



Gilford Fire-Rescue

Stephen M. Carrier, Chief Bradley A. Ober, Deputy Chief

Community, Safety, Professional Service

**Board of Fire Engineer's Meeting
November 18, 2021
0830 hrs.
Gilford Fire-Rescue
Agenda**

Call to Order – Pledge of Allegiance

Minutes of Previous Meetings - October 19, 2021

Report of the Fire Chief

Activities

- Attended an on-line virtual Shriner's Burn seminar.
- Delivered shift training. Have backed off some since 2 new hires have started.
- Attended our Budget Sub-Committee and full Budget Committee meetings.
- Attended the Department Manager's meeting.
- Attended the Selectmen's meetings.
- Attended the North Country Public Safety Officers dinner at the Omni Mt Washington.
- Attended the NHAFC monthly Board of Directors meeting.
- Attended the virtual Winn. Partnership for Public Health meeting.
- Held an Officer's Meeting.
- Attended a Joint Loss meeting.
- Conducted inspections.
- Met with Chief Christopoulos (NHAFC immed. Past Treasurer) in New London.
- Attended the NHAFC Professional Development Weekend (seminars and monthly meeting) in North Conway.
- Received my COVID booster shot.

Budget

- 2021 Budget
 - Still on track to end the year with a surplus. I have approved a few year-end expenses for equipment (water rescue and hose).
 - Accrual Payouts, Physicals, Educational Supplies, Uniforms, Vehicle Maintenance, and Building Maintenance are projected to be over-expended.
 - Full time wages and related lines will be under-expended; as well as, Professional Development and the Equipment lines.
- 2022 Budget
 - Have been through the Bud. Comm. process with support – no cuts.
 - Assessments are up, significantly, which has brought the tax rate down.

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Personnel

- FF Simoneau, FF Fenn, FF McQuade, and FF Plache continue with their probation periods. All are doing well.

Activity Log

- January 2021 – October 2021:
 - 190 incidents ahead of last year. 171 incidents in October (record is 181).
- November to date (16th):
 - 76 incidents. On pace to do 142 – above average but below a record month (153).

Operations

- Hose testing is almost wrapped up for the year.

Training

- Probation training is the focus of each shift right now.
- Also getting into EMT refresher and recertification season.

Report of the Deputy Chief

Fire Prevention

- Assisted with ALICE Drills in the schools. Fire Drills continue.
- Visits to nursery schools and school classes visiting here.

Inspections

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Vehicle Maintenance

- Car 1 has been lettered and striped.
- New tires on E3.
- Winter tires on Car 1 and 2.
- Pump issues have been addressed. Noticeable in the Vehicle Maintenance budget line.

EMS

- Recerts.
- STEMI transport to Concord on Monday.

Call Department

- Conducted another round of interviews. Possibly 4 new hires.

IT

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Old Business

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New Business

- Approve and adopt Personnel Policy edits.
- If a new Pay Scale is approved, we may have to adjust up the pay of the “Step 1” employees.

Next Meeting: December 21, 2021 0830 hrs. Gilford Fire-Rescue

Adjournment

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