24,809
Teacher	Elementary School	\$64,445	\$211	\$35,159
Teacher	<b>Elementary School</b>	\$54,594		\$38,322
Teacher	Elementary School	\$51,689	\$481	\$31,419
Teacher	Elementary School	\$51,689	\$2,711	\$37,876
Teacher	Elementary School	\$45,035	\$571	\$20,813
Teacher	Elementary School	\$45,837	\$2,880	\$35,396
Teacher	Elementary School	\$61,158	\$1,621	\$26,179
Teacher	Elementary School	\$62,580	\$3,343	\$18,944
Teacher	Elementary School	\$47,605	\$2,922	\$36,868
Teacher	Elementary School	\$44,882	\$481	\$20,763
Teacher	Elementary School	\$72,644	\$211	\$36,238
Teacher	Elementary School	\$70,527	\$211	\$27,606
Teacher	Elementary School	\$62,580	\$5,000	\$20,544
Teacher	Elementary School	\$70,527	\$3,986	\$43,547
Teacher	Elementary School	\$45,035	\$10,502	\$38,624
Teacher	Elementary School	\$60,998	\$2,071	\$40,633
Teacher	Elementary School	\$75,386	\$422	\$28,494
Teacher	Elementary School	\$44,882	\$3,600	\$21,516
Teacher	Elementary School	\$55,757	\$211	\$32,390
Teacher	Elementary School	\$52,567	\$211	\$31,129
Teacher	Elementary School	\$65,302	\$210	\$41,278
Teacher	Elementary School	\$56,685	\$2,235	\$39,573

Job Title	Department	Salary	Other Earnings*	Taxes & Benefits**
Teacher	Elementary School	\$53,430	\$4,496	\$39,312
Teacher	Elementary School	\$44,882	\$692	\$20,801
Teacher	Elementary School	\$70,911	\$1,211	\$42,795
Teacher	Elementary School	\$59,871	\$211	\$39,918
Teacher	Elementary School	\$72,672	\$9,670	\$38,924
Teacher	Elementary School	\$72,672	\$422	\$42,670
Custodian	Elementary School	\$42,352	\$590	\$28,486
Custodian	Elementary School	\$30,717		\$25,551
Custodian	Elementary School	\$42,120	\$2,673	\$27,270
Elementary Assistant	Elementary School	\$10,033	\$300	\$3,611
Grade 2 Assistant	Elementary School	\$24,147		\$31,186
Grade 3 Asstistant	Elementary School	\$31,994		\$16,072
Grade 4 Assistant	Elementary School	\$31,668	\$150	\$7,263
LPN	Elementary School	\$20,295	\$1,890	\$23,890
NURSE	Elementary School	\$40,209		\$36,736
Secretary I	Elementary School	\$32,712		\$25,970
Secretary II	Elementary School	\$36,493		\$31,520
Spec Ed Aide	Elementary School	\$16,031		\$29,713
Spec Ed Aide	Elementary School	\$26,331	\$919	\$25,237
Spec Ed Aide	Elementary School	\$25,448		\$15,816
Spec Ed Aide	Elementary School	\$22,146		\$30,884
Spec Ed Aide	Elementary School	\$22,930		\$31,045
Spec Ed Aide	Elementary School	\$21,209		\$23,693
Spec Ed Aide	Elementary School	\$23,010	\$270	\$24,092
Spec Ed Aide	Elementary School	\$17,253		\$29,938
Spec Ed Aide	Elementary School	\$13,655		\$21,595
Spec Ed Aide	Elementary School	\$14,698		\$29,337
Spec Ed Aide	Elementary School	\$11,508	\$2,475	\$28,959
Spec Ed Aide	Elementary School	\$14,114	\$3,880	\$29,414
Spec Ed Aide	Elementary School	\$21,363	\$1,291	\$28,870
Sped Ed Aide	Elementary School	\$17,043	\$2,388	\$13,573
Speech Ass't Aide	Elementary School	\$36,628	\$2,133	\$27,553
Speech Ass't Aide	Elementary School	\$24,856	\$1,200	\$2,186
Title 1 Asst.	Elementary School	\$16,601	\$540	\$22,837
Title 1 Asst.	Elementary School	\$24,259		\$29,095
Title 1 Asst.	Elementary School	\$18,416	\$765	\$30,272
Title 1 Asst.	Elementary School	\$24,951	\$5,223	\$32,435
Title 1 Asst.	Elementary School	\$28,413	\$5,520	\$33,162
Assistant Principal	Elementary/Middle	\$80,383		\$45,171
Prinicpal	High School	\$102,768		\$52,224
Assistant Principal	High School	\$83,842		\$31,644
Guidance	High School	\$72,897	\$985	\$43,225
Guidance	High School	\$53,912	\$2,592	\$18,289
Guidance	High School	\$69,995	\$4,474	\$43,565
Guidance Director	High School	\$79,701	\$700	\$44,901
Librarian	High School	\$78,238	\$850	\$38,298
Nurse	High School	\$71,798	\$5,395	\$29,339
Speech Pathologist	High School	\$75,000		\$37,824
Teacher	High School	\$74,780		\$28,773
Teacher	High School	\$53,050	\$211	\$37,431
Teacher	High School	\$55,772		\$38,795

Teacher         High School         \$59,073         \$2,144         \$25,846           Teacher         High School         \$64,845         \$843         \$36,126           Teacher         High School         \$57,134         \$2,783         \$24,491           Teacher         High School         \$59,428         \$20,433         \$39,524           Teacher         High School         \$59,247         \$50,000         \$19,423           Teacher         High School         \$57,247         \$50,000         \$19,423           Teacher         High School         \$52,247         \$50,000         \$19,423           Teacher         High School         \$52,247         \$50,000         \$31,423           Teacher         High School         \$47,361         \$6,125         \$31,238           Teacher         High School         \$74,620         \$3,643         \$38,012           Teacher         High School         \$50,022         \$3,003         \$38,018           Teacher         High School         \$50,327         \$3,152         \$37,009           Teacher         High School         \$50,327         \$1,512         \$37,009           Teacher         High School         \$50,327         \$1,512         \$37,00	Job Title	Department	Salary	Other Earnings*	Taxes & Benefits**
Teacher	Job Hile	Department	Salary	Lumings	Delicities
Teacher		_			
Teacher         High School         \$59,428         \$2,043         \$39,524           Teacher         High School         \$69,947         \$5,000         \$19,423           Teacher         High School         \$57,2417         \$50,000         \$19,423           Teacher         High School         \$57,217         \$56,676         \$22,226           Teacher         High School         \$47,361         \$6,125         \$31,238           Teacher         High School         \$74,361         \$6,125         \$31,238           Teacher         High School         \$72,897         \$3,000         \$38,018           Teacher         High School         \$50,327         \$1,572         \$37,054           Teacher         High School         \$50,327         \$1,572         \$37,054           Teacher         High School         \$62,160         \$1,111         \$31,428           Teacher         High School         \$74,821         \$711         \$31,248           Teacher         High School         \$72,577         \$2,211         \$36,720           Teacher         High School         \$74,821         \$711         \$37,459           Teacher         High School         \$54,9441         \$2,765         \$37,439 </td <td></td> <td>•</td> <td></td> <td></td> <td></td>		•			
Feacher	Teacher	_			
Teacher         High School         \$59,247         \$5,000         \$19,423           Teacher         High School         \$72,217         \$36,349           Teacher         High School         \$65,302         \$6,760         \$22,226           Teacher         High School         \$74,620         \$3,643         \$38,072           Teacher         High School         \$72,897         \$3,000         \$38,018           Teacher         High School         \$50,327         \$1,572         \$37,054           Teacher         High School         \$50,83         \$1,771         \$41,515           Teacher         High School         \$50,83         \$1,771         \$34,289           Teacher         High School         \$50,83         \$1,771         \$34,181           Teacher         High School         \$50,83         \$1,771         \$34,151           Teacher         High School         \$50,827         \$1,193         \$31,245           Teacher         High School         \$74,821         \$711         \$37,459           Teacher         High School         \$74,821         \$711         \$37,459           Teacher         High School         \$74,821         \$711         \$37,459 <td< td=""><td>Teacher</td><td>High School</td><td>\$59,428</td><td>\$2,043</td><td></td></td<>	Teacher	High School	\$59,428	\$2,043	
Teacher         High School         \$72,217         \$36,349           Teacher         High School         \$65,302         \$6,760         \$22,226           Teacher         High School         \$47,361         \$5,125         \$31,238           Teacher         High School         \$74,620         \$3,643         \$38,018           Teacher         High School         \$50,327         \$1,572         \$37,054           Teacher         High School         \$60,327         \$1,572         \$37,054           Teacher         High School         \$62,160         \$1,111         \$34,289           Teacher         High School         \$50,327         \$1,193         \$31,245           Teacher         High School         \$50,327         \$1,193         \$31,245           Teacher         High School         \$72,577         \$2,211         \$36,720           Teacher         High School         \$72,577         \$2,211         \$36,720           Teacher         High School         \$56,941         \$2,765         \$37,439           Teacher         High School         \$56,941         \$2,810         \$38,771           Teacher         High School         \$73,537         \$960         \$28,223	Teacher	_			\$40,462
Teacher         High School         \$65,302         \$6,760         \$22,226           Teacher         High School         \$47,361         \$6,125         \$31,238           Teacher         High School         \$74,620         \$3,643         \$38,072           Teacher         High School         \$50,327         \$3,000         \$38,018           Teacher         High School         \$50,327         \$1,572         \$37,054           Teacher         High School         \$65,083         \$1,771         \$41,615           Teacher         High School         \$50,327         \$1,193         \$31,245           Teacher         High School         \$50,327         \$1,193         \$31,245           Teacher         High School         \$74,821         \$711         \$34,289           Teacher         High School         \$74,821         \$711         \$37,459           Teacher         High School         \$50,941         \$2,211         \$33,749           Teacher         High School         \$56,941         \$2,211         \$33,749           Teacher         High School         \$56,941         \$2,811         \$33,737           Teacher         High School         \$56,941         \$2,811         \$33,871	Teacher	High School	\$59,247	\$5,000	\$19,423
Teacher         High School         \$47,361         \$6,125         \$31,238           Teacher         High School         \$74,620         \$3,643         \$38,072           Teacher         High School         \$50,327         \$1,572         \$37,054           Teacher         High School         \$65,083         \$1,771         \$41,615           Teacher         High School         \$65,083         \$1,771         \$41,615           Teacher         High School         \$50,327         \$1,111         \$34,289           Teacher         High School         \$574,821         \$711         \$34,289           Teacher         High School         \$574,821         \$711         \$34,289           Teacher         High School         \$74,821         \$711         \$34,489           Teacher         High School         \$74,821         \$711         \$36,749           Teacher         High School         \$74,821         \$711         \$36,749           Teacher         High School         \$64,445         \$2,911         \$26,862           Teacher         High School         \$55,914         \$2,810         \$32,733           Teacher         High School         \$73,537         \$960         \$28,223 </td <td>Teacher</td> <td>High School</td> <td></td> <td></td> <td>\$36,349</td>	Teacher	High School			\$36,349
Teacher         High School         \$74,820         \$3,633         \$38,072           Teacher         High School         \$72,897         \$3,000         \$38,018           Teacher         High School         \$50,327         \$1,572         \$37,054           Teacher         High School         \$65,083         \$1,771         \$41,615           Teacher         High School         \$50,327         \$1,193         \$31,245           Teacher         High School         \$74,821         \$711         \$37,459           Teacher         High School         \$72,577         \$2,211         \$36,270           Teacher         High School         \$72,577         \$2,211         \$36,270           Teacher         High School         \$64,445         \$2,211         \$26,620           Teacher         High School         \$64,445         \$2,911         \$26,807           Teacher         High School         \$63,941         \$2,010         \$38,771           Teacher         High School         \$73,537         \$960         \$28,223           Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$74,225         \$1,443	Teacher	_	\$65,302		
Teacher         High School         \$72,897         \$3,000         \$38,018           Teacher         High School         \$50,327         \$1,572         \$37,054           Teacher         High School         \$65,083         \$1,771         \$41,615           Teacher         High School         \$62,160         \$1,111         \$34,289           Teacher         High School         \$50,327         \$1,193         \$31,245           Teacher         High School         \$74,821         \$711         \$37,459           Teacher         High School         \$74,821         \$711         \$37,459           Teacher         High School         \$72,577         \$2,211         \$36,720           Teacher         High School         \$64,445         \$2,911         \$26,862           Teacher         High School         \$56,914         \$2,010         \$37,439           Teacher         High School         \$73,537         \$960         \$28,223           Teacher         High School         \$73,537         \$960         \$28,223           Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$74,225         \$15,341         \$41,681	Teacher	_	\$47,361		
Teacher         High School         \$50,327         \$1,572         \$37,054           Teacher         High School         \$65,083         \$1,771         \$41,615           Teacher         High School         \$50,160         \$1,111         \$34,289           Teacher         High School         \$74,821         \$711         \$37,459           Teacher         High School         \$74,821         \$711         \$37,459           Teacher         High School         \$74,821         \$711         \$37,459           Teacher         High School         \$49,941         \$2,265         \$37,439           Teacher         High School         \$64,445         \$2,911         \$26,662           Teacher         High School         \$56,914         \$2,810         \$38,771           Teacher         High School         \$53,941         \$2,010         \$26,507           Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$74,225         \$15,341         \$41,443           Teacher         High School         \$63,4871         \$15,533         \$30,240	Teacher	_			
Teacher         High School         \$65,083         \$1,771         \$41,615           Teacher         High School         \$50,216         \$1,111         \$34,289           Teacher         High School         \$50,327         \$1,193         \$31,245           Teacher         High School         \$74,821         \$711         \$37,459           Teacher         High School         \$74,821         \$711         \$37,459           Teacher         High School         \$49,941         \$2,265         \$37,439           Teacher         High School         \$56,614         \$2,911         \$26,662           Teacher         High School         \$53,941         \$2,010         \$26,807           Teacher         High School         \$53,941         \$2,010         \$26,807           Teacher         High School         \$73,537         \$960         \$28,223           Teacher         High School         \$73,537         \$960         \$28,223           Teacher         High School         \$74,225         \$15,341         \$41,443           Teacher         High School         \$34,871         \$1,533         \$30,240           Teacher         High School         \$51,689         \$5,647         \$32,720	Teacher	_			
Teacher         High School         \$62,160         \$1,111         \$34,289           Teacher         High School         \$50,327         \$1,193         \$31,245           Teacher         High School         \$74,821         \$711         \$37,459           Teacher         High School         \$72,577         \$2,211         \$36,720           Teacher         High School         \$49,941         \$2,765         \$37,439           Teacher         High School         \$64,445         \$2,911         \$26,862           Teacher         High School         \$56,914         \$2,810         \$38,771           Teacher         High School         \$53,341         \$2,010         \$26,507           Teacher         High School         \$73,537         \$960         \$28,223           Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$74,225         \$15,541         \$41,443           Teacher         High School         \$43,871         \$1,533         \$30,240           Teacher         High School         \$56,8486         \$900         \$41,721		_			
Teacher         High School         \$50,327         \$1,193         \$31,245           Teacher         High School         \$74,821         \$711         \$36,720           Teacher         High School         \$74,821         \$711         \$36,720           Teacher         High School         \$49,941         \$2,765         \$37,439           Teacher         High School         \$64,445         \$2,911         \$26,862           Teacher         High School         \$63,941         \$2,010         \$26,507           Teacher         High School         \$73,537         \$960         \$26,507           Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$74,225         \$843         \$22,714           Teacher         High School         \$74,225         \$15,341         \$41,443           Teacher         High School         \$68,486         \$900         \$41,721           Teacher         High School         \$51,689         \$32,710           Teacher         High School         \$55,337         \$422         \$25,811		_			
Teacher         High School         \$74,821         \$711         \$37,459           Teacher         High School         \$72,577         \$2,211         \$36,720           Teacher         High School         \$49,941         \$2,765         \$37,439           Teacher         High School         \$64,445         \$2,911         \$26,862           Teacher         High School         \$56,914         \$2,810         \$38,771           Teacher         High School         \$73,537         \$960         \$28,223           Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$74,225         \$515,341         \$41,443           Teacher         High School         \$43,871         \$1,533         \$30,240           Teacher         High School         \$56,422         \$843         \$23,712           Teacher         High School         \$51,689         \$55,647         \$32,720           Teacher         High School         \$55,337         \$482         \$22,881	Teacher	_			
Teacher         High School         \$72,577         \$2,211         \$36,720           Teacher         High School         \$49,941         \$2,765         \$37,439           Teacher         High School         \$64,445         \$2,911         \$26,662           Teacher         High School         \$56,914         \$2,810         \$38,771           Teacher         High School         \$56,914         \$2,010         \$26,507           Teacher         High School         \$73,537         \$960         \$28,223           Teacher         High School         \$70,528         \$33,383         \$43,686           Teacher         High School         \$74,225         \$15,341         \$41,443           Teacher         High School         \$43,871         \$1,533         \$30,240           Teacher         High School         \$68,486         \$900         \$41,721           Teacher         High School         \$51,689         \$5,647         \$32,720           Teacher         High School         \$57,134         \$211         \$23,872           Teacher         High School         \$69,226         \$2,110         \$27,362           Teacher         High School         \$55,337         \$482         \$25,981	Teacher	•			
Teacher         High School         \$49,941         \$2,765         \$37,439           Teacher         High School         \$64,445         \$2,911         \$26,862           Teacher         High School         \$63,941         \$2,010         \$26,507           Teacher         High School         \$73,537         \$960         \$28,223           Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$70,528         \$33,383         \$43,686           Teacher         High School         \$74,225         \$43,871         \$15,33         \$30,240           Teacher         High School         \$43,871         \$1,533         \$30,240           Teacher         High School         \$51,689         \$5,647         \$32,720           Teacher         High School         \$51,689         \$5,647         \$32,720           Teacher         High School         \$51,689         \$5,647         \$32,720           Teacher         High School         \$65,337         \$482         \$25,981           Teacher         High School         \$56,337         \$482         \$25,981           Teacher         High School         \$53,137         \$1,812	Teacher	High School			
Teacher         High School         \$64,445         \$2,911         \$26,862           Teacher         High School         \$56,914         \$2,810         \$38,771           Teacher         High School         \$63,941         \$2,010         \$26,507           Teacher         High School         \$73,537         \$960         \$28,223           Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$26,442         \$843         \$23,714           Teacher         High School         \$74,225         \$15,341         \$41,443           Teacher         High School         \$68,886         \$900         \$41,721           Teacher         High School         \$56,847         \$32,720           Teacher         High School         \$51,689         \$5,647         \$32,720           Teacher         High School         \$51,889         \$5,647         \$32,720           Teacher         High School         \$51,889         \$5,647         \$32,720           Teacher         High School         \$69,226         \$2,110         \$27,362           Teacher         High School         \$55,357         \$482         \$25,981	Teacher	High School			
Teacher         High School         \$56,914         \$2,810         \$38,771           Teacher         High School         \$63,941         \$2,010         \$26,507           Teacher         High School         \$73,537         \$960         \$28,223           Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$26,442         \$843         \$23,714           Teacher         High School         \$74,225         \$15,341         \$41,443           Teacher         High School         \$43,871         \$1,533         \$30,240           Teacher         High School         \$68,486         \$900         \$41,721           Teacher         High School         \$51,689         \$5,647         \$32,720           Teacher         High School         \$51,689         \$5,647         \$32,720           Teacher         High School         \$55,337         \$482         \$25,981           Teacher         High School         \$69,226         \$2,110         \$27,362           Teacher         High School         \$55,337         \$482         \$25,981           Teacher         High School         \$56,920         \$3,300         \$39,913     <	Teacher	High School			
Teacher         High School         \$63,941         \$2,010         \$26,507           Teacher         High School         \$73,537         \$960         \$28,223           Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$26,442         \$843         \$23,714           Teacher         High School         \$74,225         \$15,341         \$41,443           Teacher         High School         \$43,871         \$1,533         \$30,240           Teacher         High School         \$68,486         \$900         \$41,721         Teacher         \$43,871         \$1,533         \$30,240           Teacher         High School         \$51,689         \$5,647         \$32,720         Teacher         \$43,871         \$21         \$23,814           Teacher         High School         \$51,689         \$5,647         \$32,720         Teacher         \$43,135         \$21         \$23,814         Teacher         \$22,5881         Teacher         \$43,135         \$38,211         \$23,814         Teacher         \$43,135         \$33,00         \$39,913         Teacher         \$43,135         \$33,00         \$39,913         Teacher         \$4160 School         \$55,827         \$3,8	Teacher				
Teacher         High School         \$73,537         \$960         \$28,223           Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$26,442         \$843         \$23,714           Teacher         High School         \$74,225         \$15,341         \$41,443           Teacher         High School         \$68,486         \$900         \$41,721           Teacher         High School         \$51,689         \$55,647         \$32,720           Teacher         High School         \$69,226         \$2,110         \$27,362           Teacher         High School         \$69,226         \$2,110         \$27,362           Teacher         High School         \$56,337         \$482         \$25,981           Teacher         High School         \$56,920         \$3,300         \$39,913           Teacher         High School         \$59,857         \$3,554         \$40,726	Teacher	_			
Teacher         High School         \$70,528         \$3,383         \$43,686           Teacher         High School         \$26,442         \$843         \$23,714           Teacher         High School         \$74,225         \$15,341         \$41,443           Teacher         High School         \$43,871         \$1,533         \$30,240           Teacher         High School         \$68,486         \$900         \$41,721           Teacher         High School         \$51,689         \$5,647         \$32,720           Teacher         High School         \$57,134         \$211         \$23,814           Teacher         High School         \$69,226         \$2,110         \$27,362           Teacher         High School         \$65,337         \$482         \$25,981           Teacher         High School         \$43,135         \$35,183         \$33,913           Teacher         High School         \$56,920         \$3,300         \$39,913           Teacher         High School         \$53,177         \$1,812         \$38,571           Teacher         High School         \$59,857         \$3,351         \$38,571           Teacher         High School         \$72,897         \$3,800         \$37,542	Teacher	High School			
Teacher         High School         \$26,442         \$843         \$23,714           Teacher         High School         \$74,225         \$15,341         \$41,443           Teacher         High School         \$43,871         \$1,533         \$30,240           Teacher         High School         \$58,486         \$900         \$41,721           Teacher         High School         \$51,689         \$5,647         \$32,720           Teacher         High School         \$57,134         \$211         \$23,814           Teacher         High School         \$69,226         \$2,110         \$27,362           Teacher         High School         \$65,337         \$482         \$25,981           Teacher         High School         \$56,920         \$3,300         \$39,913           Teacher         High School         \$55,177         \$1,812         \$38,571           Teacher         High School         \$53,177         \$1,812         \$38,573           Teacher         High School         \$51,689         \$3,311         \$38,573           Teacher         High School         \$57,857         \$3,554         \$40,726           Teacher         High School         \$72,897         \$3,800         \$37,462	Teacher	High School	\$73,537	\$960	\$28,223
Teacher         High School         \$74,225         \$15,341         \$41,443           Teacher         High School         \$43,871         \$1,533         \$30,240           Teacher         High School         \$68,486         \$900         \$41,721           Teacher         High School         \$51,689         \$5,647         \$32,720           Teacher         High School         \$57,134         \$211         \$23,814           Teacher         High School         \$69,226         \$2,110         \$27,362           Teacher         High School         \$65,337         \$482         \$25,981           Teacher         High School         \$43,135         \$33,00         \$39,913           Teacher         High School         \$56,920         \$3,300         \$39,913           Teacher         High School         \$55,857         \$3,857           Teacher         High School         \$59,857         \$3,554         \$40,726           Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$72,897         \$3,343         \$18,387           Teacher         High School         \$72,897         \$3,343         \$18,387	Teacher	High School	\$70,528		
Teacher         High School         \$43,871         \$1,533         \$30,240           Teacher         High School         \$68,486         \$900         \$41,721           Teacher         High School         \$51,689         \$5,647         \$32,720           Teacher         High School         \$57,134         \$211         \$23,814           Teacher         High School         \$65,337         \$482         \$25,981           Teacher         High School         \$65,337         \$482         \$25,981           Teacher         High School         \$65,337         \$482         \$25,981           Teacher         High School         \$53,300         \$39,913           Teacher         High School         \$55,920         \$3,300         \$39,913           Teacher         High School         \$55,857         \$1,812         \$38,513           Teacher         High School         \$59,857         \$3,341         \$38,573           Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$78,462         \$20,248         \$34,304 <t< td=""><td>Teacher</td><td>High School</td><td></td><td></td><td></td></t<>	Teacher	High School			
Teacher         High School         \$68,486         \$900         \$41,721           Teacher         High School         \$51,689         \$5,647         \$32,720           Teacher         High School         \$57,134         \$211         \$23,814           Teacher         High School         \$69,226         \$2,110         \$27,362           Teacher         High School         \$65,337         \$482         \$25,981           Teacher         High School         \$43,135         \$33,00         \$39,913           Teacher         High School         \$56,920         \$3,300         \$39,913           Teacher         High School         \$53,177         \$1,812         \$38,571           Teacher         High School         \$59,857         \$3,554         \$40,726           Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$72,897         \$3,300         \$37,546           Teacher         High School         \$72,897         \$3,300         \$37,546           Teacher         High School         \$78,462         \$20,248         \$34,304           Teacher         High School         \$47,605         \$2,422         \$30,847	Teacher	High School		\$15,341	\$41,443
Teacher         High School         \$51,689         \$5,647         \$32,720           Teacher         High School         \$57,134         \$211         \$23,814           Teacher         High School         \$69,226         \$2,110         \$27,362           Teacher         High School         \$65,337         \$482         \$25,981           Teacher         High School         \$43,135         \$35,183           Teacher         High School         \$56,920         \$3,300         \$39,913           Teacher         High School         \$55,927         \$3,300         \$39,913           Teacher         High School         \$59,857         \$3,554         \$40,726           Teacher         High School         \$51,689         \$3,311         \$38,573           Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$78,462         \$20,248         \$34,304           Teacher         High School         \$74,605         \$2,422         \$30,847           Teacher         High School         \$19,861         \$30,402           Custodian	Teacher	High School	\$43,871		
Teacher         High School         \$57,134         \$211         \$23,814           Teacher         High School         \$69,226         \$2,110         \$27,362           Teacher         High School         \$65,337         \$482         \$25,981           Teacher         High School         \$43,135         \$33,000         \$39,913           Teacher         High School         \$55,920         \$3,300         \$39,913           Teacher         High School         \$53,177         \$1,812         \$38,571           Teacher         High School         \$59,857         \$3,554         \$40,726           Teacher         High School         \$51,689         \$3,311         \$38,573           Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$59,857         \$3,343         \$18,387           Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$78,462         \$20,248         \$34,304           Teacher         High School         \$74,620         \$4,633         \$37,570           Custodian         High School         \$19,861         \$30,402	Teacher	High School			
Teacher         High School         \$69,226         \$2,110         \$27,362           Teacher         High School         \$65,337         \$482         \$25,981           Teacher         High School         \$43,135         \$35,183           Teacher         High School         \$56,920         \$3,300         \$39,913           Teacher         High School         \$53,177         \$1,812         \$38,571           Teacher         High School         \$59,857         \$3,554         \$40,726           Teacher         High School         \$51,689         \$3,311         \$38,573           Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$78,462         \$20,248         \$34,304           Teacher         High School         \$78,462         \$20,248         \$34,304           Teacher         High School         \$74,605         \$2,422         \$30,847           Teacher         High School         \$74,605         \$2,422         \$30,847           Teacher         High School         \$19,861         \$30,402           Custodian SS<	Teacher	High School	\$51,689		
Teacher         High School         \$65,337         \$482         \$25,981           Teacher         High School         \$43,135         \$35,183           Teacher         High School         \$56,920         \$3,300         \$39,913           Teacher         High School         \$53,177         \$1,812         \$38,571           Teacher         High School         \$59,857         \$3,554         \$40,726           Teacher         High School         \$51,689         \$3,311         \$38,573           Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$59,857         \$3,343         \$18,387           Teacher         High School         \$78,462         \$20,248         \$34,004           Teacher         High School         \$78,462         \$20,248         \$34,304           Teacher         High School         \$47,605         \$2,422         \$30,847           Teacher         High School         \$74,620         \$4,633         \$37,570           Custodian SS         High School         \$33,484         \$1,718         \$8,168           Custodian SS         High School         \$33,484         \$1,718         \$8,168	Teacher	High School	\$57,134		\$23,814
Teacher         High School         \$43,135         \$35,183           Teacher         High School         \$56,920         \$3,300         \$39,913           Teacher         High School         \$53,177         \$1,812         \$38,571           Teacher         High School         \$59,857         \$3,554         \$40,726           Teacher         High School         \$51,689         \$3,311         \$38,573           Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$59,857         \$3,343         \$18,387           Teacher         High School         \$78,462         \$20,248         \$34,304           Teacher         High School         \$47,605         \$2,422         \$30,847           Teacher         High School         \$74,620         \$4,633         \$37,570           Custodian         High School         \$19,861         \$30,402           Custodian SS         High School         \$33,484         \$1,718         \$8,168           Custodian SS         High School         \$33,484         \$1,718         \$8,168           Custodian SS         High School         \$38,397         \$1,546         \$27,347           <	Teacher	High School			
Teacher         High School         \$56,920         \$3,300         \$39,913           Teacher         High School         \$53,177         \$1,812         \$38,571           Teacher         High School         \$59,857         \$3,554         \$40,726           Teacher         High School         \$51,689         \$3,311         \$38,573           Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$59,857         \$3,343         \$18,387           Teacher         High School         \$78,462         \$20,248         \$34,304           Teacher         High School         \$74,620         \$4,633         \$37,570           Custodian         S         High School         \$19,861         \$30,402           Custodian SS         High School         \$33,484         \$1,718         \$8,168           Custodian SS         High School         \$37,546         \$27,347	Teacher	High School	\$65,337	\$482	
Teacher         High School         \$53,177         \$1,812         \$38,571           Teacher         High School         \$59,857         \$3,554         \$40,726           Teacher         High School         \$51,689         \$3,311         \$38,573           Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$59,857         \$3,343         \$18,387           Teacher         High School         \$78,462         \$20,248         \$34,304           Teacher         High School         \$47,605         \$2,422         \$30,847           Teacher         High School         \$74,620         \$4,633         \$37,570           Custodian         High School         \$19,861         \$30,402           Custodian SS         High School         \$33,484         \$1,718         \$8,168           Custodian SS         High School         \$33,397         \$1,546         \$27,347           Custodian SS         High School         \$32,968         \$212         \$33,051           HS Principal Secy         High School         \$48,142         \$1,552         \$29,801           Library/Tech Aide         High School         \$33,922         \$33,211	Teacher	High School			
Teacher         High School         \$59,857         \$3,554         \$40,726           Teacher         High School         \$51,689         \$3,311         \$38,573           Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$59,857         \$3,343         \$18,387           Teacher         High School         \$78,462         \$20,248         \$34,304           Teacher         High School         \$47,605         \$2,422         \$30,847           Teacher         High School         \$74,620         \$4,633         \$37,570           Custodian         High School         \$19,861         \$30,402           Custodian SS         High School         \$33,484         \$1,718         \$8,168           Custodian SS         High School         \$33,484         \$1,718         \$8,168           Custodian SS         High School         \$33,937         \$1,546         \$27,347           Custodian SS         High School         \$32,968         \$212         \$33,051           HS Principal Secy         High School         \$48,142         \$1,552         \$29,801           Library/Tech Aide         High School         \$33,922         \$33,211     <		_			
Teacher         High School         \$51,689         \$3,311         \$38,573           Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$59,857         \$3,343         \$18,387           Teacher         High School         \$78,462         \$20,248         \$34,304           Teacher         High School         \$47,605         \$2,422         \$30,847           Teacher         High School         \$74,620         \$4,633         \$37,570           Custodian         High School         \$19,861         \$30,402           Custodian SS         High School         \$33,484         \$1,718         \$8,168           Custodian SS         High School         \$17,110         \$835         \$13,377           Custodian SS         High School         \$33,997         \$1,546         \$27,347           Custodian SS         High School         \$32,968         \$212         \$33,051           HS Principal Secy         High School         \$48,142         \$1,552         \$29,801           Library/Tech Aide         High School         \$33,922         \$33,211           Secretary II         High School         \$47,611         \$28,855	Teacher	=			
Teacher         High School         \$72,897         \$3,800         \$37,546           Teacher         High School         \$59,857         \$3,343         \$18,387           Teacher         High School         \$78,462         \$20,248         \$34,304           Teacher         High School         \$47,605         \$2,422         \$30,847           Teacher         High School         \$74,620         \$4,633         \$37,570           Custodian         High School         \$19,861         \$30,402           Custodian SS         High School         \$33,484         \$1,718         \$8,168           Custodian SS         High School         \$17,110         \$835         \$13,377           Custodian SS         High School         \$38,397         \$1,546         \$27,347           Custodian SS         High School         \$32,968         \$212         \$33,051           HS Principal Secy         High School         \$48,142         \$1,552         \$29,801           Library/Tech Aide         High School         \$33,922         \$33,211           Secretary II         High School         \$47,611         \$28,855	Teacher	_			
Teacher         High School         \$59,857         \$3,343         \$18,387           Teacher         High School         \$78,462         \$20,248         \$34,304           Teacher         High School         \$47,605         \$2,422         \$30,847           Teacher         High School         \$74,620         \$4,633         \$37,570           Custodian         High School         \$19,861         \$30,402           Custodian SS         High School         \$33,484         \$1,718         \$8,168           Custodian SS         High School         \$17,110         \$835         \$13,377           Custodian SS         High School         \$38,397         \$1,546         \$27,347           Custodian SS         High School         \$32,968         \$212         \$33,051           HS Principal Secy         High School         \$48,142         \$1,552         \$29,801           Library/Tech Aide         High School         \$19,619         \$2,690         \$13,591           Secretary II         High School         \$47,611         \$28,855	Teacher	_			
Teacher         High School         \$78,462         \$20,248         \$34,304           Teacher         High School         \$47,605         \$2,422         \$30,847           Teacher         High School         \$74,620         \$4,633         \$37,570           Custodian         High School         \$19,861         \$30,402           Custodian SS         High School         \$33,484         \$1,718         \$8,168           Custodian SS         High School         \$17,110         \$835         \$13,377           Custodian SS         High School         \$38,397         \$1,546         \$27,347           Custodian SS         High School         \$32,968         \$212         \$33,051           HS Principal Secy         High School         \$48,142         \$1,552         \$29,801           Library/Tech Aide         High School         \$19,619         \$2,690         \$13,591           Secretary II         High School         \$33,922         \$33,211           Secretary II Guid         High School         \$47,611         \$28,855	Teacher	_			
Teacher         High School         \$47,605         \$2,422         \$30,847           Teacher         High School         \$74,620         \$4,633         \$37,570           Custodian         High School         \$19,861         \$30,402           Custodian SS         High School         \$33,484         \$1,718         \$8,168           Custodian SS         High School         \$17,110         \$835         \$13,377           Custodian SS         High School         \$38,397         \$1,546         \$27,347           Custodian SS         High School         \$32,968         \$212         \$33,051           HS Principal Secy         High School         \$48,142         \$1,552         \$29,801           Library/Tech Aide         High School         \$19,619         \$2,690         \$13,591           Secretary II         High School         \$33,922         \$33,211           Secretary II Guid         High School         \$47,611         \$28,855	Teacher	High School	\$59,857	\$3,343	
Teacher         High School         \$74,620         \$4,633         \$37,570           Custodian         High School         \$19,861         \$30,402           Custodian SS         High School         \$33,484         \$1,718         \$8,168           Custodian SS         High School         \$17,110         \$835         \$13,377           Custodian SS         High School         \$38,397         \$1,546         \$27,347           Custodian SS         High School         \$32,968         \$212         \$33,051           HS Principal Secy         High School         \$48,142         \$1,552         \$29,801           Library/Tech Aide         High School         \$19,619         \$2,690         \$13,591           Secretary II         High School         \$33,922         \$33,211           Secretary II Guid         High School         \$47,611         \$28,855		_			
Custodian         High School         \$19,861         \$30,402           Custodian SS         High School         \$33,484         \$1,718         \$8,168           Custodian SS         High School         \$17,110         \$835         \$13,377           Custodian SS         High School         \$38,397         \$1,546         \$27,347           Custodian SS         High School         \$32,968         \$212         \$33,051           HS Principal Secy         High School         \$48,142         \$1,552         \$29,801           Library/Tech Aide         High School         \$19,619         \$2,690         \$13,591           Secretary II         High School         \$33,922         \$33,211           Secretary II Guid         High School         \$47,611         \$28,855		<u> </u>			
Custodian SS         High School         \$33,484         \$1,718         \$8,168           Custodian SS         High School         \$17,110         \$835         \$13,377           Custodian SS         High School         \$38,397         \$1,546         \$27,347           Custodian SS         High School         \$32,968         \$212         \$33,051           HS Principal Secy         High School         \$48,142         \$1,552         \$29,801           Library/Tech Aide         High School         \$19,619         \$2,690         \$13,591           Secretary II         High School         \$33,922         \$33,211           Secretary II Guid         High School         \$47,611         \$28,855		_		\$4,633	
Custodian SS         High School         \$17,110         \$835         \$13,377           Custodian SS         High School         \$38,397         \$1,546         \$27,347           Custodian SS         High School         \$32,968         \$212         \$33,051           HS Principal Secy         High School         \$48,142         \$1,552         \$29,801           Library/Tech Aide         High School         \$19,619         \$2,690         \$13,591           Secretary II         High School         \$33,922         \$33,211           Secretary II Guid         High School         \$47,611         \$28,855		_			
Custodian SS       High School       \$38,397       \$1,546       \$27,347         Custodian SS       High School       \$32,968       \$212       \$33,051         HS Principal Secy       High School       \$48,142       \$1,552       \$29,801         Library/Tech Aide       High School       \$19,619       \$2,690       \$13,591         Secretary II       High School       \$33,922       \$33,211         Secretary II Guid       High School       \$47,611       \$28,855		_			
Custodian SS         High School         \$32,968         \$212         \$33,051           HS Principal Secy         High School         \$48,142         \$1,552         \$29,801           Library/Tech Aide         High School         \$19,619         \$2,690         \$13,591           Secretary II         High School         \$33,922         \$33,211           Secretary II Guid         High School         \$47,611         \$28,855		_			
HS Principal Secy       High School       \$48,142       \$1,552       \$29,801         Library/Tech Aide       High School       \$19,619       \$2,690       \$13,591         Secretary II       High School       \$33,922       \$33,211         Secretary II Guid       High School       \$47,611       \$28,855		_			
Library/Tech Aide         High School         \$19,619         \$2,690         \$13,591           Secretary II         High School         \$33,922         \$33,211           Secretary II Guid         High School         \$47,611         \$28,855		_			
Secretary II         High School         \$33,922         \$33,211           Secretary II Guid         High School         \$47,611         \$28,855		_			
Secretary II Guid High School \$47,611 \$28,855	•	_		\$2,690	
		_			
Secretary II Recptionst High School \$40,511 \$28,014	·	_			
	Secretary II Recptionst	High School	\$40,511		\$28,014

			Other	Taxes &
Job Title	Department	Salary	Earnings*	Benefits**
Spec Ed Aide	High School	\$21,546	\$128	\$24,421
Spec Ed Aide	High School	\$21,538	\$5,731	\$25,316
Spec Ed Aide	High School	\$14,938		\$29,394
Spec Ed Aide	High School	\$16,553	\$5,100	\$30,768
Spec Ed Aide	High School	\$20,862	\$293	\$14,980
Spec Ed Aide	High School	\$17,973	\$390	\$9,923
Spec Ed Aide	High School	\$5,309	\$4,913	\$20,993
Spec Ed Aide	High School	\$17,272		\$12,419
Spec Ed Aide	High School	\$14,302	\$135	\$29,289
Spec Ed Aide	High School	\$5,948	\$677	\$10,313
Spec Ed Aide	High School	\$22,413	\$803	\$14,594
Spec Ed Aide	High School	\$14,609	\$511	\$28,870
Spec Ed Aide	High School	\$31,777	\$6,235	\$35,665
Spec Ed Aide	High School	\$22,734	\$705	\$52,785
Spec Ed Aide	High School	\$17,067	\$556	\$30,004
Study Hall Monitor	High School	\$13,800	\$2,469	\$27,550
Principal	Middle School	\$102,706		\$42,472
Guidance	Middle School	\$63,343	\$1,245	\$41,042
Guidance	Middle School	\$74,780	\$3,550	\$37,769
Nurse	Middle School	\$46,088	\$1,345	\$36,737
Teacher	Middle School	\$60,028	\$933	\$39,942
Teacher	Middle School	\$76,545	\$8,179	\$24,904
Teacher	Middle School	\$44,158	\$5,812	\$21,765
Teacher	Middle School	\$62,568	\$8,020	\$27,125
Teacher	Middle School	\$59,637	\$6,026	\$25,564
Teacher	Middle School	\$48,966	\$1,725	\$36,452
Teacher	Middle School	\$67,682	\$4,625	\$21,753
Teacher	Middle School	\$52,014	\$422	\$37,387
Teacher	Middle School	\$66,664	\$4,533	\$42,103
Teacher	Middle School	\$56,666	\$8,430	\$25,785
Teacher	Middle School	\$72,897	\$4,320	\$22,445
Teacher	Middle School	\$73,628	\$9,856	\$45,819
Teacher	Middle School	\$64,445	\$949	\$25,899
Teacher	Middle School	\$68,974	\$2,500	\$22,098
Teacher	Middle School	\$60,890	\$3,343	\$40,394
Teacher Teacher	Middle School	\$41,546	\$7,697 \$361	\$21,542
	Middle School Middle School	\$50,791 \$59,428	\$361 \$211	\$37,226
Teacher Teacher	Middle School	\$59,428 \$66,664	\$211 \$2,047	\$39,236 \$42,089
Teacher	Middle School	\$50,327	\$2,047 \$6,499	\$42,069
Teacher	Middle School	\$48,966	\$0,499 \$1,456	\$32,334 \$37,224
Teacher	Middle School	\$61,219	\$2,711	\$40,864
Teacher	Middle School	\$63,273	\$6,067	\$41,934
Teacher	Middle School	\$42,158	\$0,007	\$19,972
Teacher	Middle School	\$57,134	\$4,749	\$24,983
Teacher	Middle School	\$49,687	\$1,370	\$36,549
Teacher	Middle School	\$62,760	Ψ±,570	\$40,409
Teacher	Middle School	\$72,766	\$105	\$36,711
Teacher	Middle School	\$72,028	\$2,250	\$42,491
Teacher	Middle School	\$58,496	\$422	\$39,050
Ass't Teach/Library	Middle School	\$27,314	, -	\$24,869
•		• •		•

Job Title	Department	Salary	Other Earnings*	Taxes & Benefits**
Custodian	Middle School	\$15,810		\$1,320
Custodian	Middle School	\$43,056	\$1,594	\$18,238
Custodian	Middle School	\$29,543	\$2,747	\$15,309
Custodian	Middle School	\$33,072	\$1,487	\$17,557
Gr 8 Aide	Middle School	\$16,678	\$1,703	\$23,599
Nurse	Middle School	\$41,959	\$302	\$37,255
Secretary I	Middle School	\$25,523		\$31,552
Secretary II	Middle School	\$40,934	\$2,808	\$28,614
Spec Ed Aide	Middle School	\$26,919	\$2,385	\$25,139
Spec Ed Aide	Middle School	\$18,753	\$4,279	\$31,039
Spec Ed Aide	Middle School	\$27,381	\$1,463	\$32,193
Spec Ed Aide	Middle School	\$26,895		\$31,818
Spec Ed Aide	Middle School	\$26,900	\$17,225	\$19,311
Spec Ed Aide	Middle School	\$22,358	\$950	\$24,096
Spec Ed Aide	Middle School	\$17,289	\$353	\$29,958
Spec Ed Aide	Middle School	\$24,250	\$765	\$31,461

<sup>\*</sup>Includes coaching, Team Leader, co-curricular stipends, summer programs, after school programs, overtime, curriculum days, additional guidance, nurse days and crowd control managers.

<sup>\*\*</sup>Includes NH Retirement, FICA, worker's compensation, unemployment compensation, long term disability, medical and dental insurance.



# TOWN OF GILFORD 2019 ANNUAL TOWN MEETING WARRANT

To the inhabitants of the Town of Gilford in the State of New Hampshire, qualified to vote in Town affairs:

FIRST SESSION

You are hereby notified to meet for the First Session of the 2019 Annual Town Meeting, to be held in the Gilford High School Auditorium, 88 Alvah Wilson Road, in said Town of Gilford, on Tuesday, February 5, 2019, beginning at seven o'clock in the evening (7:00pm). The First Session will consist of explanation, discussion and debate on each of the following warrant articles; and will afford those voters who are present the opportunity to propose, debate and adopt amendments to each warrant article to the extent prescribed under the laws of the State of New Hampshire.

SECOND SESSION

You are hereby notified to meet for the Second Session of the 2019 Annual Town Meeting, to be held in the Gilford Youth Center, 19 Potter Hill Road, in said Town of Gilford, on Tuesday, March 12, 2019, beginning at seven o'clock in the morning (7:00am) until the closing of the polls at seven o'clock in the evening (7:00pm). The Second Session will consist of voting by official ballot to elect Town Officers and voting by official ballot on all warrant articles from the First Session, as may be amended, as follows:

**ARTICLE 1**: To choose the necessary Town Officers for the following year; to wit:

- One Selectman for a three year term;
- One Trustee of Trust Funds for a three year term;
- Two Library Trustees for a three year term;
- One Cemetery Trustee for a three year term;
- Three Budget Committee Members for three year terms;
- > One Fire Engineer for a three year term.

ARTICLE 2 Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$13,657,901? Should this article be defeated, the default budget shall be \$12,903,658, which is the same as last year, except for certain adjustments required by previous action of the Town or by law; or the Board of Selectmen may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 10 to 1)

ARTICLE 3: Shall the Town vote to approve the cost items included in the two year collective bargaining agreement reached between the Board of Selectmen and the Teamsters Local 633 of New Hampshire, on behalf of certain Police Department employees, which calls for increases in the wage and benefit package of \$17,269 for the estimated costs necessary to fund the new collective bargaining agreement in the current fiscal year over the costs attributable to wages and benefits that would have been due under the current agreement at the current staffing level; and furthermore, vote to raise and appropriate the sum of seventeen thousand two hundred sixty-nine dollars, (\$17,269), for the current fiscal year? The estimated cost to fund the wages and benefits in the second year of the agreement is an increase of \$17,700 over the costs attributable to the wages and benefits that would have been paid under the current agreement at the current staffing levels.

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 11 to 0)

ARTICLE 4: Shall the Town vote to raise and appropriate the sum of one hundred twenty-five thousand dollars, (\$125,000), for Police Department radio system upgrades? This sum to come from fund balance and no amount to be raised from taxation. This is the first year of a 3 year project with a total estimated cost of \$225,000. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2020, whichever is sooner. (Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 11 to 0)

ARTICLE 5: Shall the Town vote to raise and appropriate the sum of eighty-five thousand dollars, (\$85,000), to purchase and equip a forestry fire fighting vehicle? This sum to come from fund balance and no amount to be raised from taxation. (Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 9 to 0)

ARTICLE 6: Shall the Town vote to raise and appropriate the sum of eighty thousand two hundred fifty dollars, (\$80,250), for building and floor improvements to the Fire Station? This sum to come from fund balance and no amount to be raised from taxation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2020, whichever is sooner. (Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 9 to 0)

ARTICLE 7: Shall the Town vote to raise and appropriate the sum of four hundred thousand dollars, (\$400,000), to complete the improvements to the Recycle Center and the construction of a Transfer Station? This sum to come from fund balance and no amount to be raised from taxation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2020, whichever is sooner.

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Not recommended by the Budget Committee by a vote of 8 to 4)

ARTICLE 8: Shall the Town vote to raise and appropriate the sum of two thousand nine hundred dollars, (\$2,900), to be added to the Police Dog and Training Capital Reserve Fund previously established in 2018? (Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 9 to 0)

**ARTICLE 9:** Shall the Town vote to raise and appropriate the sum of fifty thousand dollars, (\$50,000), to be added to the Sidewalk Capital Reserve Fund previously established in 2018? This sum to come from fund balance and no amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 5 to 4)

ARTICLE 10: Shall the Town vote to raise and appropriate the sum of twelve thousand one hundred thirty-one dollars, (\$12,131), to be added to the Technology Capital Reserve Fund previously established in 2018? This sum to come from fund balance and no amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 5 to 4)

**ARTICLE 11:** Shall the Town vote to raise and appropriate the sum of twenty thousand dollars, (\$20,000), to be added to the Building Repair Capital Reserve Fund previously established in 2007? This sum to come from fund balance and no amount to be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0) (Not recommended by the Budget Committee by a vote of 7 to 2)

ARTICLE 12: Shall the Town vote to raise and appropriate the sum of fifty thousand dollars, (\$50,000), to be added to the Fire Water Supply Maintenance Capital Reserve Fund previously established in 2008 for town-wide fire suppression purposes? This sum to come from fund balance and no amount to be raised from taxation. (Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 9 to 0)

ARTICLE 13: Shall the Town vote to raise and appropriate the sum of fifty thousand dollars, (\$50,000), to be added to the Recreation Facilities Maintenance Capital Reserve Fund previously established in 2008? This sum to come from fund balance and no amount to be raised from taxation. (Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 8 to 1)

ARTICLE 14: Shall the Town vote to raise and appropriate the sum of ten thousand dollars, (\$10,000), to be added to the Glendale Boat and Launch Ramp Facilities Maintenance Capital Reserve Fund previously established in 2008? This sum to come from fund balance and no amount to be raised from taxation. (Recommended by the Board of Selectmen by a vote of 3 to 0) (Recommended by the Budget Committee by a vote of 8 to 1)

ARTICLE 15: Shall the Town vote to raise and appropriate the sum of one hundred thousand dollars, (\$100,000), to be added to the Fire Equipment Capital Reserve Fund previously established in 1989? This sum to come from fund balance and no amount shall be raised from taxation.

(Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 9 to 0)

ARTICLE 16: Shall the Town vote to raise and appropriate the sum of fifty-eight thousand dollars, (\$58,000), to be added to the Lakes Business Park Capital Trust Fund previously established pursuant to the terms of the Inter-Municipal Agreement that was approved under Article 18 of the 2001 Annual Town Meeting? (Recommended by the Board of Selectmen by a vote of 3 to 0) (Not recommended by the Budget Committee by a vote of 9 to 0)

ARTICLE 17: Shall the Town vote to raise and appropriate the sum of ten thousand dollars, (\$10,000), to be added to the Sewer Maintenance Capital Reserve Fund previously established in 2007? This sum to come from sewer fund balance and no amount to be raised from taxation. (Recommended by the Board of Selectmen by a vote of 3 to 0)

(Recommended by the Budget Committee by a vote of 9 to 0)

ARTICLE 18: Shall the Town vote, as authorized by RSA 261:157-a, to adopt an ordinance waiving the fee to be charged for a permit to register one motor vehicle owned by any person who was captured and incarcerated for 30 days or more while serving in a qualified war or armed conflict as defined in RSA 72:28, V, and who was honorably discharged, provided the person has provided the Town Clerk with satisfactory proof of these circumstances?

ARTICLE 19: Shall the Town vote to allocate one hundred dollars (\$100) from the sale of cemetery plots to be deposited in the Town's general fund, with the balance from such sales to be added to the Cemetery Trust Funds for perpetual care maintenance per RSA 289:2-a as previously determined by the Cemetery Trustees in 2011?

ARTICLE 20: Shall the Town vote to raise and appropriate the sum of twenty-one thousand dollars, (\$21,000), in support of the Lakes Region Mental Health Center (LRMHC) for the delivery of emergency mental health services? These services include access to Master's level clinicians and psychiatrists by individuals, police, fire, schools, hospitals and others, 24 hours per day, 7 days per week. Services are provided to anyone in need, regardless of their ability to pay. LRMHC is designated by the State of New Hampshire as the community mental health center serving Belknap and Southern Grafton Counties. In Fiscal Year 2018, LRMHC served 4,067 children, families, adults and elders, 232 of whom were Gilford residents; and they provided emergency services to 74 Gilford residents along with \$44,782 in charitable care to Gilford residents. (Submitted by petition)

(Not recommended by the Board of Selectmen by a vote of 3 to 0) (Not recommended by the Budget Committee by a vote of 5 to 5)

ARTICLE 21: Shall the Town vote to raise and appropriate the sum of two thousand, six hundred and thirty dollars, (\$2,630), in support of New Beginnings Without Violence & Abuse, the center for free and confidential intervention, support and advocacy for those whose lives have been affected by domestic, sexual and stalking violence? Services include access to crisis line, emergency shelter, information and referral, staff and advocates for individuals, schools, police, courts, hospitals and others, 24 hours a day, 7 days a week. You don't have to be in crisis to call a crisis center. There are no fees for service. (Submitted by petition)
(Not recommended by the Board of Selectmen by a vote of 3 to 0)
(Not recommended by the Budget Committee by a vote of 5 to 5)

ARTICLE 22: Shall the Town vote to allow the operation of Keno games within the corporate limits of the Town of Gilford? (Submitted by petition)

ARTICLE 23: Shall the Town vote to change the date for elections and the second session from the second Tuesday in March to the second Tuesday in May, which would change the date for the first session to a date between the first and second Saturdays after the last Monday in March, inclusive? (Submitted by petition) (Not recommended by the Board of Selectmen by a vote of 2 to 0)

GIVEN UNDER OUR HANDS ON THE 23RD DAY OF JANUARY, 2019, BY THE GILFORD, BOARD OF SELECTMEN. ATTEST:

Gus Benavides, Selectman

Richard Grenier, Selectman

Dale Channing Eddy, Selectman

UNDER SEAL OF THE TOWN, A TRUE COPY. ATTEST:

Denise M. Gonyer, Town Clerk – Tax Collector

RECEIVED

JAN 24 2019

form of Gifton Tax Collector



Revenue Administration New Hampshire Department of

2019 MS-737

## **Proposed Budget**

### Gilford

For the period beginning January 1, 2019 and ending December 31, 2019

Form Due Date: 20 Days after the Annual Meeting

2017 25 This form was posted with the warrant on: SANJARY

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete. **BUDGET COMMITTEE CERTIFICATION** 

	Position	Signature
R. A. GRENIER	SELECTMAN	R.a. Derie
Thoungs ChASE	BUBLET COM.	Then May
KRISTINK, SNOW	Bulget Comittee	Prisholl one,
Secr T. Murshu	Chair man	Secr P. Munde
Joseph Werne	Badast Committee	Local Dilas
TA OTHE DSULLING	BUDGET COM ITEK	My Chill
thris McDoneugh	Bukach Committee	Dati
Tack Colety	3 volet family	
S. Peter KARAGHANTS	7	Satt Kayanoni
John J. Hellen	3	and the second control of the second control

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: <a href="https://www.proptax.org/">https://www.proptax.org/</a>

For assistance please contact: NH DRA Municipal and Property Division (603) 230-5090 http://www.revenue.nh.gov/mun-prop/



## 2019 MS-737

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2018	A Appropriations for period ending 12/31/2018	Selectmen's ppropriations for period ending 12/31/2019 (Recommended)	Selectmen's Selectmen's Committee's Committee's Appropriations for Appropriations for Appropriations for Appropriations for Appropriations for Period ending period ending period ending period ending period ending (Recommended) (Not Recommended) (Not Recommended)	Committee's ppropriations for A period ending 12/31/2019 (Recommended)	Committee's Committee's opriations for Appropriations for Period ending period ending 12/31/2019 (Recommended) (Not Recommended)
General Government	rernment		TO A VANDE AND A V		The second district of	Complete Anna Communication of Additional Statement of Communication (Communication Communication Co	and the state of t	
0000-0000	Collective Bargaining	1100001100	\$0	80	<b>\$0</b>	0\$	0\$	20
4130-4139	Executive	02	\$292,104	\$287,387	\$304,735	0\$	\$304,735	08
4140-4149	Election, Registration, and Vital Statistics	02	\$382,649	\$419,165	\$380,367	O\$	\$380,367	08
4150-4151	Financial Administration	02	\$588,410	\$649,153	\$677,764	8.0	\$677,764	08
4152	Revaluation of Property		0\$	20	\$0.00 P.00 P.00 P.00 P.00 P.00 P.00 P.00	20	80	0\$
4153	Legal Expense	02	\$24,965	\$54,000	\$49,000	0\$	\$49,000	90
4155-4159	Personnel Administration		\$0	\$0	\$0	0\$	\$0	0\$
4191-4193	Planning and Zoning	02	\$309,626	\$327,340	\$328,426	80	\$328,426	8
4194	General Government Buildings	02	\$362,794	\$340,838	\$394,481	\$0 S	\$394,481	80
4195	Cemeteries	02	\$29,509	\$49,955	\$53,022	\$00	\$53,022	0\$
4196	Insurance	02	\$295,804	\$291,466	\$317,000		\$317,000	20
4197	Advertising and Regional Association		0\$	0\$	0\$	SO	20	20
4199	Other General Government		\$0	0\$	0\$	0\$	20	0\$
1111	General Government Subtotal		\$2,285,861	\$2,419,304	\$2,504,795	0\$	\$2,504,795	0\$
Dilic Salety	даналида от от верезанда на пределения в пределения пре	2,000	And the state of t					
4210-4214	Police	02	\$2,787,614	\$2,834,263	\$2,945,401	0\$	\$2,945,401	80
4215-4219	Ambulance		\$0	\$0	\$0	0\$	0\$	\$0
4220-4229	Fire	02	\$2,039,163	\$2,061,234	\$1,992,997	80	\$1,992,997	0\$
4240-4249	Building Inspection		80	0\$	\$0	20	\$0	\$0
4290-4298	Emergency Management	02	\$3,178	\$3,170	\$3,170	0\$	\$3,170	20
4299	Other (Including Communications)	02	\$129,686	\$129,688	\$131,036		\$131,036	OS
Airnort/Aviation Contor	Public Safety Subtotal		\$4,959,641	\$5,028,355	\$5,072,604	0\$	\$5,072,604	0\$
4301-4309	Airport Operations	- AWWAY ARRANG AND A STATE OF THE STATE OF T	0\$	0\$	0\$	20	908	Streether streeth # 1100 in the streether streeth # 1500 in the streether st
end by toward, of persons to restrict the constitution and	Airort Alice Control C	- Automorphism - Auto	- Anna Contract Contr		(mademostate itempopma pangganasa) / i	A TO STATE STREET STREE		Security Communication of Control (Control (Cont



## 2019 MS-737

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2018	Appropriations for period ending 12/31/2018	Selectmen's Appropriations for A period ending 12/31/2019 (Recommended)	Selectmen's Selectmen's Committee's Committee's Appropriations for App	Committee's propriations for A period ending 12/31/2019 (Recommended)	Committee's Committee's opriations for Appropriations for Appropriations for 12/31/2019 (Recommended) (Not Recommended)
Highways and Streets	d Streets			TANAMETERATIVE CONTROL OF THE CONTRO			AND THE PROPERTY OF THE PROPER	Verint/MMAN
4311	Administration	02	\$189,156	\$188,642	\$316,009	\$0	\$316,009	\$0
4312	Highways and Streets	02	\$2,059,105	\$2,313,330	\$2,481,765	\$0	\$2,481,765	80
4313	Bridges		0\$	\$0	0\$	\$0	\$0	80
4316	Street Lighting	02	\$63,179	\$29,000	\$18,600	\$0	\$18,600	80
4319	Other	02	\$493,043	\$544,367	\$528,690	\$0	\$528,690	\$0
Sanitation	Highways and Streets Subtotal	Administrative	\$2,804,483	\$3,075,339	\$3,345,064	0\$	\$3,345,064	0\$
4321	Administration		0\$	\$0	\$0	0\$	\$0	80
4323	Solid Waste Collection	02	\$670,958	\$647,592	\$723,614	\$0	\$723,614	80
4324	Solid Waste Disposal		0\$	\$0	\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	80	\$0	\$0
4326-4329	Sewage Collection, Disposal and Other		\$0	\$0	\$0	20	\$0	\$0
	Sanitation Subtotal	erandy and	\$670,958	\$647,592	\$723,614	0\$	\$723,614	90
Water Distrib	Water Distribution and Treatment		111111111111111111111111111111111111111		MANAGEMENT			
4331	Administration		0\$	80	\$0	80	\$0	\$0
4332	Water Services		0\$	80	\$0	80	\$0	\$0
4335-4339	Water Treatment, Conservation and Other		\$0	80	\$0	\$0	\$0	\$0
Electric	Water Distribution and Treatment Subtotal		0\$	0\$	0\$	0	0\$	0\$
4351-4352	Administration and Generation		\$0	80	\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	0\$	\$0	\$0	0\$
4354	Electric Equipment Maintenance		\$0	80	80	80	\$0	0\$
4359	Other Electric Costs		\$0	\$0	80	80	80	80
	Electric Subtotal		\$0	80	0\$	0\$	80	0\$



## 2019 MS-737

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2018	Appropriations for period ending 12/31/2018	Selectmen's Selectmen's Committee's Committee's Appropriations for Appropriations for Appropriations for Appropriations for Period ending period ending period ending period ending (Recommended) (Not Recommended) (Recommended) (Not Recommended)	Selectmen's Selectmen's opriations for Appropriations for Appropriations for Aperiod ending period ending period ending 12/31/2019 Recommended) (Not Recommended)	Budget Committee's ppropriations for A period ending 12/31/2019	Budget Budget Committee's Committee's opriations for Appropriations for Period ending period ending 12/31/2019
Health	The state of the s		A LIP (Assistant — Assistance) Assistant —	CMANNE + 10000 + 10000	THEOREM AT THE PROPERTY OF THE	Water Resistant American as a constraint of the party of	(nati/) matify(sum-conscious)	voc veconimended)
4411	Administration	02	\$3,216	\$3,203	\$3,675	0\$	\$3,675	Walterford Additional Olympias Commence of the
4414	Pest Control		80	0\$		\$0	\$0	OS
4415-4419	Health Agencies, Hospitals, and Other		\$56,130	\$56,130	80	\$0	PS 0	\$0
Welfare	Health Subtotal		\$59,346	\$59,333	\$3,675		\$3,675	0\$
4441-4442	Administration and Direct Assistance	02	\$38,352	\$4,919	\$49,259	0\$	\$49,259	0.8
4444	Intergovernmental Welfare Payments	***************************************	\$0	\$0	\$0	90\$		\$0
4445-4449	Vendor Payments and Other		\$0	80	\$0	20	\$0	0\$
Culture and Recreation	Welfare Subtotal Recreation		\$38,352	\$4,919	\$49,259		\$49,259	\$0
4520-4529	Parks and Recreation	02	\$237,641	\$249,539	\$267,680	0\$	\$267,680	S.
4550-4559	Library	02	\$521,110	\$529,442	\$554,012	80	\$554,012	80
4583	Patriotic Purposes	02	\$118	\$125	\$875	80	\$875	\$0
4589	Other Culture and Recreation		\$0	0\$	0\$	20	\$0	20
onservation	Culture and Recreation Subtotal Conservation and Development		\$758,869	\$779,106	\$822,567	0\$	\$822,567	0\$
4611-4612	Administration and Purchasing of Natural Resources	02	\$29,518	\$29,750	\$27,500	\$0	\$27,500	0\$
4619	Other Conservation	on formal a confirmation of the same	\$0	80	80			\$000 contraction of the contract
4631-4632	Redevelopment and Housing		80	\$0	\$0 \$	80	80	
4651-4659	Economic Development	02	\$20,366	\$19,000	\$20,000	80	\$20,000	\$0
	Conservation and Development Subtotal		\$49,884	\$48,750	\$47,500	8	\$47,500	\$0



2019 MS-737

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2018	Appropriations for period ending 12/31/2018	Selectmen's Appropriations for period ending 12/31/2019 (Recommended)	Selectmen's Selectmen's Committee's Committee's Committee's Appropriations for Appropriat	Budget Committee's Copropriations for Appropriations for Appropriations (7.31/1.2019) (Recommended) (P	Budget Budget Committee's Committee's ropriations for Appropriations for period ending period ending 12/31/2019 12/31/2019 (Recommended) (Not Recommended)
Debt Service	Q)					MAN NAMES AND THE STATE OF THE	MMMMMMM VANA,	SASTAN APPRILITY OF CONTROL OF CO
4711	Long Term Bonds and Notes - Principal	02	\$217,150	\$222,680	\$209,771	\$0	\$209,771	0\$
4721	Long Term Bonds and Notes - Interest	02	\$83,927	\$86,719	\$78,345	***************************************	\$78,345	0\$
4723	Tax Anticipation Notes - Interest	02	80	\$1	\$1	20	\$1	\$0
4790-4799	Other Debt Service		O\$	80		\$0	\$0	\$0
Capital Outlay	Debt Service Subtotal ay		\$301,077	\$309,400	\$288,117	0\$	\$288,117	0\$
4901	Land		\$0	80	0\$	80	0\$	80
4902	Machinery, Vehicles, and Equipment		\$345,000	\$345,000	80	\$0	0\$	0\$
4903	Buildings		\$0	0\$	0\$	\$0	0\$	80
4909	Improvements Other than Buildings	000000000000000000000000000000000000000	\$1,100,000	\$1,100,000	0\$	\$0	0\$	\$0
	Capital Outlay Subtotal		\$1,445,000	\$1,445,000	0\$	0\$	0\$	0\$
Derating To	Operating Transfers Out							
4912	To Special Revenue Fund		80	80	0\$	0\$	0\$	80
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0	20	80
4914A	To Proprietary Fund - Airport		\$0	80	80	\$0	0\$	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0	\$0	80
4914S	To Proprietary Fund - Sewer	02	\$703,144	\$751,139	\$800,706	80	\$800,706	80
4914W	To Proprietary Fund - Water		\$0	\$0	0\$	80	\$0	80
4918	To Non-Expendable Trust Funds		0\$	\$0	\$0	\$0	\$0	0\$
4919	To Agency Funds		\$0	80	\$0	80	80	80
	Operating Transfers Out Subtotal		\$703,144	\$751,139	\$800,706	0\$	\$800,706	0\$
	Total Operating Budget Appropriations	l	MANAGAMANA MANAGAMANA ANGAMANANA MANAGAMANA MANAGAMANA MANAGAMANA MANAGAMANA MANAGAMANA MANAGAMANA MANAGAMANA	THE PROPERTY OF THE PROPERTY O	\$13,657,901	0\$	\$13,657,901	<b>0\$</b>



## 2019 MS-737

Special Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for A period ending 12/31/2019 (Recommended)	Selectmen's Selectmen's Committee's Committee's Appropriations for App	Committee's ppropriations for A period ending 12/31/2019 (Recommended)	Committee's Committee's opriations for Appropriations for Period ending period ending 12/31/2019 12/31/2019 (Recommended) (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	80	80
4916	To Expendable Trust Fund		0\$	80	80	\$0
4917	To Health Maintenance Trust Funds		\$0	80	\$0	05
4415-441	4415-4419 Health Agencies, Hospitals, and Other	Pirrnes Gansis Rahaviral Hasilth	\$0	\$21,000	\$0	\$21,000
4415-441	4415-4419 Health Agencies, Hospitals, and Other		0\$	\$2,630	\$0 \$	\$2,630
and successive and the successiv	ANNOVAMENT STANDARD S	Purpose: New Beginnings Without Violence & Abuse				
4902	Machinery, Vehicles, and Equipment	04	\$125,000	80	\$125,000	20
The state of the s	THE	Purpose: Police Department Radio System				
4903	Buildings	or and the second secon	\$80,250	20	\$80,250	\$0
		Purpose: Fire Station Building and Floor Improvements				
4903	Buildings		\$400,000	80	80	\$400,000
MATA ( ij Debenmen i Apres i janji in tank ili 1222	The section of the se	Purpose: Complete Recycle Center Improvements and Transfer	ifer			
4915	To Capital Reserve Fund	0.8	\$2,900	O\$	\$2,900	\$0
The state of the s		Purpose: Police Dog and Training CRF				
4915	To Capital Reserve Fund	The second secon	\$50,000	20	\$50,000	\$0
		Purpose: Sidewalk CRF				
4915	To Capital Reserve Fund	reminents of the control of the cont	\$12,131	\$0	\$12,131	80
		Purpose: Technology CRF				
4915	To Capital Reserve Fund		\$20,000	\$0	20	\$20,000
		Purpose: Building Repair CRF				
4915	To Capital Reserve Fund	12	\$50,000	80	\$50,000	\$0
		Purpose: Fire Water Supply Maintenance CRF				
4915	To Capital Reserve Fund		\$50,000	8	\$50,000	80
		Purpose: Recreation Facilities CRF				
4915	To Capital Reserve Fund	Property property (Astrophanton) (communication) (communicatio	\$10,000	\$0	\$10,000	80
The Company of the Control of the Co	The second secon	Purpose: Glendale Facilities CRF				
4915	To Capital Reserve Fund	15	\$100,000	80	\$100,000	0\$
		Purpose: Fire Familiament CRE				



4915

4916

### \$23,630 \$0 \$0 \$10,000 \$58,000 \$968,281 Special Warrant Articles 2019 MS-737 Purpose: Lakes Business Park Capital ETF Purpose: Sewer Maintenance CRF Total Proposed Special Articles New Hampshire Department of Revenue Administration To Expendable Trusts/Fiduciary Funds To Capital Reserve Fund

\$501,630

\$490,281

\$0

\$10,000

\$58,000

\$0



2019 MS-737

Individual Warrant Articles

Account Purpose	Purpose	Article	Selectmen's Selectmen's Committee's Commit	Selectmen's Selectmen's opriations for Appropriations for Appropriatio	Budget Committee's ppropriations for App period ending 12/31/2019 (Recommended) (NA	Budget Committee's Committee's opriations for Appropriations for period ending period ending 12/31/2019 (Recommended) (Not Recommended)
0000-0000	0000-0000 Collective Bargaining	03  Purpose: Collective Bargaining Agreement	\$17,269	\$0	\$17,269	0\$
4902	Machinery, Vehicles, and Equipment	05  Purpose: Purchase Forestry Vehicle	\$85,000	\$0	\$85,000	
TANAN ANALAS MANANAN ANALAS MANANANAN ANALAS MANANAN ANALAS MANANAN ANALAS MANANANAN ANANANAN ANANANAN ANANANAN ANANANAN ANANANAN ANA	Total Proposed Individual Articles	dual Articles	\$102,269	0\$	\$102,269	08



## 2019 MS-737

Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2018	Selectmen's Estimated Revenues for period ending 12/31/2019	Estimated Revenues for period ending 12/31/2019
Taxes	OPPRESSOR NAME OF THE PROPERTY	THE PROPERTY OF THE PROPERTY O	A THE WAYN MORRACY LOCKING SAFETY.	AND THE RESERVE OF THE PROPERTY OF THE PROPERT	MALLIO, CARANTO, REPOLITABALIZAZIONI IN TOTAL TOTAL TOTAL CONTROLLO CONTROLLO CONTROLLO CONTROLLO CONTROLLO CO
3120	Land Use Change Tax - General Fund	AND THE PARTY OF T	\$0	80	0\$
3180	Resident Tax		0\$	0\$	90
3185	Yield Tax	02	\$7,775	\$10,000	\$10,000
3186	Payment in Lieu of Taxes	02	\$33,317	\$33,800	\$33,800
3187	Excavation Tax	rieselekisk from to	\$53		80
3189	Other Taxes		\$0		0\$
3190	Interest and Penalties on Delinquent Taxes	02	\$147,861	\$153,400	\$153,400
9991	Inventory Penalties		\$0	0\$	80
	Taxes Subtotal	tal	\$189,006	\$197,200	\$197,200
censes,	Licenses, Permits, and Fees				
3210	Business Licenses and Permits	02	\$95,014	\$92,600	\$92,600
3220	Motor Vehicle Permit Fees	02	\$1,938,064	\$1,990,000	\$1,990,000
3230	Building Permits	02	\$79,975	\$85,000	\$85,000
3290	Other Licenses, Permits, and Fees	02	\$27,377	\$27,800	\$27,800
311-331	3311-3319 From Federal Government		20	20\$	
State Sources	Licenses, Permits, and Fees Subtotal	tal	\$2,140,430	\$2,195,400	\$2,195,400
3351	Shared Revenues		0\$		0\$
3352	Meals and Rooms Tax Distribution	02	\$368,622	\$368,622	\$368,622
3353	Highway Block Grant	02	\$227,677	\$227,806	\$227,806
3354	Water Pollution Grant		0\$	0\$	0\$
3355	Housing and Community Development		\$0	0\$	0\$
3356	State and Federal Forest Land Reimbursement	02	\$571	\$571	\$571
3357	Flood Control Reimbursement		0\$	0\$	0\$
3359	Other (Including Railroad Tax)		80	0\$	0\$
3379	From Other Governments		0\$	0\$	0\$
	State Sources Subtotal	tal	\$596,870	\$596,999	\$596 999



### 2019 MS-737

Revenues

### \$318,665 Budget Committee's Estimated Revenues for period ending 12/31/2019 \$60,000 \$606,600 \$606,600 \$123,665 \$135,000 \$0 \$0 \$810,706 \$0 \$0 \$0 \$0 \$810,706 \$0 \$134,800 \$697,181 \$5,422,751 \$562,381 Estimated Revenues for period ending 12/31/2019 Selectmen's \$0 \$123,665 \$318,665 \$606,600 \$135,000 \$0 \$0 \$0 \$606,600 \$60,000 \$0 \$810,706 \$0 \$0 \$0 \$0 \$810,706 \$0 \$982,381 \$1,117,181 \$134,800 \$5,842,751 \$308,829 period ending 12/31/2018 \$490,766 \$490,766 \$141,140 \$129,722 \$0 \$0 \$0 \$0 \$0 \$0 Actual Revenues for \$640,262 \$0 \$0 \$37,967 \$25,491 \$665,753 \$450,746 \$430,000 \$20,746 \$4,842,400 10, 04, 14, 13, 12, 11, 15, 06, 05, 09, 07 Article 17 02 02 02 02 02 02, Charges for Services Subtotal Miscellaneous Revenues Subtotal Interfund Operating Transfers In Subtotal Total Estimated Revenues and Credits Other Financing Sources Subtotal Proceeds from Long Term Bonds and Notes From Enterprise Funds: Electric (Offset) From Enterprise Funds: Airport (Offset) From Enterprise Funds: Sewer (Offset) From Enterprise Funds: Water (Offset) Amount Voted from Fund Balance From Trust and Fiduciary Funds Fund Balance to Reduce Taxes From Special Revenue Funds From Capital Projects Funds From Capital Reserve Funds 3401-3406 Income from Departments Sale of Municipal Property From Conservation Funds Interest on Investments Interfund Operating Transfers In Other Charges Miscellaneous Revenues Other Financing Sources Charges for Services Source 3503-3509 Other Account 3914W 3914E 3914A 39145 3409 3501 3502 3912 3913 3915 3916 3917 3934 6666 8666

### 2019 MS-737

	Budget Summary		
(em	Period ending 12/31/2018	Selectmen's Period ending 12/31/2019 (Recommended)	Budget Committee's Period ending 12/31/2019 (Recommended)
Operating Budget Appropriations	and an office of the second	\$13,657,901	\$13,657,901
Special Warrant Articles	\$1,480,900	\$968,281	\$490,281
Individual Warrant Articles	\$265,000	\$102,269	\$102,269
Total Appropriations	\$14,783,701	\$14,728,451	\$14,250,451
Less Amount of Estimated Revenues & Credits	\$6,185,118	\$5,842,751	\$5,422,751
Estimated Amount of Taxes to be Raised	\$8,598,583	\$8,885,700	\$8,827,700
			additional particular and a second control of the second control o



# **New Hampshire** Department of

Revenue Administration

2019 MS-737

1. I otal Kecommended by Buddet Committee	\$14,250,451
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$209,771
3. Interest: Long-Term Bonds & Notes	\$78,345
4. Capital outlays funded from Long-Term Bonds & Notes	0\$
5. Mandatory Assessments	0\$
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$288,116
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$13,962,335
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$1,396,234
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$17,259
10. Voted Cost Items (Voted at Meeting)	0\$
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	0\$
12. Bond Override (RSA 32:18-a), Amount Voted	0\$
Maximum Allowable Appropriations Voted at Meeting:	\$15,646,685



### 2019 MS-DTB

### **Default Budget of the Municipality**

### Gilford

For the period beginning January 1, 2019 and ending December 31, 2019

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

### **GOVERNING BODY CERTIFICATION**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
DAIL GHONNU EDDY	SECETIMAN GELECTMAN	With S
Os (Serand)	66 cm	3/
C.a. Hoemak A. GRE	VIER SELECTMAN	M.a. Stenes

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: <a href="https://www.proptax.org/">https://www.proptax.org/</a>

For assistance please contact:

NH DRA Municipal and Property Division (603) 230-5090 http://www.revenue.nh.gov/mun-prop/



### 2019 MS-DTB

	Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budge
Add	General Gov	ernment			The second secon	WWW.
	0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
	4130-4139	Executive	\$287,387	(\$9,305)	\$0	\$278,082
	4140-4149	Election, Registration, and Vital Statistics	\$419,165	(\$1,000)	\$0	\$418,165
Highways and Streets   September   Septe	4150-4151	Financial Administration	\$649,153	(\$42,000)	\$0	\$607,153
4153         Legal Expense         \$54,000         \$0         \$0         \$54,00           4155-4159         Personnel Administration         \$0         \$0         \$0         \$20           4191-4193         Planning and Zoning         \$327,340         \$0         \$0         \$327,340           4194         General Government Buildings         \$340,838         \$0         \$0         \$340,85           4195         Cemeteries         \$49,955         \$0         \$0         \$49,99           4196         Insurance         \$291,466         \$0         \$0         \$291,44           4197         Advertising and Regional Association         \$0         \$0         \$0         \$2,291,44           4199         Other General Government         \$0         \$0         \$0         \$0         \$2,366,91           Cemeral Government Subtotal         \$2,419,304         \$5         \$0         \$0         \$2,366,91           Public Safety           Cemeral Government Subtotal         \$2,419,304         \$5         \$0         \$0         \$2,366,91           Public Safety         \$0         \$0         \$0         \$2,834,22         \$0         \$0         \$0         \$0         <	4152	Revaluation of Property	\$0	\$0	\$0	\$0
	4153	Legal Expense	\$54,000	\$0	\$0	\$54,000
Hanning and Zoning   \$327,340	4155-4159	Personnel Administration	\$0	\$0	\$0	\$0
4194   General Government Buildings   \$340,838   \$0   \$0   \$340,84     4195   Cemeteries   \$49,955   \$0   \$0   \$49,95     4196   Insurance   \$291,466   \$0   \$0   \$291,44     4197   Advertising and Regional Association   \$0   \$0   \$0     4199   Other General Government   \$0   \$0   \$0     4199   Other General Government Subtotal   \$2,419,304   \$(\$52,305)   \$0   \$2,366,91     4210-4214   Police   \$2,834,263   \$0   \$0   \$2,834,24     4210-4214   Police   \$2,834,263   \$0   \$0   \$0     4215-4219   Ambulance   \$0   \$0   \$0   \$0     4220-4229   Fire   \$2,058,541   \$(\$67,723)   \$0   \$1,990,8     4240-4249   Building Inspection   \$0   \$0   \$0     4290-4298   Emergency Management   \$3,170   \$0   \$0   \$3,11     4299   Other (Including Communications)   \$132,381   \$0   \$0   \$3,12,34     4299   Other (Including Communications)   \$132,381   \$0   \$0   \$3,12,34     4299   Other (Including Communications)   \$132,381   \$0   \$0   \$3,12,34     4310   Administration   \$188,642   \$0   \$0   \$0     4311   Administration   \$188,642   \$0   \$0   \$188,64     4312   Highways and Streets   \$2,313,330   \$57,729   \$0   \$2,255,64     4313   Bridges   \$0   \$0   \$0   \$0   \$2,255,64     4316   Street Lighting   \$29,000   \$0   \$0   \$0   \$2,255,64     4319   Other   \$444,667   \$644,667   \$627,752   \$0   \$516,64     4310   Atministration   \$188,642   \$0   \$0   \$0   \$2,255,64     4311   Administration   \$188,642   \$0   \$0   \$0   \$2,255,64     4312   Highways and Streets   \$2,313,330   \$57,729   \$0   \$2,255,64     4313   Bridges   \$0   \$0   \$0   \$0   \$0   \$2,255,64     4314   Administration   \$188,642   \$0   \$0   \$0   \$0   \$0     4319   Other   \$444,667   \$644,667   \$627,752   \$0   \$516,61     4319   Other   \$444,667   \$644,667   \$627,752   \$0   \$516,61     4310   Atministration   \$344,667   \$627,752   \$0   \$516,61     4311   Administration   \$344,667   \$627,752   \$0   \$516,61     4312   Highways and Streets   \$2,313,330   \$637,752   \$0   \$516,61     4314   Atministration   \$344,667   \$627,752   \$0   \$516,61     4315   Atministration   \$344,667   \$62	4191-4193	Planning and Zoning	\$327,340	\$0	- manufacture of the state of t	\$327,340
4195         Cemeteries         \$49,955         \$0         \$0         \$49,91           4196         Insurance         \$291,466         \$0         \$0         \$291,41           4197         Advertising and Regional Association         \$0         \$0         \$0         \$0           4199         Other General Government         \$0         \$0         \$0         \$2,366,91           Public Safety           4210-4214         Police         \$2,834,263         \$0         \$0         \$2,834,24           4210-4219         Ambulance         \$0         \$0         \$0         \$1,990,8           4240-4229         Fire         \$2,058,541         (\$67,723)         \$0         \$1,990,8           4240-4249         Building Inspection         \$0         \$0         \$0         \$0         \$1,990,8           4290-4298         Emergency Management         \$3,170         \$0         \$0         \$3,11           4299         Other (Including Communications)         \$132,381         \$0         \$0         \$3,12,33           4301-4309         Airport/Aviation Center         \$0         \$0         \$0         \$0         \$0           Airport/Aviation Center Subtotal         \$0	4194	General Government Buildings	\$340,838	\$0	\$0	\$340,838
Advantage	4195	Cemeteries	\$49,955	\$0	The state of the s	\$49,955
Advertising and Regional Association   \$0   \$0   \$0   \$0   \$0   \$0   \$0   \$	4196	Insurance	\$291,466	\$0		\$291,466
Aliport/Aviation Center   So	4197	Advertising and Regional Association	\$0	\$0		\$0
Public Safety   Public Safety Subtotal   Solution	4199	Other General Government	\$0	\$0	**************************************	\$0
#215-4219 Ambulance \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	Public Safety		\$2,419,304	(\$52,305)	\$0	\$2,366,999
4220-4229         Fire         \$2,058,541         (\$67,723)         \$0         \$1,990,8*           4240-4249         Building Inspection         \$0         \$132,38         \$0         \$0         \$0         \$132,33         \$0         \$0         \$132,33         \$0         \$0         \$0         \$132,33         \$0	4210-4214	Police	\$2,834,263	\$0	\$0	\$2,834,263
### ### ##############################	4215-4219	Ambulance	\$0	\$0	\$0	\$0
### Addinistration ### Administration ### ### Administration ### ### Administration ### A	4220-4229	Fire	\$2,058,541	(\$67,723)	\$0	\$1,990,818
Airport/Aviation Center   Substitute   Sub	4240-4249	Building Inspection	\$0	\$0	\$0	\$0
4299         Other (Including Communications)         \$132,381         \$0         \$0         \$132,38           Public Safety Subtotal         \$5,028,355         (\$67,723)         \$0         \$4,960,63           Airport/Aviation Center           4301-4309         Airport/Aviation Center Subtotal         \$0         \$0         \$0         \$0           Airport/Aviation Center Subtotal         \$0         \$0         \$0         \$0         \$0           Highways and Streets           4311         Administration         \$188,642         \$0         \$0         \$188,64           4312         Highways and Streets         \$2,313,330         (\$57,729)         \$0         \$2,255,60           4313         Bridges         \$0         \$0         \$0         \$29,00           4316         Street Lighting         \$29,000         \$0         \$0         \$29,00           4319         Other         \$544,367         (\$27,752)         \$0         \$516,61	4290-4298	Emergency Management	\$3,170	\$0	\$0	\$3,170
Public Safety Subtotal   \$5,028,355   \$67,723   \$0 \$4,960,63	4299	Other (Including Communications)	\$132,381	\$0	\$0	\$132,381
4301-4309         Airport Operations         \$0         \$188,642         \$0         \$0         \$188,642         \$0         \$0         \$188,642         \$0         \$0         \$188,642         \$0         \$0         \$188,642         \$0         \$0         \$188,642         \$0         \$0         \$188,642         \$0         \$0         \$188,642         \$0         \$0         \$188,642         \$0         \$0         \$188,642         \$0         \$0         \$188,642         \$0         \$0         \$188,642         \$0         \$0         \$188,642         \$0         \$0         \$0         \$2,255,60         \$0         \$0         \$2,255,60         \$0			\$5,028,355	(\$67,723)	\$0	\$4,960,632
Airport/Aviation Center Subtotal \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	TO THE RESIDENCE OF THE PARTY O		-V	14	Eller Comment of the	
Highways and Streets         4311       Administration       \$188,642       \$0       \$0       \$188,642         4312       Highways and Streets       \$2,313,330       (\$57,729)       \$0       \$2,255,60         4313       Bridges       \$0       \$0       \$0       \$0         4316       Street Lighting       \$29,000       \$0       \$0       \$29,00         4319       Other       \$544,367       (\$27,752)       \$0       \$516,61	4301-4309		\$0	\$0	\$0	\$0
4311         Administration         \$188,642         \$0         \$0         \$188,642           4312         Highways and Streets         \$2,313,330         (\$57,729)         \$0         \$2,255,60           4313         Bridges         \$0         \$0         \$0         \$0           4316         Street Lighting         \$29,000         \$0         \$0         \$29,00           4319         Other         \$544,367         (\$27,752)         \$0         \$516,61		Airport/Aviation Center Subtotal	\$0	\$0	\$0	\$0
4312 Highways and Streets \$2,313,330 (\$57,729) \$0 \$2,255,60 4313 Bridges \$0 \$0 \$0 \$0 4316 Street Lighting \$29,000 \$0 \$0 \$29,000 4319 Other \$544,367 (\$27,752) \$0 \$516,61	Highways and	d Streets				
4313 Bridges \$0 \$0 \$0 \$0 \$2,255,60 \$4316 Street Lighting \$29,000 \$0 \$0 \$29,000 \$4319 Other \$544,367 (\$27,752) \$0 \$516,61	4311	Administration	\$188,642	\$0	\$0	\$188,642
4316 Street Lighting \$29,000 \$0 \$0 \$29,000 4319 Other \$544,367 (\$27,752) \$0 \$516,61	4312	Highways and Streets	\$2,313,330	(\$57,729)	\$0	\$2,255,601
4316         Street Lighting         \$29,000         \$0         \$0         \$29,00           4319         Other         \$544,367         (\$27,752)         \$0         \$516,61	4313	Bridges	\$0	\$0	\$0	\$0
4319 Other \$544,367 (\$27,752) \$0 \$516,61	4316	Street Lighting	\$29,000	\$0	\$0	\$29,000
Highways and Streets Subtatal #2.075.000	4319	Other	\$544,367	(\$27,752)	\$0	\$516,615
		Highways and Streets Subtotal	\$3,075,339	(\$85,481)	\$0	\$2,989,858



### 2019 MS-DTB

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budge
Sanitation					······································
4321	Administration	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	\$647,592	\$0	\$0	\$647,592
4324	Solid Waste Disposal	\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$0	\$0	\$0	\$0
4329	Other Sanitation	\$0	\$0	\$0	\$0
Water Dietrib	Sanitation Subtotal ution and Treatment	\$647,592	\$0	\$0	\$647,592
4331	Administration	\$0	\$0	\$0	
4332	Water Services	\$0	₩ \$0	,	\$0
4335-4339	Water Treatment, Conservation and Other			\$0	\$0
4333-4339	Water Distribution and Treatment Subtotal	\$0	\$0	\$0	\$0
Electric	water distribution and Treatment Subtotal	\$0	\$0	\$0	\$0
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
Health	Electric Subtotal	\$0	\$0	\$0	\$0
4411	Administration	\$3,203	\$0	\$0	\$3,203
4414	Pest Control	\$0	\$0	\$0	\$0
4415-4419	Health Agencies, Hospitals, and Other	\$0	\$0	\$0	\$0
	Health Subtotal	\$3,203	\$0	\$0	\$3,203
Welfare					
4441-4442	Administration and Direct Assistance	\$49,919	\$0	\$0	\$49,919
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$0	\$0	\$0	\$0
	Welfare Subtotal	\$49,919	\$0	\$0	\$49,919
Culture and F					
4520-4529	Parks and Recreation	\$249,539	\$0	\$0	\$249,539
4550-4559	Library	\$529,442	(\$3,100)	\$0	\$526,342
·····					
4583 4589	Patriotic Purposes Other Culture and Recreation	\$125 \$0	\$0 \$0	\$0 \$0	\$125 \$0



### 2019 MS-DTB

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budge
Conservation	n and Development	***************************************		MINISTER AND	The state of the s
4611-4612	Administration and Purchasing of Natural Resources	\$29,750	\$0	\$0	\$29,750
4619	Other Conservation	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$19,000	\$0	\$0	\$19,000
	Conservation and Development Subtotal	\$48,750	\$0	\$0	\$48,750
Debt Service					
4711	Long Term Bonds and Notes - Principal	\$222,680	(\$12,909)	\$0	\$209,771
4721	Long Term Bonds and Notes - Interest	\$86,719	(\$8,374)	\$0	\$78,345
4723	Tax Anticipation Notes - Interest	\$1	\$0	\$0	\$1
4790-4799	Other Debt Service	\$0	\$0	\$0	\$0
#1070mmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmm	Debt Service Subtotal	\$309,400	(\$21,283)	\$0	\$288,117
Capital Outla	ay				
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$0	\$0	\$0	\$0
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
	Capital Outlay Subtotal	\$0	\$0	\$0	\$0
Operating Tra	ansfers Out				
Operating Tra		\$0	\$0	\$0	\$0
CONTAMBALION SANDON CONTAMBALION CONTAMBALIO	To Special Revenue Fund	\$0 \$0	\$0 \$0	\$0 \$0	\$0
4912		\$0 \$0 \$0	\$0	\$0	\$0
4912 4913	To Special Revenue Fund To Capital Projects Fund	\$0	\$0 \$0	\$0 \$0	\$0 \$0
4912 4913 4914A	To Special Revenue Fund To Capital Projects Fund To Proprietary Fund - Airport	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0
4912 4913 4914A 4914E	To Special Revenue Fund To Capital Projects Fund To Proprietary Fund - Airport To Proprietary Fund - Electric	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0
4912 4913 4914A 4914E 4914O	To Special Revenue Fund To Capital Projects Fund To Proprietary Fund - Airport To Proprietary Fund - Electric To Proprietary Fund - Other	\$0 \$0 \$0 \$0 \$0 \$751,139	\$0 \$0 \$0 \$0 \$0 \$21,443	\$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$772,582
4912 4913 4914A 4914E 4914O 4914S	To Special Revenue Fund To Capital Projects Fund To Proprietary Fund - Airport To Proprietary Fund - Electric To Proprietary Fund - Other To Proprietary Fund - Sewer	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$21,443	\$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$772,582
4912 4913 4914A 4914E 4914O 4914S 4914W	To Special Revenue Fund To Capital Projects Fund To Proprietary Fund - Airport To Proprietary Fund - Electric To Proprietary Fund - Other To Proprietary Fund - Sewer To Proprietary Fund - Water	\$0 \$0 \$0 \$0 \$0 \$751,139	\$0 \$0 \$0 \$0 \$0 \$21,443 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$772,582 \$0
4912 4913 4914A 4914E 4914O 4914S 4914W 4915	To Special Revenue Fund To Capital Projects Fund To Proprietary Fund - Airport To Proprietary Fund - Electric To Proprietary Fund - Other To Proprietary Fund - Sewer To Proprietary Fund - Water To Capital Reserve Fund	\$0 \$0 \$0 \$0 \$0 \$751,139 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$21,443	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$772,582 \$0 \$0
4912 4913 4914A 4914E 4914O 4914S 4914W 4915 4916	To Special Revenue Fund To Capital Projects Fund To Proprietary Fund - Airport To Proprietary Fund - Electric To Proprietary Fund - Other To Proprietary Fund - Sewer To Proprietary Fund - Water To Capital Reserve Fund To Expendable Trusts/Fiduciary Funds	\$0 \$0 \$0 \$0 \$0 \$751,139 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$21,443 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$772,582 \$0 \$0 \$0
4912 4913 4914A 4914E 4914O 4914S 4914W 4915 4916 4917	To Special Revenue Fund To Capital Projects Fund To Proprietary Fund - Airport To Proprietary Fund - Electric To Proprietary Fund - Other To Proprietary Fund - Sewer To Proprietary Fund - Water To Capital Reserve Fund To Expendable Trusts/Fiduciary Funds To Health Maintenance Trust Funds	\$0 \$0 \$0 \$0 \$0 \$751,139 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$21,443 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$772,582 \$0 \$0 \$0
4912 4913 4914A 4914E 4914O 4914S 4914W 4915 4916 4917 4918	To Special Revenue Fund To Capital Projects Fund To Proprietary Fund - Airport To Proprietary Fund - Electric To Proprietary Fund - Other To Proprietary Fund - Sewer To Proprietary Fund - Water To Capital Reserve Fund To Expendable Trusts/Fiduciary Funds To Health Maintenance Trust Funds To Non-Expendable Trust Funds	\$0 \$0 \$0 \$0 \$0 \$751,139 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$21,443 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$772,582 \$0 \$0 \$0



### 2019 MS-DTB

### Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
4140-4149	One time costs
4130-4139	One time costs
4150-4151	One time costs
4220-4229	Reduction in lease payments
4312	Reduction of lease payments
4550-4559	One time costs
4721	Reduction in payment costs
4711	Reduction in payment costs
4319	One time costs
4914S	Net change in Lease/Bond payments

	1										
Account #	Account Name	FY2017 BDGT	FY2017 ACTL	FY2018 BDGT	FY2018 ACTL	FY2019 ROST	FY2019 BOS RCMND	FY2019 \$ CHNG	FY2019 % CHNG	FY2019 BC RCMND	FY2019 NOT RCMND
BUDGET SU		BDG1	ACIL	bbG1	ACIL	RQ51	BOS KUMND	\$ CHNG	70 CHNG	BC RCMIND	NOT KUMND
BUDGETSU		15.017	14.164	14.522	14.000	15.017	15.017	404	2 220/	15.017	0
	ELECTED OFFICIALS ADMINISTRATION	15,017 273,894	14,164 273,347	14,533 270,448	14,060 276,206	15,017 289,214	15,017 287,262	484 16,814	3.33% 6.22%	15,017 287,262	0
											0
	BOARDS & COMMITTEES	2,458	596	2,406	2,008	2,455	2,455	49	2.04%	2,455	0
	TOWN CLERK/TAX COLLECTOR	385,040	381,244	393,831	369,465	393,003	367,473	-26,358	-6.69%	367,473	0
	ELECTIONS & REGISTRATIONS	8,306	7,041	25,334	15,461	12,893	12,894	-12,440	-49.10%	12,894	0
	FINANCE, APPRAISAL, & TECH.	612,494	596,185	649,153	594,934	661,312	677,764	28,611	4.41%	677,764	0
	LEGAL SERVICES	54,000	33,888	54,000	24,965	54,000	49,000	-5,000	-9.26%	49,000	0
	PLANNING & LAND USE	314,151	313,489	327,340	309,626	324,958	328,426	1,086	0.33%	328,426	0
	BUILDINGS & GROUNDS	316,786	309,030	340,838	365,835	448,565	394,481	53,643	15.74%	394,481	0
	CARE OF CEMETERIES	48,440	43,123	49,955	29,734	53,022	53,022	3,067	6.14%	53,022	0
	INSURANCE & BENEFITS	279,111	269,175	291,466	297,193	319,664	317,000	25,534	8.76%	317,000	0
	POLICE	2,679,411	2,671,328	2,834,263	2,795,482	2,972,757	2,945,401	111,138	3.92%	2,945,401	0
	FIRE-RESCUE	1,806,677	1,758,292	2,058,541	2,038,990	2,051,179	1,990,304	-68,237	-3.31%	1,990,304	0
	EMERGENCY MANAGEMENT	3,169	3,150	3,170	3,178	3,170	3,170	0	0.00%	3,170	0
	OTHER FIRE-RESCUE	131,960	130,203	132,381	130,196	133,158	133,729	1,348	1.02%	133,729	0
	PUBLIC WORKS	3,671,774	3,508,670	3,722,931	3,492,324	4,572,943	4,068,678	345,747	9.29%	4,068,678	0
	HEALTH ADMINISTRATION	3,203	1,959	3,203	3,216	3,675	3,675	472	14.75%	3,675	0
	WELFARE ADMINISTRATION	50,169	42,359	49,919	38,352	49,259	49,259	-661	-1.32%	49,259	0
	PARKS & RECREATION	243,370	237,345	249,539	237,888	262,880	267,680	18,141	7.27%	267,680	0
	LIBRARY	514,596	507,686	529,442	521,897	554,737	554,012	24,570	4.64%	554,012	0
	OTHER CULTURE	125	108	125	118	875	875	750	600.00%	875	0
	CONSERVATION COMMISSION	21,300	25,591	29,750	29,518	27,500	27,500	-2,250	-7.56%	27,500	0
	OTHER GOVERNMENTS	19,000	13,924	19,000	20,366	20,000	20,000	1,000	5.26%	20,000	0
	DEBT PRINCIPAL & INTEREST	217,289	219,164	309,400	301,076	288,117	288,117	-21,283	-6.88%	288,117	0
	SEWER	743,409	648,499	751,139	703,667	801,401	800,706	49,567	6.60%	800,706	0
TOTAL OPE	ERATING BUDGET	12,415,148	12,009,558	13,112,107	12,615,756	14,315,751	13,657,901	545,794	4.16%	13,657,901	0
	SPECIAL WARRANT ARTICLES	2,451,000	2,443,104	1,737,030	1,732,521	1,246,896	1,070,550	-666,480	-38.37%	592,550	478,000
TOTAL GRO	OSS BUDGET	14,866,148	14,452,662	14,849,137	14,348,277	15,562,647	14,728,451	-120,686	-0.81%	14,250,451	478,000
LESS REVEN	NUES	-6,599,799	-6,659,151	-6,185,817	-5,032,949	-6,108,232	-5,842,751	-343,066	-5.55%		-
TOTAL NET	BUDGET	8,266,349	7,793,511	8,663,320	9,315,328	9,454,415	8,885,700	222,380	2.57%		
		-, -,	, ,	.,,	.,,.	.,.,.	.,,	,,,,,			
NHDRA GRO	OSS APPROPRIATIONS	14,866,148	14,865,164	14,849,137	14,849,136	15,562,647	14,728,451	-120,685	-0.81%		
NHDRA REV	/ENUES	-6,599,799	-6,601,479	-6,185,817	-6,144,823	-6,108,232	-5,842,751	-302,072	-4.92%		
ADD OVERI	AY	100,000	105,019	100,000	100,000	100,000	100,000	0	0.00%		
ADD WAR S	ERVICE CREDITS	253,000	244,000	294,000	254,250	225,000	254,250	0	0.00%		
TOTAL MU	NICIPAL TAX COMMITMENT	8,619,349	8,612,704	9,057,320	9,058,563	9,779,415	9,239,950	182,630	2.02%		
ACCECCED	/ALUATION	1,684,452,813	1,754,518,392	1,789,608,760	1,772,623,412	1,790,349,646	1,808,075,880	35,452,468	2.00%		
ASSESSED	ALUATION	1,064,432,613	1,734,310,392	1,789,008,700	1,772,023,412	1,790,349,040	1,000,073,000	33,432,400	2.00%		
MUNICIPAL	TAX RATE	5.12	4.91	5.06	5.11	5.46	5.11	0.00	0.00%		
ELECTED O	FFICIALS										
01-4131-111	ELO - Stipend, Selectmen	7,500	7,500	7,500	7,500	7,500	7,500	0	0.00%	7,500	0
	ELO - Stipend, Checklist Supervisors	2,250	1,800	1,800	1,350	2,250	2,250	450	25.00%	2,250	0
01-4131-113	ELO - Stipend, Treasurer & Deputy	3,600	3,450	3,600	3,600	3,600	3,600	0	0.00%	3,600	0
01-4131-114	ELO - Stipend, Moderator	600	450	600	600	600	600	0	0.00%	600	0
01-4131-121	ELO - Social Security	865	826	837	818	865	865	28	3.33%	865	0
01-4131-122	ELO - Medicare	202	138	196	191	202	202	6	3.20%	202	0
		15,017	14,164	14,533	14,060	15,017	15,017	484	3.33%	15,017	0
					,		Í			,	
ADMINISTR	ATION										
01-4132-101	ADM - Full Time Wages	154,083	154,187	157,726	157,786	161,931	161,410	3,684	2.34%	161,410	n
01-4132-103	ADM - Overtime	500	!	792		816	813	21	2.67%	813	0
01-4132-107	ADM - Accrual Payout	1,199	1,001	1,228	2,002	1,260		25	2.07%	1,253	0
01-4132-107	ADM - Accidal Layout	1,832	1,781	1,878	1,848	1,929	1,539	-339	-18.05%	1,539	0
01-4132-109	ADM - Merit Wages  ADM - Social Security	9,772	i i	10,021	10,172	10,288	10,231	210	2.10%	10,231	0
01-4132-121		2,285	2,335	2,344		2,406	2,393			2,393	0
	ADM - Medicare		l					9 627			0
01-4132-125	ADM - Retirement	25,037	25,058	17,516	25,609	26,309	26,153	8,637	49.31%	26,153	0
01-4132-131	ADM - Health Insurance	32,670	31,723	33,400	33,340	35,833	35,833	2,433	7.28%	35,833	0
01-4132-132	ADM - Dental Insurance	1,763	1,999	2,126	2,486	2,563	2,563	437	20.56%	2,563	0

		FY2017	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	FY2019	FY2019	FY2019
Account #	Account Name	BDGT	ACTL	BDGT	ACTL	RQST	BOS RCMND	\$ CHNG	% CHNG	BC RCMND	NOT RCMND
01-4132-133	ADM - Life & Disability Insurance	1,147	1,000	1,174	926	1,205	1,199	25	2.10%	1,199	0
01-4132-216	ADM - Contracted Services	5,000	5,717	5,000	4,082	5,275	5,275	275	5.50%	5,275	0
01-4132-231	ADM - Printing	4,300	4,361	4,524	4,524	4,800	4,800	276	6.10%	4,800	0
01-4132-232	ADM - Publishing Notices	1,500	1,253	1,100	593	1,000	1,000	-100	-9.09%	1,000	0
01-4132-233	ADM - Postage	500	378	500	465	500	500	0	0.00%	500	0
01-4132-235	ADM - Recruitment	1,000	105	1,000	50	1,000	1,000	0	0.00%	1,000	0
01-4132-241	ADM - Professional Development	600	300	600	798	600	600	0	0.00%	600	0
01-4132-242	ADM - Meetings & Dues	200	190	200	190	200	200	0		200	0
01-4132-244	ADM - Meals & Travel Expenses	2,800	1,827	2,400	2,166	3,000	3,000	600	25.00%	3,000	0
01-4132-245	ADM - Volunteer & Employee Recognition	500	610	600	147	500	500	-100	-16.67%	500	0
01-4132-251	ADM - Volunteer to Employee Recognition  ADM - NH Municipal Association	9,000	9,203	9,305	9,305	10,236	9,436	131	1.41%	9,436	0
01-4132-312	ADM - Books & Publications	100	0,203	100	0,505	100	100	0	0.00%	100	0
01-4132-312		11,000	9,891	11,000	10,197	11,000	11,000	0	0.00%	11,000	0
	ADM - General Supplies	200	192	200	382	350	350	150		350	0
01-4132-354	ADM - Service Fees						ļ		75.00%		0
01-4132-461	ADM - General Equipment Expenses	4,100	3,728	4,100	3,960	4,100	4,100	0	0.00%	4,100	0
01-4132-511	ADM - Telephone	2,405	4,911	1,612	1,773	1,713	1,713	101	6.27%	1,713	0
01-4132-531	ADM - New Office Equipment	400	300	1	150	300	300	299	29900.00%	300	0
01-4132-652	ADM - Special Projects	1	0	1	0	1	1	0	0.00%	1	0
		273,894	273,347	270,448	276,206	289,214	287,262	16,814	6.22%	287,262	0
BOARDS & C	COMMITTEES										
01-4134-106	B&C - Wages - Secretary	1,352	573	1,392	1,138	1,434	1,434	42	3.00%	1,434	0
01-4134-121	B&C - Social Security	84	7	86	71	89	89	3	3.36%	89	0
01-4134-122	B&C - Medicare	20	2	20	17	21	21	1	3.94%	21	0
01-4134-125	B&C - Retirement	152	14	158	130	162	162	4	2.31%	162	0
01-4134-205	B&C - Historic District Committee	50	0	50	0	50	50	0	0.00%	50	0
01-4134-206	B&C - Budget Committee	600	0	650	654	650	650	0	0.00%	650	0
01-4134-207	B&C - Joint Loss Management Committee	200	0	50	0	50	50	0	0.00%	50	0
		2,458	596	2,406	2,008	2,455	2,455	49	2.04%	2,455	0
TOWN CLER	K/TAX COLLECTOR										
01-4141-100	TC - Town Clerk - Tax Collector	65,236	64,471	66,867	66,867	68,539	68,204	1,337	2.00%	68,204	0
01-4141-101	TC - Full Time Wages	117,250	116,437	120,370	110,043	122,179	80,080	-40,290	-33.47%	80,080	0
01-4141-102	TC - Part Time Wages	31,305	33,846	36,077	35,602	36,968	71,074	34,997	97.01%	71,074	0
01-4141-103	TC - Overtime	1,523	1,060	1,606	1,801	1,633	1,526	-80	-4.96%	1,526	0
01-4141-107	TC - Accrual Payout	921	1,827	946	3,450	960	618	-328	-34.65%	618	0
01-4141-109	TC - Merit Wages	2,836	3,568	3,177	2,827	3,233	860	-2,317	-72.94%	860	0
01-4141-121	TC - Social Security	13,582	13,087	14,201	13,062	14,478	13,786	-415	-2.92%	13,786	0
01-4141-122	TC - Medicare	3,177	3,061	3,321	3,055	3,386	3,224	-97	-2.91%	3,224	0
01-4141-125	TC - Retirement	22,439	22,407	23,227	22,389	23,462	18,358	-4,869	-20.96%	18,358	0
01-4141-131	TC - Health Insurance	69,074	66,086	66,509	63,550	64,042	56,418	-10,091	-15.17%	56,418	0
01-4141-131	TC - Dental Insurance	4,638	4,639	4,637	4,556	4,687	4,217	-10,091	-13.17%	4,217	0
01-4141-132	TC - Life & Disability Insurance	1,357	1,644	1,393	1,474	1,418				1,089	0
	·						ļ				0
01-4141-216	TC - Contracted Services	3,000	1,923	3,000	3,020	2,600	2,600	-400	-13.33%	2,600	0
01-4141-224	TC - Software Expenses	7,100	7,131	7,300	6,519	7,300	7,300	0	0.00%	7,300	0
01-4141-226	TC - Records Preservation	4,000	4,055	4,000	3,963	4,000	l	0		4,000	0
01-4141-231	TC - Printing	8,000	7,993	8,200	6,709	8,200		0		8,200	0
01-4141-232	TC - Publishing Notices	250	31	200	176	200	200	0		200	0
01-4141-233	TC - Postage	16,300	13,637	16,300	10,457	14,500	14,500	-1,800	-11.04%	14,500	0
01-4141-236	TC - Recording Fees	1,300	815	1,200	806	1,000	1,000	-200	-16.67%	1,000	0
01-4141-241	TC - Professional Development	200	375	200	125	200	200	0		200	0
01-4141-242	TC - Meetings & Dues	2,100	2,131	2,100	1,580	2,100	2,100	0		2,100	0
01-4141-244	TC - Meals & Travel Expenses	1,100	1,054	1,100	879	1,100	1,100	0	0.00%	1,100	0
01-4141-312	TC - Books & Publications	100	75	100	19	100	100	0	0.00%	100	0
01-4141-321	TC - General Supplies	1,000	890	1,000	872	1,000	1,000	0	0.00%	1,000	0
01-4141-461	TC - General Equipment Expenses	3,954	4,083	4,000	3,903	4,000	4,000	0	0.00%	4,000	0
01-4141-511	TC - Telephone	1,698	3,264	1,200	875	1,117	1,117	-83	-6.92%	1,117	0
01-4141-531	TC - New Office Equipment	600	585	600	886	600	600	0	0.00%	600	0
01-4902-652	TC - Special Projects	1,000	1,071	1,000	0	1	1	-999	-99.90%	1	0
		385,040	381,244	393,831	369,465	393,003	367,473	-26,358	-6.69%	367,473	0

	T	EX2017	FY2017	EV2010	EV2010	FY2019	EV2010	EV2010	EV2010	EV2010	FY2019
Account #	Account Name	FY2017 BDGT	ACTL	FY2018 BDGT	FY2018 ACTL	RQST	FY2019 BOS RCMND	FY2019 \$ CHNG	FY2019 % CHNG	FY2019 BC RCMND	NOT RCMND
Account #	Account Ivanic	BDG1	ACIL	DDG1	ACIL	RQSI	DOS KCIVIND	ψCIII(G	70 CII11G	DC RCMIND	NOT KEMIND
EL ECTIONS	* DECICED ATIONS										
	& REGISTRATIONS	050	1.004	5.740	4 202	4.004	4.004	1.726	20.240/	4.004	
01-4143-102	ELC - Part Time Wages	858	1,094	5,740	4,302	4,004	4,004	-1,736	-30.24%	4,004	0
01-4143-103	ELC - Overtime	1,015	0	2,083	218	1,057	1,057	-1,026	-49.23%	1,057	0
01-4143-121	ELC - Social Security	238	105	485	269	314	314	-171	-35.26%	314	0
01-4143-122	ELC - Medicare	56	25	113	63	73	73	-40	-35.40%	73	0
01-4143-125	ELC - Retirement	114	0	238	59	119	119	-119	-50.00%	119	0
01-4143-222	ELC - Contracted Services	450	450	450	0	450	450	0	0.00%	450	0
01-4143-231	ELC - Printing	4,300	4,274	12,900	8,089	5,200	5,200	-7,700	-59.69%	5,200	0
01-4143-232	ELC - Publishing Notices	400	443	1,350	838	750	750	-600	-44.44%	750	0
01-4143-233	ELC - Postage	225	50	225	176	125	125	-100	-44.44%	125	0
01-4143-241	ELC - Professional Development	50	120	50	0	50	50	0	0.00%	50	0
01-4143-244	ELC - Meals & Travel Expenses	400	335	1,200	1,087	500	500	-700	-58.33%	500	0
01-4143-321	ELC - General Supplies	200	146	500	360	250	250	-250	-50.00%	250	0
01-4143-531	ELC - New Equipment	0	0	0	0	0	1	1	*	1	0
		8,306	7,041	25,334	15,461	12,893	12,894	-12,440	-49.10%	12,894	0
		- /. **	,	.,	.,	,	,	,		,	
FINANCE AT	PPRAISAL, & TECHNOLOGY										
01-4150-101	F&A - Full Time Wages	173,003	172,222	178,186	177,516	180,370	182,100	3,914	2.20%	182,100	0
01-4150-101	F&A - Part Time Wages	54,085	49,418	55,114	50,547	56,772	56,672	1,558	2.83%	56,672	0
	_	i	49,418 716						2.83%		0
01-4150-103	F&A - Overtime	733		751	771	771	768	17		768	0
01-4150-107	F&A - Accrual Payout	1,350	831	1,391	1,004	1,408	1,418	27	1.91%	1,418	0
01-4150-109	F&A - Merit Wages	3,347	3,939	3,409	3,247	3,480	2,793	-616	-18.06%	2,793	0
01-4150-121	F&A - Social Security	14,416	14,137	14,809	14,577	15,054	15,113	304	2.05%	15,113	0
01-4150-122	F&A - Medicare	3,372	3,307	3,463	3,409	3,521	3,534	71	2.06%	3,534	0
01-4150-125	F&A - Retirement	19,021	17,862	19,734	18,412	19,799	19,980	246	1.24%	19,980	0
01-4150-131	F&A - Health Insurance	44,278	42,595	41,468	40,485	34,308	34,308	-7,160	-17.27%	34,308	0
01-4150-132	F&A - Dental Insurance	4,039	4,040	4,075	3,974	3,426	3,426	-649	-15.92%	3,426	0
01-4150-133	F&A - Life & Disability Insurance	1,291	1,368	1,330	1,285	1,347	1,347	17	1.28%	1,347	0
01-4150-214	F&A - Audit	21,000	19,500	21,000	19,500	21,000	21,000	0	0.00%	21,000	0
01-4150-216	F&A - Appraisal Services	125,000	103,991	125,000	91,487	125,000	159,000	34,000	27.20%	159,000	0
01-4150-218	F&A - Mapping & GIS Expenses	4,400	7,900	8,000	8,000	8,200	8,200	200	2.50%	8,200	0
01-4150-224	F&A - Software Expenses	14,500	15,877	15,380	15,010	15,858	15,858	478	3.11%	15,858	0
01-4150-231	F&A - Printing	500	733	750	563	750	750	0	0.00%	750	0
01-4150-233	F&A - Postage	3,000	2,864	3,000	2,278	3,000	3,000	0		3,000	0
01-4150-241	F&A - Professional Development	1,000	692	2,000	892	2,000	2,000	0	0.00%	2,000	0
01-4150-242	F&A - Meetings & Dues	400	365	400	290	365	365	-35	-8.75%	365	0
01-4150-244	F&A - Meals & Travel Expenses	350	649	400	689	400	400	0		400	0
01-4150-312	F&A - Books & Publications	500	049	300	009	0	0	-300	-100.00%	0	0
01-4150-312	F&A - General Supplies	200	383	300	454	300	300	-300	0.00%	300	0
01-4150-321	F&A - Service Fees	200	378	400	168	300	300	-100	-25.00%	300	0
											0
01-4150-355	F&A - Recording Fees	100	28	100	78	100	100	0		100	0
	F&A - Telephone	1,698	3,349	1,204	875	967	967		-19.68%	967	0
	F&A - New Office Equipment	50	0	300	0	300		0		300	0
01-4151-211	TCH - Technical Services	51,840	51,975	57,096	57,535	61,056	61,056	3,960	6.94%	61,056	0
01-4151-224	TCH - Software Expenses	45,444	51,524	23,693	23,064	23,460	23,460	-233	-0.98%	23,460	
	TCH - IT Security Expenses	0	0	0	0	0		11,250	*	11,250	
01-4151-324	TCH - Computer Supplies	10,000	9,552	10,000	9,351	9,500	9,500	-500	-5.00%	9,500	
01-4151-454	TCH - Computer Equipment	13,376	11,838	14,100	12,441	13,500	13,500	-600	-4.26%	13,500	0
01-4151-652	TCH - Special Projects	1	4,153	42,000	37,030	55,000	25,000	-17,000	-40.48%	25,000	0
		612,494	596,185	649,153	594,934	661,312	677,764	28,611	4.41%	677,764	0
LEGAL											
01-4153-213	LGL - Legal Services	54,000	33,888	54,000	24,965	54,000	49,000	-5,000	-9.26%	49,000	0
						_					
PLANNING &	& LAND USE										
	PLU - Full Time Wages	189,676	188,964	199,883	194,033	196,446	196,446	-3,437	-1.72%	196,446	0
	PLU - Part Time Wages	0	0	5,850	0	7,800	7,800	1,950	33.33%	7,800	
01-4191-103	PLU - Overtime	858	922	1,172	167	1,181	1,178	6		1,178	
	PLU - Accrual Payout	1,483	2,156	1,517	0	1,535		15	0.97%	1,532	0
	1100100010101000	1,703	2,130	1,017	U	1,000	1,002	13	0.77/0	1,004	

		FY2017	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	FY2019	FY2019	FY2019
Account #	Account Name	BDGT	ACTL	BDGT	ACTL	RQST	BOS RCMND	\$ CHNG	% CHNG	BC RCMND	NOT RCMND
01-4191-109	PLU - Merit Wages	3,100	3,675	3,119	2,547	3,150	2,683	-436	-13.98%	2,683	0
01-4191-121	PLU - Social Security	12,097	12,217	12,753	12,364	13,027	12,998	245	1.92%	12,998	0
01-4191-122	PLU - Medicare	2,829	2,857	2,983	2,892	3,047	3,040	57	1.90%	3,040	0
01-4191-125	PLU - Retirement	19,706	22,082	19,705	22,390	19,706	24,415	4,710	23.90%	24,415	0
01-4191-131	PLU - Health Insurance	47,429	46,073	44,357	43,782	40,239	40,239	-4,118	-9.28%	40,239	0
01-4191-132	PLU - Dental Insurance	4,174	4,174	4,172	4,170	4,217	4,217	45	1.08%	4,217	0
01-4191-133	PLU - Life & Disability Insurance	1,419	1,408	1,451	1,304	1,468	1,465	14	0.95%	1,465	0
01-4191-211	PLU - Technical Services	1	750	1	150	600	0	-1	-100.00%	0	0
01-4191-224	PLU - Software Expenses	2,851	2,604	2,734	2,523	2,789	2,789	55	2.01%	2,789	0
01-4191-233	PLU - Postage	2,000	1,831	2,000	1,618	2,000	2,000	0	0.00%	2,000	0
01-4191-241	PLU - Professional Development	3,100	3,176	1,425	921	3,300	3,300	1,875	131.58%	3,300	0
01-4191-242	PLU - Meetings & Dues	1,000	847	1,495	829	1,495	1,415	-80	-5.35%	1,415	0
01-4191-244	PLU - Meals & Travel Expenses	100	134	200	380	200	200	0	0.00%	200	0
01-4191-252	PLU - Lakes Region Planning Commission	8,769	8,769	8,963	8,963	9,325	9,325	362	4.04%	9,325	0
01-4191-312	PLU - Books & Publications	3,115	1,173	3,115	758	3,115	3,115	0	0.00%	3,115	0
01-4191-321	PLU - General Supplies	250	540	250	373	250	250	0	0.00%	250	0
01-4191-331	PLU - Uniforms/Clothing Allowance	300	0	300	312	300	300	0	0.00%	300	0
01-4191-355	PLU - Registry of Deeds	300	95	250	278	250	250	0	0.00%	250	0
01-4191-414	PLU - Vehicle Fuels	854	704	747	659	660	660	-87	-11.65%	660	0
01-4191-421	PLU - Vehicle Maintenance Expenses	500	67	500	0	500	500	0	0.00%	500	0
01-4191-461	PLU - General Equipment Expenses	6,560	5,860	6,960	6,693	6,960	6,960	0	0.00%	6,960	0
01-4191-463	PLU - Communications	50	0	50	0	50	1	-49	-98.00%	1	0
01-4191-511	PLU - Telephone	1,629	2,412	1,388	1,250	1,348	1,348	-40	-2.88%	1,348	0
01-4191-531	PLU - New Office Equipment	1	0	0	270	0	1	1	*	1	0
		314,151	313,489	327,340	309,626	324,958	328,426	1,086	0.33%	328,426	0
BUILDINGS	& GROUNDS										
01-4194-101	B&G - Full Time Wages	76,992	77,035	79,135	79,025	81,512	81,333	2,198	2.78%	81,333	0
01-4194-102	B&G - Part Time Wages	40,830	29,682	39,636	36,793	33,231	33,150	-6,486	-16.36%	33,150	0
01-4194-103	B&G - Overtime	13,759	17,160	14,736	14,394	11,694	11,637	-3,099	-21.03%	11,637	0
01-4194-104	B&G - Seasonal Wages	0	0	0	2,688	8,000	8,000	8,000	*	8,000	0
01-4194-107	B&G - Accrual Payout	856	317	617	501	636	632	15	2.51%	632	0
01-4194-109	B&G - Merit Wages	1,192	1,232	1,550	1,156	1,566	1,251	-299	-19.28%	1,251	0
01-4194-121	B&G - Social Security	8,287	7,562	9,143	8,143	8,473	8,433	-710	-7.77%	8,433	0
01-4194-122	B&G - Medicare	1,939	1,768	2,138	1,904	1,982	1,972	-166	-7.75%	1,972	0
01-4194-125	B&G - Retirement	10,418	10,747	10,876	10,749	10,706	10,654	-222	-2.04%	10,654	0
01-4194-131	B&G - Health Insurance	25,339	24,210	23,709	23,485	22,872	22,872	-837	-3.53%	22,872	0
01-4194-132	B&G - Dental Insurance	1,370	1,369	1,375	1,366	1,370	1,370	-5	-0.34%	1,370	0
01-4194-133	B&G - Life & Disability Insurance	575	743	590	699	608	605	15	2.51%	605	0
01-4194-216	B&G - Contracted Services	19,000	7,919	32,822	17,350	36,019	36,019	3,197	9.74%	36,019	0
01-4194-241	B&G - Professional Development	0	500	50	144	200	200	150	300.00%	200	0
01-4194-321	B&G - General Supplies	19,000	17,887	18,000	17,614	20,600	20,600	2,600	14.44%	20,600	0
01-4194-331	B&G - Uniforms	2,000	139	2,000	1,464	2,000	2,000	0	0.00%	2,000	0
01-4194-421	B&G - Vehicle Maintenance Expenses	500	458	1,000	534	1,000	1,000	0	0.00%	1,000	0
01-4194-451	B&G - Tools & Equipment	1,100	1,797	2,541	1,803	11,800	4,200	1,659	65.29%	4,200	0
01-4194-511	B&G - Telephone	520	520	520	520	520	520	0	0.00%	520	0
01-4194-512	B&G - Town Hall/PD Electricity	31,000	31,036	31,000	43,752	48,600	45,900	14,900	48.06%	45,900	0
01-4194-513	B&G - Town Hall/PD Heating Fuel	7,320	10,024	7,600	10,832	11,300	11,300	3,700	48.68%	11,300	0
01-4194-514	B&G - Municipal Well Expenses	3,312	1,138	3,312	2,237	4,650	4,650	1,338	40.40%	4,650	0
01-4194-515	B&G - Rubbish Disposal	13,735	22,037	13,735	12,850	18,500	0	-13,735	-100.00%	0	0
01-4194-531	B&G - Town Hall Maintenance Expenses	6,246	18,595	6,428	39,421	9,380	9,380	2,952	45.92%	9,380	0
01-4194-532	B&G - Other Buildings Expenses	0	100	4,603	25	2,000	2,415	-2,188	-47.53%	2,415	0
01-4194-533	B&G - Police Station Maintenance Expenses	2,500	2,359	2,500	10,617	5,360	5,360	2,860	114.40%	5,360	0
01-4194-534	B&G - Rowe House Expenses	3,246	140	3,800	4,871	11,012	4,072	272	7.16%	4,072	0
01-4194-535	B&G - Grounds Maintenance Expenses	17,000	14,497	16,400	11,617	34,800	20,100	3,700	22.56%	20,100	0
01-4194-539	B&G - Glendale Expenses	2,250	1,666	4,626	2,886	21,780	17,960	13,334	288.24%	17,960	0
01-4194-652	B&G - Special Projects	0	0	1	0	20,000	20,500	20,499	2049900.00%	20,500	0
01-4902-734	B&G - Vehicle Lease Payments	6,500	6,395	6,395	6,395	6,395	6,395	0	0.00%	6,395	0
		316,786	309,030	340,838	365,835	448,565	394,481	53,643	15.74%	394,481	0

Account Name		T	FY2017	FY2017	EV2019	EV2019	FY2019	FY2019	FY2019	FY2019	EV2010	EV2010
Case   Control Principles   22   29   50   1   1   41   48   1.75   41   1.94   1.95   1.75   41   1.94   1.95	Account #	Account Name			FY2018 BDGT	FY2018 ACTL					FY2019 BC RCMND	FY2019 NOT RCMND
1949-195   CRM - Overlane   224   229   500   0   412   413   38   17590   413			DDGI	Hell	DDGI	Hell	RQDI	BOS RCIVIA	ФСППО	70 CIII (G	DC RCMIND	NOT REMIND
1949-14   CBM - Sensoral Wages   2,553   2,008   3,600   7,209   2,800   2,800   2,000   1,0			224	230	500	0	413	413	-88	-17 50%	413	0
14-195-12  CEM - Medican						7 359						0
19-195-72   CSM - Molecure   358   308   348   68   421   451   77   9.595   421												0
1495-521   CEM - Green Expenses   320   137   326   238   289   290   6   0.005   329     1495-521   CEM - Green Expenses   600   2.459   600   1.957   1.250   1.250   606   108.376   1.250     1495-521   CEM - Green Expenses   800   1.059   1.758   2.259   1.500   1.500   228   16.114   1.500     1495-525   CEM - Green Expenses   810.00   1.6677   18.750   17.500   18.750   18.750   0.005   18.750     1495-525   CEM - Green Expenses   84.400   44.121   49.955   29.734   53.022   53.022   3.007   6.1450     1495-525   CEM - Green Expenses   84.400   44.121   49.955   29.734   53.022   53.022   3.007   6.1450     1495-525   CEM - Green Expenses   9.100   1.1512   1.151												0
0.4195-521 CM. General Expanses 600 2.439 600 1.987 1.250 1.500 650 105.378 1.232 0.4195-535 CM. New Equipmen 800 1.059 1.758 2.209 1.500 1.500 1.500 1.500 1.500 1.500 1.050 1.750 1.500 1.050 1.500 1.050 1.500 1.050												0
1.150   1.15		,										0
0.4195-535   CM - Grounds Maintenance Expenses   18,000   16,677   18,796   17,090   18,796   19,796   18,796   19,796   18,796   19,796												0
NSURANCE & BENEFITS						·						0
NSURANCE & BENEFITS	01-4193-333	CEW - Grounds Mannenance Expenses										0
0.1496-123   NS - Unemployment Compensation   9,108   9,108   11,512   11,512   12,663   11,512   0   0,009   11,512   0.1496-124   NS - Workers Congenitation   103,751   103,751   114,176   114,126   115,359   125,579   125,579   0.000   1,000   155,599   0.1496-131   NS - Island Ins. Contingney   2,000   1,089   1,000   1,000   1,000   1,000   0.000   0.000   0.000   0.000   0.000   0.1496-131   NS - Island Ins. Contingney   2,000   1,089   1,000   16,211   12,000   1,000   0.000   0.000   12,000   0.1496-131   NS - Property & Liability   143,552   143,552   143,552   151,333   151,333   166,461   164,948   13,639   9,009   164,948   1,000	-		40,440	43,123	49,933	29,734	33,022	55,022	3,007	0.1470	55,022	0
0.1496-123   NS - Unemployment Compensation   9,108   9,108   11,512   11,512   12,663   11,512   0   0,009   11,512   0.1496-124   NS - Workers Congenitation   103,751   103,751   114,176   114,126   115,359   125,579   125,579   0.000   1,000   155,599   0.1496-131   NS - Island Ins. Contingney   2,000   1,089   1,000   1,000   1,000   1,000   0.000   0.000   0.000   0.000   0.000   0.1496-131   NS - Island Ins. Contingney   2,000   1,089   1,000   16,211   12,000   1,000   0.000   0.000   12,000   0.1496-131   NS - Property & Liability   143,552   143,552   143,552   151,333   151,333   166,461   164,948   13,639   9,009   164,948   1,000	INCLID ANCE	C. DENIEUTE										
01-4196-124   NS - Workers Compensation   103,751   103,751   114,126   125,539   125,539   11,413   10,009   125,539   10,4196-131   NS - Health R. Contingency   2,200   1,895   2,500   3,005   3,000   300   500   50,009   120,000   120,000   14,145   10,4196-137   NS - Health R. Contingency   2,200   1,895   2,500   3,005   3,000   3,000   500   20,009   120,000   120,000   1,000   120,000			0.100	0.100	11.512	11.512	12.662	11.512	0	0.000/	11.512	0
01-4196-131   NS - Health Ins. Contingency   2.560   1.895   2.500   3.005   3.000   3.000   20.00%   3.000   01-4196-370   NS - Health & Wellness Reimburements   20.200   10.809   12.000   16.211   12.000   12.000   0 0.00%   0 0.00%		, , , ,										0
0.1496-137   NS - Health & Wellness Reimburnements   20,206   10,869   12,006   16,211   12,006   12,006   0   0.09%   12,006   10,4196-561   NS - Property & Liability   143,532   143,532   151,328   151,												0
01-4196-561   NS - Property & Liability   143,552   143,552   151,328   151,328   166,461   164,948   13,630   9,006   164,948   01-4196-562   NS - Insurance Deductable   0 0 0 0 810   1 1 1 1   1   1   1   1   1   1   1												0
0.14196-562   INS - Insurance Deductable   0   0   0   0   810   1   1   1   1   1   1   1   1   1												0
POLICE   1.315,834   1.257,209   1.418,672   1.344,795   1.461,705   1.452,003   33,411   2.365   1.452,003     01-4210-101   PD - Full Time Wages   19,500   14,145   28,000   18,346   35,000   30,000   2,000   7.145   30,000     01-4210-102   PD - Pour Time Wages   19,500   14,145   28,000   18,346   35,000   30,000   2,000   7.145   30,000     01-4210-103   PD - Pour Time Wages   19,500   14,45   28,000   14,035   134,86   176,762   24,842   24,178   217,662     01-4210-103   PD - Pour Time Wages   19,500   14,45   28,000   14,035   134,86   176,762   24,842   24,178   217,662     01-4210-103   PD - Holiday Pay   44,692   42,830   47,889   46,587   53,097   52,848   49,59   10,355   52,848     01-4210-107   PD - Accrand Payrout   10,273   22,076   10,487   33,413   11,20   11,312   825   7.868   11,312     01-4210-107   PD - Secial Security   22,286   19,973   22,768   19,973   24,745   24,149   381   14,695   14,855   18,447     01-4210-122   PD - Medicane   21,934   21,964   22,793   22,929   24,919   24,539   17,46   7,666   24,539     01-4210-123   PD - Benis Busurance   30,0006   28,746   30,161   24,006   24,007   40,041   15,821   3.915   40,041     01-4210-133   PD - Ledic Robinship Insurance   30,0006   28,746   30,161   24,006   24,000   40,007   40,041   15,821   3.915   40,041     01-4210-133   PD - Denal Insurance   30,0006   28,746   30,161   24,006   20,610   9,551   31,678   20,610     01-4210-133   PD - Ledic & Disshiply Insurance   10,152   10,742   10,379   10,560   11,308   11,208   11,208   12,000   33,338   15,000     01-4210-239   PD - Pontages   12,000   7,678   12,000   7,600   12,000				143,552			166,461	164,948	13,620	9.00%	164,948	0
POLICE   POLICE	U1-4196-562	ins - Insurance Deductable		0			1	1	25.53	9.500	1	0
01-4210-101   PD - Full Time Wages			279,111	269,175	291,466	297,193	319,664	317,000	25,534	8.76%	317,000	0
01-4210-101   PD - Full Time Wages	DOLLOS											
O1-4210-102   PD - Part Time Wages		DD D 11 11 11 11 11 11 11 11 11 11 11 11					=	4				
01-4210-103   PD - Overtime   102,780   195,464   102,780   140,835   134,486   127,622   24,842   24,17%   127,622   1-4210-105   PD - Holday Pay   44,692   42,820   47,889   46,587   53,097   52,848   4,959   10,35%   52,848   10-4210-107   PD - Accrual Payrout   10,273   27,076   10,487   35,413   11,420   11,312   825   7.86%   11,312   10-4210-107   PD - Merit Wages   19,604   20,373   21,663   26,294   22,855   18,447   3,216   -14.85%   18,447   10-4210-122   PD - Social Security   22,286   19,921   23,768   19,973   24,745   24,149   381   1.60%   24,149   10-4210-122   PD - Medicare   21,934   21,964   22,793   22,299   24,919   24,539   1,746   7.66%   24,539   10-4210-125   PD - Retirement   373,653   375,762   406,416   406,268   440,008   433,872   27,456   6,76%   433,872   10-4210-139   PD - Health Insurance   422,329   389,233   404,220   401,434   400,627   420,041   15,821   3.91%   420,041   10-4210-132   PD - Dental Insurance   30,006   28,746   30,161   24,906   20,610   20,610   -9,551   -31,67%   20,610   10-4210-123   PD - Dental Insurance   10,152   10,742   10,379   10,560   11,308   11,203   824   7,94%   11,203   10-4210-123   PD - Dental Insurance   22,500   14,567   22,500   14,033   22,600   15,000   -7,500   -33,33%   15,000   10-4210-238   PD - Postage   1,200   978   1,200   978   1,200   978   1,200   978   1,200   1,200   0 0 0,00%   1,200   1,4210-312   PD - Botage & Dues   1,100   1,169   1,100   1,139   1,100   1,100   0 0,00%   1,200   1,4210-312   PD - Botage & Dues   1,100   1,169   1,100   1,139   1,100   1,100   0 0,00%   1,200   1,4210-312   PD - General Supplies   7,000   7,648   9,000   7,553   10,000   9,000   0 0,00%   23,81%   2,600   1,4210-312   PD - General Supplies   7,000   7,648   9,000   7,553   10,000   9,000   0 0,00%   3,000   0 0,00%   3,000   0 0,00%   3,000   0 0,00%   3,000   0 0,00%   3,000   0 0,00%   3,000   0 0,00%   3,000   0 0,00%   3,000   0 0,00%   3,000   0 0,00%   3,000   0 0,00%   3,000   0 0,00%   3,000   0 0,00%   3,000   0 0,00%   3		-										0
01-4210-105 PD - Holiday Pay	-	_										0
01-4210-107   PD - Accrual Payrout   10,273   27,076   10,487   35,413   11,420   11,312   825   7,86%   11,312												0
01-4210-109 PD - Merit Wages												0
01-4210-121 PD - Social Security 22,286 19,921 23,768 19,973 24,745 24,149 381 1.60% 24,149 01-4210-122 PD - Medicare 21,934 21,964 22,793 22,929 24,919 24,539 1,746 7.66% 24,539 01-4210-125 PD - Retirement 373,653 375,762 406,416 406,268 440,008 433,872 27,456 6.76% 433,872 01-4210-131 PD - Health Insurance 422,329 389,233 404,220 401,434 400,627 420,041 15,821 3,91% 420,041 01-4210-132 PD - Dental Insurance 30,006 28,746 30,161 24,906 20,610 20,610 29,551 -31,67% 20,610 01-4210-133 PD - Life & Disability Insurance 10,152 10,742 10,379 10,560 11,308 11,203 824 7.94% 11,203 01-4210-224 PD - Computer Expenses 23,826 22,625 32,417 29,733 24,300 24,300 8,117 -25,04% 24,300 01-4210-228 PD - Animal Control 22,500 14,567 22,500 14,033 22,600 15,000 -7,500 -33,33% 15,000 01-4210-238 PD - Postage 1,200 978 1,200 956 1,200 1,200 0 0,00% 18,000 01-4210-241 PD - Poresisonal Development 16,000 8,251 18,000 20,872 18,000 18,000 0 0,00% 18,000 01-4210-242 PD - Meetings & Dues 1,100 1,169 1,100 1,169 1,100 1,100 0 0,00% 10,00% 10,000 01-4210-321 PD - Books & Publications 1,854 2,568 2,100 2,328 2,600 2,600 500 23,81% 2,600 01-4210-321 PD - General Supplies 7,000 7,648 9,000 7,553 10,000 9,000 0 0,00% 12,300 01-4210-332 PD - Testing & Supplies 70,00 7,648 9,000 7,553 10,000 9,000 0 0,00% 12,300 01-4210-332 PD - Foreiga & Supplies 70,00 7,648 9,000 7,553 10,000 9,000 0 0,00% 7,00 01-4210-332 PD - General Supplies 70,00 7,648 9,000 7,553 10,000 9,000 0 0,00% 7,00 01-4210-331 PD - Uniforms & Clothing Allowance 12,300 11,998 12,300 11,090 12,300 12,300 0 0,00% 12,300 01-4210-441 PD - Vehicle Fuels 30,600 20,130 28,700 22,591 22,500 22,000 -6,700 -23,34% 22,000 01-4210-441 PD - Vehicle Maintenance Expenses 8,500 7,787 8,500 9,291 8,500 26,500 650 25,15% 26,500 01-4210-441 PD - Vehicle Maintenance Expenses 8,500 7,787 8,500 9,291 8,500 26,500 650 25,15% 26,500 01-4210-445 PD - Communications Equipment Expenses 20,920 18,394 25,850 22,768 26,500 26,500 650 25,15% 26,500												0
01-4210-122 PD - Medicare	01-4210-109	PD - Merit Wages	19,604	20,373	21,663	26,294	22,856	18,447	-3,216	-14.85%	18,447	0
01-4210-125         PD - Retirement         373,655         375,762         406,416         406,268         440,008         433,872         27,456         6.76%         433,872           01-4210-131         PD - Health Insurance         422,329         389,233         404,220         401,434         400,627         420,041         15,821         3.91%         420,041           01-4210-132         PD - Dental Insurance         30,006         28,746         30,161         24,906         20,610         -9,551         -31,67%         20,610           01-4210-133         PD - Life & Disability Insurance         10,152         10,742         10,379         10,560         11,308         11,203         824         7,94%         11,203           01-4210-224         PD - Computer Expenses         23,826         22,625         32,417         29,733         24,300         24,300         -8,117         -25,04%         24,300           01-4210-228         PD - Animal Control         22,500         14,567         22,500         14,567         22,500         15,000         -7,500         -33,33%         15,000           01-4210-231         PD - Professional Development         16,000         8,251         18,000         20,872         18,000         18,000	01-4210-121	PD - Social Security	22,286	19,921	23,768	19,973	24,745		381	1.60%	24,149	0
01-4210-131 PD - Health Insurance	01-4210-122	PD - Medicare	21,934	21,964	22,793	22,929			1,746	7.66%	24,539	0
01-4210-132 PD - Dental Insurance 30,006 28,746 30,161 24,906 20,610 20,610 -9,551 -31,67% 20,610 01-4210-133 PD - Life & Disability Insurance 10,152 10,742 10,379 10,560 11,308 11,203 824 7,94% 11,203 01-4210-224 PD - Computer Expenses 23,826 22,625 32,417 29,733 24,300 24,300 -8,117 -25,04% 24,300 01-4210-228 PD - Animal Control 22,500 14,567 22,500 14,033 22,600 15,000 -7,500 -33,33% 15,000 01-4210-233 PD - Portage 1,200 978 1,200 956 1,200 1,200 0 0,00% 1,200 01-4210-241 PD - Professional Development 16,000 8,251 18,000 20,872 18,000 18,000 0 0,00% 18,000 01-4210-242 PD - Meetings & Dues 1,100 1,169 1,100 1,139 1,100 1,100 0 0,00% 1,100 01-4210-321 PD - Books & Publications 1,854 2,568 2,100 2,328 2,600 2,600 500 23,81% 2,600 01-4210-321 PD - General Supplies 7,000 7,648 9,000 7,553 10,000 9,000 0 0,00% 9,000 01-4210-331 PD - Uniforms & Clothing Allowance 12,300 11,998 12,300 11,080 12,300 12,300 0 0,00% 12,300 01-4210-441 PD - Vehicle Fuels 30,600 20,130 28,700 22,591 22,500 22,000 -6,700 -23,34% 22,000 01-4210-441 PD - Vehicle Fuels 30,600 20,130 28,700 22,591 22,500 22,000 -6,700 -23,34% 22,000 01-4210-441 PD - Vehicle Maintenance Expenses 8,500 7,787 8,500 9,291 8,500 8,500 0 0,00% 8,500 01-4210-451 PD - Equipment Expenses 20,920 18,394 25,850 22,768 26,500 26,500 650 2,51% 26,500	01-4210-125	PD - Retirement	373,653	375,762	406,416	406,268	440,008	433,872	27,456	6.76%	433,872	0
01-4210-133         PD - Life & Disability Insurance         10,152         10,742         10,379         10,560         11,308         11,203         824         7,94%         11,203           01-4210-224         PD - Computer Expenses         23,826         22,625         32,417         29,733         24,300         -8,117         -25,04%         24,300           01-4210-228         PD - Animal Control         22,500         14,567         22,500         14,033         22,600         15,000         -7,500         -33,33%         15,000           01-4210-233         PD - Postage         1,200         978         1,200         956         1,200         1,200         0         0.00%         1,200           01-4210-241         PD - Postage         1,200         978         1,200         956         1,200         1,200         0         0.00%         1,200           01-4210-241         PD - Postage         1,200         978         1,200         956         1,200         1,200         0         0.00%         1,200           01-4210-241         PD - Porfessional Development         16,000         8,251         18,000         20,872         18,000         18,000         0         0.00%         18,000         1,000	01-4210-131	PD - Health Insurance	422,329	389,233	404,220	401,434	400,627	420,041	15,821	3.91%	420,041	0
01-4210-224         PD - Computer Expenses         23,826         22,625         32,417         29,733         24,300         24,300         -8,117         -25,04%         24,300           01-4210-228         PD - Animal Control         22,500         14,567         22,500         14,033         22,600         15,000         -7,500         -33,33%         15,000           01-4210-233         PD - Postage         1,200         978         1,200         956         1,200         1,200         0         0.00%         1,200           01-4210-241         PD - Postage         1,200         978         1,200         20,872         18,000         18,000         0         0.00%         18,000           01-4210-241         PD - Professional Development         16,000         8,251         18,000         20,872         18,000         18,000         0         0.00%         18,000           01-4210-242         PD - Meetings & Dues         1,100         1,169         1,100         1,139         1,100         1,100         0         0.00%         1,100           01-4210-312         PD - Books & Publications         1,854         2,568         2,100         2,328         2,600         2,600         500         23,81%         2,600 <td>01-4210-132</td> <td>PD - Dental Insurance</td> <td>30,006</td> <td>28,746</td> <td>30,161</td> <td>24,906</td> <td>20,610</td> <td>20,610</td> <td>-9,551</td> <td>-31.67%</td> <td>20,610</td> <td>0</td>	01-4210-132	PD - Dental Insurance	30,006	28,746	30,161	24,906	20,610	20,610	-9,551	-31.67%	20,610	0
01-4210-228 PD - Animal Control 22,500 14,567 22,500 14,033 22,600 15,000 -7,500 -33,33% 15,000 01-4210-233 PD - Postage 1,200 978 1,200 956 1,200 1,200 0 0.00% 1,200 01-4210-241 PD - Professional Development 16,000 8,251 18,000 20,872 18,000 18,000 0 0.00% 18,000 01-4210-242 PD - Meetings & Dues 1,100 1,169 1,100 1,139 1,100 1,100 0 0.00% 1,100 01-4210-312 PD - Books & Publications 1,854 2,568 2,100 2,328 2,600 2,600 500 23,81% 2,600 01-4210-321 PD - General Supplies 7,000 7,648 9,000 7,553 10,000 9,000 0 0.00% 9,000 01-4210-325 PD - Testing & Supplies 700 707 700 961 700 700 0 0.00% 700 01-4210-331 PD - Uniforms & Clothing Allowance 12,300 11,998 12,300 11,080 12,300 12,300 0 0.00% 12,300 01-4210-414 PD - Vehicle Fuels 30,600 20,130 28,700 22,591 22,500 22,000 -6,700 -23,34% 22,000 01-4210-421 PD - Oil/Tires 5,000 4,002 5,000 4,302 5,000 5,000 0 0.00% 8,500 01-4210-421 PD - Vehicle Maintenance Expenses 8,500 7,787 8,500 9,291 8,500 8,500 0 0.00% 26,37% 11,500 01-4210-451 PD - Equipment & Supplies 9,080 10,555 9,100 11,544 11,500 11,500 2,400 26,37% 11,500 01-4210-463 PD - Communications Equipment Expenses 20,920 18,394 25,850 22,768 26,500 26,500 650 2.51% 26,500	01-4210-133	PD - Life & Disability Insurance	10,152	10,742	10,379	10,560	11,308	11,203	824	7.94%	11,203	0
1,200   978   1,200   956   1,200   1,200   0   0.00%   1,200   0   1,200   0   0.00%   0.00%	01-4210-224	PD - Computer Expenses	23,826	22,625	32,417	29,733	24,300	24,300	-8,117	-25.04%	24,300	0
01-4210-241 PD - Professional Development 16,000 8,251 18,000 20,872 18,000 18,000 0 0.00% 18,000 0 1-4210-242 PD - Meetings & Dues 1,100 1,169 1,100 1,139 1,100 1,100 0 0.00% 1,100 0 1-4210-312 PD - Books & Publications 1,854 2,568 2,100 2,328 2,600 2,600 500 23.81% 2,600 0-14210-321 PD - General Supplies 7,000 7,648 9,000 7,553 10,000 9,000 0 0.00% 9,000 0 0.00% 9,000 0 0-14210-325 PD - Testing & Supplies 700 707 700 961 700 700 0 0.00% 700 0 0.00% 700 0 0.00% 12,300 0 0-14210-331 PD - Uniforms & Clothing Allowance 12,300 11,998 12,300 11,080 12,300 12,300 0 0.00% 12,300 0 0-14210-414 PD - Vehicle Fuels 30,600 20,130 28,700 22,591 22,500 22,000 -6,700 -23.34% 22,000 0 0-14210-416 PD - Oil/Tires 5,000 4,002 5,000 4,302 5,000 5,000 0 0.00% 8,500 0 0-14210-421 PD - Vehicle Maintenance Expenses 8,500 7,787 8,500 9,291 8,500 8,500 0 0.00% 26,37% 11,500 0 0-14210-451 PD - Equipment & Supplies 9,080 10,555 9,100 11,544 11,500 11,500 2,400 26,37% 11,500 0 0-14210-463 PD - Communications Equipment Expenses 20,920 18,394 25,850 22,768 26,500 26,500 650 2.51% 26,500	01-4210-228	PD - Animal Control	22,500	14,567	22,500	14,033	22,600	15,000	-7,500	-33.33%	15,000	0
01-4210-242 PD - Meetings & Dues 1,100 1,169 1,100 1,139 1,100 1,100 0 0.00% 1,100 0 1-4210-312 PD - Books & Publications 1,854 2,568 2,100 2,328 2,600 2,600 500 23.81% 2,600 0 1-4210-321 PD - General Supplies 7,000 7,648 9,000 7,553 10,000 9,000 0 0 0.00% 9,000 0 1-4210-325 PD - Testing & Supplies 700 707 700 961 700 700 0 0 0.00% 700 0 1-4210-331 PD - Uniforms & Clothing Allowance 12,300 11,998 12,300 11,080 12,300 12,300 0 0.00% 12,300 0 1-4210-414 PD - Vehicle Fuels 30,600 20,130 28,700 22,591 22,500 22,000 -6,700 -23.34% 22,000 0 1-4210-416 PD - Oil/Tires 5,000 4,002 5,000 4,302 5,000 5,000 0 0.00% 5,000 0 1-4210-421 PD - Vehicle Maintenance Expenses 8,500 7,787 8,500 9,291 8,500 8,500 0 0.00% 8,500 0 1-4210-451 PD - Equipment & Supplies 9,080 10,555 9,100 11,544 11,500 11,500 2,400 26.37% 11,500 0 1-4210-463 PD - Communications Equipment Expenses 20,920 18,394 25,850 22,768 26,500 26,500 650 2,51% 26,500	01-4210-233	PD - Postage	1,200	978	1,200	956	1,200	1,200	0	0.00%	1,200	0
01-4210-312         PD - Books & Publications         1,854         2,568         2,100         2,328         2,600         2,600         500         23.81%         2,600           01-4210-321         PD - General Supplies         7,000         7,648         9,000         7,553         10,000         9,000         0         0,00%         9,000           01-4210-325         PD - Testing & Supplies         700         707         700         961         700         700         0         0,00%         700           01-4210-331         PD - Uniforms & Clothing Allowance         12,300         11,998         12,300         11,080         12,300         12,300         0         0,00%         12,300           01-4210-414         PD - Vehicle Fuels         30,600         20,130         28,700         22,591         22,500         22,000         -6,700         -23,34%         22,000           01-4210-416         PD - Oil/Tires         5,000         4,002         5,000         4,302         5,000         5,000         0         0.00%         5,000           01-4210-421         PD - Vehicle Maintenance Expenses         8,500         7,787         8,500         9,291         8,500         8,500         0         0,00%         8,5	01-4210-241	PD - Professional Development	16,000	8,251	18,000	20,872	18,000	18,000	0	0.00%	18,000	0
01-4210-321         PD - General Supplies         7,000         7,648         9,000         7,553         10,000         9,000         0         0,00%         9,000           01-4210-325         PD - Testing & Supplies         700         707         700         961         700         700         0         0,00%         700           01-4210-331         PD - Uniforms & Clothing Allowance         12,300         11,988         12,300         11,080         12,300         12,300         0         0,00%         12,300           01-4210-414         PD - Vehicle Fuels         30,600         20,130         28,700         22,591         22,500         22,000         -6,700         -23,34%         22,000           01-4210-416         PD - Oil/Tires         5,000         4,002         5,000         4,302         5,000         5,000         0         0.00%         5,000           01-4210-421         PD - Vehicle Maintenance Expenses         8,500         7,787         8,500         9,291         8,500         8,500         0         0.00%         8,500           01-4210-451         PD - Equipment & Supplies         9,080         10,555         9,100         11,544         11,500         11,500         2,400         26,37%         <	01-4210-242	PD - Meetings & Dues	1,100	1,169	1,100	1,139	1,100	1,100	0	0.00%	1,100	0
01-4210-325         PD - Testing & Supplies         700         707         700         961         700         700         0         0.00%         700           01-4210-331         PD - Uniforms & Clothing Allowance         12,300         11,998         12,300         11,080         12,300         12,300         0         0.00%         12,300           01-4210-414         PD - Vehicle Fuels         30,600         20,130         28,700         22,591         22,500         22,000         -6,700         -23,34%         22,000           01-4210-416         PD - Oil/Tires         5,000         4,002         5,000         4,302         5,000         5,000         0         0.00%         5,000           01-4210-421         PD - Vehicle Maintenance Expenses         8,500         7,787         8,500         9,291         8,500         8,500         0         0.00%         8,500           01-4210-451         PD - Equipment & Supplies         9,080         10,555         9,100         11,544         11,500         11,500         2,400         26,37%         11,500           01-4210-463         PD - Communications Equipment Expenses         20,920         18,394         25,850         22,768         26,500         26,500         650	01-4210-312	PD - Books & Publications	1,854	2,568	2,100	2,328	2,600	2,600	500	23.81%	2,600	0
01-4210-431   PD - Uniforms & Clothing Allowance   12,300   11,998   12,300   11,080   12,300   12,300   0   0.00%   12,300   0   0.14210-414   PD - Vehicle Fuels   30,600   20,130   28,700   22,591   22,500   22,000   -6,700   -23,34%   22,000   0   0.00%   5,000   0   0.00%   5,000   0   0.00%   5,000   0   0.00%   5,000   0   0.00%   5,000   0   0.00%   5,000   0   0.00%   5,000   0   0.00%   5,000   0   0.00%   5,000   0   0.00%   5,000   0   0.00%   5,000   0   0.00%   5,000   0   0.00%   5,000   0   0.00%   5,000   0   0.00%   0	01-4210-321	PD - General Supplies	7,000	7,648	9,000	7,553	10,000	9,000	0	0.00%	9,000	0
01-4210-414         PD - Vehicle Fuels         30,600         20,130         28,700         22,591         22,500         22,000         -6,700         -23,34%         22,000           01-4210-416         PD - Oil/Tires         5,000         4,002         5,000         4,302         5,000         5,000         0         0.00%         5,000           01-4210-421         PD - Vehicle Maintenance Expenses         8,500         7,787         8,500         9,291         8,500         8,500         0         0.00%         8,500           01-4210-451         PD - Equipment & Supplies         9,080         10,555         9,100         11,544         11,500         11,500         2,400         26,37%         11,500           01-4210-463         PD - Communications Equipment Expenses         20,920         18,394         25,850         22,768         26,500         26,500         650         2,51%         26,500	01-4210-325	PD - Testing & Supplies	700	707	700	961	700	700	0	0.00%	700	0
01-4210-416         PD - Oil/Tires         5,000         4,002         5,000         4,302         5,000         5,000         0         0.00%         5,000           01-4210-421         PD - Vehicle Maintenance Expenses         8,500         7,787         8,500         9,291         8,500         8,500         0         0.00%         8,500           01-4210-451         PD - Equipment & Supplies         9,080         10,555         9,100         11,544         11,500         11,500         2,400         26,37%         11,500           01-4210-463         PD - Communications Equipment Expenses         20,920         18,394         25,850         22,768         26,500         26,500         650         2.51%         26,500	01-4210-331	PD - Uniforms & Clothing Allowance	12,300	11,998	12,300	11,080			0	0.00%	12,300	0
01-4210-421         PD - Vehicle Maintenance Expenses         8,500         7,787         8,500         9,291         8,500         0         0.00%         8,500           01-4210-451         PD - Equipment & Supplies         9,080         10,555         9,100         11,544         11,500         11,500         2,400         26,37%         11,500           01-4210-463         PD - Communications Equipment Expenses         20,920         18,394         25,850         22,768         26,500         26,500         650         2.51%         26,500	01-4210-414	PD - Vehicle Fuels	30,600	20,130	28,700	22,591	22,500	22,000	-6,700	-23.34%	22,000	0
01-4210-451     PD - Equipment & Supplies     9,080     10,555     9,100     11,544     11,500     11,500     2,400     26.37%     11,500       01-4210-463     PD - Communications Equipment Expenses     20,920     18,394     25,850     22,768     26,500     26,500     650     2.51%     26,500	01-4210-416	PD - Oil/Tires	5,000	4,002	5,000	4,302	5,000	5,000	0	0.00%	5,000	0
01-4210-463 PD - Communications Equipment Expenses 20,920 18,394 25,850 22,768 26,500 26,500 650 2.51% 26,500	01-4210-421	PD - Vehicle Maintenance Expenses	8,500	7,787	8,500	9,291	8,500	8,500	0	0.00%	8,500	0
	01-4210-451	PD - Equipment & Supplies	9,080	10,555	9,100	11,544	11,500	11,500	2,400	26.37%	11,500	0
01-4210-468 PD - K-9 Fyrenses 2,000 1,008 2,000 3,735 2,500 2,500 5,000 2,500	01-4210-463	PD - Communications Equipment Expenses	20,920	18,394	25,850	22,768	26,500	26,500	650	2.51%	26,500	0
2,000 1,770 2,000 2,000 2,000 200 200 200 200 200	01-4210-468	PD - K-9 Expenses	2,000	1,998	2,000	3,735	2,500	2,500	500	25.00%	2,500	0
01-4210-511 PD - Telephone 8,823 18,400 7,136 9,764 7,741 7,741 605 8,48% 7,741	01-4210-511	PD - Telephone	8,823	18,400	7,136	9,764	7,741	7,741	605	8.48%	7,741	0
01-4210-512 PD - Electricity 500 0 525 0 525 0 0.00% 525	01-4210-512	PD - Electricity	500	0	525	0	525	525	0	0.00%	525	0
01-4902-625 PD - Body Armor 4,000 6,102 4,000 5,805 4,000 4,000 0 0.00% 4,000	01-4902-625	PD - Body Armor	4,000	6,102	4,000	5,805	4,000	4,000	0	0.00%	4,000	0
01-4902-652 PD - Special Projects 1 0 1 7 25,000 25,000 24,999 2499900.00% 25,000	01-4902-652	PD - Special Projects	1	0	1	7	25,000	25,000	24,999	2499900.00%	25,000	0
01-4902-725 PD - Tasers & Body Cameras 21,384 21,384 22,706 24,930 26,210 26,210 3,504 15.43% 26,210	01-4902-725	PD - Tasers & Body Cameras	21,384	21,384	22,706	24,930	26,210	26,210	3,504	15.43%	26,210	0
01-4902-735 CAP - Police Vehicle Expenses 89,080 88,611 94,200 93,751 99,200 95,000 800 0.85% 95,000	01-4902-735	CAP - Police Vehicle Expenses	89,080	88,611	94,200	93,751	99,200	95,000	800	0.85%	95,000	0
2,679,411 2,671,328 2,834,263 2,795,482 2,972,757 2,945,401 111,138 3.92% 2,945,401			2,679,411	2,671,328	2,834,263	2,795,482	2,972,757	2,945,401	111,138	3.92%	2,945,401	0
FIRE-RESCUE	FIRE-RESCU	E										
01-4220-101 FD - Full Time Wages 798,536 800,766 861,055 846,607 886,373 886,950 25,895 3.01% 886,950	01-4220-101	FD - Full Time Wages	798,536	800,766	861,055	846,607	886,373	886,950	25,895	3.01%	886,950	0
01-4220-102 FD - Part Time Wages 27,528 27,823 28,211 28,354 29,063 28,920 709 2.51% 28,920	01-4220-102	FD - Part Time Wages	27,528	27,823	28,211	28,354	29,063	28,920	709	2.51%	28,920	0
01-4220-103 FD - Overtime 116,919 111,720 120,793 98,007 121,105 120,408 -385 -0.32% 120,408	01-4220-103	FD - Overtime				98,007	121,105	120,408	-385	-0.32%	120,408	0

		FY2017	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	FY2019	FY2019	FY2019
Account #	Account Name	BDGT	ACTL	BDGT	ACTL	RQST	BOS RCMND	\$ CHNG	% CHNG	BC RCMND	NOT RCMND
01-4220-104	FD - Call Wages	30,000	14,550	20,000	15,408	20,000	20,000	0		20,000	0
01-4220-105	FD - Holiday Pay	28,467	29,706	30,225	30,813	30,409	30,417	192	0.64%	30,417	0
01-4220-107	FD - Accrual Payout	6,150	9,778	6,631	7,368	6,826	6,829	198	2.99%	6,829	0
01-4220-109	FD - Merit Wages	9,293	9,893	12,267	9,792	13,951	9,161	-3,106	-25.32%	9,161	0
01-4220-121	FD - Social Security	3,567	2,467	3,003	2,286	3,057	3,045	42	1.39%	3,045	0
01-4220-122	FD - Medicare	14,746	14,299	15,649	14,801	16,063	15,989	340	2.17%	15,989	0
01-4220-125	FD - Retirement	296,169	297,023	332,256	318,519	331,615	330,115	-2,141	-0.64%	330,115	0
01-4220-131	FD - Health Insurance	262,482	241,113	237,153	225,245	217,038	217,038	-20,115	-8.48%	217,038	0
01-4220-132	FD - Dental Insurance	18,153	17,583	17,766	16,731	16,791	16,791	-975	-5.49%	16,791	0
01-4220-133	FD - Life & Disability Insurance	10,700	11,470	11,553	12,146	14,007	13,977	2,424	20.98%	13,977	0
01-4220-221	FD - Physicals & Medical Expenses	3,000	1,106	2,500	4,029	2,500	2,500	0	0.00%	2,500	0
01-4220-224	FD - Software Expenses	5,000	5,898	5,500	7,091	7,000	7,000	1,500	27.27%	7,000	0
01-4220-233	FD - Postage	250	105	100	65	100	100	0	0.00%	100	0
01-4220-241	FD - Professional Development	15,000	6,327	14,000	12,662	14,000	14,000	0	0.00%	14,000	0
01-4220-242	FD - Meetings & Dues	1,000	755	1,000	1,206	1,100	1,100	100	10.00%	1,100	0
01-4220-244	FD - Meals & Travel Expenses	750	131	750	281	750	750	0	0.00%	750	0
01-4220-321	FD - General Supplies	3,500	704	2,500	1,332	2,000	2,000	-500	-20.00%	2,000	0
01-4220-323	FD - Educational Supplies	1,000	95	750	1,288	500	500	-250	-33.33%	500	0
01-4220-331	FD - Uniforms & Clothing Allowance	7,500	9,170	8,000	5,567	8,000	8,000	0	0.00%	8,000	0
01-4220-332	FD - Protective Clothing	15,000	12,236	15,000	13,785	15,000	15,000	0	0.00%	15,000	0
01-4220-414	FD - Vehicle Fuels	18,500	14,506	20,175	16,394	17,750	17,750	-2,425	-12.02%	17,750	0
01-4220-421	FD - Vehicle Maintenance Expenses	25,000	17,815	23,000	15,704	20,000	20,000	-3,000	-13.04%	20,000	0
01-4220-451	FD - New Equipment	10,000	7,917	10,000	21,952	10,000	10,000	0	0.00%	10,000	0
01-4220-455	FD - Communications Equipment Expenses	10,000	8,411	10,000	41,587	10,000	10,000	0	0.00%	10,000	0
01-4220-461	FD - General Equipment Expenses	8,500	13,155	10,000	29,628	10,000	10,000	0	0.00%	10,000	0
01-4220-511	FD - Telephone	6,200	11,287	5,048	3,862	3,830	3,830	-1,218	-24.13%	3,830	0
01-4220-512	FD - Electricity	12,000	10,042	10,800	10,667	11,900	11,900	1,100	10.19%	11,900	0
01-4220-513	FD - Heating Fuels	10,000	8,327	7,109	9,014	8,209	8,209	1,100	15.47%	8,209	0
01-4220-531	FD - Building Maintenance Expenses	10,000	16,360	11,000	21,856	11,000	11,000	0	0.00%	11,000	0
01-4220-532	FD - Training Center Expenses	0	0	0	0	0	0	0	*	0	0
01-4220-534	FD - Hydrant Install & Maint.	250	441	250	0	250	250	0	0.00%	250	0
01-4220-599	FD - Grants	1	3,820	1	4,731	1	1	0	0.00%	1	0
01-4902-652	FD - Special Projects	1	0	1	0	1	1	0	0.00%	1	0
01-4902-736	FD - Vehicle Lease Payments	21,515	21,496	21,514	21,574	21,515	21,515	1	0.00%	21,515	0
01-4902-835	FD - Fire Boat Lease Payments	0	0	65,000	65,000	54,217	1	-64,999	-100.00%	1	0
01-4903-741	FD - Apparatus Lease Payments	0	0	117,981	103,639	115,257	115,257	-2,724	-2.31%	115,257	0
		1,806,677	1,758,292	2,058,541	2,038,990	2,051,179	1,990,304	-68,237	-3.31%	1,990,304	0
FORESTRY											
01-4229-102	FOR - Wages	500	0	500	0	500	500	0	0.00%	500	0
01-4229-121	FOR - Social Security	31	0	31	0	31	31	0	0.00%	31	0
01-4229-122	FOR - Medicare	8	0	8	0	8	8	0	0.00%	8	0
01-4229-125	FOR - Retirement	153	0	153	0	153	153	0	0.00%	153	0
01-4229-421	FOR - Vehicle Maintenance Expenses	1,000	39	1,000	0	1,000	1,000	0	0.00%	1,000	0
01-4229-451	FOR - New Equipment	1,000	0	1,000	510	1,000	1,000	0	0.00%	1,000	0
01-4229-452	FOR - Equipment Maintenance Expenses	0	199	1	0	1	1	0	0.00%	1	0
		2,692	238	2,693	510	2,693	2,693	0	0.00%	2,693	0
EMERGENC	Y MANAGEMENT										
01-4291-106	EMD - Stipends	2,400	2,400	2,400	2,399	2,400	2,400	0	0.00%	2,400	0
01-4291-122	EMD - Medicare	36	34	36	35	36	36	0	0.00%	36	0
01-4291-125	EMD - Retirement	733	716	733	744	733	733	0	0.00%	733	0
01-4291-451	EMD - New Equipment	0	0	1	0	1	1	0	0.00%	1	0
		3,169	3,150	3,170	3,178	3,170	3,170	0	0.00%	3,170	0
FIRE PROTE	CTION										
01-4299-514	FP - Laconia Water, Hydrants	43,558	44,254	44,254	44,254	44,254	44,254	0	0.00%	44,254	0
01-4299-216	FP - LR Mutual Fire Aid Dues	85,710	85,712	85,434	85,432	86,211	86,782	1,348	1.58%	86,782	0
		129,268	129,965	129,688	129,686	130,465	131,036	1,348	1.04%	131,036	0

		FY2017	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	FY2019	FY2019	FY2019
Account #	Account Name	BDGT	ACTL	BDGT	ACTL	RQST	BOS RCMND	\$ CHNG	% CHNG	BC RCMND	NOT RCMND
	INISTRATION										
01-4311-101	PWA - Full Time Wages	164,702	117,105	106,167	106,606	179,352	178,952	72,785	68.56%	178,952	0
01-4311-103	PWA - Overtime	488	673	387	151	404	403	16	4.14%	403	0
01-4311-107	PWA - Accrual Payout	1,286	6,277	821	0	846	842	21	2.53%	842	0
01-4311-109	PWA - Merit Wages	2,505	2,007	568	360	592	473	-95	-16.75%	473	0
01-4311-121	PWA - Social Security	10,477	8,391	6,692	6,549	11,234	11,202	4,510	67.39%	11,202	0
01-4311-122	PWA - Medicare	2,450	1,962	1,565	1,532	2,627	2,620	1,055	67.39%	2,620	0
01-4311-125	PWA - Retirement	21,902	15,487	13,899	13,879	23,485	23,417	9,518	68.48%	23,417	0
01-4311-131	PWA - Health Insurance	22,637	16,978	27,808	28,369	48,794	48,794	20,986	75.47%	48,794	0
01-4311-132	PWA - Dental Insurance	3,653	1,408	2,039	2,038	3,710	3,710	1,671	81.96%	3,710	0
01-4311-133	PWA - Life & Disability Insurance	1,231	922	786	733	1,320	1,316	530	67.42%	1,316	0
01-4311-232	PWA - Publishing Notices	1,500	3,126	1,500	2,242	1,500	1,500	0	0.00%	1,500	0
01-4311-233	PWA - Postage	200	297	250	183	300	300	50	20.00%	300	0
01-4311-241	PWA - Professional Development	500	1,450	500	465	1,200	1,200	700	140.00%	1,200	0
01-4311-242	PWA - Meetings & Dues	675	719	675	129	675	675	0	0.00%	675	0
01-4311-312	PWA - Books & Publications	200	0	200	80	500	500	300	150.00%	500	0
01-4311-321	PWA - General Supplies	500	363	500	416	600	600	100	20.00%	600	0
01-4311-331	PWA - Uniforms	500	0	200	117	500	500	300	150.00%	500	0
01-4311-451	PWA - New Equipment	250	1,019	250	366	400	400	150	60.00%	400	0
01-4311-461	PWA - General Equipment Expenses	2,100	2,102	2,100	2,071	2,100	2,100	0	0.00%	2,100	0
01-4311-511	PWA - Telephone	3,092	5,740	1,928	2,630	2,996	2,996	1,068	55.39%	2,996	0
01-4311-512	PWA - Electricity	11,000	11,405	13,414	11,793	13,900	13,900	486	3.62%	13,900	0
01-4311-513	PWA - Heating Fuels	3,840	3,913	3,892	2,739	4,500	4,665	773	19.86%	4,665	0
01-4311-531	PWA - Building Maintenance Expenses	2,500	3,928	2,500	6,888	4,000	4,795	2,295	91.80%	4,795	0
01-4902-652	PWA - Special Projects	1	1,201	1	0	21,000	10,150	10,149	1014900.00%	10,150	0
		258,189	206,473	188,642	190,334	326,535	316,009	127,367	67.52%	316,009	0
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DPW - HIGH	WAY										
01-4312-101	HWY - Full Time Wages	387,397	339,563	423,094	371,658	415,192	414,351	-8,743	-2.07%	414,351	0
01-4312-102	HWY - Part Time Wages	7,680	12,254	8,000	8,112	8,000	8,000	0	0.00%	8,000	0
01-4312-103	HWY - Overtime	67,296	82,498	73,134	70,854	71,932	71,626	-1,508	-2.06%	71,626	0
01-4312-107	HWY - Accrual Payout	3,022	10,710	3,284	848	3,230	3,216	-68	-2.06%	3,216	0
01-4312-109	HWY - Merit Wages	5,439	5,541	3,823	3,684	4,706	3,762	-61	-1.59%	3,762	0
01-4312-121	HWY - Social Security	29,194	27,063	31,704	27,387	31,190	31,059	-645	-2.03%	31,059	0
01-4312-122	HWY - Medicare	6,829	6,331	7,416	6,405	7,295	7,264	-152	-2.05%	7,264	0
01-4312-125	HWY - Retirement	52,221	49,270	57,280	50,276	55,818	55,581	-1,699	-2.97%	55,581	0
01-4312-131	HWY - Health Insurance	177,496	164,429	204,188	148,326	161,906	148,946	-55,242	-27.05%	148,946	0
01-4312-132	HWY - Dental Insurance	11,407	10,783	13,512	10,704	12,154	10,991	-2,521	-18.66%	10,991	0
01-4312-133	HWY - Life & Disability Insurance	2,896	3,376	3,147	3,019	3,089	3,076	-71	-2.27%	3,076	0
01-4312-221	HWY - Medical & Drug testing	1,509	1,928	1,600	4,173	1,600	1,600	0	0.00%	1,600	0
01-4312-241	HWY - Professional Development	500	356	300	454	1,320	1,320	1,020	340.00%	1,320	0
01-4312-244	HWY - Meals & Travel Expenses	150	420	200	148	250	250	50	25.00%	250	0
01-4312-331	HWY - Uniforms	9,350	6,174	10,000	8,457	10,000	10,000	0	0.00%	10,000	0
01-4312-451	HWY - New Equipment	2,000	4,684	5,000	11,725	40,000	25,000	20,000	400.00%	25,000	0
01-4312-452	HWY - Traffic Control	35,500	34,570	35,000	17,442	38,500	35,500	500	1.43%	35,500	0
01-4312-465	HWY - Equipment Rental	30,700	20,552	24,000	19,375	24,600	24,600	600	2.50%	24,600	0
01-4312-538	HWY - Tree Services	7,500	13,600	10,000	7,820	21,000	12,000	2,000	20.00%	12,000	0
01-4312-541	HWY - Road Sealing	40,000	37,500	40,000	0	5,000	5,000	-35,000	-87.50%	5,000	0
01-4312-543	HWY - Gravel	39,000	8,487	39,000	8,037	39,000	39,000	0	0.00%	39,000	0
01-4312-544	HWY - Ice Control	165,000	241,085	161,000	196,573	168,200	168,200	7,200	4.47%	168,200	0
01-4312-545	HWY - Pothole Repair	12,000	9,722	12,000	7,294	12,150	12,150	150	1.25%	12,150	0
01-4312-546	HWY - Dust Control	250	0	1	0	250	250	249	24900.00%	250	0
01-4312-547	HWY - Culverts	20,104	42,199	20,000	13,066	20,104	20,104	104	0.52%	20,104	0
01-4312-551	HWY - Road Improvements	1,000,000	1,000,000	1,000,000	965,167	1,656,696	1,300,000	300,000	30.00%	1,300,000	0
01-4902-737	HWY - Vehicle Lease Payments	0	0	17,581	0	6,145	6,145	-11,436	-65.05%	6,145	0
01-4902-837	HWY - Equipment Lease Payments	108,066	108,066	109,066	108,066	62,773	62,773	-46,293	-42.44%	62,773	0
		2,222,506	2,241,162	2,313,330	2,069,070	2,882,100	2,481,765	168,435	7.28%	2,481,765	0

		FY2017	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	FY2019	FY2019	FY2019
Account #	Account Name	BDGT	ACTL	BDGT	ACTL	RQST	BOS RCMND	\$ CHNG	% CHNG	BC RCMND	NOT RCMND
STREET LIG						·					
01-4316-512	STL - Street Lighting	29,500	28,815	29,000	64,388	31,320	18,600	-10,400	-35.86%	18,600	0
				· · · · · · · · · · · · · · · · · · ·	•	·					
DPW - VEHI	CLE MAINTENANCE										
01-4319-101	VEH - Full Time Wages	145,713	148,977	150,610	152,770	155,143	154,873	4,263	2.83%	154,873	0
01-4319-102	VEH - Part Time Wages	8,000	0	8,000	0	8,000	8,000	0	0.00%	8,000	0
01-4319-103	VEH - Overtime	25,285	27,622	26,131	22,927	26,917	26,803	672	2.57%	26,803	0
01-4319-107	VEH - Accrual Payout	1,135	53	1,173	546	1,209	1,204	31	2.60%	1,204	0
01-4319-109	VEH - Merit Wages	1,889	395	1,928	0	1,986	1,587	-341	-17.68%	1,587	0
01-4319-121	VEH - Social Security	11,267	10,422	11,647	10,482	11,982	11,933	286	2.46%	11,933	0
01-4319-122	VEH - Medicare	2,636	2,437	2,724	2,452	2,803	2,791	67	2.46%	2,791	0
01-4319-125	VEH - Retirement	19,621	19,814	20,466	19,977	20,887	20,799	333	1.63%	20,799	0
01-4319-131	VEH - Health Insurance	63,899	56,159	61,054	61,262	56,418	56,418	-4,636	-7.59%	56,418	0
01-4319-132	VEH - Dental Insurance	4,138	3,792	4,185	4,122	4,142	4,142	-43	-1.04%	4,142	0
01-4319-133	VEH - Life & Disability Insurance	1,086	1,276	1,122	1,347	1,156	1,151	29	2.58%	1,151	0
01-4319-216	VEH - Contracted Services	16,000	24,439	17,000	16,827	17,000	17,000	0	0.00%	17,000	0
01-4319-241	VEH - Professional Development	100	172	450	812	815	815	365	81.11%	815	0
01-4319-325	VEH - Welding & Fabrication Supplies	9,000	8,402	9,000	8,163	9,600	9,600	600	6.67%	9,600	0
01-4319-331	VEH - Uniforms	3,900	2,627	3,900	2,967	3,900	3,900	0		3,900	0
01-4319-411	VEH - Mechanical Parts	38,000	28,634	38,000	27,321	39,900	34,900	-3,100	-8.16%	34,900	0
01-4319-412	VEH - Replacement Parts	12,000	9,178	12,000	10,248	12,600	9,000	-3,000	-25.00%	9,000	0
01-4319-414	VEH - Vehicle Fuels	74,970	55,461	79,485	66,764	82,300	82,300	2,815	3.54%	82,300	0
01-4319-415	VEH - Oil, Fluid, & Grease	15,000	12,205	14,500	14,416	14,500	14,500	0	0.00%	14,500	0
01-4319-416	VEH - Tires	12,964	13,928	11,570	10,463	12,090	12,090	520	4.49%	12,090	0
01-4319-424	VEH - Vehicle Maintenance Expenses	12,900	12,176	12,300	12,081	12,300	12,300	0	0.00%	12,300	0
01-4319-452	VEH - Tools & Shop Supplies	8,350	11,706	7,350	7,158	7,950	7,950	600	8.16%	7,950	0
01-4319-455	VEH - Communications Equipment Expenses	4,850	3,997	4,850	3,578	4,850	4,850	0	0.00%	4,850	0
01-4319-462	VEH - Winter Equipment Expenses	18,000	16,105	17,170	16,486	17,886	17,886	716	4.17%	17,886	0
01-4319-652	VEH - Special Projects	0	10,103	27,752	24,274	15,530	11,900	-15,852	-57.12%	11,900	0
01 1517 052	VEIT Speem 110jeeus	510,703	469,977	544,367	497,441	541,862	528,690	-15,677	-2.88%	528,690	0
		210,700	10,5,7,7	211,007	157,112	511,002	220,070	22,077	210070	220,070	
DPW - SOLII	WASTE										
01-4324-101	SW - Full Time Wages	68,374	69,460	68,860	75,059	88,486	88,282	19,422	28.20%	88,282	0
01-4324-102	SW - Part Time Wages	0	0,,100	0	75,057	12,480	12,480	12,480	*	12,480	0
01-4324-103	SW - Overtime	1,738	8,201	1,750	2,186	2,299	2,290	540	30.84%	2,290	0
01-4324-104	SW - Holiday Pay	0	0,201	0	2,100	2,059	2,050	2,050	30.0470	2,050	0
01-4324-107	SW - Accrual Payout	530	0	534	284	686	683	149	28.00%	683	0
01-4324-109	SW - Merit Wages	627	589	608	578	716	572	-36	-5.85%	572	0
01-4324-101	SW - Social Security	4,419	4,621	4,450	4,635	6,618	6,594	2,144	48.19%	6,594	0
01-4324-122	SW - Medicare	1,035	1,081	1,042	1,084	1,549	1,543	501	48.10%	1,543	0
01-4324-125	SW - Retirement	8,036	8,826	8,164	9,334	10,626	10,585	2,421	29.65%	10,585	0
01-4324-131	SW - Health Insurance	37,267	33,182	34,014	34,973	41,170		7,156	21.04%	41,170	0
01-4324-131	SW - Dental Insurance	2,651	2,588	2,682	2,764	3,249	3,249	567	21.14%	3,249	0
01-4324-132	SW - Life & Disability Insurance	508	2,388 644	512	661	671	5,249	157	30.58%	3,249 669	0
01-4324-133	SW - Life & Disability Insurance SW - Professional Development	100	42	350	924	1,200		850		1,200	0
01-4324-241		1,000	1,084	1,050	212	4,500	1,000	-50	-4.76%	1,200	0
01-4324-321	SW - General Supplies	20,000		20,000		20,000		-10,000	-4.76% -50.00%	10,000	0
	SW - Transfer Station Coupons		10,000		10,000						0
01-4324-331	SW - Uniforms	1,700	159	1,700	518	2,100	2,100	400	23.53%	2,100	0
01-4324-363	SW - Hazardous Waste Day	8,105	8,102	8,100	8,686	9,300	9,000	900	11.11%	9,000	0
01-4324-451	SW - New Equipment	100	202	3,606	749	9,000	1 5/2	-3,605	-99.97%	1 540	0
01-4324-511	SW - Telephone	960	392	894	1,041	1,540		646	72.26%	1,540	0
01-4324-512	-	1,450	1,087	1,450	2,003	6,500	4,170	2,720	187.59%	4,170	0
01-4324-515	SW - Tipping Fees & Transportation	428,896	366,184	465,776	486,665	485,376	471,936	6,160	1.32%	471,936	0
01-4324-518	SW - Recycling Expenses	63,380	46,002	16,450	18,545	76,500	50,000	33,550	203.95%	50,000	0
01-4324-532	SW - Recycling Center Improvements	0	0	5,600	10,188	4,500	2,500	-3,100	-55.36%	2,500	0
		650,876	562,242	647,592	671,090	791,125	723,614	76,022	11.74%	723,614	0
	l ·										
	DMINISTRATION										
HEALTH AI 01-4411-106 01-4411-121		2,400 149	1,634 101	2,400 149	2,400	2,400 149	2,400 149	0	0.00%	2,400 149	0

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Account #	Account Name	FY2017 BDGT	FY2017 ACTL	FY2018 BDGT	FY2018 ACTL	FY2019 RQST	FY2019 BOS RCMND	FY2019 \$ CHNG	FY2019 % CHNG	FY2019 BC RCMND	FY2019 NOT RCMND
01-4411-122	HLT - Medicare	35	24	35	34	35	35	0		35	O CONTROL
01-4411-125	HLT - Retirement	319	165	319	747	792	792	473	148.20%	792	0
01-4411-242	HLT - Meetings & Dues	300	35	300	35	300	300	0		300	0
		3,203	1,959	3,203	3,216	3,675	3,675	472	14.75%	3,675	0
		-,	2,	-,	-,	-,	-,			-,	
WELFARE A	ADMINISTRATION										
01-4442-106	WLF - Stipend	9,000	9,000	9,000	8,000	9,000	9,000	0	0.00%	9,000	0
01-4442-121	WLF - Social Security	558	558	558	496	558	558	0		558	0
01-4442-122	WLF - Medicare	131	131	131	116	131	131	-1	-0.38%	131	0
01-4442-221	WLF - Medical Services	1,000	0	1,000	0	1,000	1,000	0	0.00%	1,000	0
01-4442-229	WLF - Other Services	2,500	2,866	2,200	2,558	2,500	2,500	300	13.64%	2,500	0
01-4442-242	WLF - Meetings & Dues	0	30	50	45	50	50	0	0.00%	50	0
01-4442-247	WLF - Food	500	134	500	0	500	500	0	0.00%	500	0
01-4442-357	WLF - Housing	23,000	19,571	20,500	18,374	21,000	21,000	500	2.44%	21,000	0
01-4442-511	WLF - Telephone	480	480	480	427	520	520	40	8.33%	520	0
01-4442-512	WLF - Electricity	5,000	6,599	7,500	4,655	7,000	7,000	-500	-6.67%	7,000	0
01-4442-513	WLF - Heating Fuels	8,000	2,990	8,000	3,681	7,000	7,000	-1,000	-12.50%	7,000	0
		50,169	42,359	49,919	38,352	49,259	49,259	-661	-1.32%	49,259	0
PARKS & RE	CREATION										
01-4521-101	P&R - Full Time Wages	55,117	54,912	56,219	56,099	57,344	57,344	1,125	2.00%	57,344	0
01-4521-102	P&R - Part Time Wages	26,134	26,450	26,940	28,840	27,746	27,611	671	2.49%	27,611	0
01-4521-103	P&R - Overtime	568	739	805	542	889	875	70	8.67%	875	0
01-4521-104	P&R - Seasonal Wages	75,730	74,426	80,466	69,795	88,852	87,480	7,014	8.72%	87,480	0
01-4521-107	P&R - Accrual Payout	430	4,803	439	3,185	447	446	7	1.64%	446	0
01-4521-109	P&R - Merit Wages	914	841	920	795	940	752	-168	-18.31%	752	0
01-4521-121	P&R - Social Security	9,853	10,069	10,279	9,885	10,927	10,820	541	5.27%	10,820	0
01-4521-122	P&R - Medicare	2,306	2,355	2,405	2,312	2,556	2,531	126	5.25%	2,531	0
01-4521-125	P&R - Retirement	7,479	7,423	7,687	7,609	7,782	7,759	72	0.94%	7,759	0
01-4521-131	P&R - Health Insurance	8,223	7,867	7,918	7,710	7,624	7,624	-294	-3.71%	7,624	0
01-4521-132	P&R - Dental Insurance	465	465	465	464	470	470	5		470	0
01-4521-133	P&R - Life & Disability Insurance	411	494	420	460	428	427	7		427	0
01-4521-232	P&R - Publishing Notices	850	497	850	344	750	750	-100	-11.76%	750	0
01-4521-237	P&R - Programs & Instructors	1,875	1,915	1,875	1,544	1,800	1,800	-75	-4.00%	1,800	0
01-4521-241	P&R - Professional Development	3,985	3,088	2,145	2,057	4,805	4,805	2,660	124.01%	4,805	0
01-4521-242	P&R - Meetings & Dues	275	270	280	275	285	285	5	1.79%	285	0
01-4521-244	P&R - Meals & Travel Expenses	2,000	1,420	1,850	1,378	1,750	1,750	-100	-5.41%	1,750	0
01-4521-321	P&R - General Supplies	3,200	3,157	3,160	2,597	3,170	3,170	10		3,170	0
01-4521-331	P&R - Uniforms & Clothing Allowance P&R - Old Home Day	1,600 9,275	1,411 9,275	1,600 11,000	1,341	1,660 11,000	1,660 16,000	5,000	3.75% 45.45%	1,660 16,000	0
01-4521-366	P&R - Community Band	1,500	764	500	500	500	500	0,000	0.00%	500	0
01-4521-414	P&R - Vehicle Fuels	589	505	672	635	660		-12	-1.79%	660	0
01-4521-421	P&R - Vehicle Maintenance Expenses	500	223	500	579	200	200	-300	-60.00%	200	0
01-4521-451	P&R - New Equipment	2,875	2,331	1,700	2,256	1,875	1,875	175	10.29%	1,875	0
01-4521-461	P&R - General Equipment Expenses	700	510	700	850	700	700	0		700	· ·
01-4521-511	P&R - Telephone	1,682	2,657	1,383	1,129	1,308	1,308	-75	-5.42%	1,308	0
01-4521-512	P&R - Electricity	4,500	3,375	4,700	4,300	4,160		-540		4,160	0
01-4521-514	P&R - Water	325	149	325	456	325	325	0		325	0
01-4521-531	P&R - Concession Stand	650	497	650	703	650	650	0		650	0
01-4521-532	P&R - Facility Maintenance	10,335	7,706	11,485	9,962	11,575	13,575	2,090	18.20%	13,575	0
01-4521-652	P&R - Special Projects	1	0	1	0	1	1	0		1	0
01-4902-736	P&R - Pick-up Truck	0	0	1	0	0	0	-1	-100.00%	0	0
		234,347	230,595	240,340	229,602	253,177	258,312	17,972	7.48%	258,312	0
ICE RINK											
01-4526-104	RNK - Seasonal/Call Wages	2,585	1,889	2,530	2,077	2,585	2,585	55	2.17%	2,585	0
01-4526-121	RNK - Social Security	160	117	157	129	160	160	3	2.08%	160	0
01-4526-122	RNK - Medicare	37	27	37	30	37	37	0	1.30%	37	0
01-4526-232	RNK - Publishing Notices	100	0	100	0	100	100	0	0.00%	100	0
01-4526-237	RNK - Programs	100	7	100	0	100	100	0	0.00%	100	0
01-4526-321	RNK - General Supplies	125	75	125	98	125	125	0	0.00%	125	0

	T	FY2017	EV2017	EV2019	EV2019	FY2019	FY2019	EV2010	EV2010	FY2019	FY2019
Account #	Account Name	BDGT	FY2017 ACTL	FY2018 BDGT	FY2018 ACTL	RQST	BOS RCMND	FY2019 \$ CHNG	FY2019 % CHNG	BC RCMND	NOT RCMND
01-4526-453	RNK - Small Equipment	150	0	180	210	180	180	0		180	0
01-4526-511	RNK - Telephone	455	491	455	555	480	480	25	5.49%	480	0
01-4526-512	RNK - Electricity	2,700	2,687	2,835	3,459	3,300	3,100	265	9.35%	3,100	0
01-4526-513	RNK - Heating Fuels	1,250	1,142	980	603	800	800	-180	-18.37%	800	0
01-4526-532	RNK - Facility Maintenance	1,360	314	1,700	1,124	1,835	1,700	0	0.00%	1,700	0
01-4320-332	Rivk - Pacinty Mannenance	9,023	6,750	9,199	8,286	9,703	9,368	169	1.83%	9,368	0
		9,023	0,750	9,199	0,200	9,703	9,300	109	1.03 70	9,300	0
I IDD 4 DV											
LIBRARY	IID E HE W	202 (70	104.070	211.704	214.250	224.056	222 007	12.101	5.710/	222 007	0
01-4550-101	LIB - Full Time Wages	203,679	194,070	211,786	214,358	224,056	223,887	12,101	5.71%	223,887	0
01-4550-102	LIB - Part Time Wages	65,646	70,437	68,381	57,178	73,195	73,195	4,814	7.04%	73,195	0
01-4550-107	LIB - Accrual Payout	1,807	5,213	1,807	6,465	1,744	1,739	-68	-3.78%	1,739	0
01-4550-109	LIB - Merit Wages	3,016	3,396	3,287	2,561	3,412	2,729	-558	-16.99%	2,729	0
01-4550-121	LIB - Social Security	16,983	17,258	17,676	17,673	18,749	18,696	1,020	5.77%	18,696	0
01-4550-122	LIB - Medicare	3,972	4,036	4,134	4,133	4,385	4,372	238	5.77%	4,372	0
01-4550-125	LIB - Retirement	24,916	24,170	26,136	26,757	27,370	27,286	1,150	4.40%	27,286	0
01-4550-131	LIB - Health Insurance	54,185	47,796	49,363	49,649	47,269	47,269	-2,094	-4.24%	47,269	0
01-4550-132	LIB - Dental Insurance	4,611	4,423	4,625	4,557	4,692	4,692	67	1.45%	4,692	0
01-4550-133	LIB - Life & Disability Ins.	1,516	1,642	1,577	1,676	1,668	1,663	86	5.44%	1,663	0
01-4550-224	LIB - Software Lic. / Support	4,500	4,210	4,500	4,196	4,500	4,500	0	0.00%	4,500	0
01-4550-233	LIB - Postage	900	651	900	518	900	990	90	10.00%	990	0
01-4550-237	LIB - Programs	1,800	2,060	1,800	1,875	1,800	1,800	0	0.00%	1,800	0
01-4550-242	LIB - Meetings & Dues	850	895	850	689	850	850	0	0.00%	850	0
01-4550-243	LIB - Professional Development	1,000	920	1,000	430	1,000	1,000	0	0.00%	1,000	0
01-4550-244	LIB - Meals & Travel Expenses	850	948	850	709	850	850	0	0.00%	850	0
01-4550-312	LIB - Books & Publications	20,000	20,873	21,000	21,661	22,000	22,000	1,000	4.76%	22,000	0
01-4550-313	LIB - Audio Visual Materials	7,500	7,637	7,500	7,792	7,500	7,500	0	0.00%	7,500	0
01-4550-314	LIB - Electronic Media Materials	7,500	10,168	8,520	8,864	10,000	10,000	1,480	17.37%	10,000	0
01-4550-315	LIB - Professional Materials	900	748	900	1,127	900	900	0	0.00%	900	0
01-4550-316	LIB - Childrens Books	8,450	8,532	8,450	8,542	8,450	8,450	0	0.00%	8,450	0
01-4550-317	LIB - Childrens Audio/Visual	2,200	2,744	2,200	2,305	2,200	2,200	0	0.00%	2,200	0
01-4550-322	LIB - Department Supplies	4,200	4,252	4,200	4,425	4,200	4,200	0	0.00%	4,200	0
01-4550-452	LIB - New Equipment	6,405	6,363	4,640	3,692	3,300	3,300	-1,340	-28.88%	3,300	0
01-4550-454	LIB - Computer Equipment	6,700	6,780	8,000	8,155	8,000	8,000	0	0.00%	8,000	0
01-4550-511	LIB - Telephone	2,900	3,974	3,850	3,309	3,850	3,850	0	0.00%	3,850	0
01-4550-512	LIB - Electricity	13,000	10,614	13,650	12,293	14,742	13,600	-50	-0.37%	13,600	0
01-4550-513	LIB - Heating & Air Conditioning	10,500	7,761	10,500	10,219	11,500	10,500	0	0.00%	10,500	0
01-4550-514	LIB - Water	600	423	600	316	600	600	0	0.00%	600	0
01-4550-516	LIB - Custodial Supplies	800	640	800	1,138	800	800	0	0.00%	800	0
01-4550-531	LIB - Building Maintenance	31,460	32,800	32,860	31,584	37,305	39,645	6,785	20.65%	39,645	0
01-4902-659	LIB - Special Projects	1,250	1,250	3,100	3,050	2,950	2,950	-150	-4.84%	2,950	0
		514,596	507,686	529,442	521,897	554,737	554,012	24,570	4.64%	554,012	0
		21.,270	207,000	522,142	521,077	22.,737	22 ,,012	2.,070		22.,012	Ů
OTHER CUL	TURE										
01-4583-362	OC - Memorial Day	125	108	125	118	125	125	0	0.00%	125	0
01-4583-364	OC - Nemorial Day OC - Candlelight Stroll	0	100	0		750	750	750	v.0070	750	0
01-4505-504	oc - Candiengin Stroff	125	108	125		875	750 <b>875</b>	750 750	600.00%	750 <b>875</b>	0
		125	108	125	118	8/5	8/5	/50	000.00%	8/5	0
CONGERNA	FION COMMISSION										
	CONS. Profesional Somione	800	5.00	Z 77 C	10.212	4.500	4.500	2.250	22.22	4.500	
01-4611-211	CNS - Profesional Services	500	5,386	6,750	10,212	4,500	4,500	-2,250	-33.33%	4,500	0
01-4611-232	CNS - Publishing Notices	0	4	200	0	200	200	0	0.00%	200	0
01-4611-242	CNS - Memberships/Dues	500	673	500	645	500	500	0		500	0
01-4611-244	CNS - Meetings/Travel Exp.	300	120	300	161	300	300	0		300	0
01-4611-521	CNS - Groundwater Protection	2,000	1,758	2,000	2,000	2,000	2,000	0		2,000	0
01-4611-524	CNS - Invasive Species Management	18,000	17,650	20,000		20,000	20,000			20,000	
		21,300	25,591	29,750	29,518	27,500	27,500	-2,250	-7.56%	27,500	0

		FY2017	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	FY2019	FY2019	FY2019
Account #	Account Name	BDGT	ACTL	BDGT	ACTL	RQST	BOS RCMND	\$ CHNG	% CHNG	BC RCMND	NOT RCMND
	CIPAL & INTEREST							7 022110	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
01-4711-351	DBT - Principal	149,025	149,026	222,680	217,150	209,771	209,771	-12,909	-5.80%	209,771	0
01-4721-352	DBT - Interest	68,263	70,138	86,719	83,927	78,345	78,345	-8,374	-9.66%	78,345	0
01-4723-352	DBT - TAN Interest	1	0	1	0	1	1	0		1	0
		217,289	219,164	309,400	301,076	288,117	288,117	-21,283	-6.88%	288,117	0
		, i	,	,	,	, , , , , , , , , , , , , , , , , , ,	ŕ	ŕ		ŕ	
OTHER GOV	ERNMENTS										
	ED - LBP-II Tax Sharing, Laconia	19,000	13,924	19,000	20,366	20,000	20,000	1,000	5.26%	20,000	0
	3,		/	. ,,,,,,,,	.,	.,	.,	,,,,,		.,	
SEWER											
02-4326-101	SEW - Full Time Wages	41,808	43,191	43,264	43,094	44,554	44,554	1,290	2.98%	44,554	0
02-4326-103	SEW - Overtime	1,551	4,559	1,702	6,024	1,563	1,556	-146	-8.55%	1,556	0
02-4326-107	SEW - Accrual Payout	330	0	341	142	351	350	9	2.51%	350	0
02-4326-109	SEW - Merit Wages	1,045	1,456	1,082	1,290	1,114	891	-191	-17.65%	891	0
02-4326-121	SEW - Social Security	2,774	2,879	2,877	2,963	2,950	2,936	59	2.06%	2,936	0
02-4326-122	SEW - Medicare	649	673	673	693	690	687	14	2.08%	687	0
02-4326-125	SEW - Retirement	5,044	5,552	5,278	5,736	5,365	5,339	61	1.15%	5,339	0
02-4326-131	SEW - Health Insurance	16,224	15,612	15,747	15,334	15,248	15,248	-499	-3.17%	15,248	0
02-4326-132	SEW - Dental Insurance	911	915	921	904	893	893	-28	-3.07%	893	0
02-4326-133	SEW - Life & Disability Ins.	316	409	327	387	336	334	7	2.23%	334	0
02-4326-212	SEW - Engineering Services	5,000	5,850	5,000	12,240	5,000	5,000	0	0.00%	5,000	0
02-4326-215	SEW - WRBP Admin. Charges	93,118	59,487	93,000	70,691	95,788	95,788	2,788	3.00%	95,788	0
02-4326-224	SEW - Software Lic./Support	4,717	3,093	4,717	5,850	4,717	4,717	0	0.00%	4,717	0
02-4326-231	SEW - Printing	2,810	2,773	2,810	704	2,810	2,810	0	0.00%	2,810	0
02-4326-232	SEW - Publishing Notices	0	78	1	78	0		99	9900.00%	100	0
02-4326-233	SEW - Postage	3,072	2,642	3,072	2,021	3,072	3,072	0	0.00%	3,072	0
02-4326-241	SEW - Professional Development	600	135	600	1,060	1,500	1,100	500	83.33%	1,100	0
02-4326-242	SEW - Memberships & Dues	0	0	700	0	700	1	-699	-99.86%	1	0
02-4326-321	SEW - General Supplies	800	1,154	1,500	2,098	1,500	1,500	0	0.00%	1,500	0
02-4326-331	SEW - Uniforms	646	121	646	719	646	646	0		646	0
02-4326-421	SEW - Vehicle Maintenance	500	0	500	0	500	500	0		500	0
02-4326-451	SEW - New Equipment	0	0	1,695	1,577	2,100	2,100	405	23.89%	2,100	0
02-4326-456	SEW - Meter Replacement	20,000	9,089	14,000	12,728	14,000	14,000	0	0.00%	14,000	0
02-4326-461	SEW - Equipment Expenses	750	795	1,000	221	1,000	1,000	0	0.00%	1,000	0
02-4326-466	SEW - Meter Maintenance	8,924	878	8,974	3,467	8,974	8,974	0	0.00%	8,974	0
02-4326-511	SEW - Telephone	2,006	2,095	2,041	1,999	2,041	2,155	114	5.58%	2,155	0
02-4326-512	SEW - Electricity	5,200	5,471	5,460	6,960	7,560	8,560	3,100	56.78%	8,560	0
02-4326-528	SEW - WRBP- State Operating Exp.	314,000	308,663	340,000	347,988	350,200	350,200	10,200	3.00%	350,200	0
02-4326-531	SEW - Town Operating & Maint.	21,223	8,718	20,820	14,037	22,075	21,942	1,122	5.39%	21,942	0
02-4326-532	SEW - Facility Maint., Contracted Svcs	15,400	11,001	21,400	18,703	28,000	27,600	6,200	28.97%	27,600	0
02-4326-561	SEW - Property/Liability	1,000	0	1,000	0	1,000	1,000	0		1,000	0
02-4326-621	SEW - Meter System Upgrade	13,900	12,068	15,400	15,400	15,400				15,400	0
02-4326-858	SEW - WRBP- State Capital Charges	148,500	128,551	124,000	97,969	127,720		3,720	3.00%	127,720	0
02-4902-738	SEW - Vehicle Lease Payments	10,591	10,591	10,591	10,591	0		-10,591	-100.00%	0	0
02-4902-799	SEW - Pump Stations Bond Payments	0	0	0	0	32,034	32,034	32,034	*	32,034	0
	·	743,409	648,499	751,139	703,667	801,401	800,706	49,567	6.60%	800,706	0
			·								
SPECIAL WA	ARRANT ARTICLES										
01-4415-261	HWS - CNH VNA & Hospice	0	0	23,500	23,500	23,500	0	-23,500	-100.00%	0	0
01-4415-262	HWS - Child & Family Services	3,000	3,000	0	0	3,000	0	0		0	0
01-4415-263	HWS - Community Action Program	9,000	9,000	9,000	9,000	10,000	0	-9,000	-100.00%	0	0
01-4415-264	HWS - Lakes Region Mental Health Center	21,000	21,000	21,000	21,000	21,000	0	-21,000	-100.00%	0	0
01-4415-265	HWS - New Beginnings	0	0	2,630	2,630	2,630	0	-2,630	-100.00%	0	0
01-4902-825	CAP - Police Radio System Improvements	0	0	0	0	125,000	125,000	125,000	*	125,000	0
01-4902-826	CAP - Fire Radio System Improvements	0	0	0	0	46,000	0	0	*	0	
xx-xxxx-xxx	CAP - Columbarium Trust Fund	0	0	0	0	10,000	0	0	*	0	0
xx-xxxx-xxx	Teamsters Collective Bargaining Agreement	0	0	0	0	17,269	17,269	17,269	*	17,269	0
01-4902-834	CAP - Parks & Recreation 4x4	0	0	30,000	25,491	0		-30,000	-100.00%	0	0
01-4902-836		50,000	50,000	0	0	85,000	85,000	85,000	*	85,000	0

Account # Account Name	FY2017 BDGT	FY2017 ACTL	FY2018 BDGT	FY2018 ACTL	FY2019 RQST	FY2019 BOS RCMND	FY2019 \$ CHNG	FY2019 % CHNG	FY2019 BC RCMND	FY2019 NOT RCMND
01-4902-837 CAP - DPW Equipment/Vehicles	175,000	167,104	250,000	250,000	<b>RQ51</b> 0		-250,000	-100.00%	DC RCMIND	
01-4902-857 CAP - DF W Equipment Venicles 01-4903-866 CAP - Fire Station Renovations	173,000	107,104	230,000	230,000	80,250	80,250	-230,000 80,250	-100.0070	80,250	0
01-4903-867 CAP - Pile Station Renovations 01-4903-867 CAP - Recycling Facility Improvements	950,000	950,000	0	0	400,000	400,000	400,000	*	00,230	400,000
01-4903-868 CAP - Old Lakeshore Road Bridge	930,000	930,000	1,100,000	1,100,000	400,000			-100.00%	0	
01-4915-401 CRF - K9 Fund	0	0	2,900	2,900	2,900	2,900	-1,100,000	0.00%	2,900	i i
01-4915-401 CRF - Sidewalk Fund	0	0	50,000	50,000	50,000	50,000	0	0.00%	50,000	0
01-4915-451	0	0	10,000	10,000	12,131	12,131	2,131	21.31%	12,131	0
01-4915-531 CRF - Building Repair Fund	20,000	20,000	20,000	20,000	20,000	20,000	2,131	0.00%	12,131	20,000
01-4915-534 CRF - Fire Water Supply Fund	25,000	25,000	20,000	20,000	50,000	50,000	30,000	150.00%	50,000	20,000
01-4915-761 CRF - Recreation Facilities Fund	10,000	10,000	20,000	20,000	20,000	50,000	30,000	150.00%	50,000	0
01-4915-761 CRF - Glendale Facilities Fund	10,000	10,000	10,000	10,000	10,000	10,000	30,000	0.00%	10,000	0
01-4915-836 CRF - Fire Equipment Fund	0,000	10,000	100,000	100,000	100,000	100,000	0		100,000	0
01-4916-872 TRS - LBP-II Trust Fund	58,000	58,000	58,000	58,000	58,000	58,000	0		100,000	
02-4915-878 SEW - Maintenance CRF	10,000	10,000	10,000	10,000	50,000	10,000	0	0.00%	10,000	38,000
	2,451,000	2,443,104	1,737,030	1,732,521	1,246,896	1,070,550	-666,480	-38.37%	592,550	478,000
	2,431,000	2,443,104	1,757,050	1,732,321	1,240,070	1,070,550	-000,400	-30.37 70	372,330	470,000
REVENUES										
REVERVES										
TAXES									! !	
01-3185-050 Timber Taxes	16,000	31,885	16,000	7,775	16,000	10,000	-6,000	-37.50%		
01-3186-050 Payment in Lieu of Taxes	32,000	33,812	32,000	33,317	32,000	33,800	1,800	5.63%		
01-3187-050 Excavation Taxes	0	0	0	53	0	0	0	*		
01-3190-050 Interest & Cost, Property Tax	72,000	65,857	72,000	68,052	70,000	70,000	-2,000	-2.78%		
01-3190-051 Interest & Cost, Tax Lien	96,000	79,337	96,000	76,450	80,000	80,000	-16,000	-16.67%		
01-3190-056 Interest & Cost, GAVWD	3,400	3,504	3,400	3,255	3,400	3,400	0	0.00%		
01-3190-058 Interest & Cost, Betterment	0	37	0	104	0	0	0	*		
									! !	
LICENSE, PERMITS, & FEES										
01-3210-071 Cable TV Franchise Fee	88,000	89,886	90,000	91,019	90,000	90,000	0	0.00%		
01-3210-072 UCC Filing Fees	2,600	2,535	2,600	3,945	2,600	2,600	0			
01-3210-074 Other Permit Fees	0	100	0	50	0					
01-3220-061 Motor Vehicle Fees	1,760,000	1,855,073	1,760,000	1,897,989	1,760,000	1,950,000	190,000	10.80%	<u>;                                    </u>	<u> </u>
01-3220-062 Boat Registration Fees	52,000	55,322	52,000	40,074	52,000	40,000	-12,000	-23.08%	<u> </u>	
01-3230-060 Construction Permits	60,000	70,710	60,000	79,975	60,000	85,000	25,000	41.67%		
01-3290-065 Dog Licenses	6,500	7,048	6,700	7,299	6,700	7,300	600	8.96%		
01-3290-066 Marriage Licenses 01-3290-067 Vital Records	500	428	500	265	500	500	0			
	1,400	1,768	1,400	2,238	1,400	2,500	1,100 350	78.57% 2.04%		
01-3290-075 Glendale Facility Permits	17,150	17,275	17,150	17,575	17,150	17,500	330	2.04%	<u> </u> 	
STATE & FEDERAL FUNDS										
01-3352-090 NH Meals & Rooms Distribution	369,051	368,718	369,051	368,622	369,051	368,622	-429	-0.12%		
01-3353-090 NH Highway Block Grant	223,197	223,670	347,038	227,677	229,056	227,806	-119,232	-34.36%		
01-3356-090 NH State Forest Distribution	593	593	593	571	593	571	-22	-3.71%		
01-3359-090 Other Grant Funds	0	2,122	880,000	0	800,000	0	-880,000	-100.00%		
INCOME FROM DEPARTMENTS										
01-3401-911 Administration	100	64	100	83	100		0		<u> </u>	
01-3401-912 Town Clerk - Tax Collector	48,000	60,742	48,000	61,265	48,000	62,000	14,000	29.17%		
01-3401-913 Finance & Appraisal	3,000	2,905	3,000	2,885	3,000		0		<u> </u>	
01-3401-914 Planning & Land Use	15,000	21,110	15,000	8,373	15,000	20,000	5,000	33.33%	<u> </u>	
01-3401-915 Police Department	16,000	17,947	16,000	7,758	16,000	17,000	1,000	6.25%		
01-3401-916 Fire - Rescue	225,000	217,526	225,000	197,668	225,000		25,000	11.11%	<u> </u>	
01-3401-917 Public Works	4,500	4,504	4,500	3,900	4,500	4,500	0		<del> </del>	
01-3401-918 Park & Recreation	9,000	10,326	9,000	9,881	9,000	10,000	1,000	11.11%		
MISCELLANEOUS REVENUES									<u> </u>	
01-3404-917 Solid Waste	250,000	198,452	250,000	198,953	250,000	240,000	-10,000	-4.00%		
01-3501-081 Sale of Tax Deeded Property	230,000	198,432	25,000	37,967	25,000		15,000	60.00%		
01-3501-061 Sale of Tax Decded Hoperty 01-3501-082 Sale of Town Property	15,000	12,015	23,000	37,907	25,000		20,000	*	<u> </u>	
06-3501-080 Cemetery Fees	10,000	4,300	10,000	13,550	10,000		20,000	0.00%	<u> </u>	
01-3502-050 Centerry Fees 01-3502-052 Interest on Deposits	18,000	43,860	25,000	141,140	25,000		110,000	440.00%		
01-3503-921 Rowe House Utilities	3,000	2,081	3,000	2,446	3,000	3,000	110,000		<u> </u>	
01-3503-721 ROWE HOUSE UTILITIES	3,000	2,081	3,000	2,446	3,000	3,000	0	0.00%	i	i

### Town of Gilford FY2019 Budget Preparation Worksheet

		FY2017	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	FY2019	FY2019	FY2019
Account #	Account Name	BDGT	ACTL	BDGT	ACTL	RQST	BOS RCMND	\$ CHNG	% CHNG	BC RCMND	NOT RCMND
01-3504-915	Court Fines	30,000	44,021	30,000	41,629	30,000	45,000	15,000	50.00%		
01-3505-923	Welfare Repayments	5,700	6,906	5,700	10,113	5,700	10,000	4,300	75.44%		
01-3506-053	Insurance Refunds	6,700	0	6,700	0	6,700	50,665	43,965	656.19%		
01-3506-089	Miscellaneous Revenue	4,500	94,610	4,500	75,534	4,500	5,000	500	11.11%		
TRANSFERS	FROM OTHER FUNDS										
01-3912-024	Transfer from Recreation Revolving Fund	0	0	30,000	25,491	0	0	-30,000	-100.00%		
01-3915-017	Transfer from Highway Equipment CRF	0	0	50,000	0	0	0	-50,000	-100.00%		
01-3915-019	Transfer from Bridge Replacement CRF	0	0	220,000	0	0	0	-220,000	-100.00%		
01-3915-020	Transfer from Sewer Fund	0	0	10,000	0	10,000	10,000	0	0.00%		
SEWER FUN	D D										
02-3403-050	SEW - Usage Fees	743,408	604,824	713,639	602,921	801,401	773,906	60,267	8.45%		
02-3403-051	SEW - Interest & Cost	3,700	5,926	3,700	12,294	3,700	10,000	6,300	170.27%		
02-3403-065	SEW - Hookup Fees	17,000	22,750	17,000	10,800	17,000	10,000	-7,000	-41.18%		
02-3403-084	SEW - Meter Sales/Repairs	6,800	9,209	6,800	4,248	6,800	6,800	0	0.00%	! ! !	
02-3403-089	SEW - Other Revenue	0	0	0	0	0	0	0	*		
SUBTOTAL	REVENUES	5,914,799	5,974,151	5,538,071	4,395,203	5,109,851	4,725,570	-812,501	-14.67%	 	
OTHER REV	ENUE SOURCES			l I							
xx-xxxx-xxx	Voted from Surplus	685,000	685,000	440,000	430,000	998,381	982,381	542,381	123.27%		
xx-xxxx-xxx	Transferred from Surplus	0	0	207,746	207,746	0	134,800	-72,946	-35.11%		
TOTAL REV	VENUES	6,599,799	6,659,151	6,185,817	5,032,949	6,108,232	5,842,751	-343,066	-5.55%		

### GILFORD SCHOOL DISTRICT WARRANT STATE OF NEW HAMPSHIRE

To the Inhabitants of the School District of Gilford in the County of Belknap, State of New Hampshire, qualified to vote on District affairs:

### First Session of Annual Meeting (Deliberative):

You are hereby notified to meet at the Gilford High School, 88 Alvah Wilson Road, Gilford, New Hampshire on Thursday, February 7, 2019 at 7:00 p.m. This session shall consist of explanation, discussion, and debate of warrant article number II - VIII. Warrant articles may be amended subject to the following limitations. (a) warrant articles whose wording is prescribed by law shall not be amended, (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended and (c) no warrant article shall be amended to eliminate the subject matter of the article.

### Second Session of Annual Meeting (Voting):

Voting on warrant articles number I – VIII will be conducted by official ballot to be held in conjunction with town meeting voted to be held on Tuesday, the 12<sup>th</sup> day of March, 2019, at the Town election polls, Gilford Youth Center, 19 Potter Hill Road, Gilford, New Hampshire. Polls will be open from 7:00 a.m. to 7:00 p.m.

### ARTICLE I Election of Officers

To choose the following school district officers:

1-Year Term
1-Year Term
1-Year Term
3-Year Term
3-Year Term

### ARTICLE II General Budget Funds

Shall the Gilford School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$26,396,272? Should this article be defeated, the default budget shall be \$25,517,333, which is the same as last year, with certain adjustments required by previous action of the Gilford School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote is required)

Recommended by the School Board 4-0 Recommended by the Budget Committee 10-0

### ARTICLE III Athletic Track Resurfacing

Shall the school district vote to raise and appropriate the sum of Two Hundred Ten Thousand Dollars (\$210,000) to fund the repairs and resurfacing of the athletic track located at Gilford High School? Twenty Thousand Dollars (\$20,000) will be raised from a donation received from the Gilford Parent Teacher Association and the balance of One Hundred Ninety Thousand Dollars (\$190,000) is to come from general taxation. (Majority vote is required)

Recommended by School Board 4-0 Recommended by Budget Committee 12-0

### Article IV World Language Program

Shall the school district vote to add one teaching position for the new World Language program at Gilford Elementary School and Gilford Middle School and to raise and appropriate the sum of Eighty Nine Thousand One Hundred Ninety Nine dollars (\$89,199) to fund the salaries, benefits and program costs? This will become an ongoing annual appropriation and part of the operating budget going forward to be funded from general taxation. (Majority vote is required)

Recommended by School Board 4-0 Recommended by Budget Committee 9-3

### Article V School Buildings and Maintenance Capital Reserve Fund

Shall the school district vote to raise and appropriate the sum of up to One Hundred Fifty Thousand Dollars (\$150,000) to be added to the school buildings maintenance and improvement capital reserve fund established in 2017, this sum to come from June 30 unrestricted fund balance (surplus) available for transfer on July 1 of this year?

(The next intended project is the renovation of the 1974 Gilford High School locker room project for the cost of \$870,000 in 2022-2023. The current balance is \$150,000) (Majority vote is required)

Recommended by School Board 4-0 Recommended by Budget Committee 12-0

### Article VI School Buildings Roof Maintenance Capital Reserve Fund

Shall the school district vote to raise and appropriate the sum of up to Sixty Two Thousand Five Hundred Dollars (\$62,500) to be added to the school buildings roof maintenance capital reserve fund established in 2017, this sum to come from June 30 unrestricted fund balance available (surplus) available for transfer on July 1 of this year?

(The next intended project is the Gilford Elementary and High School roofing projects for the cost of \$800,000 in 2023-2024 and 2024-2025. The current balance is \$125,000) (Majority vote is required)

Recommended by School Board 4-0 Recommended by Budget Committee 12-0

### Article VII School Buildings Technology Infrastructure Capital

Shall the school district vote to raise and appropriate the sum of up to Thirty Thousand Dollars (\$30,000) to be added to the school buildings technology infrastructure capital reserve fund established in 2017, this sum to come from June 30 unrestricted fund balance (surplus) available for transfer on July 1 of this year?

(The next intended project is the Gilford School District wireless infrastructure project for the cost of \$182,000 in 2021-2022. The current balance is \$60,000) (Majority vote is required)

Recommended by School Board 4-0 Recommended by Budget Committee 10-2

Article VIII

**Citizen Petition** 

Shall we change the date for elections from the second Tuesday in March to the second Tuesday in May? (Majority vote is required)

Not Recommended by the School Board 4-0

Given under our hands and seals this 23<sup>rd</sup> day of January, 2019

RAE MELLO-ANDREWS, CHAIRPERSON

CHRIS MCDONOUGH, VICE-CHAIRPERSON

GRETCHEN GANDINI, CLERK

JEANIN ONOS

A true copy of Warrant: Attest:

CHRIS MCDONOUGH, VICE-CHAIRPERSON

GRETCHEN GANDINI, CLERK

JEANIN ONOS

Revenue Administration New Hampshire Department of

2019

## MS-27

# **Proposed Budget**

# Gilford Local School

For School Districts which have adopted the provisions of RSA 32:14 through RSA 32:24 Appropriations and Estimates of Revenue for the Fiscal Year from: July 1, 2019 to June 30, 2020

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on:

SCHOOL BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Signature School Board ( Acir men COMPITTED BE Vice Chair Ommit Position BUDGE PRACT ANTS Pris McDonough SOLU 20 Name homas 500

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:

https://www.proptax.org/

For assistance please contact: NH DRA Municipal and Property Division (603) 230-5090 http://www.revenue.nh.gov/mun-prop/

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2019 MS-27

Account	Purpose	Article	Expenditures for period ending 6/30/2018	Appropriations as Approved by DRA for period ending 6/30/2019	School Board's Appropriations / for period ending 6/30/2020 (Recommended)	School Board's School Board's Committee's Committee's Committee's Committee's Committee's repropriations for Appropriations for	Budget Committee's topropriations for tor tor for a period ending 6/30/2020 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2020
Instruction				ž.	**************************************	- YVVYY	a	41 995
1100-1199	Regular Programs	05	\$6,323,720	\$6,695,807	\$6,684,005	\$0	\$6,684,005	0\$
1200-1299	Special Programs	05	\$2,482,144	\$2,779,411	\$2,948,849	0\$	\$2,948,849	\$0
1300-1399	Vocational Programs	02	\$289,474	\$240,000	\$250,000	\$0	\$250,000	\$0
1400-1499	Other Programs	02	\$475,366	\$547,695	\$539,433	\$0	\$539,433	\$0
1500-1599	Non-Public Programs	02	\$0	\$0	0\$	\$0	0\$	0\$
1600-1699	Adult/Continuing Education Programs	07	\$0	\$0	\$0	\$0	0\$	\$0
1700-1799	Community/Junior College Education Programs		0\$	\$0	0\$	0\$	0\$	\$0
1800-1899	Community Service Programs		0\$	\$0	\$0	0\$	0\$	0\$
	Instruction Subtotal		\$9,570,704	\$10,262,913	\$10,422,287	\$	\$10,422,287	0\$
Support Services	ces						4	ě
2000-2199	Student Support Services	62	\$871,822	\$862,703	\$851,702	A75.4 +25.	Z07,1'68¢	O.A.
2200-2299	Instructional Staff Services	02	\$798,053	\$833,183	\$868,192	\$0	\$868,192	0\$
	Support Services Subtotal		\$1,669,875	\$1,695,886	\$1,719,894	0\$	\$1,719,894	0\$
General Administration	inistration							
0000-0000	Collective Bargaining		0\$	\$0	0\$	20 \$0	0\$	
2310 (840)	School Board Contingency		\$0	\$0	0\$	\$0	0\$	\$0
2310-2319	Other School Board	02	\$88,228	\$71,387	\$91,700	2 \$0	\$91,700	0\$
	General Administration Subtotal		\$88,228	\$71,387	\$91,700	0\$	\$91,700	0\$



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Account	Purpose	Article	Expenditures for period ending 6/30/2018	Appropriations as Approved by DRA for period ending 6/30/2019	School Board's Appropriations of for period ending 6/30/2020 (Recommended)	School Board's School Board's Committee's	Budget Budget Committee's Committee's ppropriations for Appropriations for appropriations for appropriations for 6/30/2020 6/30/2020 (Recommended) (Not Recommended)	Eudget Committee's ppropriations for period ending 6/30/2020
cecutive A	Executive Administration						Symmetry - Advantacy (Sympole) (Sympole) (Sympole) (Sympole)	10-00 mm
2320 (310)	SAU Management Services		\$0	\$0	0\$	\$0	\$0	0\$
2320-2399	All Other Administration	02	\$172,710	\$176,962	\$181,652	\$0	\$181,652	80
2400-2499	School Administration Service	05	\$1,072,154	\$1,117,869	\$1,128,311	\$0	\$1,128,311	0\$
2500-2599	Business	02	\$316,122	\$345,083	\$366,618	0\$	\$366,618	\$0
2600-2699	Plant Operations and Maintenance	02	\$1,619,212	\$2,273,436	\$2,003,635	\$0	\$2,003,635	\$0
2700-2799	Student Transportation	02	\$642,270	\$733,926	\$830,689	\$0	\$830,689	\$0
2800-2999		02	\$6,707,049	\$7,040,789	\$7,152,822	0\$	\$7,152,822	\$0
	Executive Administration Subtotal		\$10,529,517	\$11,688,065	\$11,663,727	0\$	\$11,663,727	0\$
on-Instruc	Non-Instructional Services	S	000 000	\$\$\$ 4500	4669 390	<b>S</b>	\$669.390	0\$
3100	Food Service Operations	Z	9440,000	0,4000	0,000		•	. •
3200	Enterprise Operations		\$0	0\$	0\$	· **	0	O#
	Non-Instructional Services Subtotal		\$445,568	\$664,692	\$669,390	0\$	\$669,390	0\$
acilities A	Facilities Acquisition and Construction						4	
4100	Site Acquisition		0\$	0\$	0\$		O.	O#
4200	Site Improvement		0\$	80	0\$		\$0	\$0
4300	Architectural/Engineering		\$0	0\$	0\$	0\$	\$0	0\$
4400	Educational Specification Development		\$0	0\$	0\$	\$0	\$0	0\$
4500	Building Acquisition/Construction		0\$	\$0	0 \$0	0\$	\$0	\$0
4600	Building Improvement Services		0\$	0\$ \$0	0 \$0	0\$ 00	\$0	80
4900	Other Facilities Acquisition and Construction		0\$	0\$	0 \$0	0\$ \$0	\$0	\$0
	Facilities Acquisition and Construction Subtotal		0\$		0\$	0\$	0\$	0\$
Other Outlays		1	1000		900	9	\$985 000	OS.
5110	Debt Service - Principal	05	2985,600				#500,000 100 P	9 6
5120	Debt Service - Interest	02	\$281,019	9 \$231,390	122,612\$ 0			
	letotaling and hing and		¢1 266 619	9 \$1.216,390	1,200,221	1 \$0	\$1,200,221	\$0



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## **New Hampshire** Department of Revenue Administration

Appropriations

## 2019 MS-27

Account	Purpose	Article	Expenditures for period ending 6/30/2018	Appropriations as Approved by DRA for period ending 6/30/2019	7	School Board's School Board's Appropriations Appropriations for A period ending period ending 6/30/2020 6/30/2020 (Recommended) (Not Recommended)	School Board's School Board's Committee's Committee's Committee's Appropriations for Appr	Budget Budget Committee's Committee's ropriations for Appropriations for period ending period ending period ending (8/30/2020 (Recommended) (Not Recommended)
<b>Fund Transfers</b>	જ					***************************************	80°) 100 A	
5220-5221	5220-5221 To Food Service	02	\$0	\$	\$163,426	\$0	\$163,426	\$0
5222-5229	To Other Special Revenue	02	\$468,448	\$464,902	\$465,627	\$0	\$465,627	\$0
5230-5239	To Capital Projects		\$0	\$0	0\$	0\$	0\$	\$0
5254	To Agency Funds		\$0	\$0	0\$	\$0	\$0	\$0
5300-5399	Intergovernmental Agency Allocation		\$0	\$0	\$0	0\$	0\$	\$0
0666	Supplemental Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
9992	Deficit Appropriation		\$0	\$0	\$0	\$0	\$0	\$0
	Fund Transfers Subtotal		\$468,448	\$464,903	\$629,053	0\$	\$629,053	\$0
	Total Operating Budget Appropriations			***************************************	\$26,396,272	0\$	\$26,396,272	\$0

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Account Purpose 5251 To Capital Reserve Fund 5252 To Expendable Trust Fund 5253 To Non-Expendable Trust Fund		The state of the s				
		for	School Board's Appropriations of for period ending 6/30/2020 (Recommended)	School Board's School Board's Committee's Committee's Committee School Board's Appropriations for Appropriat	Budget Committee's Appropriations for A period ending 6/30/2020 (Recommended)	Budget Budget Committee's committee's copriations for Appropriations for period ending period ending period ending (830/2020 630/2020 (Recommended) (Not Recommended)
	serve Fund		0\$	\$0	\$0	\$0
	e Trust Fund		0\$	\$0	0\$	\$0
	idable Trust Fund		0\$	\$0	\$0	\$0
5251 To Capital Reserve Fund	serve Fund	05	\$150,000	\$0	\$150,000	0\$
		Purpose: School Buildings and Maintenance Capital Reserve F				
5251 To Capital Reserve Fund	serve Fund	90	\$62,500	0\$	\$62,500	\$0
-		Purpose: School Buildings Roof Maintenance Capital Reserve				
5251 To Capital Reserve Fund	serve Fund	20	\$30,000	0\$	\$30,000	\$0
		Purpose: School Buildings Technology Infrastructure Capital				
B	Total Proposed Special Articles	ial Articles	\$242,500	0\$	\$242,500	\$

## 2019 MS-27

Individual Warrant Articles

0\$	\$299,199	\$	\$299,199	idividual Articles	Total Proposed Individual Articles
				Purpose: Athletic Track Resurfacing	
\$0	\$210,000	\$0	\$210,000	03	2600-2699 Plant Operations and Maintenance
				Purpose: World Language Program	
\$0	\$89,199	0\$	\$89,199	04	1100-1199 Regular Programs
Committee's Committee's ropriations for Appropriations for period ending period ending 6/30/2020 6/30/2020 (Recommended) (Not Recommended)	<u>ā</u>	School Board's School Board's Committee's Committee's Appropriations for Appropriations f	School Board's Appropriations / for period ending 6/30/2020 (Recommended)	Article	Account Purpose

		Reve	Revenues		
Account Source	÷	Article	Revised Revenues for period ending 6/30/2019	School Board's Estimated Revenues for period ending 6/30/2020	Budget Committee's Estimated Revenues for period ending 6/30/2020
Local Sources					
1300-1349 Tuition	_	02	\$3,178,350	\$3,369,505	\$3,369,505
1400-1449 Transportation Fees	portation Fees		0\$	\$0	\$
1500-1599 Earnii	1500-1599 Earnings on Investments	02	\$3,000	\$48,500	\$48,500
1600-1699 Food Service Sales	Service Sales	02	\$496,280	\$507,690	\$507,690
1700-1799 Student Activities	int Activities		0\$	\$0	\$
1800-1899 Comn	1800-1899 Community Service Activities		0\$	\$0	0\$
1900-1999 Other Local Sources	Local Sources	02, 03	\$164,960	\$216,689	\$216,689
State Sources		Local Sources Subtotal	\$3,842,590	\$4,142,384	\$4,142,384
3210 Schoo	School Building Aid	02	\$314,594	\$314,594	\$314,594
3215 Kinde	Kindergarten Building Aid		\$0	\$	0\$
3220 Kinde	Kindergarten Aid	02	\$71,100	\$71,100	\$71,100
3230 Speci	Special Education Aid	02	\$51,903	\$65,083	\$65,083
3240-3249 Vocational Aid	ional Aid	02	\$10,480	\$10,480	\$10,480
3250 Adult	Adult Education		\$0	\$0	0\$
3260 Child	Child Nutrition	02	\$6,700	\$6,700	\$6,700
3270 Driver	Driver Education		0\$	\$0	0\$
3290-3299 Other State Sources	State Sources		\$0	\$0	0\$
		State Sources Subtotal	\$454,777	\$467,957	\$467.957

Account	Source	Article	Revised Revenues for period ending 6/30/2019	School Board's Estimated Revenues for period ending 6/30/2020	Budget Committee's Estimated Revenues for period ending 6/30/2020
Federal Sources	urces				•
1100-4539	4100-4539 Federal Program Grants	02	\$220,261	\$221,411	\$221,411
4540	Vocational Education		0\$	\$0	0\$
4550	Adult Education		\$	O\$	0\$
4560	Child Nutrition	02	\$155,000	\$155,000	\$155,000
4570	Disabilities Programs	02	\$244,641	\$244,216	\$244,216
4580	Medicaid Distribution	0.5	\$40,000	\$40,000	\$40,000
1590-4998	4590-4999 Other Federal Sources (non-4810)		\$0	0\$	0\$
4810	Federal Forest Reserve		0\$	0\$	0\$
ther Final	Federal Sources Subtotal Other Financing Sources	_	\$659,902	\$660,627	\$660,627
110-5139	5110-5139 Sale of Bonds or Notes		\$	\$0	0\$
5140	Reimbursement Anticipation Notes		\$	\$0	0\$
5221	Transfer from Food Service Special Revenue Fund		\$	0\$	0\$
5222	Transfer from Other Special Revenue Funds		\$0	0\$	0\$
5230	Transfer from Capital Project Funds		0\$	0\$	0\$
5251	Transfer from Capital Reserve Funds		\$0	0\$	0\$
5252	Transfer from Expendable Trust Funds		\$0	0\$	0\$
5253	Transfer from Non-Expendable Trust Funds		\$0	0\$	0\$
300-5696	5300-5699 Other Financing Sources		\$0	\$0	0\$
2666	Supplemental Appropriation (Contra)		\$0	\$0	0\$
8666	Amount Voted from Fund Balance	06, 07, 05	\$0	\$242,500	\$242,500
6666	Fund Balance to Reduce Taxes	05	0\$	\$756,340	\$756,340
	Other Financing Sources Subtotal	_	0\$	\$998,840	\$998,840
hap on happens and a second	Total Estimated Revenues and Credits	10	\$4.957.269	\$6.269.808	\$6 269 808

## New Hampshire

Revenue Administration Department of

2019 MS-27

#### 6/30/2020 (Recommended) \$16,218,679 \$242,500 \$6,269,808 \$4,449,484 **Budget Committee** \$26,396,272 \$299,199 \$26,937,971 Period ending School Board Period ending 6/30/2020 (Recommended) \$26,396,272 \$242,500 \$299,199 \$26,937,971 \$6,269,808 \$4,449,484 \$16,218,679 **Budget Summary** Less Amount of Estimated Revenues & Credits **Estimated Amount of Taxes to be Raised** Less Amount of State Education Tax/Grant Operating Budget Appropriations Individual Warrant Articles Special Warrant Articles Total Appropriations



### New Hampshire Department of

Revenue Administration

2019 MS-27

Supplemental Schedule

#### 8 \$ 60 \$0 \$2,573,715 \$29,511,686 \$26,937,971 \$985,600 \$215,221 \$1,200,821 \$25,737,150 Maximum Allowable Appropriations Voted at Meeting: (Line 1 + Line 8 + Line 11 + Line 12) 11. Amount voted over recommended amount (Difference of Lines 9 and 10) 7. Amount Recommended, Less Exclusions (Line 1 less Line 6) 8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%) 4. Capital outlays funded from Long-Term Bonds & Notes 6. Total Exclusions (Sum of Lines 2 through 5 above) 12. Bond Override (RSA 32:18-a), Amount Voted 1. Total Recommended by Budget Committee 9. Recommended Cost Items (Prior to Meeting) 2. Principal: Long-Term Bonds & Notes 3. Interest: Long-Term Bonds & Notes 10. Voted Cost Items (Voted at Meeting) Collective Bargaining Cost Items: 5. Mandatory Assessments Less Exclusions:



#### 2019 MS-DSB

#### **Default Budget of the School District**

#### Gilford Local School

For the period beginning July 1, 2019 and ending June 30, 2020

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 25, 2019

#### SCHOOL BOARD OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	SignatureA
Koren S. Hnurtas	School Boad Member	La S. herre
Chris McDonough	Vice-chair	Clit. Ne
Rae Mello Andrews	Chair	Kinello andrees
GRETCHEN GANDINI	SCHOOL BOARD HEMBER	De 100
Jeann Oros	school board mounter	XMCNOR
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This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: <a href="https://www.proptax.org/">https://www.proptax.org/</a>

For assistance please contact:

NH DRA Municipal and Property Division (603) 230-5090 http://www.revenue.nh.gov/mun-prop/



#### 2019 MS-DSB

#### **Appropriations**

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budge
Instruction	24.1 · · · · · · · · · · · · · · · · · · ·	STANDARD TO HE SEA SEASON STANDARD STAN		18739- AND JOHN P. D. BORRESTY D.	THE STATE OF THE S
1100-1199	Regular Programs	\$6,695,807	(\$31,515)	\$0	\$6,664,292
1200-1299	Special Programs	\$2,779,411	\$121,943	\$0	\$2,901,354
1300-1399	Vocational Programs	\$240,000	\$0	\$0	\$240,000
1400-1499	Other Programs	\$547,695	(\$2,515)	\$0	\$545,180
1500-1599	Non-Public Programs	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs	\$0	\$0	\$0	\$0
a	Instruction Subtotal	\$10,262,913	\$87,913	\$0	\$10,350,826
Support Serv	vices	di.			
2000-2199	Student Support Services	\$862,703	(\$20,149)	\$0	\$842,554
2200-2299	Instructional Staff Services	\$833,183	\$26,414	\$0	\$859,597
	Support Services Subtotal	\$1,695,886	\$6,265	\$0	\$1,702,151
General Adm	inistration		Nath bide		_
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
2310 (840)	School Board Contingency	\$0	\$0	\$0	\$0
2310-2319	Other School Board	\$71,387	\$0	\$0	\$71,387
	General Administration Subtotal	\$71,387	\$0	\$0	\$71,387
Executive Ad	shakima	and the state of t			
2320 (310)	SAU Management Services	\$0	\$0	\$0	\$0
2320-2399	All Other Administration	\$176,962	\$0	\$0	\$176,962
2400-2499	School Administration Service	\$1,117,869	(\$35,154)	\$0	\$1,082,715
2500-2599	Business	\$345,083	\$18,915	\$0	\$363,998
2600-2699	Plant Operations and Maintenance	\$2,273,436	(\$10,241)	(\$576,384)	\$1,686,811
2700-2799	Student Transportation	\$733,926	\$30,113	\$0	\$764,039
2800-2999	Support Service, Central and Other	\$7,040,789	(\$22,157)	\$0	\$7,018,632
	Executive Administration Subtotal	\$11,688,065	(\$18,524)	(\$576,384)	\$11,093,157
ion-instruction 3100	onal Services Food Service Operations	\$664,692	(\$30,728)	\$0	\$633,964
J 100	1 OOG OGIVIOE OPEIGUIS		1 20 mg mm		
3200	Enterprise Operations	\$0	\$0	\$0	\$0



#### 2019 MS-DSB

#### **Appropriations**

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budge
Facilities A	equisition and Construction	and a find the same as passed to the same and same as		and a second with the second	77 5 8790 5 12
4100	Site Acquisition	\$0	\$0	\$0	\$0
4200	Site Improvement	\$0	\$0	\$0	\$0
4300	Architectural/Engineering	\$0	\$0	\$0	\$0
4400	Educational Specification Development	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction	\$0	\$0	\$0	\$0
4600	Building Improvement Services	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction	\$0	\$0	\$0	\$0
	Facilities Acquisition and Construction Subtotal	\$0	\$0	\$0	\$0
Other Outlay	/s		madestate and the state of the	100	
5110	Debt Service - Principal	\$985,000	\$0	\$0	\$985,000
5120	Debt Service - Interest	\$231,390	(\$16,169)	\$0	\$215,221
	Other Outlays Subtotal	\$1,216,390	(\$16,169)	\$0	\$1,200,221
Fund Transf	ers				
5220-5221	To Food Service	\$1	(\$1)	\$0	
				φU	\$0
5222-5229	To Other Special Revenue	\$464,902	\$725	\$0	\$0 \$465,627
5222-5229	To Other Special Revenue To Capital Projects	\$464,902 \$0	-	www.	
			\$725	\$0	\$465,627
5230-5239	To Capital Projects	\$0	\$725 \$0	\$0 \$0	\$465,627 \$0
5230-5239 5251	To Capital Projects To Capital Reserve Fund	\$0 \$0	\$725 \$0 \$0	\$0 \$0 \$0	\$465,627 \$0 \$0
5230-5239 5251 5252	To Capital Projects To Capital Reserve Fund To Expendable Trusts/Fiduciary Funds	\$0 \$0 \$0	\$725 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$465,627 \$0 \$0 \$0
5230-5239 5251 5252 5253	To Capital Projects To Capital Reserve Fund To Expendable Trusts/Fiduciary Funds To Non-Expendable Trust Funds	\$0 \$0 \$0 \$0	\$725 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$465,627 \$0 \$0 \$0 \$0
5230-5239 5251 5252 5253 5254	To Capital Projects To Capital Reserve Fund To Expendable Trusts/Fiduciary Funds To Non-Expendable Trust Funds To Agency Funds	\$0 \$0 \$0 \$0 \$0	\$725 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0	\$465,627 \$0 \$0 \$0 \$0 \$0
5230-5239 5251 5252 5253 5254 5300-5399	To Capital Projects To Capital Reserve Fund To Expendable Trusts/Fiduciary Funds To Non-Expendable Trust Funds To Agency Funds Intergovernmental Agency Allocation	\$0 \$0 \$0 \$0 \$0 \$0	\$725 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$465,627 \$0 \$0 \$0 \$0 \$0 \$0
5230-5239 5251 5252 5253 5254 5300-5399 9990	To Capital Projects To Capital Reserve Fund To Expendable Trusts/Fiduciary Funds To Non-Expendable Trust Funds To Agency Funds Intergovernmental Agency Allocation Supplemental Appropriation	\$0 \$0 \$0 \$0 \$0 \$0 \$0	\$725 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$465,627 \$0 \$0 \$0 \$0 \$0 \$0 \$0



#### 2019 MS-DSB

#### Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
2500-2599	Reflects the transfer of a part time support staff position from GHS.
5120	Reflects a contractual reduction in the bond interest payment.
3100	Decreased salary due to turnover. Director and support staff health/dental increases not included.
2200-2299	Reflects a contractual salary increase for teachers. Reduction of new equipment at GMS. Includes mandatory funding for ADA compliance and a mandatory IT security audit.
1400-1499	Reflects a reduction in coaching salaries due to turnover.
2600-2699	Includes salary reduction in maintenance. One-time expenditures of c/s special projects district-wide. Increased funding for mandatory asbestos reporting.
1100-1199	Reflects a contractual increase for teachers, a reduction of teaching and support staff positions Reduction of a classroom aide at GES and the reduction of new equipment at GMS and GHS
2400-2499	Includes a decrease/transfer of support staff at GHS. Reduction of staff hours at GES. Includes funding for NEASC school accreditation.
1200-1299	Reflects a contractual increase for teachers. Increase in extended day services at GMS. Increase in contracted services at GHS based on students IEP's. Replacement of equipment at GHS.
2000-2199	Reflects the transfer of a teacher from GHS to GES. Reduction in salary of a new guidance counselor at GMS. A contractual salary increase for teachers and the increase of speech services at GES.
2700-2799	Includes additional transportation services for special education.
2800-2999	Decreased salary track adjustments. Health/Dental increases for admin/support staff not included. Mandatory increase teachers retirement rates. Early retirement contractual increase. W/C increase.
5222-5229	Reflects an increase in the commitment from NH Department of Education.

Gilford School District

## DEFAULT BUDGET (2019-2020)

		transfer teachers											
		Contractual salary increase teacher contract Contractual salary increase teacher contract Contractual salary increase and staff reduction/transfer teachers	Staff reduction	Reduction of new equipment Reduction of new equipment Reduction of new equipment	Reduction of placeholder		Contractual salary increase teacher contract Contractual salary increase teacher contract Contractual salary increase teacher contract	Legal obligation increase (IEP)	Legal obligation for staffing of aides (IEP) Legal obligation for staffing of aides (IEP) Legal obligation for staffing of aides (IEP)	Legal obligation increase (IEP)	Legal equipment obligation (IEP) Legal equipment obligation (IEP)		Contractual salary decrease teacher contract Contractual salary increase teacher contract
2019-2020 Default <u>Budget</u>		1,697,579 1,728,862 2,603,171	175,897	000	0		285,106 306,955 385,615	17,000	378,801 267,751 243,526	273,000	2,000		15,051 54,844
1-Time Appropriations		000	0	000	0		000	0	0 0 0	0	0 0		00
Reductions / Increases		77,927 109,246 (154,465)	(55,902)	(1) (2,204) (6,115)	(1)		37,694 23,643 43,490	4,200	(29,594) 11,568 1,942	28,000	(1,000)		(1,050)
2018-2019 Adopted Budget		1,619,652 1,619,616 2,757,636	231,799	1 2,204 6,115	1		247,412 283,312 342,125	12,800	408,395 256,183 241,584	245,000	3,000		16,101 54,226
Account Number / Description	1100-1199 FUNCTION - REGULAR PROGRAMS	31-1100-51120-26-00000 SALARY ELEMENTARY TEACHERS 31-1100-51120-37-00000 SALARY MIDDLE SCHOOL TEACHER 31-1100-51120-47-00000 SALARY HIGH SCHOOL TEACHERS	31-1100-51150-26-00000 SALARY AIDES/ASST-ES	31-1100-57410-26-00000 NEW EQUIPMENT - ES 31-1100-57410-37-00000 NEW EQUIPMENT - MS 31-1100-57410-47-00000 NEW EQUIPMENT - HS	31-1100-58900-26-00000 ELEM ENRICHMENT PROG MATERIAL - ES	1200-1299 FUNCTION - SPECIAL PROGRAMS	31-1200-51120-26-00000 SALARY SPEC ED TEACHERS - ES 31-1200-51120-37-00000 SALARY SPEC ED TEACHERS - MS 31-1200-51120-47-00000 SALARY SPEC ED TEACHERS - HS	31-1200-51140-37-00000 SALARY SPED ED EXTENDED YR PRO - MS	31-1200-51150-26-00000 SALARY SPEC ED TUTORS/AIDES - ES 31-1200-51150-37-00000 SALARY SPEC ED TUTORS/AIDES - MS 31-1200-51150-47-00000 SALARY SPEC ED TUTORS/AIDES - HS	31-1200-53300-47-00000 C/S HANDICAPPED - HS	31-1200-57420-37-00000 REPLACEMENT EQUIPMENT - MS 31-1200-57420-47-00000 REPLACEMENT EQUIPMENT - HS	1400-1499 FUNCTION - OTHER PROGRAMS	31-1420-51130-37-00000 COACHING SALARIES-BOYS - MS 31-1420-51130-47-00000 COACHING SALARIES-BOYS - HS

Contractual salary decrease teacher contract Contractual salary increase teacher contract	Reduction of placeholder	¥	Contractual salary increase teacher contract and a transfer of a teacher Contractual salary increase and a salary decrease for a new guidance counselor Contractual salary increase teacher contract	Contractual reduction from contracted services to permanent position Contractual reduction from contracted services to permanent position Contractual reduction from contracted services to permanent position	Legal obligation (IEP)		Contractual salary increase teacher contract	Reduction of placeholder Reduction of new equipment	Legal obligation	Reduction of placeholder Reduction of placeholder Reduction of placeholder		Transfer of a position Transfer of a position	Reduced work hours Reduction of a position and transfer		Tranfer of a position	Reduction of salary
18,899 52,969	0		107,133 97,212 256,145	2,000 2,000 8,000	8,500		60,134	0 0	006*89	0 0 0		124,797 167,068	76,570 191,170		101,492	260,244
0	0		0 0 0	000	0		0	0 0	0	0 0 0		0 0	0 0		0	0
(2,500) 418	(3)		53,126 (9,474) 7,699	(37,000) (23,000) (18,000)	6,500		2,218	(1) (800)	25,000	888		(20,598) 20,598	(2,837) (32,317)		18,915	(12,237)
21,399 52,551	_		54,007 106,686 248,446	39,000 25,000 26,000	2,000		57,916	1 800	43,900	year port year		145,395 146,470	79,407 223,487		82,577	272,481
31-1421-51130-37-00000 COACHING SALARIES - GIRLS - MS 31-1421-51130-47-00000 COACHING SALARIES - GIRLS - HS	31-1430-55190-37-00000 SUMMER PROGRAM TRANSPORTATION - MS	2000-2199 FUNCTION - STUDENT SUPPORT SERVICES	31-2120-51130-26-00000 SALARY GUIDANCE - ES 31-2120-51130-37-00000 SALARY GUIDANCE - 'MS 31-2120-51130-47-00000 SALARY GUIDANCE - HS	31-2142-53300-26-00000 PSYCHOLOGICAL TESTING - ES 31-2142-53300-37-00000 PSYCHOLOGICAL TESTING - MS 31-2142-53300-47-00000 PSYCHOLOGICAL TESTING - HS	31-2152-53300-26-00000 C/S SPEECH - ES	2200-2299 FUNCTION - INSTRUCTIONAL STAFF SERVICES	31-2222-51130-26-00000 SALARY LIBRARIAN - ES	31-2223-57410-26-00000 A.V. NEW EQUIPMENT - ES 31-2223-57410-37-00000 A.V. NEW EQUIPMENT - MS	31-2225-56430-10-00000 C/S COMP/TECHNOLOGY - DW	31-2225-57410-26-00000 COMPUTER NEW EQUIPMENT-ES 31-2225-57410-37-00000 COMPUTER NEW EQUIPMENT-MS 31-2225-57410-47-00000 COMPUTER NEW EQUIPMENT-HS	2400-2499 FUNCTION - SCHOOL ADMINISTRATIVE SERVICES	31.2410-51110-26-00000 SALARY PRINCIPALS - ES 31.2410-51110-37-00000 SALARY PRINCIPALS - MS	31-2410-51150-26-00000 SALARY SEC & CLERICAL - ES 31-2410-51150-47-00000 SALARY SEC & CLERICAL - HS	2500-2599 FUNCTION - BUSINESS	31-2520-51150-10-00000 SALARY BOOKKEEPER & RECEPTION	2600-2699 FUNCTION - PLANT OPERATIONS AND MAINTENANCE 31-2620-51170-10-00000 SALARY SUPERVISORY & MAINT - DW

One-Time expenditure One-Time expenditure One-Time expenditure One-Time expenditure One-Time expenditure	Legal obligation	Reduction of placeholder Reduction of placeholder	Reduction of placeholder Reduction of placeholder		Legal obligation (IEP) Legal obligation (IEP) Legal obligation (IEP)		34,094 Reduction of salary	102,617 Reduction of salary	25.016 Reduction of insurance plans	85,101 Reduction of insurance plans		3,424 Contractual decrease teacher contract	3,753,628 Contractual increase/decrease teacher contract 306,456 Contractual increase teacher contract	903,080 Staff reduction	305,271 Staff reduction 1,611,256 Contractual increase teacher contract	47,125 Contractual obligation teacher contract	7,500 Staff reduction 49,892 Contractual obligation
00000	3,000	00	0 0		28,036 28,036 80,797		0	0	0 0	0		0	0 0	0	0 0	0	0
(15,000) (29,000) (6,000) (139,838) (386,546)	0	0	0		000		(12)	(7,875)	(79)	(21,359)		(29,312)	(74,393) 11,445	(7,701)	(37,368) 92,872	18,853	(1,634) 5,081
0 0	2,000	99	33		1,056 525 28,532		34,106	110,492	24,468	106,460		32,736	3,828,021 295,011	910,781	342,639 1,518,384	28,272	9,134
15,000 29,000 6,000 139,838 386,546	1,000	m m	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>		26,980 27,511 52,265												
31-2620-54310-10-00000 C/S SPECIAL PROJECTS - DW 31-2620-54310-26-00000 C/S SPECIAL PROJECTS - ES 31-2620-54310-37-00000 C/S SPECIAL PROJECTS - MS 31-2620-54310-47-00000 C/S SPECIAL PROJECTS - HS 31-2620-54310-57-00000 C/S SPECIAL PROJECTS - MHS	31-2620-54430-10-00000 C/S AHERA - DW	31-2620-57400-10-00000 NEW EQUIPMENT - MEADOWS 31-2620-57410-10-00000 NEW EQUIPMENT - MAINTENANCE - DW	31-2640-57410-26-00000 NEW EQUIP CUSTODIAL - ES 31-2640-57410-37-00000 NEW EQUIP MAINTENANCE - MS	2700-2799 FUNCTION - STUDENT TRANSPORTATION	31-2722-55190-26-00000 TRANSPORTATION HANDICAPPED -ES 31-2722-55190-37-00000 TRANSPORTATION HANDICAPPED -MS 31-2722-55190-47-00000 TRANSPORTATION HANDICAPPED -HS	3100 FUNCTION - FOOD SERVICE OPERATIONS	33-3120-5110 LABOR REG LÄNCH ELEMENTARY	33-3120-5119 LABOR LUNCH GMHS	33-3120-5211 HEALTH INSURANCE 33-3120-5211 HFALTH INSURANCE ELEMENTARY	33-3120-5211 MEDICAL INSURANCE GMHS	2800-2999 FUNCTION - SUPPORT SERVICES, CENTRAL AND OTHER	31-2900-51120-10-00000 SALARY ADJUSTMENT-TEACHER TRACK	31-2900-52110-10-00000 HEALTH INSURANCE - DW 31-2900-52120-10-00000 DENTAL INSURANCE - DW	31-2900-52200-10-00000 FICA - DW	31-2900-52310-10-00000 RETIREMENT - SUPPORT - DW 31-2900-52320-10-00000 RETIREMENT - TEACHERS - DW	31-2900-52390-10-00000 EARLY RETIREMENT - DW	31-2900-52500-10-00000 UNEMPLOY COMP INSURANCE - DW 31-2900-52600-10-00000 WORKERS COMP INSURANCE - DW

# 5120 FUNCTION - DEBT SERVICE - INTEREST

31-5120-58300-10 INTEREST ON DEBT	231,390	(16,169)	0	215,221 Reduction debt service
5220-5221 FUNCTION - TO FOOD SERVICE				
31-5221-59300-10-00000 TRANSFER TO FOOD SERVICE	-	(1)	0	0 Reduction of placeholder
5222-5229 FUNCTION - TO OTHER SPECIAL REVENUE				
5222-5229 FEDERAL PROJECTS	464,902	725	0	465,627 Contractual commitment from NH Department of Education

#### TOWN OF GILFORD TELEPHONE DIRECTORY

EMERGENCY FIRE DEPARTMENT	911
EMERGENCY POLICE DEPARTMENT	911
MEDICAL AID	911
Appraisal Department	527-4704
Building Inspector	527-4727
Conservation Commission	527-4727
Department of Planning & Land Use	527-4727
Finance Department	527-4702
Fire Station (Business Number)	527-4758
Health Officer	527-4758
Highway Department	527-4787
Historic District Commission	527-4727
Landfill/Recycling Center	293-0220
Library	524-6042
Parks and Recreation Department	527-4722
Parks and Recreation Program Announcement Line	527-4723
Planning Board Office	527-4727
Police Department (Business Number)	527-4737
Public Works Department	527-4778
Selectmen's Office	527-4700
Sewer Division	527-4778
Town Administrator	527-4700
Town Clerk-Tax Collector	527-4713
Zoning Board of Adjustment	527-4727
SAU # 73 Office	527-9215
Gilford Elementary School	524-1661
Gilford Middle School	527-2460
Gilford High School	524-7135