

## PUBLIC HEARING NOTICE

## GILFORD BUDGET COMMITTEE

THURSDAY, JANUARY 12, 2023
7:00PM

## GILFORD HIGH SCHOOL AUDITORIUM

The Gilford Budget Committee has scheduled 3 public hearings on Thursday, January 12,2023 at 7:00pm, to present its preliminary budget recommendations and to solicit public input on the proposed FY2023 Town Budget, the FY2023-2024 School District Budget, and the proposed FY2023 Gunstock Acres Village Water District Budget pursuant to the provisions of RSA 32:5. Following the public hearings, the Budget Committee will vote to finalize its budget recommendations, including its recommendations on appropriations for Town and School petition warrant articles.

Any interested person may attend this public hearings and present testimony related thereto.

|  |  | FY2022 | FY2022 | FY2023 | FY2023 | FY22/23 | FY22/23 | FY2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account \# | Account Name | BUDGET | ACTUAL | REQUEST | RECMND | \$ CHANGE | \% CHANGE | DEFAULT |
| BUDGET SUMMARY |  |  |  |  |  |  |  |  |
|  | ELECTED OFFICIALS | 15,340 | 15,138 | 15,340 | 15,341 | 1 | 0.01\% | 15,340 |
|  | ADMINISTRATION | 311,648 | 303,795 | 339,762 | 325,364 | 13,716 | 4.40\% | 311,648 |
|  | BOARDS \& COMMITTEES | 2,858 | 1,064 | 3,067 | 1,859 | -999 | -34.95\% | 2,858 |
|  | TOWN CLERK/TAX COLLECTOR | 382,261 | 369,088 | 417,775 | 417,777 | 35,516 | 9.29\% | 382,261 |
|  | ELECTIONS \& REGISTRATIONS | 16,548 | 12,436 | 12,218 | 12,167 | -4,381 | -26.47\% | 16,548 |
|  | FINANCE, APPRAISAL, \& TECH. | 673,055 | 651,210 | 784,191 | 776,390 | 103,335 | 15.35\% | 673,055 |
|  | LEGAL SERVICES | 49,000 | 47,021 | 54,000 | 54,000 | 5,000 | 10.20\% | 49,000 |
|  | PLANNING \& LAND USE | 374,353 | 348,716 | 407,923 | 406,364 | 32,011 | 8.55\% | 374,353 |
|  | BUILDINGS \& GROUNDS | 475,317 | 463,652 | 587,357 | 566,907 | 91,590 | 19.27\% | 485,744 |
|  | CARE OF CEMETERIES | 41,708 | 31,013 | 48,613 | 48,613 | 6,905 | 16.56\% | 41,708 |
|  | INSURANCE \& BENEFITS | 376,958 | 384,632 | 411,216 | 393,221 | 16,263 | 4.31\% | 376,958 |
|  | POLICE | 3,395,164 | 3,063,789 | 3,497,383 | 3,492,891 | 97,727 | 2.88\% | 3,384,484 |
|  | FIRE-RESCUE | 2,187,100 | 2,190,592 | 2,504,175 | 2,495,974 | 308,874 | 14.12\% | 2,187,100 |
|  | EMERGENCY MANAGEMENT | 3,277 | 3,148 | 3,245 | 3,245 | -32 | -0.98\% | 3,277 |
|  | OTHER FIRE-RESCUE | 138,335 | 127,159 | 147,643 | 145,874 | 7,539 | 5.45\% | 138,335 |
|  | PUBLIC WORKS | 4,721,375 | 4,469,708 | 5,369,929 | 5,224,090 | 502,715 | 10.65\% | 4,867,218 |
|  | SEWER | 1,011,812 | 961,361 | 1,216,767 | 1,208,462 | 196,650 | 19.44\% | 1,021,852 |
|  | HEALTH ADMINISTRATION | 5,000 | 3,314 | 3,015 | 3,015 | -1,985 | -39.70\% | 5,000 |
|  | WELFARE ADMINISTRATION | 47,163 | 14,371 | 47,723 | 30,223 | -16,940 | -35.92\% | 47,163 |
|  | PARKS \& RECREATION | 340,247 | 274,092 | 396,482 | 367,884 | 27,637 | 8.12\% | 340,247 |
|  | LIBRARY | 619,269 | 586,890 | 659,742 | 646,341 | 27,072 | 4.37\% | 604,269 |
|  | OTHER CULTURE | 885 | 900 | 900 | 900 | 15 | 1.69\% | 885 |
|  | CONSERVATION COMMISSION | 30,500 | 27,217 | 30,500 | 30,500 | 0 | 0.00\% | 30,500 |
|  | OTHER GOVERNMENTS | 50,000 | 34,804 | 51,000 | 51,000 | 1,000 | 2.00\% | 50,000 |
|  | DEBT PRINCIPAL \& INTEREST | 285,975 | 285,974 | 219,792 | 194,792 | -91,183 | -31.88\% | 194,792 |
| TOTAL OPERATING BUDGET |  | 15,555,148 | 14,671,084 | 17,229,757 | 16,913,194 | 1,358,046 | 8.73\% | 15,604,596 |
|  | SPECIAL WARRANT ARTICLES | 1,180,827 | 1,171,628 | 3,357,138 | 2,676,638 | 1,495,811 | 126.67\% |  |
| TOTAL GROSS BUDGET |  | 16,735,975 | 15,842,712 | 20,586,895 | 19,589,832 | 2,853,857 | 17.05\% |  |
|  | LESS REVENUES | -6,303,724 | -6,331,523 | -5,601,803 | -7,786,289 | 1,482,565 | 23.52\% |  |
| TOTAL NET BUDGET |  | 10,432,251 | 9,511,189 | 14,985,093 | 11,803,543 | 1,371,292 | 13.14\% |  |
|  |  |  |  |  |  |  |  |  |
| NHDRA GROSS APPROPRIATIONS |  | 16,735,975 | 16,735,975 | 20,586,895 | 19,589,832 | 2,853,857 | 18.18\% |  |
| NHDRA REVENUES |  | -6,303,724 | -6,313,599 | -5,601,803 | -7,786,289 | 1,482,565 | -26.34\% |  |
| ADD OVERLAY |  | 100,000 | 80,814 | 100,000 | 100,000 | 0 | 0.00\% |  |
| ADD WAR SERVICE CREDITS |  | 245,000 | 236,000 | 245,000 | 245,000 | 0 | 0.00\% |  |
| TOTAL MUNICIPAL TAX COMMITMENT |  | 10,777,251 | 10,739,190 | 15,330,093 | 12,148,543 | 2,146,795 | 20.53\% |  |
|  |  |  |  |  |  |  |  |  |
| ASSESSED VALUATION |  | 2,661,071,816 | 2,601,781,920 | 2,666,826,468 | 2,861,960,112 | 260,178,192 | 10.00\% |  |
|  |  |  |  |  |  |  |  |  |
| MUNICIPAL TAX RATE |  | 4.05 | 4.14 | 5.75 | 4.24 | 0.10 | 2.53\% |  |
|  |  |  |  |  |  |  |  |  |
| ELECTED OFFICIALS |  |  |  |  |  |  |  |  |
| 01-4131-111 | ELO - Stipend, Selectmen | 7,500 | 7,500 | 7,500 | 7,500 | 0 | 0.00\% | 7,500 |
| 01-4131-112 | ELO - Stipend, Checklist Supervisors | 2,250 | 2,063 | 2,250 | 2,250 | 0 | 0.00\% | 2,250 |
| 01-4131-113 | ELO - Stipend, Treasurer \& Deputy | 3,600 | 3,600 | 3,600 | 3,600 | 0 | 0.00\% | 3,600 |
| 01-4131-114 | ELO - Stipend, Moderator \& Deputy | 900 | 900 | 900 | 9001 | 0 | 0.00\% | 900 |
| 01-4131-121 | ELO - Social Security | 883 | 872 | 884 | 884 | 1 | 0.11\% | 883 |
| 01-4131-122 | ELO - Medicare | 207 | 204 | 207 | 207 | 0 | 0.00\% | 207 |
|  |  | 15,340 | 15,138 | 15,340 | 15,341 | 1 | 0.01\% | 15,340 |
|  |  |  |  |  |  |  |  |  |


|  |  | FY2022 | FY2022 | FY2023 | FY2023 | FY22/23 | FY22/23 | FY2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account \# | Account Name | BUDGET | ACTUAL | REQUEST | RECMND | \$ CHANGE | \% CHANGE | DEFAULT |
| ADMINISTRATION |  |  |  |  |  |  |  |  |
| 01-4132-101 | ADM - Full Time Wages | 176,116 | 173,468 | 186,138 | 186,138 | 10,022 | 5.69\% | 176,116 |
| 01-4132-103 | ADM - Overtime | 940 | 39 | 1,282 | 1,282 | 342 | 36.38\% | 940 |
| 01-4132-107 | ADM - Accrual Payout | 1,377 | 3,079 | 1,453 | 1,453 | 76 | 5.52\% | 1,377 |
| 01-4132-109 | ADM - Merit Wages | 2,866 | 2,920 | 2,751 | 2,751 | -115 | -4.01\% | 2,866 |
| 01-4132-121 | ADM - Social Security | 11,241 | 11,120 | 11,881 | 11,881 | 640 | 5.69\% | 11,241 |
| 01-4132-122 | ADM - Medicare | 2,629 | 2,601 | 2,779 | 2,779 | 150 | 5.71\% | 2,629 |
| 01-4132-125 | ADM - Retirement | 34,707 | 33,863 | 35,977 | 35,977 | 1,270 | 3.66\% | 34,707 |
| 01-4132-131 | ADM - Health Insurance | 37,576 | 37,576 | 41,601 | 41,601 | 4,025 | 10.71\% | 37,576 |
| 01-4132-132 | ADM - Dental Insurance | 2,627 | 2,669 | 2,625 | 2,625 | -2 | -0.08\% | 2,627 |
| 01-4132-133 | ADM - Life \& Disability Insurance | 1,077 | 1,106 | 1,171 | 1,171 | 94 | 8.73\% | 1,077 |
| 01-4132-216 | ADM - Contracted Services | 3,375 | 3,718 | 4,400 | 3,400 | 25 | 0.74\% | 3,375 |
| 01-4132-231 | ADM - Printing | 3,500 | 1,260 | 2,000 | 2,000 | -1,500 | -42.86\% | 3,500 |
| 01-4132-232 | ADM - Publishing Notices | 1,000 | 1,014 | 750 | 750 | -250 | -25.00\% | 1,000 |
| 01-4132-233 | ADM - Postage | 500 | 358 | 400 | 400 | -100 | -20.00\% | 500 |
| 01-4132-235 | ADM - Recruitment | 1,000 | 760 | 1,000 | 1,000 | 0 | 0.00\% | 1,000 |
| 01-4132-241 | ADM - Professional Development | 800 | 325 | 800 | 800 | 0 | 0.00\% | 800 |
| 01-4132-242 | ADM - Meetings \& Dues | 200 | 120 | 200 | 200 | 0 | 0.00\% | 200 |
| 01-4132-244 | ADM - Meals \& Travel Expenses | 2,500 | 1,825 | 2,400 | 2,400 | -100 | -4.00\% | 2,500 |
| 01-4132-245 | ADM - Volunteer \& Employee Recognition | 500 | 398 | 500 | 500 | 0 | 0.00\% | 500 |
| 01-4132-251 | ADM - NH Municipal Association | 9,766 | 9,766 | 10,547 | 10,547 | 781 | 8.00\% | 9,766 |
| 01-4132-312 | ADM - Books \& Publications | 100 | 0 | 100 | 100 | 0 | 0.00\% | 100 |
| 01-4132-321 | ADM - General Supplies | 10,000 | 8,405 | 10,000 | 9,000 | -1,000 | -10.00\% | 10,000 |
| 01-4132-354 | ADM - Service Fees | 350 | 155 | 300 | 300 | -50 | -14.29\% | 350 |
| 01-4132-461 | ADM - General Equipment Expenses | 4,700 | 3,804 | 4,700 | 4,300 | -400 | -8.51\% | 4,700 |
| 01-4132-511 | ADM - Telephone | 1,900 | 2,083 | 1,708 | 1,708 | -192 | -10.11\% | 1,900 |
| 01-4132-531 | ADM - New Office Equipment | 300 | 849 | 300 | 300 | 0 | 0.00\% | 300 |
| 01-4132-559 | ADM - Special Projects | 1 | 516 | 12,000 | 1 | 0 | 0.00\% | 1 |
|  |  | 311,648 | 303,795 | 339,762 | 325,364 | 13,716 | 4.40\% | 311,648 |
|  |  |  |  |  |  |  |  |  |
| BOARDS \& COMMITTEES |  |  |  |  |  |  |  |  |
| 01-4134-106 | B\&C - Wages - Secretary | 1,814 | 238 | 1,988 | 994 | -820 | -45.20\% | 1,814 |
| 01-4134-121 | B\&C - Social Security | 113 | 15 | 123 | 62 | -51 | -45.13\% | 113 |
| 01-4134-122 | B\&C - Medicare | 26 | 3 | 29 | 14 | -12 | -46.15\% | 26 |
| 01-4134-125 | B\&C - Retirement | 255 | 27 | 274 | 137 | -118 | -46.27\% | 255 |
| 01-4134-205 | B\&C - Historic District Committee | 0 | 0 | 1 | 1 | 1 | * | 0 |
| 01-4134-206 | B\&C - Budget Committee | 650 | 780 | 650 | 650 | 0 | 0.00\% | 650 |
| 01-4134-207 | B \& C - Joint Loss Management Committee | 0 | 0 | 1 | 1 | 1 | * | 0 |
|  |  | 2,858 | 1,064 | 3,067 | 1,859 | -999 | -34.95\% | 2,858 |
|  |  |  |  |  |  |  |  |  |
| TOWN CLERK/TAX COLLECTOR |  |  |  |  |  |  |  |  |
| 01-4141-100 | TC - Town Clerk - Tax Collector | 75,283 | 73,164 | 80,141 | 80,141 | 4,858 | 6.45\% | 75,283 |
| 01-4141-101 | TC - Full Time Wages | 84,550 | 90,129 | 138,009 | 138,009 | 53,459 | 63.23\% | 84,550 |
| 01-4141-102 | TC - Part Time Wages | 66,632 | 51,194 | 24,539 | 24,539 | -42,093 | -63.17\% | 66,632 |
| 01-4141-103 | TC - Overtime | 768 | 277 | 824 | 824 | 56 | 7.29\% | 768 |
| 01-4141-107 | TC - Accrual Payout | 637 | 1,811 | 1,069 | 1,069 | 432 | 67.82\% | 637 |
| 01-4141-109 | TC - Merit Wages | 1,874 | 3,682 | 1,187 | 1,187 | -687 | -36.66\% | 1,874 |
| 01-4141-121 | TC - Social Security | 14,246 | 13,031 | 15,238 | 15,238 | 992 | 6.96\% | 14,246 |
| 01-4141-122 | TC - Medicare | 3,331 | 3,047 | 3,564 | 3,564 | 233 | 6.99\% | 3,331 |
| 01-4141-125 | TC - Retirement | 24,256 | 23,548 | 32,093 | 32,093 | 7,837 | 32.31\% | 24,256 |
| 01-4141-131 | TC - Health Insurance | 55,257 | 55,257 | 61,959 | 61,959 | 6,702 | 12.13\% | 55,257 |


|  |  | FY2022 | FY2022 | FY2023 | FY2023 | FY22/23 | FY22/23 | FY2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account \# | Account Name | BUDGET | ACTUAL | REQUEST | RECMND | \$ CHANGE | \% CHANGE | DEFAULT |
| 01-4141-132 | TC - Dental Insurance | 2,940 | 3,439 | 3,274 | 3,274 | 334 | 11.36\% | 2,940 |
| 01-4141-133 | TC - Life \& Disability Insurance | 962 | 1,180 | 1,354 | 1,354 | 392 | 40.75\% | 962 |
| 01-4141-216 | TC - Contracted Services | 4,000 | 5,355 | 4,800 | 3,500 | -500 | -12.50\% | 4,000 |
| 01-4141-224 | TC - Software Expenses | 7,000 | 7,000 | 7,800 | 7,400 | 400 | 5.71\% | 7,000 |
| 01-4141-226 | TC - Records Preservation | 4,800 | 4,700 | 5,200 | 5,200 | 400 | 8.33\% | 4,800 |
| 01-4141-231 | TC - Printing | 9,100 | 7,092 | 10,000 | 10,000 | 900 | 9.89\% | 9,100 |
| 01-4141-232 | TC - Publishing Notices | 200 | 0 | 200 | 200 | 0 | 0.00\% | 200 |
| 01-4141-233 | TC - Postage | 15,500 | 17,005 | 15,500 | 15,500 | 0 | 0.00\% | 15,500 |
| 01-4141-236 | TC - Recording Fees | 1,000 | 699 | 1,000 | 800 | -200 | -20.00\% | 1,000 |
| 01-4141-241 | TC - Professional Development | 200 | 150 | 200 | 200 | 0 | 0.00\% | 200 |
| 01-4141-242 | TC - Meetings \& Dues | 2,100 | 1,330 | 2,100 | 2,100 | 0 | 0.00\% | 2,100 |
| 01-4141-244 | TC - Meals \& Travel Expenses | 1,000 | 609 | 1,000 | 1,000 | 0 | 0.00\% | 1,000 |
| 01-4141-312 | TC - Books \& Publications | 75 | 10 | 75 | 75 | 0 | 0.00\% | 75 |
| 01-4141-321 | TC - General Supplies | 1,000 | 137 | 1,000 | 1,000 | 0 | 0.00\% | 1,000 |
| 01-4141-461 | TC - General Equipment Expenses | 4,200 | 4,174 | 4,200 | 6,100 | 1,900 | 45.24\% | 4,200 |
| 01-4141-511 | TC - Telephone | 1,000 | 873 | 1,100 | 1,100 | 100 | 10.00\% | 1,000 |
| 01-4141-531 | TC - New Office Equipment | 350 | 195 | 350 | 350 | 0 | 0.00\% | 350 |
| 01-4441-559 | TC - Special Projects | 0 | 0 | 0 | 1 | 1 | * | 0 |
|  |  | 382,261 | 369,088 | 417,775 | 417,777 | 35,516 | 9.29\% | 382,261 |
|  |  |  |  |  |  |  |  |  |
| ELECTIONS \& REGISTRATIONS |  |  |  |  |  |  |  |  |
| 01-4143-102 | ELC - Part Time Wages | 6,433 | 3,574 | 3,912 | 3,912 | -2,521 | -39.19\% | 6,433 |
| 01-4143-103 | ELC - Overtime | 1,950 | 225 | 1,156 | 1,156 | -794 | -40.72\% | 1,950 |
| 01-4143-121 | ELC - Social Security | 519 | 221 | 314 | 314 | -205 | -39.50\% | 519 |
| 01-4143-122 | ELC - Medicare | 122 | 52 | 73 | 73 | -49 | -40.16\% | 122 |
| 01-4143-125 | ELC - Retirement | 274 | 31 | 162 | 162 | -112 | -40.88\% | 274 |
| 01-4143-222 | ELC - Contracted Services | 500 | 74 | 0 | 0 | -500 | -100.00\% | 500 |
| 01-4143-231 | ELC - Printing | 5,200 | 6,780 | 5,200 | 5,200 | 0 | 0.00\% | 5,200 |
| 01-4143-232 | ELC - Publishing Notices | 550 | 629 | 500 | 500 | -50 | -9.09\% | 550 |
| 01-4143-233 | ELC - Postage | 200 | 48 | 200 | 200 | 0 | 0.00\% | 200 |
| 01-4143-241 | ELC - Professional Development | 100 | 110 | 200 | 150 | 50 | 50.00\% | 100 |
| 01-4143-244 | ELC - Meals \& Travel Expenses | 500 | 426 | 300 | 300 | -200 | -40.00\% | 500 |
| 01-4143-321 | ELC - General Supplies | 200 | 267 | 200 | 200 | 0 | 0.00\% | 200 |
| 01-4143-531 | ELC - New Equipment | 0 | 0 | 0 | 0 | 0 | * | 0 |
|  |  | 16,548 | 12,436 | 12,218 | 12,167 | -4,381 | -26.47\% | 16,548 |
|  |  |  |  |  |  |  |  |  |
| FINANCE, APPRAISAL, \& TECHNOLOGY |  |  |  |  |  |  |  |  |
| 01-4150-101 | F\&A - Full Time Wages | 196,416 | 192,089 | 213,220 | 213,220 | 16,804 | 8.56\% | 196,416 |
| 01-4150-102 | F\&A - Part Time Wages | 62,346 | 59,452 | 67,580 | 67,580 | 5,234 | 8.40\% | 62,346 |
| 01-4150-103 | F\&A - Overtime | 880 | 36 | 965 | 965 | 85 | 9.66\% | 880 |
| 01-4150-107 | F\&A - Accrual Payout | 1,544 | 800 | 1,676 | 1,676 | 132 | 8.55\% | 1,544 |
| 01-4150-109 | F\&A - Merit Wages | 4,795 | 5,380 | 4,937 | 4,937 | 142 | 2.96\% | 4,795 |
| 01-4150-121 | F\&A - Social Security | 16,491 | 15,584 | 17,879 | 17,879 | 1,388 | 8.42\% | 16,491 |
| 01-4150-122 | F\&A - Medicare | 3,857 | 3,645 | 4,181 | 4,181 | 324 | 8.40\% | 3,857 |
| 01-4150-125 | F\&A - Retirement | 25,223 | 24,553 | 26,876 | 26,876 | 1,653 | 6.55\% | 25,223 |
| 01-4150-131 | F\&A - Health Insurance | 39,975 | 39,975 | 44,256 | 44,256 | 4,281 | 10.71\% | 39,975 |
| 01-4150-132 | F\&A - Dental Insurance | 2,346 | 2,508 | 2,343 | 2,343 | -3 | -0.13\% | 2,346 |
| 01-4150-133 | F\&A - Life \& Disability Insurance | 1,208 | 1,342 | 1,350 | 1,350 | 142 | 11.75\% | 1,208 |
| 01-4150-214 | F\&A - Audit | 22,750 | 22,402 | 27,750 | 22,750 | 0 | 0.00\% | 22,750 |
| 01-4150-216 | F\&A - Appraisal Services | 125,000 | 107,932 | 165,000 | 165,000 | 40,000 | 32.00\% | 125,000 |
| 01-4150-218 | F\&A - Mapping \& GIS Expenses | 7,600 | 7,876 | 6,900 | 6,900 | -700 | -9.21\% | 7,600 |



|  |  | FY2022 | FY2022 | FY2023 | FY2023 | FY22/23 | FY22/23 | FY2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account \# | Account Name | BUDGET | ACTUAL | REQUEST | RECMND | \$ CHANGE | \% CHANGE | DEFAULT |
| 01-4191-511 | PLU - Telephone | 1,350 | 1,143 | 1,400 | 1,400 | 50 | 3.70\% | 1,350 |
| 01-4191-559 | PLU - Special Projects | 0 | 7,441 | 0 | 1 | 1 | * | 0 |
|  |  | 374,353 | 348,716 | 407,923 | 406,364 | 32,011 | 8.55\% | 374,353 |
|  |  |  |  |  |  |  |  |  |
| BUILDINGS \& GROUNDS |  |  |  |  |  |  |  |  |
| 01-4194-101 | B\&G - Full Time Wages | 128,040 | 123,965 | 155,157 | 155,157 | 27,117 | 21.18\% | 141,908 |
| 01-4194-102 | B\&G - Part Time Wages | 19,500 | 21,695 | 26,182 | 26,182 | 6,682 | 34.27\% | 19,500 |
| 01-4194-103 | B\&G - Overtime | 14,959 | 17,061 | 18,461 | 18,461 | 3,502 | 23.41\% | 14,959 |
| 01-4194-104 | B\&G - Seasonal Wages | 9,600 | 0 | 10,880 | 10,880 | 1,280 | 13.33\% | 10,987 |
| 01-4194-107 | B\&G - Accrual Payout | 752 | 1,187 | 1,206 | 1,206 | 454 | 60.37\% | 1,103 |
| 01-4194-109 | B\&G - Merit Wages | 1,296 | 835 | 2,061 | 2,061 | 765 | 59.03\% | 1,798 |
| 01-4194-121 | B\&G - Social Security | 10,797 | 10,081 | 13,265 | 13,265 | 2,468 | 22.86\% | 11,796 |
| 01-4194-122 | B\&G - Medicare | 2,526 | 2,358 | 3,102 | 3,102 | 576 | 22.80\% | 2,759 |
| 01-4194-125 | B\&G - Retirement | 20,349 | 19,946 | 24,391 | 24,391 | 4,042 | 19.86\% | 22,380 |
| 01-4194-131 | B\&G - Health Insurance | 32,035 | 19,575 | 26,554 | 26,554 | -5,481 | -17.11\% | 24,200 |
| 01-4194-132 | B\&G - Dental Insurance | 2,656 | 1,238 | 1,443 | 1,443 | -1,213 | -45.67\% | 1,443 |
| 01-4194-133 | B \&G - Life \& Disability Insurance | 775 | 946 | 972 | 972 | 197 | 25.42\% | 878 |
| 01-4194-216 | B\&G - Contracted Services | 71,155 | 92,830 | 76,200 | 76,200 | 5,045 | 7.09\% | 71,155 |
| 01-4194-241 | B\&G - Professional Development | 200 | 0 | 200 | 200 | 0 | 0.00\% | 200 |
| 01-4194-321 | B\&G - General Supplies | 21,500 | 24,141 | 34,500 | 28,000 | 6,500 | 30.23\% | 21,500 |
| 01-4194-331 | B\&G - Uniforms | 2,750 | 1,392 | 2,750 | 2,500 | -250 | -9.09\% | 2,750 |
| 01-4194-421 | B\&G - Vehicle Maintenance Expenses | 1,200 | 0 | 1,200 | 1,000 | -200 | -16.67\% | 1,200 |
| 01-4194-451 | B\&G - Tools \& Equipment | 2,100 | 1,817 | 2,100 | 2,100 | 0 | 0.00\% | 2,100 |
| 01-4194-511 | B\&G - Telephone | 520 | 510 | 520 | 520 | 0 | 0.00\% | 520 |
| 01-4194-512 | B\&G - Town Hall/PD Electricity | 40,000 | 34,940 | 75,000 | 63,000 | 23,000 | 57.50\% | 40,000 |
| 01-4194-513 | B\&G - Town Hall/PD Heating Fuel | 8,820 | 10,739 | 15,246 | 15,246 | 6,426 | 72.86\% | 8,820 |
| 01-4194-514 | B\&G - Municipal Well Expenses | 2,500 | 3,200 | 4,400 | 4,400 | 1,900 | 76.00\% | 2,500 |
| 01-4194-531 | B\&G - Town Hall Maintenance Expenses | 7,224 | 7,123 | 7,380 | 7,380 | 156 | 2.16\% | 7,224 |
| 01-4194-532 | B\&G - Other Buildings Expenses | 2,000 | 1,343 | 1,000 | 1,000 | -1,000 | -50.00\% | 2,000 |
| 01-4194-533 | B\&G - Police Station Maintenance Expenses | 3,000 | 1,819 | 3,000 | 3,000 | ${ }_{0}$ | 0.00\% | 3,000 |
| 01-4194-534 | B\&G - Rowe House Expenses | 3,802 | 2,991 | 6,506 | 6,506 | 2,704 | 71.12\% | 3,802 |
| 01-4194-535 | B\&G - Grounds Maintenance Expenses | 30,200 | 35,631 | 34,070 | 34,070 | 3,870 | 12.81\% | 30,200 |
| 01-4194-539 | B\&G - Glendale Expenses | 26,060 | 14,519 | 30,610 | 29,110 | 3,050 | 11.70\% | 26,060 |
| 01-4194-559 | B\&G - Special Projects | 1 | 2,770 | 1 | 1 | 0 | 0.00\% | 1 |
| 01-4902-734 | B\&G - Vehicle Lease Payments | 9,000 | 9,000 | 9,000 | 9,000 | 0 | 0.00\% | 9,000 |
|  |  | 475,317 | 463,652 | 587,357 | 566,907 | 91,590 | 19.27\% | 485,744 |
|  |  |  |  |  |  |  |  |  |
| CARE OF CEMETERIES |  |  |  |  |  |  |  |  |
| 01-4195-103 | CEM - Overtime | 204 | 35 | 204 | 204 | 0 | 0.00\% | 204 |
| 01-4195-104 | CEM - Seasonal Wages | 17,680 | 2,538 | 17,680 | 17,680 | 0 | 0.00\% | 17,680 |
| 01-4195-121 | CEM - Social Security | 1,109 | 160 | 1,109 | 1,109 | 0 | 0.00\% | 1,109 |
| 01-4195-122 | CEM - Medicare | 259 | 37 | 259 | 259 | 0 | 0.00\% | 259 |
| 01-4195-242 | CEM - Trustee Expenses | 360 | 290 | 360 | 360 | 0 | 0.00\% | 360 |
| 01-4195-321 | CEM - General Expenses | 1,500 | 1,346 | 2,000 | 2,000 | 500 | 33.33\% | 1,500 |
| 01-4195-451 | CEM - Equipment Expenses | 1,500 | 11,528 | 1,500 | 1,500 | 0 | 0.00\% | 1,500 |
| 01-4195-535 | CEM - Grounds Maintenance Expenses | 19,096 | 15,078 | 25,500 | 25,500 | 6,404 | 33.54\% | 19,096 |
| 01-4195-559 | CEM - Special Projects | 0 | 0 | 1 | 1 | 1 | * | 0 |
|  |  | 41,708 | 31,013 | 48,613 | 48,613 | 6,905 | 16.56\% | 41,708 |
|  |  |  |  |  |  |  |  |  |


|  |  | FY2022 | FY2022 | FY2023 | FY2023 | FY22/23 | FY22/23 | FY2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account \# | Account Name | BUDGET | ACTUAL | REQUEST | RECMND | \$ CHANGE | \% CHANGE | DEFAULT |
| INSURANCE \& BENEFITS |  |  |  |  |  |  |  |  |
| 01-4196-123 | INS - Unemployment Compensation | 8,116 | 8,116 | 8,806 | 7,649 | -467 | -5.75\% | 8,116 |
| 01-4196-124 | INS - Workers Compensation | 128,490 | 128,490 | 141,339 | 124,501 | -3,989 | -3.10\% | 128,490 |
| 01-4196-131 | INS - Health/Dental Ins. Contingency | 8,907 | 12,088 | 14,545 | 14,545 | 5,638 | 63.30\% | 8,907 |
| 01-4196-137 | INS - Health \& Wellness Reimbursements | 16,000 | 13,589 | 16,000 | 16,000 | 0 | 0.00\% | 16,000 |
| 01-4196-561 | INS - Property \& Liability | 215,444 | 215,444 | 230,525 | 230,525 | 15,081 | 7.00\% | 215,444 |
| 01-4196-562 | INS - Insurance Deductable | 1 | 6,905 | 1 | 1 | 0 | 0.00\% | 1 |
|  |  | 376,958 | 384,632 | 411,216 | 393,221 | 16,263 | 4.31\% | 376,958 |
|  |  |  |  |  |  |  |  |  |
| POLICE |  |  |  |  |  |  |  |  |
| 01-4210-101 | PD - Full Time Wages | 1,663,639 | 1,416,393 | 1,744,194 | 1,744,194 | 80,555 | 4.84\% | 1,671,837 |
| 01-4210-102 | PD - Part Time Wages | 32,000 | 32,689 | 43,568 | 43,568 | 11,568 | 36.15\% | 32,000 |
| 01-4210-103 | PD - Overtime | 145,915 | 212,024 | 145,197 | 145,197 | -718 | -0.49\% | 146,735 |
| 01-4210-105 | PD - Holiday Pay | 53,387 | 46,946 | 55,905 | 55,905 | 2,518 | 4.72\% | 53,445 |
| 01-4210-107 | PD - Accrual Payout | 12,976 | 61,625 | 13,605 | 13,605 | 629 | 4.85\% | 12,439 |
| 01-4210-109 | PD - Merit Wages | 23,293 | 20,375 | 24,500 | 24,500 | 1,207 | 5.18\% | 23,481 |
| 01-4210-121 | PD - Social Security | 28,749 | 21,981 | 31,360 | 31,360 | 2,611 | 9.08\% | 30,042 |
| 01-4210-122 | PD - Medicare | 28,003 | 25,534 | 29,391 | 29,391 | 1,388 | 4.96\% | 28,129 |
| 01-4210-125 | PD - Retirement | 571,003: | 509,401 | 573,670 | 573,670 | 2,667 | 0.47\% | 561,061 |
| 01-4210-131 | PD - Health Insurance | 463,230 | 364,979 | 477,889 | 477,889 | 14,659 | 3.16\% | 456,566 |
| 01-4210-132 | PD - Dental Insurance | 28,602 | 19,121 | 24,189 | 24,189 | -4,413 | -15.43\% | 24,483 |
| 01-4210-133 | PD - Life \& Disability Insurance | 10,472 | 10,028 | 11,305 | 11,305 | 833 | 7.95\% | 10,372 |
| 01-4210-224 | PD - Computer Expenses | 23,015 | 26,998 | 29,492 | 25,902 | 2,887 | 12.54\% | 23,015 |
| 01-4210-228 | PD - Animal Control | 15,000 | 14,952 | 15,600 | 15,600 | 600 | 4.00\% | 15,000 |
| 01-4210-233 | PD - Postage | 900 | 399 | 900 | 700 | -200 | -22.22\% | 900 |
| 01-4210-241 | PD - Professional Development | 18,200 | 15,246 | 18,300 | 18,300 | 100 | 0.55\% | 18,200 |
| 01-4210-242 | PD - Meetings \& Dues | 1,200 | 436 | 1,200 | 1,200 | 0 | 0.00\% | 1,200 |
| 01-4210-312 | PD - Books \& Publications | 3,000 | 2,962 | 3,000 | 2,500 | -500 | -16.67\% | 3,000 |
| 01-4210-321 | PD - General Supplies | 9,500 | 8,094 | 9,500 | 9,500 | 0 | 0.00\% | 9,500 |
| 01-4210-325 | PD - Testing \& Supplies | 1,300 | 8,661 | 5,000 | 5,000 | 3,700 | 284.62\% | 1,300 |
| 01-4210-331 | PD - Uniforms \& Clothing Allowance | 12,300 | 12,376 | 12,300 | 12,300 | 0 | 0.00\% | 12,300 |
| 01-4210-332 | PD - Body Armor | 4,000 | 2,356 | 4,000 | 4,000 | 0 | 0.00\% | 4,000 |
| 01-4210-414 | PD - Vehicle Fuels | 19,500 | 31,016 | 37,000 | 37,000 | 17,500 | 89.74\% | 19,500 |
| 01-4210-416 | PD - Oil/Tires | 6,000 | 5,343 | 6,000 | 6,000 | 0 | 0.00\% | 6,000 |
| 01-4210-421 | PD - Vehicle Maintenance Expenses | 8,500 | 8,186 | 8,500 | 8,500 | 0 | 0.00\% | 8,500 |
| 01-4210-451 | PD - Equipment \& Supplies | 12,820 | 14,462 | 12,655 | 12,655 | -165 | -1.29\% | 12,820 |
| 01-4210-463 | PD - Communications Equipment Expenses | 28,500 | 28,349 | 28,500 | 28,500 | 0 | 0.00\% | 28,500 |
| 01-4210-468 | PD - K-9 Expenses | 3,000 | 1,874 | 3,000 | 2,800 | -200 | -6.67\% | 3,000 |
| 01-4210-511 | PD - Telephone | 15,000 | 14,432 | 16,500 | 16,500 | 1,500 | 10.00\% | 15,000 |
| 01-4210-559 | PD - Special Projects | 0 | 0 | 1 | 1 | 1 | * | 0 |
| 01-4210-725 | PD - Tasers \& Body Cameras | 43,250 | 51,500 | 43,250 | 43,250 | 0 | 0.00\% | 43,250 |
| 01-4210-735 | PD - Police Vehicle Expenses | 108,910 | 75,050 | 67,910 | 67,910 | -41,000 | -37.65\% | 108,910 |
|  |  | 3,395,164 | 3,063,789 | 3,497,383 | 3,492,891 | 97,727 | 2.88\% | 3,384,484 |
|  |  |  |  |  |  |  |  |  |
| FIRE-RESCUE |  |  |  |  |  |  |  |  |
| 01-4220-101 | FD - Full Time Wages | 1,029,024 | 1,013,170 | 1,198,841 | 1,198,841 | 169,817 | 16.50\% | 1,029,024 |
| 01-4220-102 | FD - Part Time Wages | 16,271 | 17,505 | 0 | 0 | -16,271 | -100.00\% | 16,271 |
| 01-4220-103 | FD - Overtime | 116,265 | 147,865 | 135,193 | 135,193 | 18,928 | 16.28\% | 116,265 |
| 01-4220-104 | FD - Call Wages | 17,500 | 22,322 | 19,800 | 19,800 | 2,300 | 13.14\% | 17,500 |
| 01-4220-105 | FD - Holiday Pay | 37,174 | 36,725 | 43,339 | 43,339 | 6,165 | 16.58\% | 37,174 |
| 01-4220-107 | FD - Accrual Payout | 7,925 | 6,715 | 9,231 | 9,231 | 1,306 | 16.48\% | 7,925 |


|  |  | FY2022 | FY2022 | FY2023 | FY2023 | FY22/23 | FY22/23 | FY2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account \# | Account Name | BUDGET | ACTUAL | REQUEST | RECMND | \$ CHANGE | \% CHANGE | DEFAULT |
| 01-4220-109 | FD - Merit Wages | 13,905 | 10,495 | 13,648 | 13,648 | -257 | -1.85\% | 13,905 |
| 01-4220-121 | FD - Social Security | 3,383 | 3,883 | 4,121 | 4,121 | 738 | 21.81\% | 3,383 |
| 01-4220-122 | FD - Medicare | 17,952 | 17,923 | 20,591 | 20,591 | 2,639 | 14.70\% | 17,952 |
| 01-4220-125 | FD - Retirement | 397,984 | 398,021 | 440,102 | 440,102 | 42,118 | 10.58\% | 397,984 |
| 01-4220-131 | FD - Health Insurance | 240,153 | 235,244 | 276,043 | 276,043 | 35,890 | 14.94\% | 240,153 |
| 01-4220-132 | FD - Dental Insurance | 16,372 | 15,216 | 17,288 | 17,288 | 916 | 5.59\% | 16,372 |
| 01-4220-133 | FD - Life \& Disability Insurance | 11,998 | 13,338 | 13,103 | 13,103 | 1,105 | 9.21\% | 11,998 |
| 01-4220-221 | FD - Physicals \& Medical Expenses | 12,500 | 12,145 | 12,500 | 12,500 | 0 | 0.00\% | 12,500 |
| 01-4220-224 | FD - Software Expenses | 7,000 | 6,645 | 7,000 | 7,000 | 0 | 0.00\% | 7,000 |
| 01-4220-233 | FD - Postage | 100 | 87 | 100 | 100 | 0 | 0.00\% | 100 |
| 01-4220-241 | FD - Professional Development | 15,000 | 10,630 | 15,000 | 15,000 | 0 | 0.00\% | 15,000 |
| 01-4220-242 | FD - Meetings \& Dues | 1,100 | 917 | 1,100 | 1,100 | 0 | 0.00\% | 1,100 |
| 01-4220-244 | FD - Meals \& Travel Expenses | 500 | 313 | 500 | 500 | 0 | 0.00\% | 500 |
| 01-4220-321 | FD - General Supplies | 2,000 | 815 | 2,000 | 2,000 | 0 | 0.00\% | 2,000 |
| 01-4220-323 | FD - Educational Supplies | 250 | 13 | 250 | 250 | 0 | 0.00\% | 250 |
| 01-4220-331 | FD - Uniforms \& Clothing Allowance | 7,000 | 6,558 | 9,000 | 8,000 | 1,000 | 14.29\% | 7,000 |
| 01-4220-332 | FD - Protective Clothing | 12,500 | 10,056 | 12,500 | 12,500 | 0 | 0.00\% | 12,500 |
| 01-4220-414 | FD - Vehicle Fuels | 19,854 | 23,156 | 43,321 | 43,321 | 23,467 | 118.20\% | 19,854 |
| 01-4220-421 | FD - Vehicle Maintenance Expenses | 20,000 | 34,140 | 25,000 | 25,000 | 5,000 | 25.00\% | 20,000 |
| 01-4220-451 | FD - New Equipment | 11,000 | 3,533 | 11,000 | 11,000 | 0 | 0.00\% | 11,000 |
| 01-4220-455 | FD - Communications Equipment Expenses | 10,000 | 1,186 | 10,000 | 10,000 | 0 | 0.00\% | 10,000 |
| 01-4220-461 | FD - General Equipment Expenses | 10,000 | 7,997 | 10,000 | 10,000 | 0 | 0.00\% | 10,000 |
| 01-4220-511 | FD - Telephone | 3,700 | 3,445 | 4,700 | 4,700 | 1,000 | 27.03\% | 3,700 |
| 01-4220-512 | FD - Electricity | 9,200 | 7,995 | 17,200 | 15,000 | 5,800 | 63.04\% | 9,200 |
| 01-4220-513 | FD - Heating Fuels | 8,710 | 10,949 | 15,923 | 15,923 | 7,213 | 82.81\% | 8,710 |
| 01-4220-531 | FD - Building Maintenance Expenses | 10,000 | 6,514 | 15,000 | 10,000 | 0 | 0.00\% | 10,000 |
| 01-4220-534 | FD - Hydrant Install \& Maint. | 100 | 38 | 100 | 100 | 0 | 0.00\% | 100 |
| 01-4902-559 | FD - Special Projects | 1 | 0 | 1 | 1 | 0 | 0.00\% | 1 |
| 01-4902-736 | FD - Vehicle Lease Payments | 11,210 | 11,210 | 11,210 | 11,210 | 0 | * | 11,210 |
| 01-4902-742 | FD - Fire Boat Lease Payments | 52,343 | 56,704 | 52,342 | 52,342 | -1 | 0.00\% | 52,342 |
| 01-4902-838 | FD - SCBA Lease Payments | 37,126 | 37,127 | 37,127 | 37,127 | 1 | 0.00\% | 37,127 |
| 01-4903-741 | FD - Apparatus Lease Payments | 0 | 0 | 0 | 0 | 0 | * | 0 |
|  |  | 2,187,100 | 2,190,592 | 2,504,175 | 2,495,974 | 308,874 | 14.12\% | 2,187,100 |
|  |  |  |  |  |  |  |  |  |
| FORESTRY |  |  |  |  |  |  |  |  |
| 01-4229-102 | FOR - Wages | 0 | 0 | 0 | 0 | 0 | * | 0 |
| 01-4229-121 | FOR - Social Security | 0 | 0 | 0 | 0 | 0 | * | 0 |
| 01-4229-122 | FOR - Medicare | 0 | 0 | 0 | 0 | 0 | * | 0 |
| 01-4229-125 | FOR - Retirement | 0 | 0 | 0 | 0 | 0 | * | 0 |
| 01-4229-421 | FOR - Vehicle Maintenance Expenses | 500 | 500 | 500 | 500 | 0 | 0.00\% | 500 |
| 01-4229-451 | FOR - New Equipment | 500 | 500 | 500 | 500 | 0 | 0.00\% | 500 |
| 01-4229-452 | FOR - Equipment Maintenance Expenses | 0 | 0 | 0 | 0 | 0 | 0 |  |
|  |  | 1,000 | 1,000 | 1,000 | 1,000 | 0 | 0.00\% $\quad 1,000$ |  |
|  |  |  |  |  |  |  |  |  |
| EMERGENCY MANAGEMENT |  |  |  |  |  |  |  |  |
| 01-4291-106 | EMD - Stipends | 2,400 | 2,354 | 2,400 | 2,400 | 0 | 0.00\% | 2,400 |
| 01-4291-122 | EMD - Medicare | 36 | 34 | 36 | 36 | 0 | 0.00\% | 36 |
| 01-4291-125 | EMD - Retirement | 840 | 760 | 808 | 808 | -32 | -3.81\% | 840 |
| 01-4291-451 | EMD - Equipment/Supplies | 1 | 0 | 1 | 1 | 0 | 0.00\% | 1 |
|  |  | 3,277 | 3,148 | 3,245 | 3,245 | -32 | -0.98\% | 3,277 |
|  |  |  |  |  |  |  |  |  |


|  |  | FY2022 | FY2022 | FY2023 | FY2023 | FY22/23 | FY22/23 | FY2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account \# | Account Name | BUDGET | ACTUAL | REQUEST | RECMND | \$ CHANGE | \% CHANGE | DEFAULT |
| FIRE PROTECTION |  |  |  |  |  |  |  |  |
| 01-4299-216 | FP - LR Mutual Fire Aid Dues | 93,081 | 93,081 | 102,389 | 100,620 | 7,539 | 8.10\% | 93,081 |
| 01-4299-514 | FP - Laconia Water Hydrants | 44,254 | 33,078 | 44,254 | 44,254 | 0 | 0.00\% | 44,254 |
|  |  | 137,335 | 126,159 | 146,643 | 144,874 | 7,539 | 5.49\% | 137,335 |
|  |  |  |  |  |  |  |  |  |
| DPW - ADMINISTRATION |  |  |  |  |  |  |  |  |
| 01-4311-101 | PWA - Full Time Wages | 202,984 | 205,955 | 229,336 | 229,336 | 26,352 | 12.98\% | 202,984 |
| 01-4311-103 | PWA - Overtime | 479 | 264 | 632 | 632 | 153 | 31.94\% | 479 |
| 01-4311-107 | PWA - Accrual Payout | 1,568 | 0 | 1,771 | 1,771 | 203 | 12.95\% | 1,568 |
| 01-4311-109 | PWA - Merit Wages | 1,370 | 677 | 1,629 | 1,629 | 259 | 18.91\% | 1,370 |
| 01-4311-121 | PWA - Social Security | 12,797 | 12,471 | 14,469 | 14,469 | 1,672 | 13.07\% | 12,797 |
| 01-4311-122 | PWA - Medicare | 2,993 | 2,917 | 3,384 | 3,384 | 391 | 13.06\% | 2,993 |
| 01-4311-125 | PWA - Retirement | 32,474 | 32,597 | 35,971 | 35,971 | 3,497 | 10.77\% | 32,474 |
| 01-4311-131 | PWA - Health Insurance | 51,168 | 51,340 | 56,648 | 56,648 | 5,480 | 10.71\% | 51,168 |
| 01-4311-132 | PWA - Dental Insurance | 3,869 | 3,881 | 3,869 | 3,869 | 0 | 0.00\% | 3,869 |
| 01-4311-133 | PWA - Life \& Disability Insurance | 1,230 | 1,303 | 1,431 | 1,431 | 201 | 16.34\% | 1,230 |
| 01-4311-232 | PWA - Publishing Notices | 2,000 | 3,105 | 3,000 | 2,500 | 500 | 25.00\% | 2,000 |
| 01-4311-233 | PWA - Postage | 350 | 21 | 350 | 350 | 0 | 0.00\% | 350 |
| 01-4311-241 | PWA - Professional Development | 1,100 | 1,280 | 1,100 | 1,100 | 0 | 0.00\% | 1,100 |
| 01-4311-242 | PWA - Meetings \& Dues | 3,035 | 2,850 | 3,195 | 3,195 | 160 | 5.27\% | 3,035 |
| 01-4311-312 | PWA - Books \& Publications | 400 | 261 | 400 | 400 | 0 | 0.00\% | 400 |
| 01-4311-321 | PWA - General Supplies | 500 | 981 | 600 | 600 | 100 | 20.00\% | 500 |
| 01-4311-331 | PWA - Uniforms | 750 | 505 | 750 | 750 | 0 | 0.00\% | 750 |
| 01-4311-451 | PWA - New Equipment | 2,000 | 1,973 | 2,000 | 2,000 | 0 | 0.00\% | 2,000 |
| 01-4311-461 | PWA - General Equipment Expenses | 7,200 | 7,396 | 7,830 | 7,830 | 630 | 8.75\% | 7,200 |
| 01-4311-511 | PWA - Telephone | 3,880 | 3,189 | 3,880 | 3,880 | 0 | 0.00\% | 3,880 |
| 01-4311-512 | PWA - Electricity | 11,500 | 8,874 | 22,150 | 16,000 | 4,500 | 39.13\% | 11,500 |
| 01-4311-513 | PWA - Heating Fuels | 3,540 | 5,387 | 6,030 | 6,030 | 2,490 | 70.34\% | 3,540 |
| 01-4311-531 | PWA - Building Maintenance Expenses | 4,215 | 2,652 | 4,000 | 4,000 | -215 | -5.10\% | 4,215 |
| 01-4311-559 | PWA - Special Projects | 0 | 4,400 | ${ }_{0}$ | 1 | 1 | * | 0 |
|  |  | 351,402 | 354,280 | 404,425 | 397,776 | 46,374 | 13.20\% | 351,402 |
|  |  |  |  |  |  |  |  |  |
| DPW - HIGHWAY |  |  |  |  |  |  |  |  |
| 01-4312-101 | HWY - Full Time Wages | 472,419 | 455,820 | 545,195 | 545,195 | 72,776 | 15.40\% | 531,898 |
| 01-4312-102 | HWY - Part Time Wages | 9,600 | 991 | 17,680 | 17,680 | 8,080 | 84.17\% | 9,600 |
| 01-4312-103 | HWY - Overtime | 81,740 | 71,680 | 94,262 | 94,262 | 12,522 | 15.32\% | 91,851 |
| 01-4312-107 | HWY - Accrual Payout | 3,670 | 789 | 4,233 | 4,233 | 563 | 15.34\% | 4,130 |
| 01-4312-109 | HWY - Merit Wages | 4,734 | 6,784 | 5,052 | 5,052 | 318 | 6.72\% | 5,034 |
| 01-4312-121 | HWY - Social Security | 35,475 | 31,974 | 41,320 | 41,320 | 5,845 | 16.48\% | 46,778 |
| 01-4312-122 | HWY - Medicare | 8,298 | 7,478 | 9,664 | 9,664 | 1,366 | 16.46\% | 10,942 |
| 01-4312-125 | HWY - Retirement | 79,096 | 75,095 | 89,494 | 89,494 | 10,398 | 13.15\% | 100,711 |
| 01-4312-131 | HWY - Health Insurance | 195,030 | 168,047 | 199,152 | 199,152 | 4,122 | 2.11\% | 196,842 |
| 01-4312-132 | HWY - Dental Insurance | 14,686 | 12,067 | 12,707 | 12,707 | -1,979 | -13.48\% | 12,707 |
| 01-4312-133 | HWY - Life \& Disability Insurance | 2,872 | 3,675 | 3,410 | 3,410 | 538 | 18.73\% | 3,318 |
| 01-4312-221 | HWY - Medical \& Drug Testing | 3,600 | 2,699 | 3,600 | 3,600 | 0 | 0.00\% | 3,600 |
| 01-4312-241 | HWY - Professional Development | 3,000 | 1,480 | 3,000 | 3,000 | 0 | 0.00\% | 3,000 |
| 01-4312-244 | HWY - Meals \& Travel Expenses | 750 | 893 | 1,000 | 1,000 | 250 | 33.33\% | 750 |
| 01-4312-331 | HWY - Uniforms | 9,500 | 5,975 | 9,500 | 9,500 | 0 | 0.00\% | 9,500 |
| 01-4312-451 | HWY - New Equipment | 5,500 | 5,875 | 6,000 | 6,000 | 500 | 9.09\% | 5,500 |
| 01-4312-452 | HWY - Traffic Control | 33,000 | 32,833 | 42,000 | 40,000 | 7,000 | 21.21\% | 33,000 |
| 01-4312-465 | HWY - Equipment Rental | 9,500 | 9,350 | 10,500 | 10,500 | 1,000 | 10.53\% | 9,500 |


|  |  | FY2022 | FY2022 | FY2023 | FY2023 | FY22/23 | FY22/23 | FY2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account \# | Account Name | BUDGET | ACTUAL | REQUEST | RECMND | \$ CHANGE | \% CHANGE | DEFAULT |
| 01-4312-538 | HWY - Tree Services | 21,000 | 27,900 | 31,000 | 31,000 | 10,000 | 47.62\% | 21,000 |
| 01-4312-543 | HWY - Gravel | 32,000 | 11,092 | 32,000 | 32,000 | 0 | 0.00\% | 32,000 |
| 01-4312-544 | HWY - Ice Control | 173,000 | 181,905 | 234,500 | 233,000 | 60,000 | 34.68\% | 173,000 |
| 01-4312-545 | HWY - Pothole Repair | 10,500 | 9,771 | 10,500 | 10,500 | 0 | 0.00\% | 10,500 |
| 01-4312-546 | HWY - Dust/Erosion Control | 1,000 | 0 | 1,000 | 1,000 | 0 | 0.00\% | 1,000 |
| 01-4312-547 | HWY - Culverts | 21,000 | 19,584 | 26,000 | 26,000 | 5,000 | 23.81\% | 21,000 |
| 01-4312-551 | HWY - Road Improvements | 1,837,500 | 1,671,422 | 1,929,400 | 1,837,500 | 0 | 0.00\% | 1,837,500 |
| 01-4312-559 | HWY - Special Projects | 8,500 | 8,600 | 1 | 1 | -8,499 | * | 0 |
| 01-4902-737 | HWY - Vehicle Lease Payments | 0 | 0 | 0 | 0 | 0 | * | 0 |
| 01-4902-838 | HWY - Equipment Lease Payments | 32,599 | 64,342 | 65,496 | 65,496 | 32,897 | 100.91\% | 65,496 |
|  |  | 3,109,569 | 2,888,120 | 3,427,664 | 3,332,266 | 222,697 | 7.16\% | 3,240,157 |
|  |  |  |  |  |  |  |  |  |
| BRIDGES |  |  |  |  |  |  |  |  |
| 01-4313-546 | BRG - Bridges \& Guardrails | 25,000 | 58,297 | 40,000 | 35,000 | 10,000 | 40.00\% | 25,000 |
|  |  |  |  |  |  |  |  |  |
| STREET LIG | HTING |  |  |  |  |  |  |  |
| 01-4316-512 | STL - Street Lighting | 18,000 | 11,556 | 22,150 | 18,000 | 0 | 0.00\% | 18,000 |
|  |  |  |  |  |  |  |  |  |
| DPW - VEHIC | CLE MAINTENANCE |  |  |  |  |  |  |  |
| 01-4319-101 | VEH - Full Time Wages | 174,362 | 180,223 | 200,565 | 200,565 | 26,203 | 15.03\% | 187,695 |
| 01-4319-102 | VEH - Part Time Wages | 9,600 | 6,488 | 13,260 | 13,260 | 3,660 | 38.13\% | 9,600 |
| 01-4319-103 | VEH - Overtime | 30,189 | 12,186 | 34,715 | 34,715 | 4,526 | 14.99\% | 32,456 |
| 01-4319-107 | VEH - Accrual Payout | 1,356 | 753 | 1,559 | 1,559 | 203 | 14.97\% | 1,460 |
| 01-4319-109 | VEH - Merit Wages | 1,863 | 0 | 2,081 | 2,081 | 218 | 11.70\% | 2,068 |
| 01-4319-121 | VEH - Social Security | 13,477 | 12,127 | 15,637 | 15,637 | 2,160 | 16.03\% | 14,464 |
| 01-4319-122 | VEH - Medicare | 3,153 | 2,836 | 3,658 | 3,658 | 505 | 16.02\% | 3,383 |
| 01-4319-125 | VEH - Retirement | 29,212 | 27,108 | 32,959 | 32,959 | 3,747 | 12.83\% | 31,114 |
| 01-4319-131 | VEH - Health Insurance | 37,576 | 37,576 | 41,601 | 41,601 | 4,025 | 10.71\% | 40,744 |
| 01-4319-132 | VEH - Dental Insurance | 2,656 | 2,656 | 2,656 | 2,656 | 0 | 0.00\% | 2,656 |
| 01-4319-133 | VEH - Life \& Disability Insurance | 1,061 | 1,281 | 1,256 | 1,256 | 195 | 18.38\% | 1,165 |
| 01-4319-216 | VEH - Contracted Services | 17,000 | 19,203 | 19,000 | 19,000 | 2,000 | 11.76\% | 17,000 |
| 01-4319-241 | VEH - Professional Development | 1,200 | 300 | 1,200 | 1,000 | -200 | -16.67\% | 1,200 |
| 01-4319-325 | VEH - Welding \& Fabrication Supplies | 10,000 | 11,120 | 11,000 | 11,000 | 1,000 | 10.00\% | 10,000 |
| 01-4319-331 | VEH - Uniforms | 3,350 | 2,722 | 3,550 | 3,550 | 200 | 5.97\% | 3,350 |
| 01-4319-411 | VEH - Mechanical Parts | 43,000 | 38,859 | 43,000 | 43,000 | 0 | 0.00\% | 43,000 |
| 01-4319-412 | VEH - Replacement Parts | 12,400 | 13,403 | 12,400 | 12,400 | 0 | 0.00\% | 12,400 |
| 01-4319-414 | VEH - Vehicle Fuels | 73,800 | 66,112 | 142,300 | 142,300 | 68,500 | 92.82\% | 73,800 |
| 01-4319-415 | VEH - Oil, Fluid, \& Grease | 15,500 | 17,351 | 17,500 | 17,500 | 2,000 | 12.90\% | 15,500 |
| 01-4319-416 | VEH - Tires | 13,125 | 12,885 | 16,360 | 16,360 | 3,235 | 24.65\% | 13,125 |
| 01-4319-424 | VEH - Vehicle Maintenance Expenses | 16,800 | 15,678 | 18,000 | 18,000 | 1,200 | 7.14\% | 16,800 |
| 01-4319-452 | VEH - Tools \& Shop Supplies | 9,400 | 8,979 | 10,000 | 10,000 | 600 | 6.38\% | 9,400 |
| 01-4319-455 | VEH - Communications Equipment Expenses | 3,850 | 2,902 | 3,850 | 3,850 | 0 | 0.00\% | 3,850 |
| 01-4319-462 | VEH - Winter Equipment Expenses | 20,275 | 20,124 | 22,124 | 22,124 | 1,849 | 9.12\% | 20,275 |
| 01-4319-559 | VEH - Special Projects | 6,500 | 6,149 | 21,200 | 1 | -6,499 | -99.98\% | 0 |
|  |  | 550,705 | 519,022 | 691,429 | 670,032 | 119,327 | 21.67\% | 566,506 |
|  |  |  |  |  |  |  |  |  |
| DPW - SOLID WASTE |  |  |  |  |  |  |  |  |
| 01-4324-101 | SW - Full Time Wages | 166,722 | 173,450 | 196,633 | 196,633 | 29,911 | 17.94\% | 183,677 |
| 01-4324-102 | SW - Part Time Wages | 15,600 | 3,024 | 17,680 | 17,680 | 2,080 | 13.33\% | 15,600 |
| 01-4324-103 | SW - Overtime | 3,453 | 9,645 | 12,238 | 12,238 | 8,785 | 254.42\% | 3,792 |
| 01-4324-104 | SW - Holiday Pay | 3,865 | 1,676 | 4,566 | 4,566 | 701 | 18.14\% | 3,999 |


|  |  | FY2022 | FY2022 | FY2023 | FY2023 | FY22/23 | FY22/23 | FY2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account \# | Account Name | BUDGET | ACTUAL | REQUEST | RECMND | \$ CHANGE | \% CHANGE | DEFAULT |
| 01-4324-107 | SW - Accrual Payout | 1,288 | 228 | 1,522 | 1,522 | 234 | 18.17\% | 1,743 |
| 01-4324-109 | SW - Merit Wages | 768 | 0 | 1,243 | 1,243 | 475 | 61.85\% | 1,170 |
| 01-4324-121 | SW - Social Security | 11,889 | 11,303 | 14,503 | 14,503 | 2,614 | 21.99\% | 13,023 |
| 01-4324-122 | SW - Medicare | 2,781 | 2,644 | 3,393 | 3,393 | 612 | 22.01\% | 3,046 |
| 01-4324-125 | SW - Retirement | 24,759 | 25,711 | 29,857 | 29,857 | 5,098 | 20.59\% | 26,975 |
| 01-4324-131 | SW - Health Insurance | 53,566 | 52,855 | 59,303 | 59,303 | 5,737 | 10.71\% | 56,991 |
| 01-4324-132 | SW - Dental Insurance | 3,589 | 3,301 | 3,587 | 3,587 | -2 | -0.06\% | 3,587 |
| 01-4324-133 | SW - Life \& Disability Insurance | 1,031 | 1,315 | 1,254 | 1,254 | 223 | 21.63\% | 1,162 |
| 01-4324-241 | SW - Professional Development | 1,000 | 896 | 1,000 | 1,000 | 0 | 0.00\% | 1,000 |
| 01-4324-321 | SW - General Supplies | 4,000 | 3,925 | 4,000 | 4,000 | 0 | 0.00\% | 4,000 |
| 01-4324-325 | SW - Transfer Station Coupons | 0 | 0 | 0 | 0 | 0 | * | 0 |
| 01-4324-331 | SW - Uniforms | 3,000 | 1,944 | 3,000 | 3,000 | 0 | 0.00\% | 3,000 |
| 01-4324-363 | SW - Hazardous Waste Day | 9,000 | 9,793 | 11,000 | 10,400 | 1,400 | 15.56\% | 9,000 |
| 01-4324-421 | SW- Vehicle Maintenance Expenses | 6,000 | 12,993 | 8,000 | 8,000 | 2,000 | 33.33\% | 6,000 |
| 01-4324-451 | SW - New Equipment | 2,000 | 1,664 | 6,000 | 1 | -1,999 | -99.95\% | 2,000 |
| 01-4324-461 | SW - Equipment Maintenance Expenses | 7,560 | 6,307 | 7,560 | 7,560 | 0 | 0.00\% | 7,560 |
| 01-4324-511 | SW - Telephone | 1,696 | 1,863 | 2,920 | 2,776 | 1,080 | 63.68\% | 1,696 |
| 01-4324-512 | SW - Electricity | 6,000 | 10,113 | 23,500 | 17,000 | 11,000 | 183.33\% | 6,000 |
| 01-4324-515 | SW - Disposal Fees \& Transportation | 252,632 | 223,227 | 297,000 | 297,000 | 44,368 | 17.56\% | 252,632 |
| 01-4324-518 | SW - Material Processing Expenses | 56,000 | 53,050 | 52,500 | 52,500 | -3,500 | -6.25\% | 56,000 |
| 01-4324-532 | SW - Recycling Center Bldg Maint. | 2,500 | 1,523 | 2,500 | 2,500 | 0 | * | 2,500 |
| 01-4324-559 | SW - Special Projects | 26,000 | 25,984 | 19,500 | 19,500 | -6,500 | -25.00\% | 0 |
|  |  | 666,699 | 638,433 | 784,260 | 771,016 | 104,317 | 15.65\% | 666,153 |
|  |  |  |  |  |  |  |  |  |
| SEWER |  |  |  |  |  |  |  |  |
| 02-4326-101 | SEW - Full Time Wages | 51,126 | 52,392 | 58,115 | 58,115 | 6,989 | 13.67\% | 58,115 |
| 02-4326-103 | SEW - Overtime | 4,753 | 2,725 | 4,802 | 4,802 | 49 | 1.03\% | 4,802 |
| 02-4326-107 | SEW - Accrual Payout | 403 | 0 | 458 | 458 | 55 | 13.65\% | 458 |
| 02-4326-109 | SEW - Merit Wages | 1,278 | 1,789 | 1,453 | 1,453 | 175 | 13.69\% | 1,453 |
| 02-4326-121 | SEW - Social Security | 3,569 | 3,346 | 4,020 | 4,020 | 451 | 12.64\% | 4,020 |
| 02-4326-122 | SEW - Medicare | 835 | 783 | 940 | 940 | 105 | 12.57\% | 940 |
| 02-4326-125 | SEW - Retirement | 8,093 | 8,001 | 8,943 | 8,943 | 850 | 10.50\% | 8,943 |
| 02-4326-131 | SEW - Health Insurance | 15,990 | 15,990 | 17,702 | 17,702 | 1,712 | 10.71\% | 17,702 |
| 02-4326-132 | SEW - Dental Insurance | 933 | 931 | 931 | 931 | -2 | -0.21\% | 931 |
| 02-4326-133 | SEW - Life \& Disability Ins. | 315 | 413 | 369 | 369 | 54 | 17.14\% | 369 |
| 02-4326-212 | SEW - Engineering Services | 5,000 | 3,660 | 5,000 | 5,000 | 0 | 0.00\% | 5,000 |
| 02-4326-215 | SEW - WRBP Admin. Charges | 86,982 | 86,723 | 106,911 | 106,911 | 19,929 | 22.91\% | 86,982 |
| 02-4326-224 | SEW - Software Lic./Support | 5,000 | 3,183 | 4,225 | 4,225 | -775 | -15.50\% | 5,000 |
| 02-4326-231 | SEW - Printing | 3,000 | 2,733 | 3,000 | 3,000 | 0 | 0.00\% | 3,000 |
| 02-4326-232 | SEW - Publishing Notices | 200 | 0 | 200 | 200 | 0 | 0.00\% | 200 |
| 02-4326-233 | SEW - Postage | 3,478 | 3,163 | 3,478 | 4,173 | 695 | 19.98\% | 3,478 |
| 02-4326-241 | SEW - Professional Development | 1,100 | 246 | 1,100 | 1,100 | 0 | 0.00\% | 1,100 |
| 02-4326-242 | SEW - Memberships \& Dues | 1 | 0 | 1 | 1 | 0 | 0.00\% | 1 |
| 02-4326-321 | SEW - General Supplies | 1,500 | 1,470 | 1,750 | 1,750 | 250 | 16.67\% | 1,500 |
| 02-4326-331 | SEW - Uniforms | 750 | 431 | 750 | 750 | 0 | 0.00\% | 750 |
| 02-4326-421 | SEW - Vehicle Maintenance | 1,000 | 1,008 | 1,000 | 1,000 | 0 | 0.00\% | 1,000 |
| 02-4326-451 | SEW - New Equipment | 1 | 0 | 900 | 900 | 899 | 89900.00\% | 1 |
| 02-4326-456 | SEW - Meter Replacement | 1 | 0 | 1 | 1 | 0 | 0.00\% | 1 |
| 02-4326-461 | SEW - Equipment Expenses | 1 | 0 | 1 | 1 | 0 | 0.00\% | 1 |
| 02-4326-466 | SEW - Meter Maintenance | 20,000 | 14,933 | 21,000 | 21,000 | 1,000 | 5.00\% | 20,000 |
| 02-4326-511 | SEW - Telephone | 2,300 | 2,177 | 2,300 | 2,300 | 0 | 0.00\% | 2,300 |

Town of Gilford


|  |  | FY2022 | FY2022 | FY2023 | FY2023 | FY22/23 | FY22/23 | FY2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account \# | Account Name | BUDGET | ACTUAL | REQUEST | RECMND | \$ CHANGE | \% CHANGE | DEFAULT |
| 01-4521-244 | P\&R - Meals \& Travel Expenses | 1,625 | 1,075 | 1,700 | 1,500 | -125 | -7.69\% | 1,625 |
| 01-4521-321 | P\&R - General Supplies | 2,875 | 2,641 | 2,925 | 2,925 | 50 | 1.74\% | 2,875 |
| 01-4521-331 | P\&R - Uniforms \& Clothing Allowance | 1,660 | 1,327 | 1,855 | 1,855 | 195 | 11.75\% | 1,660 |
| 01-4521-361 | P\&R - Old Home Day | 11,000 | 11,000 | 11,000 | 11,000 | 0 | 0.00\% | 11,000 |
| 01-4521-366 | P\&R - Community Band | 500 | 500 | 500 | 500 | 0 | 0.00\% | 500 |
| 01-4521-414 | P\&R - Vehicle Fuels | 663 | 937 | 1,258 | 1,258 | 595 | 89.74\% | 663 |
| 01-4521-421 | P\&R - Vehicle Maintenance Expenses | 200 | 0 | 400 | 200 | 0 | 0.00\% | 200 |
| 01-4521-451 | P\&R - New Equipment | 1,390 | 1,492 | 2,265 | 2,265 | 875 | 62.95\% | 1,390 |
| 01-4521-461 | P\&R - General Equipment Expenses | 1,100 | 491 | 800 | 800 | -300 | -27.27\% | 1,100 |
| 01-4521-511 | P\&R - Telephone | 1,400 | 1,277 | 1,450 | 1,450 | 50 | 3.57\% | 1,400 |
| 01-4521-512 | P\&R - Electricity | 4,500 | 3,642 | 8,500 | 6,500 | 2,000 | 44.44\% | 4,500 |
| 01-4521-514 | P\&R - Water | 410 | 137 | 350 | 350 | -60 | -14.63\% | 410 |
| 01-4521-531 | P\&R - Concession Stand | 600 | 550 | 600 | 1 | -599 | -99.83\% | 600 |
| 01-4521-532 | P\&R - Facility Maintenance | 15,915 | 17,778 | 15,215 | 15,215 | -700 | -4.40\% | 15,915 |
| 01-4521-559 | P\&R - Special Projects | 0 | 0 | 23,000 | 0 | 0 | \#DIV/0! | 0 |
|  |  | 329,756 | 266,504 | 381,104 | 355,105 | 25,349 | 7.69\% | 329,756 |
|  |  |  |  |  |  |  |  |  |
| ICE RINK |  |  |  |  |  |  |  |  |
| 01-4526-104 | RNK - Seasonal/Call Wages | 3,185 | 2,884 | 3,510 | 3,510 | 325 | 10.20\% | 3,185 |
| 01-4526-121 | RNK - Social Security | 198 | 179 | 218 | 218 | 20 | 10.10\% | 198 |
| 01-4526-122 | RNK - Medicare | 46 | 42 | 51 | 51 | 5 | 10.87\% | 46 |
| 01-4526-232 | RNK - Publishing Notices | 100 | 0 | 100 | 100 | 0 | 0.00\% | 100 |
| 01-4526-237 | RNK - Programs | 100 | 100 | 100 | 100 | 0 | 0.00\% | 100 |
| 01-4526-321 | RNK - General Supplies | 100 | 100 | 100 | 100 | 0 | 0.00\% | 100 |
| 01-4526-453 | RNK - New Equipment | 180 | 0 | 180 | 180 | 0 | 0.00\% | 180 |
| 01-4526-511 | RNK - Telephone | 600 | 550 | 600 | 600 | 0 | 0.00\% | 600 |
| 01-4526-512 | RNK - Electricity | 3,400 | 2,676 | 7,700 | 5,100 | 1,700 | 50.00\% | 3,400 |
| 01-4526-513 | RNK - Heating Fuels | 747 | 612 | 805 | 805 | 58 | 7.76\% | 747 |
| 01-4526-532 | RNK - Facility Maintenance | 1,835 | 445 | 2,015 | 2,015 | 180 | 9.81\% | 1,835 |
|  |  | 10,491 | 7,588 | 15,379 | 12,779 | 2,288 | 21.81\% | 10,491 |
|  |  |  |  |  |  |  |  |  |
| LIBRARY |  |  |  |  |  |  |  |  |
| 01-4550-101 | LIB - Full Time Wages | 215,167 | 208,560 | 239,456 | 239,456 | 24,289 | 11.29\% | 215,167 |
| 01-4550-102 | LIB - Part Time Wages | 107,900 | 79,899 | 79,209 | 79,209 | -28,691 | -26.59\% | 107,900 |
| 01-4550-107 | LIB - Accrual Payout | 1,981 | 7,927 | 2,801 | 2,801 | 820 | 41.39\% | 1,981 |
| 01-4550-109 | LIB - Merit Wages | 3,702 | 1,608 | 4,339 | 4,339 | 637 | 17.21\% | 3,702 |
| 01-4550-121 | LIB - Social Security | 20,382 | 17,969 | 20,200 | 20,200 | -182 | -0.89\% | 20,382 |
| 01-4550-122 | LIB - Medicare | 4,767 | 4,202 | 4,724 | 4,724 | -43 | -0.90\% | 4,767 |
| 01-4550-125 | LIB - Retirement | 32,653 | 32,010 | 35,794 | 35,794 | 3,141 | 9.62\% | 32,653 |
| 01-4550-131 | LIB - Health Insurance | 69,556 | 69,556 | 83,644 | 83,644 | 14,088 | 20.25\% | 69,556 |
| 01-4550-132 | LIB - Dental Insurance | 3,731 | 3,346 | 3,724 | 3,724 | -7 | -0.19\% | 3,731 |
| 01-4550-133 | LIB - Life \& Disability Ins. | 1,320 | 1,514 | 1,510 | 1,510 | 190 | 14.39\% | 1,320 |
| 01-4550-224 | LIB - Software Lic. / Support | 4,500 | 4,334 | 4,500 | 4,500 | 0 | 0.00\% | 4,500 |
| 01-4550-233 | LIB - Postage | 990 | 604 | 990 | 990 | 0 | 0.00\% | 990 |
| 01-4550-237 | LIB - Programs | 1,800 | 1,875 | 1,800 | 1,800 | 0 | 0.00\% | 1,800 |
| 01-4550-242 | LIB - Meetings \& Dues | 850 | 657 | 850 | 850 | 0 | 0.00\% | 850 |
| 01-4550-243 | LIB - Professional Development | 1,000 | 975 | 1,000 | 1,000 | 0 | 0.00\% | 1,000 |
| 01-4550-244 | LIB - Meals \& Travel Expenses | 850 | 1,052 | 850 | 850 | 0 | 0.00\% | 850 |
| 01-4550-245 | LIB - Volunteer \& Employee Recognition | 600 | 620 | 600 | 600 | 0 | 0.00\% | 600 |
| 01-4550-312 | LIB - Books \& Publications | 22,000 | 19,709 | 22,000 | 22,000 | 0 | 0.00\% | 22,000 |
| 01-4550-313 | LIB - Audio Visual Materials | 7,500 | 5,451 | 7,500 | 7,500 | 0 | 0.00\% | 7,500 |


|  |  | FY2022 | FY2022 | FY2023 | FY2023 | FY22/23 | FY22/23 | FY2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account \# | Account Name | BUDGET | ACTUAL | REQUEST | RECMND | \$ CHANGE | \% CHANGE | DEFAULT |
| 01-4550-314 | LIB - Electronic Media Materials | 11,100 | 10,817 | 11,100 | 11,100 | 0 | 0.00\% | 11,100 |
| 01-4550-315 | LIB - Professional Materials | 900 | 894 | 900 | 900 | 0 | 0.00\% | 900 |
| 01-4550-316 | LIB - Childrens Books | 8,450 | 8,093 | 8,450 | 8,450 | 0 | 0.00\% | 8,450 |
| 01-4550-317 | LIB - Childrens Audio/Visual | 2,200 | 2,250 | 2,200 | 2,200 | 0 | 0.00\% | 2,200 |
| 01-4550-322 | LIB - Department Supplies | 4,200 | 2,796 | 4,200 | 4,200 | 0 | 0.00\% | 4,200 |
| 01-4550-452 | LIB - New Equipment | 3,520 | 3,439 | 3,450 | 2,250 | -1,270 | -36.08\% | 3,520 |
| 01-4550-454 | LIB - Computer Equipment | 8,000 | 6,158 | 8,000 | 7,000 | -1,000 | -12.50\% | 8,000 |
| 01-4550-511 | LIB - Telephone | 4,200 | 4,767 | 4,500 | 4,500 | 300 | 7.14\% | 4,200 |
| 01-4550-512 | LIB - Electricity | 13,000 | 11,319 | 30,000 | 21,000 | 8,000 | 61.54\% | 13,000 |
| 01-4550-513 | LIB - Geothermal Electricity | 9,000 | 8,953 | 18,200 | 16,000 | 7,000 | 77.78\% | 9,000 |
| 01-4550-514 | LIB - Water | 600 | 537 | 600 | 600 | 0 | 0.00\% | 600 |
| 01-4550-516 | LIB - Custodial Supplies | 800 | 855 | 800 | 800 | 0 | 0.00\% | 800 |
| 01-4550-531 | LIB - Building Maintenance | 37,050 | 49,149 | 36,850 | 36,850 | -200 | -0.54\% | 37,050 |
| 01-4902-559 | LIB - Special Projects | 15,000 | 14,996 | 15,000 | 15,000 | 0 | 0.00\% | 0 |
|  |  | 619,269 | 586,890 | 659,742 | 646,341 | 27,072 | 4.37\% | 604,269 |
|  |  |  |  |  |  |  |  |  |
| PATRIOTIC PURPOSES |  |  |  |  |  |  |  |  |
| 01-4583-362 | OC - Memorial Day | 135 | 150 | 150 | 150 | 15 | 11.11\% | 135 |
| 01-4583-364 | OC - Candlelight Stroll | 750 | 750 | 750 | 750 | 0 | 0.00\% | 750 |
|  |  | 885 | 900 | 900 | 900 | 15 | 1.69\% | 885 |
|  |  |  |  |  |  |  |  |  |
| CONSERVATION COMMISSION |  |  |  |  |  |  |  |  |
| 01-4611-211 | CNS - Profesional Services | 5,000 | 6,607 | 5,000 | 5,000 | 0 | 0.00\% | 5,000 |
| 01-4611-232 | CNS - Publishing Notices | 200 | 0 | 200 | 200 | 0 | 0.00\% | 200 |
| 01-4611-242 | CNS - Memberships/Dues | 1,000 | 860 | 1,000 | 1,000 | 0 | 0.00\% | 1,000 |
| 01-4611-244 | CNS - Meetings/Travel Exp. | 300 | 251 | 300 | 300 | 0 | 0.00\% | 300 |
| 01-4611-521 | CNS - Groundwater Protection | 2,500 | 2,500 | 2,500 | 2,500 | 0 | 0.00\% | 2,500 |
| 01-4611-524 | CNS - Invasive Species Management | 21,500 | 17,000 | 21,500 | 21,500 | 0 | 0.00\% | 21,500 |
|  |  | 30,500 | 27,217 | 30,500 | 30,500 | 0 | 0.00\% | 30,500 |
|  |  |  |  |  |  |  |  |  |
| OTHER GOVERNMENTS |  |  |  |  |  |  |  |  |
| 01-4659-376 | ED - LBP-II Tax Sharing, Laconia | 50,000 | 34,804 | 51,000 | 51,000 | 1,000 | 2.00\% | 50,000 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| DEBT PRINCIPAL \& INTEREST |  |  |  |  |  |  |  |  |
| 01-4711-351 | DBT - Principal | 234,439 | 234,439 | 150,708 | 150,708 | -83,731 | -35.72\% | 150,708 |
| 01-4721-352 | DBT - Interest | 51,535 | 51,536 | 69,083 | 44,083 | -7,452 | -14.46\% | 44,083 |
| 01-4723-352 | DBT - TAN Interest | 1 | 0 | 1 | 1 | 0 | 0.00\% | 1 |
|  |  | 285,975 | 285,974 | 219,792 | 194,792 | -91,183 | -31.88\% | 194,792 |
|  |  |  |  |  |  |  |  |  |
| SPECIAL WARRANT ARTICLES |  |  |  |  |  |  |  |  |
| 01-4415-261 | HWS - CNH VNA \& Hospice | 23,500 | 23,500 | 24,000 | 23,500 | 0 | 0.00\% |  |
| 01-4415-263 | HWS - Community Action Program | 10,000 | 10,000 | 0 | 10,000 | 0 | 0.00\% |  |
| 01-4415-264 | HWS - Lakes Region Mental Health Center | 21,000 | 21,000 | 21,000 | 21,000 | 0 | 0.00\% |  |
| 01-4415-265 | HWS - New Beginnings | 2,660 | 2,660 | 2,660 | 2,660 | 0 | 0.00\% |  |
| 01-4902-825 | CAP - Police Radio System Improvements | 0 | 0 | 0 | 0 | 0 | * |  |
| xx-xxxx-xxx | AFSCME CBA | 0 | 0 | 142,532 | 142,532 | 142,532 | * |  |
| xx-xxxx-xxx | Teamsters CBA | 0 | 0 | 195,046 | 195,046 | 195,046 | * |  |
| 01-4902-833 | CAP - EMS Ambulance | 0 | 0 | 0 | 0 | 0 | * |  |
| 01-4902-836 | CAP - Fire Equipment/Vehicles | 0 | 0 | 800,000 | 200,000 | 200,000 | * |  |
| 01-4902-837 | CAP - DPW Equipment/Vehicles | 60,000 | 60,000 | 231,000 | 231,000 | 171,000 | 285.00\% |  |


|  |  | FY2022 | FY2022 | FY2023 | FY2023 | FY22/23 | FY22/23 | FY2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account \# | Account Name | BUDGET | ACTUAL | REQUEST | RECMND | \$ CHANGE | \% CHANGE | DEFAULT |
| 01-4903-866 | CAP - Fire Station Renovations | 300,000 | 290,801 | 65,000 | ${ }_{0}$ | -300,000 | * |  |
| 01-4903-867 | CAP - Recycling Facility Improvements | 0 | 0 | 0 | ${ }_{0}$ | 0 | * |  |
| 01-4903-869 | CAP - Town Beach Bathhouse | 01 | 0 | 1,000,000 | 1,025,000 | 1,025,000 | * |  |
| 01-4903-870 | Town Bldg LED Conversion | 36,000 | 36,000 | 0 | 01 | -36,000 | * |  |
| 01-4915-401 | CRF - K9 Fund | 2,900 | 2,900 | 2,900 | 2,900 | 0 | 0.00\% |  |
| 01-4915-411 | CRF - Sidewalk Fund | 10,000 | 10,000 | 10,000 | 10,000 | 0 | 0.00\% |  |
| 01-4915-454 | CRF - Technology Fund | 11,767 | 11,767 | 50,000 | 50,000 | 38,233 | 324.92\% |  |
| 01-4915-531 | CRF - Building Repair Fund | 25,000 | 25,000 | 25,000 | 25,000 | 0 | 0.00\% |  |
| 01-4915-532 | CRF - DPW Building Fund | 85,000 | 85,000 | 100,000 | 100,000 | 15,000 | 17.65\% |  |
| 01-4915-534 | CRF - Fire Water Supply Fund | 25,000 | 25,000 | 25,000 | 25,000 | 0 | 0.00\% |  |
| 01-4915-535 | CRF - Town Building Water Supply Study | 0 | 0 | 0 | 0 | 0 | * |  |
| 01-4915-761 | CRF - Recreation Facilities Fund | 50,000 | 50,000 | 25,000 | 25,000 | -25,000 | -50.00\% |  |
| 01-4915-781 | CRF - Glendale Facilities Fund | 25,000 | 25,000 | 20,000 | 20,000 | -5,000 | -20.00\% |  |
| 01-4915-836 | CRF - Fire Equipment Fund | 125,000 | 125,000 | 150,000 | 100,000 | -25,000 | -20.00\% |  |
| 01-4915-837 | CRF - Highway Equipment Fund | 100,000 | 100,000 | 100,000 | 100,000 | 0 | * |  |
| 01-4915-817 | CRF - Bridge Replacement Fund | 200,000 | 200,000 | 300,000 | 300,000 | 100,000 | 50.00\% |  |
| 01-4916-872 | TRS - LBP-II Trust Fund | 58,000 | 58,000 | 58,000 | 58,000 | 0 | 0.00\% |  |
| 02-4916-878 | SEW - Maintenance CRF | 10,000 | 10,000 | 10,000 | 10,000 | 0 | 0.00\% |  |
|  |  | 1,180,827 | 1,171,628 | 3,357,138 | 2,676,638 | 1,495,811 | 126.67\% |  |
|  |  |  |  |  |  |  |  |  |
| REVENUES |  |  |  | (5 YEAR AVG) |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| 01-3185-050 | Timber Taxes | 10,000 | 3,258 | 10,813 | 10,000 | 0 | 0.00\% |  |
| 01-3186-050 | Payment in Lieu of Taxes | 24,494 | 25,125 | 28,329 | 25,000 | 506 | 2.07\% |  |
| 01-3187-050 | Excavation Taxes | 1,000 | 389 | 601 | 500 | -500 | -50.00\% |  |
| 01-3190-050 | Interest \& Cost, Property Tax | 43,750 | 41,675 | 55,289 | 44,000 | 250 | 0.57\% |  |
| 01-3190-051 | Interest \& Cost, Tax Lien | 43,750 | 31,619 | 60,718 | 35,000 | -8,750 | -20.00\% |  |
| 01-3190-056 | Interest \& Cost, GAVWD | 2,500 | 2,928 | 2,924 | 3,000 | 500 | 20.00\% |  |
| 01-3210-071 | Cable TV Franchise Fee | 95,000 | 100,802 | 92,384 | 100,000 | 5,000 | 5.26\% |  |
| 01-3210-072 | UCC Filing Fees | 5,000 | 3,345 | 3,405 | 3,400 | -1,600 | -32.00\% |  |
| 01-3210-079 | Other Permit Fees | 0 | 300 | 205 | 300 | 300 | * |  |
| 01-3220-061 | Motor Vehicle Fees | 2,200,000 | 2,288,781 | 2,111,691 | 2,400,000 | 200,000 | 9.09\% |  |
| 01-3220-062 | Boat Registration Fees | 45,000 | 43,439 | 42,898 | 43,000 | -2,000 | -4.44\% |  |
| 01-3230-060 | Construction Permits | 76,000 | 83,934 | 76,442 | 84,000 | 8,000 | 10.53\% |  |
| 01-3290-065 | Dog Licenses | 7,800 | 7,461 | 7,232 | 7,400 | -400 | -5.13\% |  |
| 01-3290-066 | Marriage Licenses | 200 | 371 | 325 | 350 | 150 | 75.00\% |  |
| 01-3290-067 | Vital Records | 2,000 | 2,207 | 2,123 | 2,200 | 200 | 10.00\% |  |
| 01-3290-075 | Glendale Facility Permits | 24,000 | 25,950 | 20,609 | 26,000 | 2,000 | 8.33\% |  |
| 01-3352-090 | NH Meals \& Rooms Distribution | 679,538 | 679,538 | 463,346 | 533,240 | -146,298 | -21.53\% |  |
| 01-3353-090 | NH Highway Block Grant | 223,448 | 222,581 | 225,280 | 181,137 | -42,311 | -18.94\% |  |
| 01-3354-090 | NH Water Pollution Grant | 10,152 | 10,152 | 0 | 0 | -10,152 | * |  |
| 01-3356-090 | NH State Forest Distribution | 487 | 487 | 563 | 500 | 13 | 2.67\% |  |
| 01-3359-090 | Other Grant Funds | 60,053 | 60,053 | 0 | 0 | -60,053 | * |  |
| 01-3401-911 | Administration | 0 | 35 | 0 | 0 | 0 | * |  |
| 01-3401-912 | Town Clerk - Tax Collector | 65,000 | 68,293 | 64,634 | 68,000 | 3,000 | 4.62\% |  |
| 01-3401-913 | Finance \& Appraisal | 2,700 | 2,621 | 2,729 | 2,700 | 0 | 0.00\% |  |
| 01-3401-914 | Planning \& Land Use | 15,000 | 18,578 | 13,474 | 18,000 | 3,000 | 20.00\% |  |
| 01-3401-915 | Police Department | 2,300 | 3,083 | 5,219 | 3,000 | 700 | 30.43\% |  |
| 01-3401-916 | Fire - Rescue | 234,000 | 263,684 | 224,962 | 266,000 | 32,000 | 13.68\% |  |
| 01-3401-917 | Public Works | 8,000 | 3,900 | 4,938 | 4,000 | -4,000 | -50.00\% |  |
| 01-3401-918 | Park \& Recreation | 28,000 | 33,525 | 19,475 | 34,000 | 6,000 | 21.43\% |  |


|  |  | FY2022 | FY2022 | FY2023 | FY2023 | FY22/23 | FY22/23 | FY2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account \# | Account Name | BUDGET | ACTUAL | REQUEST | RECMND | \$ CHANGE | \% CHANGE | DEFAULT |
| 01-3404-917 | Solid Waste | 170,000 | 191,769 | 186,307 | 192,000 | 22,000 | 12.94\% |  |
| 01-3501-081 | Sale of Tax Deeded Property | 9,000 | 11,479 | 30,623 | 10,000 | 1,000 | 11.11\% |  |
| 01-3501-082 | Sale of Town Property | 1,000 | 46,458 | 18,638 | 31,000 | 30,000 | 3000.00\% |  |
| 06-3501-080 | Cemetery Fees | 2,000 | 1,000 | 3,854 | 1,500 | -500 | -25.00\% |  |
| 01-3502-052 | Interest on Deposits | 30,000 | 72,674 | 96,798 | 73,000 | 43,000 | 143.33\% |  |
| 01-3503-921 | Rowe House Utilities | 2,100 | 1,115 | 2,267 | 1,200 | -900 | -42.86\% |  |
| 01-3504-915 | Court Fines | 30,000 | 61,260 | 42,713 | 61,000 | 31,000 | 103.33\% |  |
| 01-3505-923 | Welfare Repayments | 1,500 | 4,491 | 6,573 | 4,500 | 3,000 | 200.00\% |  |
| 01-3506-053 | Insurance Refunds | 19,400 | 24,866 | 70,220 | 10,000 | -9,400 | * |  |
| 01-3506-089 | Miscellaneous Revenue | 17,000 | 16,330 | 58,059 | 16,000 | -1,000 | -5.88\% |  |
| 01-3912-023 | Transfer from Ambulance Revolving Fund | 0 | 0 | 0 | 0 | 0 | * |  |
| 01-3915-018 | Transfer from Fire Equipment CRF | 0 | 0 | 40,000 | 0 | 0 | * |  |
| 01-3915-019 | Transfer from Bridge Replacement CRF | 0 | 0 | 0 | 0 | 0 | * |  |
| 01-3915-020 | Transfer from Sewer Fund | 10,000 | 10,000 | 10,000 | 10,000 | 0 | 0.00\% |  |
| 01-3934-825 | Bond/Lease Proceeds | 0 | 0 | 0 | 1,000,000 | 1,000,000 | * |  |
| 02-3403-050 | SEW - Usage Fees | 983,660 | 729,324 | 730,859 | 1,189,962 | 206,302 | 20.97\% |  |
| 02-3403-051 | SEW - Interest \& Cost | 10,000 | 11,699 | 12,885 | 10,000 | 0 | 0.00\% |  |
| 02-3403-065 | SEW - Hookup Fees | 4,000 | 3,525 | 8,486 | 3,500 | -500 | -12.50\% |  |
| 02-3403-084 | SEW - Meter Sales/Repairs | 4,000 | 4,413 | 3,949 | 5,000 | 1,000 | 25.00\% |  |
| 02-3403-089 | SEW - Other Revenue | 0 | 2,241 | 0 | 1,000 | 1,000 | * |  |
| xx-xxxx-xxx | Voted from Surplus | 1,110,767 | 1,110,767 | 738,966 | 1,271,900 | 161,133 | 14.51\% |  |
| xx-xxxx-xxx | Transferred from Surplus | 0 | 0 | 0 | 0 | 0 | \#DIV/0! |  |
| TOTAL REVENUES |  | 6,313,599 | 6,331,523 | 5,601,803 | 7,786,289 | 1,472,690 | 23.33\% |  |

Department Personnel \& Operating Budget Summary
BOS/BC RECOMMENDED BUDGET

| Department | $\begin{gathered} \text { F/T } \\ \text { Wages } \end{gathered}$ | $\begin{gathered} \text { P/T } \\ \text { Wages } \end{gathered}$ | Overtime | $\begin{gathered} \text { Accrued } \\ \text { Leave Pay } \\ \hline \end{gathered}$ | Merit | $\begin{gathered} \text { Holiday } \\ \hline \text { Pay } \end{gathered}$ | $\begin{gathered} \text { SS/MEDX } \\ \text { Taxes } \\ \hline \end{gathered}$ | Retirement | Benefits | Total Personnel Costs | Operating Expenses | Total | Health <br> Insurance | $\begin{gathered} \text { Dental } \\ \text { Insurance } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Life \& } \\ \text { Disability } \end{gathered}$ | Electricity | Heating \& Vehicle Vehicle Fuel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Elected Officials |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2022 | so | \$14,250 | so | \$0 | \$0 | so | \$1,090 | \$0 | \$0 | \$15,340 | S0 | \$15,340 | 50 | S0 | \$0 |  |  |
| 2023 | \$0 | \$14,250 | \$0 | \$0 | \$0 | so | \$1,091 | \$0 | \$0 | \$15,341 | \$0 | \$15,341 | so | S0 | \$0 |  |  |
| \$ Difference | \$0 | so | so | \$0 | \$0 | so | \$1 | \$0 | \$0 | \$1 | so | \$1 | so | so | so |  |  |
| \% Difference | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.09\% | 0.00\% | 0.00\% | 0.01\% | 0.00\% | 0.01\% | 0.00\% | 0.00\% | 0.00\% |  |  |
| Administration |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$176,116 | \$0 | \$940 | \$1,377 | \$2.866 | \$0 | \$13,870 | \$34,707 | \$41,280 | \$271,156 | \$40,492 | \$311,648 | \$37,576 | \$2,627 | \$1,077 |  |  |
| 2023 | \$186,138 | \$0 | \$1,282 | \$1,453 | \$2,751 | so | \$14,660 | \$35,977 | \$45,397 | \$287,658 | \$37,706 | \$325,364 | \$41,601 | \$2,625 | \$1,171 |  |  |
| \$ Difference | \$10,022 | \$0 | \$342 | \$76 | (\$115) | \$0 | \$790 | \$1,270 | \$4,117 | \$16,502 | (\$2,786) | \$13,716 | \$4,025 | (\$2) | \$94 |  |  |
| $\%$ Difference | 5.69\% | 0.00\% | 36.38\% | 5.52\% | -4.01\% | 0.00\% | 5.70\% | 3.66\% | 9.97\% | 6.09\% | -6.88\% | 4.40\% | 10.71\% | -0.08\% | 8.73\% |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Boards\& Commitaes $\quad$ 202 | so | \$1,814 | so | S0 | so | so | \$139 | \$255 | S0 | \$2,208 | \$650 | \$2,858 | so | \$0 | \$0 |  |  |
| 2023 | so | \$994 | so | So | \$0 | so | \$76 | \$137 | \$0 | \$1,207 | \$652 | \$1,859 | so | S0 | \$0 |  |  |
| \$ Difference | so | (\$820) | so | so | \$0 | so | (\$63) | (\$118) | \$0 | (\$1,001) | \$2 | (\$999) | so | so | \$0 |  |  |
| \% Difference | 0.00\% | -45.20\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | -45.32\% | -46.27\% | 0.00\% | -45.34\% | 0.31\% | -34.95\% | 0.00\% | 0.00\% | 0.00\% |  |  |
| Town Clerk - Tax Collector |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$159,833 | \$66,632 | \$768 | \$637 | \$1,874 | \$0 | \$17,577 | \$24,256 | \$59,159 | \$330,736 | \$51,525 | \$382,261 | \$55,257 | \$2,940 | \$962 |  |  |
| 2023 | \$218,150 | \$24,539 | \$824 | \$1,069 | \$1,187 | so | \$18,802 | \$32,093 | \$66,587 | \$363,251 | \$54,526 | \$447,777 | \$61,959 | \$3,274 | \$1,354 |  |  |
| \$ Difference | \$58,317 | (\$42,093) | \$56 | \$432 | (\$687) | so | \$1,225 | \$7,837 | \$7,428 | \$32,515 | \$3,001 | \$35,516 | \$6,702 | \$334 | \$392 |  |  |
| \% Difference | 36.49\% | -63.17\% | 7.29\% | 67.82\% | -36.66\% | 0.00\% | 6.97\% | 32.31\% | 12.56\% | 9.83\% | 5.82\% | 9.29\% | 12.13\% | 11.36\% | 40.75\% |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Elections \& Registration |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$0 | \$6,433 | \$1,950 | \$0 | \$0 | \$0 | \$6411 | \$274 | \$0 | \$9,298 | \$7,250 | \$16.548 | \$0 | s0 | \$0 |  |  |
| 2023 | so | \$3,912 | \$1,156 | \$0 | \$0 | so | \$387 | \$162 | so | \$5,617 | \$6.550 | \$12.167 | so | So | so |  |  |
| \$ Difference | so | (\$2.521) | (\$794) | so | so | so | (\$254) | (S112) | \$0 | ${ }^{(\$ 3,681)}$ | (\$700) | - $(\$ 4,3881)$ | S0 | 80 | \$0 |  |  |
| \% Difference. | 0.00\% | -39.19\% | -40.72\% | 0.00\% | 0.00\% | 0.00\% | -39.63\% | -40.88\% | 0.00\% | -39.59\% | -9.66\% | $-26.47 \%$ | 0.00\% | 0.00\% | 0.00\% |  |  |
| Finance \& Assessing \& Technology |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2022 | \$196,416 | \$62,346 | \$880 | \$1,544 | \$4,795 | so | \$20,348 | \$25,223 | \$43,529 | \$355,081 | \$317,974 | \$673,055 | \$39,975 | \$2,346 | \$1,208 |  |  |
| 2023 | \$213,220 | \$67,580 | \$965 | \$1,676 | \$4,937 | so | \$22,060 | \$26,876 | \$47,949 | \$385,263 | \$391,127 | \$776,390 | \$44,256 | \$2,343 | \$1,350 |  |  |
| \$ Difference | \$16.804 | \$5,234 | \$85 | \$132 | \$142 | so | \$1,712 | \$1,653 | \$4,420 | \$30,182 | \$73,153 | \$103,335 | \$4,281 | (\$3) | \$142 |  |  |
| \% Difference | $8.56 \%$ | 8.40\% | 9.66\% | 8.55\% | 2.96\% | 0.00\% | $8.41 \%$ | 6.55\% | 10.15\% | 8.50\% | 23.01\% | 15.35\% | 10.71\% | -0.13\% | 11.75\% |  |  |
| Legal |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\cdots \times$ a02 | so | S0 | \$0 | so | \$0 | So | S0 | so | \$0 | So | \$49,000 | \$49,000 | So | S0 | \$0 |  |  |
| 2023 | so | so | so | so | \$0 | so | so | so | \$0 | so | \$54,000 | \$54,000 | so | S0 | \$0 |  |  |
| \$ Difference | so | so | so | so | \$0 | so | so | so | so | so | \$5,000 | \$5,000 | so | so | \$0 |  |  |
| $\%$ Difference | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 10.20\% | 10.20\% | 0.00\% | 0.00\% | 0.00\% |  |  |
| Planning \& Land Use |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\square \times 202$ | \$195,654 | \$47,400 | \$1,069 | \$1,085 | \$1,790 | So | \$18,895 | \$29,897 | \$44,696 | \$340,486 | \$33,867 | \$374,353 | \$39,492 | \$4,018 | \$1,186 |  | \$9975 |
| 2023 | \$233,890 | \$27,300 | \$2.866 | \$1,828 | \$3,732 | so | \$20,625 | \$35,358 | \$38,594 | \$364,193 | \$42,171 | \$406,364 | \$33,733 | \$3,388 | \$1,473 |  | \$1,850 |
| \$ Difference | \$38,236 | \$ $\$ 20,1000$ | \$1,797 | \$743 | \$1,942 | so | \$1,730 | \$5,461 | - $\$ 6,102$ | \$23,707 | \$8,304 | \$32,011 | ( 55,759 | (\$630) | \$287 |  | \$875 |
| \% Difference | 199.54\% | -42.41\% | 168.10\% | 68.48\% | 108.49\% | 0.00\% | 9.16\% | 18.27\% | - $-13.65 \%$ | 6.96\% | 24.52\% | 8.55\% | -14.58\% | -15.68\% | 24.20\% |  | 899.74\% |
| Building \& Grounds Maintenance |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$128,040 | \$29,100 | \$14,959 | \$752 | \$1,296 | \$0 | \$13,323 | \$20,349 | \$35,466 | \$243,285 | \$232,032 | \$475,317 | \$32,035 | \$2,656 | \$775 | \$400000-0 | \$8, 8270 |
| 2023 | \$155,157 | \$37,062 | \$18.461 | \$1,206 | \$2.061 | so | \$16,367 | \$24,391 | \$28,969 | \$283,674 | \$283,233 | \$566,907 | \$26,554 | \$1,443 | \$972 | \$63,000 | \$15246 |
| \$ Difference | \$27,117 | \$7,962 | \$3,502 | \$454 | \$765 | \$0 | \$3,044 | \$4,042 | - $\$ 6.497$ ) | \$40,389 | \$51,201 | \$91,590 | (55,481) | (\$1,213) | \$197 | \$23,000 | \$6,426 |
| \% Difference | 21.18\% | 27.36\% | 23.41\% | 60.37\% | 59.03\% | 0.00\% | 22.85\% | 19986\% | -18.32\% | 16.60\% | 22.07\% | 19,27\% | -17.11\% | -45.67\% | 25.42\% | 57.50\% | 7286\% |
| Cemeteries |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2022 | so | \$17,680 | \$204 | \$0 | \$0 | \$0 | \$1,368 | \$0 | \$0 | \$19,252 | \$22,456 | \$41,708 | \$0 | \$0 | \$0 |  |  |
| 2023 | so | \$17,680 | \$204 | so | \$0 | \$0 | \$1,368 | so | so | \$19,252 | \$29,361 | \$48,613 | so | \$0 | \$0 |  |  |
| \$ Difference | so | so | \$0 | so | so | so | so | so | \$0 | so | \$6,905 | \$6,905 | so | so | so |  |  |
| \% Difference | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 30.75\% | 16.56\% | 0.00\% | 0.00\% | 0.00\% |  |  |

## Department Personnel \& Operating Budget Summary

## BOS/BC RECOMMENDED BUDGET

| Department | $\begin{gathered} \text { F/T } \\ \text { Wages } \end{gathered}$ | $\underset{\text { Wage }}{\text { P/T/T }}$ | Overtime | Accrued <br> Leave Pay | Merit | $\begin{gathered} \text { Holiday } \\ \text { Pay } \end{gathered}$ | $\underset{\text { Taxes }}{\text { SS/MEDX }}$ | Retirement | Benefits | $\begin{gathered} \text { Total } \\ \text { Personnel } \\ \text { Costs } \end{gathered}$ | Operating Expenses | Total | $\begin{gathered} \text { Health } \\ \text { Insurance } \end{gathered}$ | $\begin{gathered} \text { Dental } \\ \text { Insurance } \end{gathered}$ | $\begin{gathered} \text { Life \& } \\ \text { Disability } \end{gathered}$ | Electricity | Heating \& Vehicle Fuel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Insurances \& Benefits |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2022 | so | so | so | so | so | \$0 | \$0 | so | \$30.545 | \$30.545 | \$346.413 | \$376,958 | \$8.907 | \$0 | so |  |  |
| 2023 | \$0 | \$0 | \$0 | so | so | \$0 | \$0 | so | \$24,907 | \$24,907 | \$368,314 | \$393,221 | \$14.545 | \$0 | so |  |  |
| \$ Difference | so | so | so | so | so | so | so | so | ( 55,638 | (\$5,638) | \$21,901 | \$16,263 | \$5,638 | so | so |  |  |
| \% Difference | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | -18.46\% | -18.46\% | 6.32\% | 4.31\% | 63.30\% | 0.00\% | 0.00\% |  |  |
| Police Department |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ¢WW | \$1,663,639 | \$32,000 | \$145,915 | \$12,976 | \$23,293 | \$53,387 | \$56,752 | \$571,003 | \$502,304 | \$3,061,269 | \$333,895 | \$3,395,164 | \$463,230 | \$28,602 | \$10,472 |  | \$19,500-- |
| 2023 | \$1,744,194 | \$43,568 | \$145,197 | \$13,605 | \$24,500 | \$55,905 | \$60,751 | \$573,670 | \$513,383 | \$3,174,773 | \$318.118 | \$3,492,891 | \$477,889 | \$24,189 | \$11,305 |  | \$37,000--- |
| \$ Difference | \$80,555 | \$11,568 | (\$778) | \$629 | \$1,207 | \$2,518 | \$3,999 | \$2,667 | \$11,079 | \$113,504 | (\$15,777) | \$97,727 | \$14,659 | ( $\$ 4.413)$ | \$833 |  | \$17,500 |
| $\%$ Difference | 4.84\% | 36.15\% | -0.49\% | 4.85\% | 5.18\% | 4.72\% | 7.05\% | 0.47\% | 2.21\% | 3.71\% | -4.73\% | 2.88\% | 3.16\% | -15.43\% | 7.95\% |  | 89.74\% |
| FFireRescue Department |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2023 | \$1,198.841 | \$19,800 | \$135,193 | \$9,231 | \$13,648 | \$43,339 | \$24,712 | \$440,102 | \$306,434 | \$2,191,300 | \$304,674 | \$2,495,974 | \$276,043 | \$17,288 | \$13,103 | \$15,000 | \$59,244 |
| \$ Difference | \$169,817 | (\$13,971) | \$18,928 | \$1,306 | (\$257) | \$6,165 | \$3,377 | \$42,118 | \$37,911 | \$265,394 | \$43,480 | \$308.874 | \$35,890 | \$916 | \$1,105 | \$5,800 | \$30,680 |
| \% Difference | 16.50\% | -4137\% | 16.28\% | 16.48\% | -1.85\% | 16.58\% | 15.83\% | 10.58\% | 14.12\% | 13.78\% | 16.65\% | 14.12\% | 14.94\% | 5.59\% | 9.21\% | 63.04\% | 107.41\% |
| Forestry/Emergency Mgmt/Fire Protection |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\cdots \quad 2022$ | So | \$2,400 | \$0 | So | \$0 | \$0 | \$36 | \$840 | \$0 | \$3,276 | \$138,336 | \$141,612 | \$0 | \$0 | \$0 |  |  |
| 2023 | so | \$2,400 | \$0 | so | so | \$0 | \$36 | \$808 | so | \$3,244 | \$145,875 | \$149,119 | so | \$0 | so |  |  |
| \$ Difference | so | so | \$0 | \$0 | \$0 | \$0 | \$0 | (\$32) | \$0 | (\$32) | \$7,539 | \$7,507 | so | \$0 | \$0 |  |  |
| \% Difference | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | -3.81\% | 0.00\% | -0.98\% | 5.45\% | 5.30\% | 0.00\% | 0.00\% | 0.00\% |  |  |
| DPW Administration |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2022 | \$202,984 | \$0 | \$479 | \$1.568 | \$1,370 | \$0 | \$15,790 | \$32,474 | \$56,267 | \$310,932 | \$40,470 | \$351,402 | \$51,168 | \$3,869 | \$1,230 | \$111500 | \$3,540 |
| 2023 | \$229,336 | \$0 | \$632 | \$1,771 | \$1,629 | \$0 | \$17,853 | \$35,971 | \$61,948 | \$349,140 | \$48,636 | \$397,776 | \$56,648 | \$3,869 | \$1,431 | \$16,000 | \$6,030 |
| \$ Difference | \$26,352 | so | \$153 | \$203 | \$259 | \$0 | \$2,063 | \$3,497 | \$5,881 | \$38,208 | \$8,166 | \$46,374 | \$5,480 | so | \$201 | \$4,500 | \$ 2.4990 |
| \% Difference | 12.98\% | 0.00\% | 31.94\% | 12.95\% | 18.91\% | 0.00\% | 13.07\% | 10.77\% | 10.10\% | 12.29\% | 20.18\% | 13.20\% | 10.71\% | 0.00\% | 16.34\% | 39.13\% | 70.34\% |
| DPW - Highway Division |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2022 | \$472,419 | \$9,600 | \$81,740 | \$3,670 | \$4,734 | \$0 | \$43,773 | \$79,096 | \$212,588 | \$907,620 | \$2,201,949 | \$3,109,569 | \$195,030 | \$14,686 | \$2,872 |  |  |
| 2023 | \$545,195 | \$17,680 | \$94,262 | \$4,233 | \$5,052 | \$0 | \$50,984 | \$89,494 | \$215,269 | \$1,022,169 | \$2,310,097 | \$3,332,266 | \$199,152 | \$12,707 | \$3,410 |  |  |
| \$ Difference | \$72,776 | \$8,080 | \$12.522 | \$563 | \$318 | S0 | \$7,211 | \$10,398 | \$2,681 | \$114,549 | \$108,148 | \$222,697 | \$4,122 | (\$1,979) | \$538 |  |  |
| $\%$ Difference | 15.40\% | 84.17\% | 15.32\% | 15.34\% | 6.72\% | 0.00\% | 16.47\% | 13.15\% | 1.26\% | 12.62\% | 4.9\%\% | 7.16\% | 2.11\% | -13.48\% | 18.73\% |  |  |
| $\overline{\text { DPW - Bridges \& Street Lights }}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| - | \$0 | \$0 | \$0 | so | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$43,000 | \$43,000 | \$0 | \$0 | \$0 | \$18000-- |  |
| 2023 | so | so | so | so | so | so | \$0 | so | so | so | \$53,000 | \$53,000 | so | \$0 | so | \$18000 |  |
| SDifference | so | so | so | so | so | so | \$0 | so | so | so | \$10,000 | \$10,000 | so | \$0 | \$0 | So |  |
| \% Difference | $0.00 \%$ | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | $0.00 \%$ | 0.00\% | 0.00\% | 23.26\% | 23.26\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |  |
| DPW - Vehicle Maintenance Division |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2022 | \$174,362 | \$9,600 | \$30,189 | \$1,356 | \$1,863 | \$0 | \$16,630 | \$29,212 | \$41,293 | \$304,505 | \$246,200 | \$550,705 | \$37,576 | \$2,656 | \$1,061 |  | 873800 |
| 2023 | \$200,565 | \$13,260 | \$34,715 | \$1,559 | \$2.081 | \$0 | \$19,295 | \$32,959 | \$45,513 | \$349,947 | \$320,085 | \$670,032 | \$41,601 | \$2,656 | \$1,256 |  | \$142, 300 |
| $\$$ Difference | \$26,203 | \$3,660 | \$4,526 | S203 | \$218 | S0 | \$2,665 | \$3,747 |  | \$45,442 | \$73,885 | \$119,327 | \$4,025 | S0 | \$195 |  | \$68,500 |
| $\%$ Difference | 15.03\% | 38.13\% | 14.99\% | 14.97\% | 111.70\% | 0.00\% | 16.03\% | 12.83\% | 10.22\% | 14.92\% | 30.01\% | 21.67\% | 10.71\% | 0.00\% | 18.38\% |  | 92.82\% |
| DPW - Solid Waste Division |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2022 | \$166,722 | \$15,600 | \$3,453 | \$1,288 | \$768 | \$3,865 | \$14,670 | \$24,759 | \$58,186 | \$289,311 | \$377,388 | \$666,699 | \$53,566 | \$3,589 | \$1,031 | 66,000 |  |
| 2023 | \$196,633 | \$17,680 | \$12,238 | \$1,522 | \$1,243 | \$4,566 | \$17,896 | \$29,857 | \$64,144 | \$345,779 | \$425,237 | \$771,016 | \$59,303 | \$3,587 | \$1,254 | \$17,000 |  |
| \$ Difference | \$29,911 | \$2,080 | \$8,785 | \$234 | \$475 | \$701 | \$3,226 | \$5,098 | \$5,958 | \$56,468 | \$47,849 | \$104,317 | \$5,737 | (\$2) | \$223 | \$11,000 |  |
| \% Difference | 17.94\% | 13,33\% | 254.42\% | 18.17\% | 61.85\% | 18.14\% | 21.99\% | 20.59\% | 10.24\% | 19.52\% | 12.68\% | 15.65\% | 10.71\% | -0.06\% | 21.63\% | 183.33\% |  |
| DPW - Sewer Division |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2022 | \$51,126 | \$0 | \$4,753 | \$403 | \$1,278 | \$0 | \$4,404 | \$8,093 | \$17,238 | \$87,295 | \$924,517 | \$1,011,812 | \$15,990 | $\$ 933$ | \$315 | \$117-700 |  |
| 2023 | \$58,115 | \$0 | \$4,802 | \$458 | \$1,453 | \$0 | \$4,960 | \$8,943 | \$19,002 | \$97,733 | \#\#\#\#\#\#\#\#\#\#\# | \$1,208,462 | \$17,702 | \$931 | \$369 | \$19000 |  |
| \$ Difference | \$6,989 | so | \$49 | \$55 | \$175 | so | \$556 | \$850 | \$1,764 | \$10,438 | \$186,212 | \$196,650 | \$1,712 | (\$2) | \$54 | \$7,300 |  |
| \% Difference | 13.67\% | 0.00\% | 1.03\% | 133.65\% | 133.69\% | 0.00\% | 122.62\% | 100.50\% | 10.23\% | 111.96\% | 20.14\% | 199.44\% | 100.71\% | -0.21\% | 17.14\% | 62.39\% |  |

## Department Personnel \& Operating Budget Summary

BOS/BC RECOMMENDED BUDGET

| Department | $\begin{gathered} \text { F/T } \\ \text { Wages } \end{gathered}$ | $\begin{gathered} \text { P/T } \\ \text { Wages } \end{gathered}$ | Overtime | $\begin{gathered} \text { Accrued } \\ \text { Leave Pay } \\ \hline \end{gathered}$ | Merit | $\begin{gathered} \text { Holiday } \\ \text { Pay } \end{gathered}$ | $\begin{gathered} \text { SS/MEDX } \\ \text { Taxes } \\ \hline \end{gathered}$ | Retirement | Benefits | Total <br> Personne Costs | Operating Expenses | Total | $\begin{gathered} \text { Health } \\ \text { Insurance } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Dental } \\ \text { Insurance } \end{gathered}$ | $\begin{gathered} \text { Life \& } \\ \text { Disability } \end{gathered}$ | Electricity | $\begin{gathered} \hline \text { Heating \& } \\ \text { Vehicle } \\ \text { Fuel } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Health Administration |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2022 | so | so | so | so | S0 | so | so | so | \$0 | So | \$5,000 | \$5,000 | so | S0 | \$0 |  |  |
| 2023 | \$0 | \$2,400 | So | \$0 | \$0 | S0 | \$184 | \$331 | \$0 | \$2,915 | \$100 | \$3,015 | \$0 | So | \$0 |  |  |
| \$ Difference | \$0 | \$2,400 | so | \$0 | \$0 | so | \$184 | \$331 | \$0 | \$2,915 | (\$4,900) | (\$1,985) | so | so | so |  |  |
| \% Difference | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | -98.00\% | -39.70\% | 0.00\% | 0.00\% | 0.00\% |  |  |
| Welfare Administration |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2023 | so | \$10,260 | \$0 | \$0 | \$0 | so | \$793 | \$0 | \$0 | \$11,053 | \$19,170.00 | \$30,223 | so | \$0 | \$0 |  |  |
| \$ Difference | so | \$520 | \$0 | \$0 | \$0 | \$0 | \$40 | \$0 | \$0 | \$560 | (\$17,500) | (\$16,940) | so | \$0 | \$0 |  |  |
| $\times$ \% Difference: | 0.00\% | 5.34\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 5.31\% | 0.00\% | 0.00\% | 5.34\% | -47.72\% | -35.92\% | 0.00\% | 0.00\% | 0.00\% |  |  |
| Parks \& Recreation Department |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | \$991,116 | \$126,298 | \$1,378 | \$499 | \$996 | so | \$16,889 | \$14,856 | \$26,520 | \$278,552 | \$51,204 | \$329,756 | \$24,220 | \$1,748 | \$552 | \$4,500 | \$663 |
| 2023 | \$111,594 | \$129,296 | \$1,551 | \$866 | \$1,048 | so | \$18,732 | \$17,046 | \$19,362 | \$299,495 | \$55,610.00 | \$355,105 | \$17,702 | \$962 | \$698 | \$6,500 | \$1,258 |
| \$ Difference | \$20,478 | \$2,998 | \$173 | \$367 | \$52 | so | \$1,843 | \$2,190 | (\$7,158) | \$20,943 | \$4,406 | \$25,349 | (\$6,518) | (\$786) | \$146 | \$2.0000 | \$595 |
| \% Difference | 22.47\% | 2.37\% | 12.55\% | 73.55\% | 5.22\% | 0.00\% | 10.91\% | 14.74\% | -26.99\% | 7.52\% | 8.60\% | 7.69\% | --26.91\% | -44.97\% | 26.45\% | 44.44\% | 89974\% |
| $\overline{\text { Ice Rink }}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2022 | so | \$3,185 | so | \$0 | \$0 | \$0 | \$244 | \$0 | \$0 | \$3,429 | \$7,062 | \$10,491 | \$0 | \$0 | \$0 | \$3,400 |  |
| 2023 | so | \$3,510 | \$0 | \$0 | \$0 | \$0 | \$269 | \$0 | \$0 | \$3,779 | \$9,000.00 | \$12,779 | \$0 | \$0 | \$0 | \$5,100 |  |
| \$ Difference | \$0 | \$325 | so | \$0 | \$0 | so | \$25 | \$0 | so | \$350 | \$1,938 | \$2,288 | S0 | so | so | \$1,700 |  |
| \% Difference | 0.00\% | 10.20\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 10.25\% | 0.00\% | 0.00\% | 10.21\% | 27.44\% | 21.81\% | 0.00\% | 0.00\% | 0.00\% | 50.00\% |  |
| Library |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| , a $\times$ 202 | \$215,167 | \$107,900 | so | \$1,981 | \$3,702 | so | \$25,149 | \$32,653 | \$74,607 | \$461,159 | \$158,110 | \$619,269 | \$69,556 | \$3,731 | \$1,320 | \$22, 200 |  |
| 2023 | \$239,456 | \$79,209 | so | \$2.801 | \$4,339 | so | \$24,924 | \$35,794 | \$88,878 | \$475,401 | \$170,940.00 | \$646,341 | \$83,644 | \$3,724 | \$1,510 | \$37,000 |  |
| \$ Difference | \$24,289 | (\$28,691) | so | \$820 | \$637 | so | (\$225) | \$3,141 | \$14,271 | \$14.242 | \$12,830 | \$27,072 | \$14,088 | (\$7) | \$190 | \$15,000 |  |
| \% Difference | 11.29\% | -26.59\% | 0.00\% | 41.39\% | 17.21\% | 0.00\% | -0.89\% | 9.62\% | 19.13\% | 3.09\% | $8.11 \%$ | 4.37\% | 20.25\% | -0.19\% | 14.39\% | 68.18\% |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\square \quad$ 2022 | so | S0 | So | So | \$0 | So | So | So | So | So | \$885 | \$885 | So | So | \$0 |  |  |
| 2023 | so | \$0 | so | so | \$0 | so | so | so | \$0 | \$0 | \$900 | \$900 | so | so | \$0 |  |  |
| \$ Difference | S0 | S0 | S0 | S0 | S0 | SO | S0 | \$0 | S0 | S0 | \$15 | \$15 | so | S0 | S0 |  |  |
| $\%$ Difference | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 1.69\% | 1.69\% | 0.00\% | 0.00\% | 0.00\% |  |  |
| Conservation Commission |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2023 | so | so | so | so | \$0 | so | so | so | \$0 | so | \$30,500 | \$30,500 | so | so | so |  |  |
| \$ Difference. | so | so | so | so | so | so | so | so | so | so | so | so | so | so | so |  |  |
| . $\times$ \% $\times$ Difference | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |  |  |
| Debt \& Other Governments |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2023 | \$0 | S0 | so | \$0 | \$0 | so | so | S0 | S0 | S0 | \$245,792 | \$245,792 | so | so | so |  |  |
| \$ Difference | so | so | so | so | \$0 | So | so | so | so | s0 | (\$90, 183) | (\$90,183) | so | so | so |  |  |
| \% Difference | 0.00\% | 0.00\% | 0.00\% | 0.00\% | $0.000 \%$ | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | -26.84\% | -26.84\% | 0.00\% | 0.00\% | 0.00\% |  |  |
| TOTALS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2022 | \$4,922,618 | \$595,749 | \$404,942 | \$37,061 | \$64,530 | \$94,426 | \$303,676 | \$1,325,931 | \$1,512,201 | \$9,261,134 | \$6,294,014 | \$15,555,148 | \$1,363,731 | \$90,773 | \$36,059 | \$126,300 | \$135,862 |
| 2023 | \$5,530,484 | \$532,380 | \$454,348 | \$43,278 | \$69,661 | \$103.810 | \$336,825 | \$1,419,969 | \$1,586,336 | \$10,077,091 | \$6,836,103 | \$16,913,194 | \$1,452,332 | \$82,986 | \$40,656 | \$196,600 | \$262,928 |
| $\$$ Difference | \$607,866 | (\$63,369) | \$49,406 | \$6,217 | \$5,131 | \$9,384 | \$33,149 | \$94,038 | \$74,135 | \$815,957 | \$542.089 | \$1,358,046 | \$88,601 | (\$7,787 | \$4,597 | \$70,300 | \$127,066 |

## TOWN OF GILFORD 2023 ANNUAL TOWN MEETING WARRANT

To the inhabitants of the Town of Gilford in the State of New Hampshire, qualified to vote in Town affairs:

## FIRST SESSION

You are hereby notified to meet for the First Session of the 2023 Annual Town Meeting, to be held in the Gilford High School Auditorium, 88 Alvah Wilson Road, in said Town of Gilford, on Thursday, February 7, 2023, beginning at seven o'clock in the evening (7:00pm). The First Session will consist of explanation, discussion and debate on each of the following warrant articles; and will afford those voters who are present the opportunity to propose, debate and adopt amendments to each warrant article to the extent prescribed under the laws of the State of New Hampshire.

## SECOND SESSION

You are hereby notified to meet for the Second Session of the 2023 Annual Town Meeting, to be held in the Gilford Youth Center, 19 Potter Hill Road, in said Town of Gilford, on Tuesday, March 14, 2023, beginning at seven o'clock in the morning (7:00am) until the closing of the polls at seven o'clock in the evening (7:00pm). The Second Session will consist of voting by official ballot to elect Town Officers and voting by official ballot on all warrant articles from the First Session, as may be amended, as follows:

ARTICLE 1: To choose the necessary Town Officers for the following year; to wit:
> One Selectman for a three year term;
> One Town Clerk-Tax Collector for a three year term;
> One Treasurer for a three year term;
> One Trustee of Trust Funds for a three year term;
> One Library Trustee for a three year term;
> One Cemetery Trustee for a three year term;
> Three Budget Committee Members for three year terms;
> One Budget Committee Member for a one year term;
> One Fire Engineer for a three year term.

ARTICLE 2.1 Are you in favor of the adoption of Amendment Number 1 as proposed by the Gilford Planning Board for the Gilford Zoning Ordinance as follows?

Create a new Article 22, Short-Term Rentals, to regulate the impact of short-term rental of dwelling units, establish a permitting system for short-term rentals, establish regulations related to their operation, occupant load, owner responsibilities, guest/tenant responsibilities, nuisance oversight, and life safety standards and to allow inspection of short-term rentals; to renumber the existing Article 22 and subsequent Articles as needed; and to amend Article 4, related to Permitted Uses and Regulations, and Section 21.1, to reference Conditional Use Permit requirements related to Short-Term Rentals. (An official copy of the entire proposal is on file at the Town Clerk's Office and on display at the meeting place on the date of the Town Meetings and may be viewed at www.gilfordnh.org.).

ARTICLE 2.2 Are you in favor of the adoption of Amendment Number 2 as proposed by the Gilford Planning Board for the Gilford Zoning Ordinance as follows?

Amend Section 10.2.4 by deleting the first sentence which says that, upon request, the Zoning Board of Adjustment may make interpretations of the Zoning Ordinance, as this is not a power granted by state law to boards of adjustment. (An official copy of the entire proposal is on file at the Town Clerk's Office and on display at the meeting place on the date of the Town Meetings and may be viewed at www.gilfordnh.org.).

ARTICLE 2.3 Are you in favor of the adoption of Amendment Number 3 as proposed by the Gilford Planning Board for the Gilford Zoning Ordinance as follows?

Amend Section 6.22, regarding excavation and filling of existing lots, in various ways including allowing excavation or filling of slopes greater than $15 \%$ but not greater than $25 \%$ without Planning Board approval in most cases provided that best management practices are followed, by deleting the existing Section 6.22 .3 which prohibits excavation and filling of slopes greater than $25 \%$, creating a new Section 6.22 .3 to allow excavation or filling of slopes greater than $25 \%$ upon approval of a Conditional Use Permit, and creating a new Section 6.22 .4 establishing requirements for applications for conditional use permits to excavate and fill slopes greater than $25 \%$ including submitting plans stamped and signed by a NH licensed professional engineer, and making other related changes. (An official copy of the entire proposal is on file at the Town Clerk's Office and on display at the meeting place on the date of the Town Meetings and may be viewed at www.gilfordnh.org.).

ARTICLE 3: Shall the Town vote to raise and appropriate the sum of one million twenty-five thousand dollars $(\$ 1,025,000)$ to replace the Town Beach Bathhouse; and to authorize the issuance of not more than one million dollars ( $\$ 1,000,000$ ) of bonds or notes in accordance with the provisions of the Municipal Finance Act, (RSA 33); and to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon? $\$ 25,000$ is intended to be used as the first year's payment to come from surplus fund balance and not from new taxation. (2/3 Ballot vote required)
Recommended by the Board of Selectmen (_)
Recommended by the Budget Committee (11-0)

ARTICLE 4: Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $\$ 16,913,194$ ? Should this article be defeated, the default budget shall be $\$ 15,604,596$ which is the same as last year, except for certain adjustments required by previous action of the Town or by law; or the Board of Selectmen may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (10-0)

ARTICLE 5: Shall the Town vote to approve the cost items included in the three year collective bargaining agreement reached between the Board of Selectmen and the American Federation of State, County and Municipal Employees, Local 534, on behalf of certain Public Works Department employees, which calls for the following increases in wages and benefit at the current staffing levels: year 1 (fiscal year 2023) at $\$ 142,532$, year 2 (fiscal year 2024) at $\$ 146,096$ and year 3 (fiscal year 2025) at $\$ 149,748$; and furthermore, vote to raise and appropriate the sum of one hundred fortytwo thousand, five hundred thirty-two dollars $(\$ 142,532)$ for the current fiscal year, said sum representing the additional costs attributable to the increases in wages and benefits required by the new agreement over those that would have been paid at current staffing levels?
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (11-0)


#### Abstract

ARTICLE 6: $\quad$ Shall the Town vote to approve the cost items included in the two year collective bargaining agreement reached between the Board of Selectmen and the Teamsters Local 633 of New Hampshire, on behalf of certain Police Department employees, which calls for the following increases in wages and benefit at the current staffing levels: year 1 (fiscal year 2023) at $\$ 195,046$, and year 2 (fiscal year 2024) at $\$ 199,923$; and furthermore, vote to raise and appropriate the sum of one hundred ninety-five thousand, forty-six dollars $(\$ 195,046)$ for the current fiscal year, said sum representing the additional costs atributable to the increases in wages and benefits required by the new agreement over those that would have been paid at current staffing levels? Recommended by the Board of Selectmen (3-0) Recommended by the Budget Committee (11-0)


ARTICLE 7: $\quad$ Shall the Town vote to authorize the Board of Selectmen to enter into a five year lease-purchase finance agreement in the amount of up to six hundred fifty thousand dollars ( $\$ 650,000$ ) for a new fire engine, contingent upon such an agreement having a non-appropriation clause in accordance with the provisions of RSA 33:7-e; and furthermore, to raise and appropriate the sum of two hundred thousand dollars $(\$ 200,000)$ for the initial payment on the fire engine? This sum to come from surplus fund balance and no amount to be raised from new taxation.
Recommended by the Board of Selectmen ( $\quad$ )
Recommended by the Budget Committee (11-0)

ARTICLE 8: $\quad$ Shall the Town vote to raise and appropriate the sum of one hundred fifty-six thousand dollars, $(\$ 156,000)$, to purchase a medium duty DPW pick-up truck with plow and accessories? This sum to come from surplus fund balance and no amount to be raised from new taxation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the purchase is completed or by December 31, 2024, whichever is sooner.
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (11-0)

ARTICLE 9: Shall the Town vote to raise and appropriate the sum of seventyfive thousand dollars, ( $\$ 75,000$ ), to purchase a DPW skid steer with accessories? This sum to come from surplus fund balance and no amount to be raised from new taxation. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the purchase is completed or by December 31, 2024, whichever is sooner.
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (11-0)

ARTICLE 10: Shall the Town vote to raise and appropriate the sum of two thousand nine hundred dollars, $(\$ 2,900)$, to be added to the Police Dog and Training Capital Reserve Fund previously established in 2018? This sum to come from surplus fund balance and no amount to be raised from new taxation.
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (11-0)

ARTICLE 11: Shall the Town vote to raise and appropriate the sum of ten thousand dollars, $(\$ 10,000)$, to be added to the Sidewalk Capital Reserve Fund previously established in 2018? This sum to come from surplus fund balance and no amount to be raised from new taxation.
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (11-0)

ARTICLE 12: Shall the Town vote to raise and appropriate the sum of fifty thousand dollars ( $\$ 50,000$ ), to be added to the Technology Capital Reserve Fund previously established in 2018? This sum to come from surplus fund balance and no amount to be raised from new taxation.
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (11-0)

ARTICLE 13: Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars, ( $\$ 25,000$ ), to be added to the Building Repair Capital Reserve Fund previously established in 2007? This sum to come from surplus fund balance and no amount to be raised from new taxation.
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (11-0)

ARTICLE 14: Shall the Town vote to raise and appropriate the sum of one hundred thousand dollars, $(\$ 100,000)$, to be added to the Public Works Building Capital Reserve Fund previously established in 2020? This sum to come from surplus fund balance and no amount to be raised from new taxation.
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (11-0)

ARTICLE 15: Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars, $(\$ 25,000)$, to be added to the Fire Water Supply Maintenance Capital Reserve Fund previously established in 2008 for town-wide fire suppression purposes? This sum to come from surplus fund balance and no amount to be raised from new taxation.
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (11-0)

ARTICLE 16: Shall the Town vote to raise and appropriate the sum of twenty-five thousand dollars, ( $\$ 25,000$ ), to be added to the Recreation Facilities Maintenance Capital Reserve Fund previously established in 2008? This sum to come from surplus fund balance and no amount to be raised from new taxation. A portion of these funds is intended to be used to convert the Village Field lights to LED.
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (11-0)

ARTICLE 17: Shall the Town vote to raise and appropriate the sum of twenty thousand dollars, $(\$ 20,000)$, to be added to the Glendale Boat and Launch Ramp Facilities Maintenance Capital Reserve Fund previously established in 2008? This sum to come from surplus fund balance using Glendale Permit revenues that were deposited into the general fund and no amount to be raised from new taxation.
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (11-0)

ARTICLE 18: Shall the Town vote to raise and appropriate the sum of one hundred thousand dollars, ( $\$ 100,000$ ), to be added to the Fire Equipment Capital Reserve Fund previously established in 1989? This sum to come from surplus fund balance and no amount to be raised from new taxation.
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (11-0)

ARTICLE 19: Shall the Town vote to raise and appropriate the sum of one hundred thousand dollars, $(\$ 100,000)$, to be added to the Highway Equipment Capital Reserve Fund previously established in 1990? This sum to come from surplus fund balance and no amount to be raised from new taxation.
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (11-0)

ARTICLE 20: Shall the Town vote to raise and appropriate the sum of three hundred thousand dollars, ( $\$ 300,000$ ), to be added to the Bridge Replacement Capital Reserve Fund previously established in 2006? This sum to come from surplus fund balance and no amount to be raised from new taxation.
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (11-0)

> ARTICLE 21: Shall the Town vote to raise and appropriate the sum of fifty-eight thousand dollars, $(\$ 58,000)$, to be added to the Lakes Business Park Capital Trust Fund previously established pursuant to the terms of the Inter-Municipal Agreement that was approved under Article 18 of the 2001 Annual Town Meeting? This sum to come from surplus fund balance and no amount to be raised from new taxation.

Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (11-0)

ARTICLE 22: Shall the Town vote to raise and appropriate the sum of ten thousand dollars, ( $\$ 10,000$ ), to be added to the Sewer Maintenance Capital Reserve Fund previously established in 2007? This sum to come from sewer fund balance and no amount to be raised from taxation.
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (11-0)

ARTICLE 23: Shall the Town vote to raise and appropriate the sum of two thousand, six hundred and sixty dollars, (\$2,660), in support of New Beginnings Without Violence \& Abuse, the center in Belknap County for free and confidential crisis response, intervention, support and advocacy for those whose lives have been affected by domestic, sexual, trafficking and stalking violence? Services include access to crisis line, emergency shelter, information, referrals and resources. Staff and volunteer advocates available for services to individuals at schools, police departments, courts, hospitals and other systems 24 hours a day, 7 days a week. Services are free and confidential. You don't have to be in crisis to call a crisis center.
(Submitted by petition)
Recommended by the Board of Selectmen (3-0)
Recommended by the Budget Committee (__)

ARTICLE 24: Shall the Town vote to raise and appropriate the sum of twenty four thousand dollars, $(\$ 24,000)$, to support the operations of Granite VNA, (formerly Central New Hampshire VNA \& Hospice), a local agency that provides visiting nurse services, hospice care, and pediatric care to residents of the Town of Gilford, NH? This past year residents of Gilford received 4,372 home visits from Granite VNA. Town funds are used chiefly to support hospice care, pediatric care to children at medical or social risk, wellness clinics, bereavement support groups and immunization services.
(Submitted by petition)
The Board of Selectmen recommends level funding at \$23,500 (3-0)
Recommended by the Budget Committee (__)

Shall the Town vote to raise and appropriate the sum of ten thousand dollars, ( $\$ 10,000$ ), to support the Laconia Area Center Community Action Program? The services that the area center provides include fuel and electric assistance, a food pantry and weatherization assistance. Last year Gilford residents received $\qquad$ worth of services from the Community Action Program. (To be submitted by petition) Recommended by the Board of Selectmen 3-0
Recommended by the Budget Committee

Shall the Town vote to raise and appropriate the sum of twenty-one thousand dollars, ( $\$ 21,000$ ), in support of the Lakes Region Mental Health Center (LRMHC) for the delivery of emergency mental health services? These services include access to Master's level clinicians and psychiatrists by individuals, police, fire, schools, hospitals and others, 24 hours per day, 7 days per week. New in 2022, residents will have access to our Mobile Crisis Response Team who will report to a mental health emergency wherever the individual is located whether that be at home, work, school or elsewhere in the community. Services are provided to anyone in need, regardless of their ability to pay. LRMHC is designated by the State of New Hampshire as the community mental health center serving Belknap and southern Grafton Counties. We served $\qquad$ children, families, adults and elders in fiscal year 2021, $\qquad$ of whom were Gilford residents. LRMHC provided emergency services to $\qquad$ Gilford residents in fiscal year 2021. (To be submitted by petition)
Recommended by the Board of Selectmen 3-0
Recommended by the Budget Committee

ARTICLE 27: Shall the Town vote to re-adopt the five hundred dollar (\$500) veteran's tax credit under RSA 72:28, II and the extension of the veteran's tax credit of five hundred dollars ( $\$ 500$ ) to all honorably discharged veterans in accordance with RSA 72:28-b, to be effective as of April 1, 2023, provided that such vote shall continue indefinitely, unless rescinded or amended by a future vote of town meeting?

GIVEN UNDER OUR HANDS ON THE __ DAY OF JANUARY, 2023, BY THE GILFORD BOARD OF SELECTMEN. ATTEST:
J. Kevin Hayes, Selectman

Dale Channing Eddy, Selectman

Gus Benavides, Selectman

UNDER SEAL OF THE TOWN, A TRUE COPY. ATTEST:

Danielle LaFond, Town Clerk - Tax Collector

