

All Members Present

After the pledge of allegiance, Don Sibson reviewed the library budget, pointing out that the majority of the increase is wage related. He also reviewed the Library Maintenance account in the Buildings & Grounds budget. The Library Trustees were present to address their request for \$10000 in the Capital section of the budget.

The Chairman reviewed the process of voting on a recommendation the following week.

The discussion gravitated to the issue of pay increases and the Town's policies regarding pay. The Committee requested the following information; copy of the Personnel Policy, copy of a blank Performance Evaluation Form, copies of the budget book index, and a list of the number of each percentage increase given last year. The committee is interested in the Town & the School agreeing on a list of Towns to be used for comparisons.

The Committee discussed each outside agency request and concluded that they understand some, but would like a letter sent to the others with specific questions to be answered. The following agencies will get a letter; Youth Services Bureau, Community Health & Hospice, LR Family Services, Community Action Program, New Beginnings, and Genesis. The information requested in the letter will be – What is the value of the services provided? How many other towns are contributing? Which Towns? Which towns are being served? How can we justify spending taxpayers money for this purpose?

Joan Nelson was present to explain to the Committee what the Thompson Ames Historical Society does. She also displayed some of their work.

The Committee agreed that they will not vote on any outside agencies until they receive written answers to the letters.

The minutes from 10/13/2005 were approved (DT/SM/12-0).

Sue Greene, Dick Hickok, and Phyllis Corrigan will attend the School Fiscal Committee meetings.

School Working Groups will be decided at the next meeting.

Phyllis Corrigan and Don Sibson will be absent next week.

The committee would like to have the Town's default budget presentation on 11/13.

The meeting was adjourned at 8:30 pm.

Respectfully submitted,

Debra Shackett, Asst. Town Administrator